



**Meeting of the Partnership Board to be held on
Wednesday 5 September 2018 at 1.00pm
in Committee Room 1, Almada Street, Hamilton
(light lunch available from 12.30pm)**

AGENDA

Number	Item
1	Apologies and Minute of Previous Meeting Minutes of the meeting of the Partnership Board held on 6 June 2018 submitted for approval as a correct record
Items for Decision	
2	Community Planning Budget and Expenditure
3	Community Plan Reporting Framework
4	Revised National Performance Framework
5	No One Left Behind – Scottish Government Report
6	Pan Lanarkshire CPP Event on Public Health
Items for Noting	
7	South Lanarkshire's Children's Services Plan
8	Welfare Reform Workshop (Verbal Update)
9	Partnership Board - 2019 Meeting Dates
10	South Lanarkshire Register of Information
Other item(s)	
11	A.O.C.B.
12	Date and location of next meeting – Wednesday, 24 October 2018, Committee Room 1, Almada Street, Hamilton

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SOUTH LANARKSHIRE COMMUNITY PLANNING PARTNERSHIP BOARD

Minutes of the meeting held in the Scottish Fire and Rescue Service Headquarters, Westburn Drive, Cambuslang on 6 June 2018.

Chair: Councillor Maureen Chalmers, Depute Leader, South Lanarkshire Council

Representatives Present:

G Bennie, Chief Executive, VASLan
 B Cameron, Area Manager, Skills Development Scotland
 A Comrie, Senior Transport Planner, Strathclyde Partnership for Transport
 B Connolly, Stakeholder and Partnership Engagement Senior Executive, Scottish Enterprise
 G Docherty, Interim Director of Public Health, NHS Lanarkshire
 S Dunsmore, Insurance and Risk Management Adviser, South Lanarkshire Council
 R Hay, Superintendent, Police Scotland
 T Little, Head of Communications and Strategy, South Lanarkshire Council
 N Mahal, Chair, Lanarkshire NHS Board
 P Manning, Executive Director, Finance and Corporate Resources, South Lanarkshire Council
 D Mathers, Finance Officer (Risk Management), South Lanarkshire Council
 M McGlynn, Executive Director, Community and Enterprise Resources, South Lanarkshire Council
 A Morton, Central Research Unit Manager, South Lanarkshire Council
 A Murray, Community Planning and Governance Adviser, South Lanarkshire Council
 E Paterson, Community Planning and Governance Officer, South Lanarkshire Council
 M Reid, Interim Head of Health Improvement, NHS Lanarkshire

Representatives' Apologies:

C Campbell, Chief Executive, NHS Lanarkshire
 V de Souza, Director, Health and Social Care, South Lanarkshire Health and Social Care Partnership
 A Fairbairn, Area Commander, Scottish Fire and Rescue
 L Freeland, Chief Executive, South Lanarkshire Council
 G Hannah, Chair, Cambuslang Business Group
 C Hicks, Location Director for South Lanarkshire, Scottish Government
 H Mathieson, Head of Operations, South West Region, Skills Development Scotland
 J McRoberts, Head of Service - Commercial, Scottish Enterprise
 N Reid, Improvement and Community Planning Manager, South Lanarkshire Council

1 Apologies and Minutes of Previous Meeting

Councillor Chalmers introduced herself as the Chair of the Community Planning Partnership Board.

Introductions followed by all attending members of the Partnership Board.

The apologies for the meeting were presented. The minutes of the meeting of the South Lanarkshire Community Planning Partnership Board held on 18 April 2018 were submitted for approval as a correct record.

Outcome(s):

(1) Apologies noted and previous minute approved.

2 Economic Growth Presentation

The Executive Director (Community and Enterprise Resources), South Lanarkshire Council and the Stakeholder and Partnership Engagement Senior Executive, Scottish Enterprise gave a presentation on the South Lanarkshire Sustainable Economic Growth Board.

The presentation illustrated:

- The statutory duty within the Community Empowerment Act in respect of community planning;
- The Community Plan sets out the overarching objective of tackling deprivation, poverty and inequality and contributes to the community planning agendas of the 6 strategic boards;
- Economic Growth plays a role in cutting across partnership themes which includes business support, employment, addressing poverty and income deprivation which contributes to improving the quality of people's lives and health and reduces the likelihood of crime being committed;
- The approach to preventing and tackling poverty, deprivation and inequality includes;
 - Promoting inclusive growth;
 - Creating more new businesses;
 - Improving the survival and growth of existing businesses;
 - Improving connectivity – physical and digital to learning, jobs and business opportunities; and
 - Equipping residents with skills and self confidence to enter and progress through work
- The remit of the Sustainable and Economic Growth Board is to:-
 - Agree and review annually the priorities, actions and outcomes set out in the Performance Improvement Plan (PIP);
 - Monitor progress with actions and outcomes providing overall strategic leadership and direction;
 - Receive a range of developmental and performance monitoring reports for actions; and
 - Participate with a wide range of partners
- The 2018/19 priorities for the Sustainable and Economic Growth Board are:
 - Continue to focus on partnership activity which will produce added value;
 - Cross sector/agency approach;
 - Provide support tailored to meet companies needs to achieve best outcomes; and
 - Equip residents with skills and self confidence to enter work and progress
- Key business areas identified within South Lanarkshire include construction, food and drink, tourism and the City Deal;
- The Strategic Board's Enterprise and Skills Review aims to:
 - Focus on reducing inequalities;
 - Progress in terms of productivity, equality, wellbeing and sustainability;
 - Work with national agencies and community groups and put forward their proposals and respond to their needs;
 - Ensure a simpler and more coherent enterprise and skills support system;
 - Focus on 9 major workstreams which include Governance; Data, Performance and Evaluation; Regional Partnerships; South of Scotland Vehicle; Enterprise and business support; Innovation Support; International; Skills alignment and Learner Journey;
 - Improve the overall performance of the economy by ensuring that the Enterprise and Skills System delivers Scotland's Economic Strategy and supporting strategies; and
 - Engage with other agencies and bodies who support the economy
- Key challenges and opportunities include:
 - Brexit and EU Funding which is uncertain after 2020/22;
 - A review of national enterprise services and the effect upon partners;
 - Developing the City Region agenda including the delivery of business support and employability programmes; and
 - Focus on identifying and delivering the improvement actions within the Community Plan.

There was a discussion about the challenges of companies closing down and the underlying skills for young people, the skill sets required for the future and working with schools on career management skills.

The Chair thanked the Executive Director (Community and Enterprise Resources), South Lanarkshire Council and the Stakeholder and Partnership Engagement Senior Executive, Scottish Enterprise for their presentation.

Outcome(s):

(1) Presentation content noted.

3 Community Planning Budget and Expenditure

The Head of Communications and Strategy, South Lanarkshire Council, provided an overview of the current Partnership Budget spend as at Period 14 to 31 March 2018 and Period 2 to 20 April 2018 and a proposed outline of the 2018-19 Budget. The end of year balance was noted and the figure carried forward into 2018-19. An update report will be presented to the Board at the next meeting on 5 September 2018.

Outcome(s):

(1) Partnership Budget spend as at Period 14 2017-18 and Period 2 2018-19 noted; and

(2) Proposed budget for 2018-19 approved.

4 Progress report on the Local Outcome Improvement Plan, Neighbourhood Planning and Learning

The Central Research Unit Manager, South Lanarkshire Council provided an update on progress on the Local Outcome Improvement Plan (LOIP), Neighbourhood Planning and Learning.

Following on from the Neighbourhood Planning meeting held on 7 March 2018 to consider the results from the Burnbank, Udston and Hillhouse community survey and a Participatory Budgeting event on 28 March 2018, it was agreed that further work was required to support the active participation of more community members. Community members will sit on the local group and take part in working groups to progress the agreed early actions and consider long term actions. Community Links staff will work with community members to support further community involvement.

Housing and Physical Environmental Improvements and Opportunities for Children and Young People and Social Interaction Working Groups held their first meetings on 14 May 2018 and a Community Safety Working Group will meet once more community members have been identified.

A Stakeholder Group meeting took place on 23 April 2018 to feedback on the Our Place Our Plan survey findings within Whitlawburn and Springhall. A draft survey report was shared and changes agreed. This report was also shared at the community event held on 17 May 2018 within Springhall Community Hall.

The community were also given the opportunity at this event to vote for early actions to be supported by £40,000 Participatory Budgeting funding for the area. Proposed improvements to the Springhall Community Hall and library were also raised to get local residents and groups involved in shaping the plans and how the facility will be used and managed in the future. Information on other significant developments within the area and funding via the Lottery Our Place programme were also available.

Following on from the Our Place Our Plan Survey within Strutherhill, further community engagement work, which is being delivered by Community Links, has started within the area. An initial Stakeholders Group meeting took place on 22 May and a community event, which will include Participatory Budgeting activity linked to a budget of £30,000, will take place on 12 June 2018.

The first meeting of the revised and re-launched Community Participation Learning Experience (CPLE), organised by the Scottish Community Development Centre (SCDC), was held on 17 April 2018. This involved a range of community representatives, Community Links staff and officials of the partnership.

The second meeting of the CPLE was held on 9 May 2018 and focused on Communications which included key concepts in existing communication approaches with communities together with other methods of communicating.

A session took place on 5 June 2018 focusing on the linking of strategic priorities to community aspirations and exploring the challenges and opportunities around this. The final session will be held on 26 June 2018 and will bring all the learning activity together and focus on how to develop a strategic community empowerment approach and the issues around shared budgets and approaches to community engagement.

The first session of the Community Planning Partnership (CPP) Learning Experiences which is organised by the Improvement Service and the SCDC was held on 26 February 2018.

The CPP Community Empowerment Action Learning Programme aims to support CPPs to share their experience and learning on how to secure meaningful participation of communities in community planning, to take actions to improve practice and to reflect collectively on opportunities and challenges in the current context community planning is operating in.

The programme aims to achieve a better understanding and analysis of the challenges and issues CPPs and individual partners are facing as they implement the duties of the Community Empowerment Act.

The questions that were posed during the session were:-

- What personal leadership do I bring to the issue of community participation?;
- What could we be doing as a collective group on the issue of community participation?; and
- What impact is community participation having on tackling inequalities and improving outcomes for communities?

The final element was for the officers from each CPP to agree a group action and personal actions to work on and report back to the second session which was held on 25 May 2018. The agreed South Lanarkshire action was 'How do we deepen partnership participation in the development and delivery of Neighbourhood Planning process and focus on outcomes with the community?'

A discussion took place regarding the various locality planning processes being undertaken across the Community Planning Partnership. It was agreed that it would be worthwhile to carry out a locality planning mapping exercise across the CPP and provide an update to the Board at a later date.

The Board was asked to note the following recommendations:

- (1) In relation to Neighbourhood Planning, note the work being undertaken;
- (2) The summary of the sessions held to date on the SCDC Action Learning Programme;
- (3) The feedback from officers of the CPP who attended the Improvement Service SCDC Scottish Government CPP Action Learning Programme on community participation; and
- (4) That a report on the outcomes of the Locality Planning mapping exercise be provided to the Board.

Outcome(s):

- (1) The content of the report was noted; and
- (2) All recommendations were approved.

5 Local Child Poverty Action Report

The Central Research Unit Manager, South Lanarkshire Council provided an update on the new statutory duty on South Lanarkshire Council and NHS Lanarkshire to jointly produce an annual Local Child Poverty Action Report.

The Act introduces a new requirement for all local authorities and relevant Health Boards to jointly prepare a Local Child Poverty Action report at the end of each reporting year. Information on measures, which contribute to the meeting of the Child Poverty reduction targets set out in the Bill, require to be provided together with an account of progress to date.

The first Local Child Poverty Action Report will cover the period from 1 April 2018 to 31 March 2019 and be published by 30 June 2019 with all subsequent annual reports published by 30 June each year.

The new Poverty and Inequality Commission (PIC) has been tasked by the Scottish Government to provide feedback on all the local action reports.

The three main drivers of child poverty identified by the Scottish Government are:

- Income from social security and benefits in kind;
- Income from employment; and
- Costs of living.

The Local Child Poverty Action Reports must show how any activity which has been undertaken in the previous reporting year, or is proposed to be taken, has contributed to meeting the child poverty targets.

The Act also requires that reports include income maximisation measures to provide pregnant women and families with children with:

- Information, advice and assistance about eligibility for financial support; and
- Assistance to apply for financial support.

The Act sets out four statutory income based targets for Child Poverty to be achieved by 2030 which include:

- Less than 10% of children are in relative poverty;
- Less than 5% of children are in absolute poverty;
- Less than 5% of children are in combined low income and material deprivation; and
- Less than 5% of children are in persistent poverty.

Within the production of the local action reports, councils and NHS Boards should consider the Child Poverty Delivery Plan 8 identified priority groups which are:

- Lone parents;
- Families where a member of the household is disabled;
- Families with 3 or more children;
- Minority ethnic families;
- Families where the youngest child is under one;
- Mothers aged under 25;
- Those living in areas of high material deprivation; and
- Those living in remote rural locations.

The Scottish Government guidance also states that local partners should set out how the activity within the Local Action Reports will support children and families whose lives are impacted by Adverse Childhood Experiences (ACEs) which are stressful events which have occurred in childhood.

A proposed outline for the joint Local Child Poverty Action Report has been produced based on the guidance. This would embed the work being undertaken to monitor and report on improvement activity around the overarching objective as a whole and would include actions by individual organisations.

A discussion took place on the proposed annual report which will bring agencies together to reduce Child Poverty, the issues faced by Community Planning Partnerships on the number of priority groups and the reviewing of the final guidance once this has been published by the Scottish Government.

The Board was asked to note the following recommendations:

- (1) That the content of the report is noted;
- (2) The understanding reached with NHS Lanarkshire on the production of a joint Local Child Poverty Action Report;
- (3) Notes the latest guidance from the Scottish Government, the latest projections for the Scottish Government on child poverty and relevant comments made by the Poverty and Inequality Commission on Local Child Poverty Action Reports;
- (4) Notes the proposal to deliver this statutory duty through a Community Planning Partnership approach in order to enable all the partners whose activities impact on the circumstances that can tackle what drives child poverty and also mitigate its impact; and
- (5) Notes the proposed outline of a South Lanarkshire Local Child Poverty Action Report.

Outcome(s):

- (1) The content of the report was noted; and
- (2) All recommendations were approved.

6 Community Planning Partnership Risk Register

The Insurance and Risk Management Adviser, South Lanarkshire Council provided an update on the proposed risk register detailing strategic risks to the Community Planning Partnership Board.

At the Board meeting on 11 October 2017, it was agreed that the members of the Board would undertake a Risk Workshop to identify the major risks to partnership working and the controls and actions required to mitigate high priority risks.

Following the Risk Workshop which took place on 22 February 2018, the output from the workshop was referred to the Community Planning Progress Group to finalise the full risk descriptions, risk decision and treatment, to identify any further actions required to mitigate the risk and to consider any amendments noted by the Board. This work was carried out and risk cards updated by a risk sub-group on 9 May 2018.

Table 1 within the report summarises the revised risk register and Appendix 1 contains more detailed high level risk descriptions. These risks, and in particular the risks with a residual score of seven may pose a significant threat to the CPP and should be monitored by the Progress Group on an ongoing basis to ensure that they continue to be adequately controlled.

Appendix 2 highlights eight mitigating actions contained within the Risk Control Plan which require to be taken forward by the Progress Group. These should be monitored on an ongoing basis to ensure completion by the relevant target dates and reported to the Partnership Board.

A discussion took place on the risk actions having similar completion dates and it was agreed that the Progress Group should break down the actions into key milestones for partnership projects.

Outcome(s):

- (1) The content of the report was noted;
- (2) The Community Planning Partnership Risk Register was approved;
- (3) The Community Planning Partnership Risk Register is monitored by the Progress Group on an ongoing basis with updates reported annually to the Board; and
- (4) The Progress Group to break down the risk actions into key milestones.

7 Welfare Reform Update

The Executive Director, Finance and Corporate Resources, South Lanarkshire Council, provided the Board with an update on progress relating to the Welfare Reform Act and on the work of the Welfare Reform Group in developing the council's approach to the Welfare Reform agenda.

Following the update on Universal Credit at the Partnership Board on 18 April 2018, it was proposed that a workshop for partners engaged in the Welfare Reform agenda in South Lanarkshire, be arranged to facilitate communication and enhance partnership working arrangements.

A discussion took place on the proposed Welfare Reform workshop and it was agreed that this should be arranged by the Community Planning Team and take place by September 2018.

Outcome(s):

- (1) The content of the report was noted; and
- (2) That a Welfare Reform workshop be arranged by the Community Planning Team by September 2018.

8 South Lanarkshire Register for Information

The Head of Communications and Strategy, South Lanarkshire Council, provided the Board with an update on the information circulated to Community Planning Partners from 16 March 2018 to 15 May 2018.

Outcome(s):

- (1) The content of the report was noted.

9 AOCB

The Chair provided an update on a letter received from the Scottish Government on the role refresh of the Location Director which included Location Directors and their teams looking at why and how public services work together and with communities to improve outcomes and tackle inequalities in places across Scotland. This role is currently carried out within South Lanarkshire by C Hicks, Scottish Government.

The Central Research Unit Manager, South Lanarkshire Council also advised that Location Directors can also act as a change agent for local and regional partners by providing a bridge to colleagues within the Scottish Government who can provide assistance.

Outcome(s):

- (1) Noted.

The Central Research Unit Manager, South Lanarkshire Council provided an update on the Local Governance Review – Democracy Matters briefing which included consideration on how powers, responsibilities and resources are shared across national and local government and with communities with the aim of devolving more power to more local levels.

As part of this, the Scottish Government, Cosla and the community sector are inviting people to join a conversation about community decision making called Democracy Matters and will run until November 2018. To help cover costs associated with running community events, organisers can apply for up to £300 from the Democracy Matters: Community Engagement Fund.

Outcome(s):

- (1) Noted.

10 Date of Next Meeting

The next meeting of the Board will be held on 5 September 2018 in Committee Room 1, Almada Street, Hamilton, ML3 0AA.

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Report

Report to:	Partnership Board
Date of Meeting:	5 September 2018
Report by:	Executive Director (Finance and Corporate Resources) South Lanarkshire Council

Subject:	Community Planning Budget and Expenditure (to 13 July 2018 – Period 5)
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on the Community Planning Partnership Budget and Expenditure as at 13 July 2018 (Period 5).

2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the content of the report is noted.

3. Background

3.1. Details of the South Lanarkshire Community Planning Partnership Budget and Expenditure are reported to every Partnership Board meeting. This provides the Partners with an opportunity to seek clarification on the budget and sums spent during the relevant period.

4. Budget and Expenditure

4.1. The total available budget for 2018-19 is £82,357.

4.2. The total expenditure at the end of Period 5 is £32,372.64. Appendix 1 provides a breakdown of the expenditure.

5. Income and Expenditure during 2018-19

5.1. Specific spend within this period relates to money previously committed to Neighbourhood Planning from the 2017-18 budget. £32,354 was paid to Healthy n Happy, a community organisation that supports the delivery of Neighbourhood Planning.

5.2. A further update will be provided at the next meeting of the Partnership Board on 24 October 2018.

6. Employee Implications

6.1. There are no employee implications associated with this report.

7. Financial Implications

7.1. There are no financial implications associated with this report.

8. Other Implications

8.1. There are no risk or sustainability issues associated with this report.

9. Equality Impact Assessment and Consultation Arrangements

9.1. There are no Equality Impact Assessment or Consultation implications associated with this report.

Paul Manning

Executive Director (Finance and Corporate Resources)

South Lanarkshire Council

1 August 2018

Contact for Further Information:

If you would like further information, please contact:-

Tom Little, Head of Communications and Strategy, South Lanarkshire Council

Tel: 01698 454904

E-mail: tom.little@southlanarkshire.gov.uk

Community Planning Budget 2018-19			
<u>Opening Balance April 2018</u>			£82,357
<u>Income</u>			
There will be no Partner Contributions for 2018-19			
		£	£
<u>Proposed Expenditure</u>		Proposed Expenditure	Expenditure
Neighbourhood Planning including Participatory Budgeting		40,500	32,354.00
Capacity Building/Transformational Change		30,000	0.00
Printing/Stationery/Advertising/General		1,300	14.74
Reports, Strategies and Plans		1,000	0.00
Training and Development		4,500	0.00
Travel		557	3.90
Community Planning Conference		4,500	0.00
<u>Total Expenditure</u>		£82,357	£32,372.64

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Report

Report to:	Partnership Board
Date of Meeting:	5 September 2018
Report by:	Executive Director (Finance and Corporate Resources) South Lanarkshire Council

Subject:	Community Plan Reporting Framework
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Provide the Partnership Board with a proposal for the Reporting Framework for the South Lanarkshire Community Plan; and
- ◆ Ask the Partnership Board to consider the proposal for the Community Plan Progress Report.

2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation(s):-

- (1) that the proposal for the reporting framework outlined at Section 4 of this report for the Community Plan is considered; and
- (2) that the proposal for the first Community Plan Progress Report outlined at Sections 5.3. to 5.5 of this report is approved.

3. Background

- 3.1. In accordance with the requirements of the Community Empowerment (Scotland) Act 2015 (referred to as “the Act” from here on), the South Lanarkshire Community Planning Partnerships’ Local Outcomes Improvement Plan entitled the “Community Plan” was approved by the Community Planning Partnership Board and published in October 2017. The Plan sets out the priorities and outcomes for the Community Planning Partnership over a 10 year period from 2017-2027.
- 3.2. The Community Plan is underpinned by Partnership Improvement Plans (PIPs). The PIPs are detailed action plans which include performance measures and related interventions for each of the Partnership’s key thematic areas over a three year period from 2017-2020.
- 3.3. The new reporting framework will follow similar principles of the previous framework for reporting the Single Outcome Agreement and the Partnership Improvement Plan. This will ensure that the Partnership Board and the thematic groups receive clear performance reports which are produced to a common timescale and standard across the Partnership.

3.4. A requirement of the Act is that Community Planning Partnerships (CPPs) must prepare and publish an annual progress report for the Community Plan and Neighbourhood Plans for each reporting year i.e. 1 April to 31 March. Annual reports must be published within six months following the end of the reporting year.

3.5. The Act also requires that Scottish Government Ministers carry out a review of the National Outcomes before the expiry of each 5 year period. Following the publication of the revised National Outcomes, CPPs are required to review their Local Outcomes Improvement Plan to ensure that the outcomes contained therein are consistent with the National Outcomes. In South Lanarkshire this means that the Community Plan and the related Partnership Improvement Plans will be reviewed and revised where necessary. The outcome of this review will be the subject of a future report to the Board.

4. The Community Plan Reporting Framework

4.1. Due to the availability of statistical data at the level being reported, it is proposed that the Community Plan is reported to the Board annually at Quarter 4. South Lanarkshire Council's IMPROVe performance management system will continue to be used to monitor and report the Plans. Consideration will also be given to developing and testing an online monitoring and reporting tool.

4.2. The Performance Report will be updated to provide the Board with a more balanced report that continues to have a strong focus on whether outcomes are being achieved to facilitate challenge where required, whilst highlighting specific outcomes to inform good practice, learning and sharing across the Partnership.

4.3. It is important to note that the Community Plan will have been in place for only 6 months by the end of the financial year and that this may have an impact on the availability of the data required to evidence progress against outcomes. Notwithstanding this, the aim is to ensure that the first report is as comprehensive as possible. An outline of the format of the proposed Quarter 4 report is as follows:-

- A covering report which provides:-
 - a summary table of progress against the priority outcomes for the Overarching Objective "Tackling Poverty, Deprivation and Inequality" and for each of the Thematic Groups;
 - Selected highlights from the interventions for the Overarching Objective which will also show any areas identified for further improvement and any red measures; and
 - Selected highlights from each Thematic Group from the interventions contained within their PIPs that are being delivered to facilitate improvement to achieve the priority outcomes contained in the Community Plan. This would also show areas for improvement and any red measures.

- An appendix produced through the IMPROVe performance management system which contains detailed statistical information against all priorities (both the overarching objective and thematic priorities) and an update on progress in the delivery of the interventions for the overarching objective.

- 4.4. It is also proposed that the format for the presentation of the report to the CPP Board changes to become more interactive. It is suggested that a representative from each Thematic Group be invited to attend the Board meeting to give the Board an opportunity to discuss what is working well as highlighted in the covering report and what could be better at thematic level.
- 4.5. At Thematic Board level, it is proposed that the minimum reporting requirements would be a report at Quarter 4 showing progress against the priority outcomes and interventions contained in their PIP. Thematic Boards would be responsible for scrutinising local performance for both the statistical measures and the interventions.

5. The Community Plan Progress Report

- 5.1. Each Community Planning Partnership must prepare and publish a local outcomes improvement plan progress report for each reporting year. A local outcomes improvement plan progress report is a report setting out:-
- a. The community planning partnership's assessment of whether there has been any improvement in the achievement of each local outcome referred to in section 6(2)a¹ during the reporting year, and
 - b. The extent to which-
 - (i) The community planning partnership has participated with community bodies in carrying out its functions under this Part during the reporting year, and
 - (ii) That participation has been effective in enabling community bodies to contribute to community planning.

It should be noted that the "reporting year" means:-

- A period of one year beginning on 1 April, or
- In relation to a particular community planning partnership, a period of one year beginning on such other date as may be specified in a direction given by the Scottish Ministers to the community planning partnership (Section 8 (1),(2) and (3) of the Act).

- 5.2. Based on the legislative requirements outlined at 5.1. above; the Board is asked to note that the following considerations have been taken into account when making the proposal for the format of the progress report:-

- That the Community Plan will only have been in place for 6 months by the end of the 2017-18 reporting year;
- That the IMPROVe appendix (outlined in the proposal at 4.3) will provide an assessment of whether there has been any improvement in the achievement of each local outcome during the reporting year and would evidence the requirement at 5.1.a above; and
- The requirement to show the extent to which the partnership has participated with community bodies (in relation to the delivery of the outcomes in the Community Plan) and the effectiveness of this. There is no existing process in place to evidence this requirement (5.1.b above).

¹ Section 6(2)a of the Act refers to "local outcomes to which priority is to be given by the community planning partnership with a view to improving the achievement of the outcomes."

5.3. The following reporting arrangements are proposed:-

- **2017-18 reporting year:** Produce the Q4 performance progress covering report and appendix and include a “community participation statement” as an appendix to this report; and
- **2018-19 reporting year and onwards:** Produce the Q4 performance progress covering report and appendix and a separate Community Plan Annual Report. An outline of the content for the Annual Report will be reported to a future meeting of the Board.

5.4. In relation to ensuring the effective participation of community bodies in the Community Planning process and evidencing this as required at 5.1.(b) above, the Act states that Community Planning Partners must:-

- Participate with any community body in such a way as to enable that body to participate in community planning (Section 4(3)(b));
- Consider which community bodies are likely to be able to contribute to community planning having regard in particular to which of those bodies represent the interests of persons who experience inequalities of outcome which result from socio-economic disadvantage (Section 4 (6)(a));
- Make all reasonable efforts to secure the participation of those community bodies in community planning (Section 4 (6)(b));
- Take such steps as are reasonable to enable the community bodies to participate in community planning to the extent (if any) that those community bodies wish to participate in community planning (Section 4 (6)(c)); and
- Contribute such funds, staff and other resources as the community planning partnership considers appropriate for the purpose of securing the participation of the community bodies mentioned in section 4(6)(a) of the Act in community planning.

5.5. Examples of information that would be included in the Community Participation Statement to evidence 5.1(b) above are detailed below:-

- Consultation and engagement undertaken in relation to the development of the Community Plan;
- Significant consultation activity undertaken by the Community Planning Partnership, for example consultation relating to the overarching objective to Tackle Poverty, Inequalities and Deprivation;
- Overview of the Participation Requests received by all relevant Community Planning Partners (as listed in the Act);
- Overview of Asset Transfer requests received by all relevant Community Planning Partners (as listed in the Act);
- Consultation and engagement undertaken by each of the Thematic Groups;
- Consultation and engagement activity undertaken with Community Bodies; and
- Case studies will be used to demonstrate the effectiveness of participation. These will be sought from existing material held in council performance reporting documents and from Partners.

6. Child Poverty Action Plan and Report

6.1. In line with the requirements of the Child Poverty (Scotland) Act 2017, work has started to consider the Local Child Poverty Action Plan and a short-term group has been set up for this purpose.

6.2. As there will be clear links between the outcomes contained in the Community Plan and the Child Poverty Action Plan, it is proposed that the monitoring and reporting of the Plan takes place through the IMPROVe performance management system. With this in mind, it is proposed that the Local Child Poverty Action Plan is reported to the Community Planning Partnership Board annually at Quarter 2. Whilst there is no statutory timescale for the publication of the Action Plan report, the guidance suggests that Partners aim to publish their reports by 30 June each year.

6.3. A more detailed report on the Child Poverty Action Plan and reporting framework will be prepared for the Board for consideration at a future meeting.

7. Next Steps

7.1. Work will continue to refine the measures and interventions contained in the Community Plan in preparation for the first Q4 progress report for consideration by the Board on 24 October 2018.

7.2. In light of the publication of the revised National Outcomes, it is proposed that a review of the Community Plan is undertaken.

7.3. The Child Poverty Action Plan group will develop the Plan and a reporting framework for consideration by the Board.

8. Employee Implications

8.1. There are no employee implications associated with the report.

9. Financial Implications

9.1. There are no financial implications associated with this report.

10. Other Implications

10.1. There are no risk or sustainability issues associated with the content of this report.

11. Equality Impact Assessment and Consultation Arrangements

11.1. There are no Equality Impact Assessment or consultation arrangement implications associated with this report.

Paul Manning

Executive Director (Finance and Corporate Resources)
South Lanarkshire Council

1 August 2018

Contact for Further Information

If you would like further information, please contact:-

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Report

Report to:	Partnership Board
Date of Meeting:	5 September 2018
Report by:	Executive Director (Finance and Corporate Resources) South Lanarkshire Council

Subject:	Revised National Performance Framework
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Inform the Partnership Board of the production of the new revised National Performance Framework.

2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation(s):-

- (1) Note the contents of the report; and
- (2) Agree to the re-opening of the Community Plan to ensure compliance and read through from the new National Performance Framework.

3. Background

- 3.1. The National Performance Framework (NPF) sets out a vision of national wellbeing for Scotland and charts progress towards this through an outcomes based approach backed by a range of social, environmental and economic indicators. In 2017, the Scottish Government undertook a review of the NPF and has now published the results of the review and a 3rd iteration of the NPF.
- 3.2. The outcome focused approach of the NPF is embedded in Scottish legislation, under the Community Empowerment (Scotland) Act 2015. It requires the Scottish Ministers to consult on, develop and publish a set of National Outcomes for Scotland at least every five years.
- 3.3. The review was also used as an opportunity to look at the whole framework, leading to a more streamlined appearance, accessible language, changes to the Purpose and Indicator set, a new Values statement and clearer alignment to the United Nation's Sustainable Development Goals and the Scottish National Action Plan for Human Rights (SNAP).
- 3.4. On 29 March 2018, the Scottish Government published the updated National Outcomes in a report to the Scottish Parliament as part of the NPF review and on 11 June 2018 a total of 11 new National Outcomes were published to reflect its current values and aspirations for Scotland's future.
- 3.5. The revised set of outcomes includes new ones focused on Human Rights, Fair Work, Poverty and Culture.

- 3.6. Outcomes based working will require organisations to work together to demonstrate how their work is aligned with the NPF's overarching Purpose and the National Outcomes. A focus on the NPF should act as an enabler for collaboration between organisations, supporting organisation to work across boundaries.
- 3.7. The Scottish Government has stated that it will align its work to the NPF. It will focus its activity and spend on achieving the real and lasting benefits for the people of Scotland set out in the National Outcomes, and minimise time and expense on tasks which do not further this goal.
- 3.8. It has stated that local government is central to the successful delivery of its suite of public service reforms and the achievement of the national outcomes. COSLA's fundamental commitment is to reform based on integrating public services locally, and to giving councils and communities a strong democratic voice. That involves joining up a range of public services to focus on what is needed locally, investing in prevention, building services around local circumstances and priorities, and empowering local democratic leaders and communities. This outcomes approach is a step on this journey; the challenge is to unlock its full potential and make it the default way of working.
- 3.9. The National Performance Framework gives a language for collaboration on elements of achieving that, through the new National Outcomes. Community Planning Partnerships bring together organisations in each part of Scotland to deliver shared Local Outcome Improvement Plans. Nationally it aims to build upon that by supporting partnership working to prioritise what needs to happen to deliver progress on the National Outcomes.
- 3.10. The Scottish Government is also clear in its commitment to ensuring that equality is considered as part of all that it does and it sees real benefits in doing so - a more equal society, a more inclusive economy and more fulfilling lives for all the people of Scotland.
- 3.11. The National Performance Framework (NPF) will present data which can be broken down by equality protected characteristics wherever this is possible. Detailed equality data breakdowns within the NPF will illustrate where those with protected characteristics are progressing at the same rate as Scotland's population and highlight where this is not the case. That will enable policy-makers and others to more easily draw on appropriate evidence in looking at the impact of their work on people who share one or more of the protected characteristics and design better policies and services that appropriately meet the needs of all of Scotland's people.
- 3.12. The National Performance Framework is central to sustainable procurement and the sustainable procurement duty in the Procurement Reform (Scotland) Act 2014 requires public bodies to consider how to improve economic, social and environmental well-being before they undertake a procurement, and to act in a way to secure such improvements. Statutory guidance and tools underpinning the sustainable procurement duty have been developed to help public bodies to identify opportunities to do this.
- 3.13. The stated Purpose of the Scottish Government is - **To focus on creating a more successful country with opportunities for all of Scotland to flourish through increased wellbeing and sustainable and inclusive growth**'.

- 3.14. The Values statement has been revised – **We are a society which treats all our people with kindness, dignity and compassion, respects the rule of law and acts in an open and transparent way.**
- 3.15. The eleven new **National Outcomes** are:-
- We have a globally competitive, entrepreneurial, inclusive and sustainable economy;
 - We are open, connected and make a positive contribution internationally;
 - We tackle poverty by sharing opportunities, wealth and power more equally;
 - We live in communities that are inclusive, empowered, resilient and safe;
 - We grow up loved, safe and respected so that we realise our full potential;
 - We are well educated, skilled and able to contribute to society;
 - We have thriving and innovative businesses, with quality jobs and fair work for everyone;
 - We are healthy and active;
 - We value, enjoy, protect and enhance our environment;
 - We are creative and our vibrant and diverse cultures are expressed and enjoyed widely; and
 - We respect, protect and fulfil human rights and live free from discrimination.
- 3.16. The UN Sustainable Development Goals came into effect in January 2016. The 17 global goals and 169 targets which underpin the goals are an internationally agreed performance framework to be achieved globally by 2030. Given this shared ambition and vision, the 17 SDGs have been embedded into the National Outcomes and other elements - such as the 232 SDG indicators - have been aligned with the NPF indicators where appropriate and possible. The Scottish Government intends to work in partnership with the wider public sector and other stakeholders to make real the important role of the SDGs in longer-term policy development.

4. National Outcomes

- 4.1. The new National Performance Framework has gone from 16 National Outcomes to 11 and the number of National Indicators has increased from 55 to 81. Currently there is no data for 31 of these 81 indicators. Appendix 2 contains a list of the 81 National Indicators.
- 4.2. The new National Outcomes have re-imagined many of the old National Outcomes in a broader context – there are no specific outcomes referencing *older people living independently when they get older* or that young people are *successful learners, confident individuals, effective contributors and responsible citizens*. The National Outcome - *Our public services are high quality, continually improving, efficient and responsive to local people's needs* no longer exists.
- 4.3. However, there are new National Outcomes related to Human Rights, Fair Work, Poverty and Culture and now each National Outcome is placed in the context of which of the 17 UN Sustainable Development Goals it contributes to.
- 4.4. The Scottish Government has stated that it will work with partners over the coming months to develop a collective response to the 'Vision' for all of the eleven Outcomes.
- 4.5. The following table shows – for each of the 11 National Outcomes – the numbers of indicators and the number of Sustainable Development Goals that relate to it.

- 4.6. A new interactive dashboard is being developed to analyse the indicator information and this will include – where possible – access to council level data.
- 4.7. Appendix 1 provides a summary of each of the 11 National Outcomes, the associated Vision, National Outcome Indicators and the Sustainable Development Goals it relates to.
- 4.8. Appendix 2 outlines the 81 National Outcome Indicators.

Table 1: National Outcomes – Indicators and Sustainable Development Goals

National Outcomes	National Indicators	Sustainable Development Goals
We grow up loved, safe and respected so that we realise our full potential	12	8
We live in communities that are inclusive, empowered, resilient and safe	11	6
We are creative and our vibrant and diverse cultures are expressed and enjoyed.	4	3
We have a globally competitive, entrepreneurial, inclusive and sustainable economy	13	6
We are well educated, skilled and able to contribute to society	8	6
We value, enjoy, protect and enhance our environment	14	8
We have thriving and innovative businesses, with quality jobs and fair work for everyone	11	7
We are healthy and active	13	4
We respect, protect and fulfil human rights and live free from discrimination	13	4
We are open, connected and make a positive contribution internationally	6	5
We tackle poverty by sharing opportunities, wealth and power more equally	11	6

5. Next steps and Recommendations

5.1. The Partnership Board is asked to approve the following next steps and recommendations: -

- (1) Note the contents of the report; and
- (2) Agree to the re-opening of the Community Plan to ensure compliance and read through from the new National Performance Framework.

6. Employee Implications

6.1. There are no employee implications associated with the report.

7. Financial Implications

7.1. There are no financial implications associated with this report.

8. Other Implications

8.1. There are no risk or sustainability issues associated with the content of this report.

9. Equality Impact Assessment and Consultation Arrangements

9.1. There are no Equality Impact Assessment or consultation arrangement implications associated with this report.

Paul Manning

Executive Director (Finance and Corporate Resources)

South Lanarkshire Council

1 August 2018

Contact for Further Information

If you would like further information, please contact:-

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NATIONAL OUTCOME

We grow up loved, safe and respected so that we realise our full potential

In our children we see the best and worst of ourselves now and in the future. They are the measure of our worth as a nation. In this Outcome we are dedicated to providing the essential conditions of love, respect and understanding through which our children can become the happy, fulfilled and successful adults they all have a right to be.

Vision

We do all we can to ensure our children grow up in an atmosphere of happiness, love and understanding. We enhance their life chances through our early years provision and by supporting families when they need it. We ensure childhood is free from abuse, tobacco, alcohol, drugs, poverty and hunger. Our children are not left worried or isolated. We include and involve children in decisions about their lives and world, and protect their rights, dignity and wellbeing.

Our communities are safe places where children are valued, nurtured and treated with kindness. We provide stimulating activities and encourage children to engage positively with the built and natural environment and to play their part in its care. We provide the conditions in which all children can be healthy and active. Our schools are loving, respectful and encouraging places where everyone can learn, play and flourish. We provide children and young people with hope for the future and create opportunities for them to fulfil their dreams.

There are 12 National Indicators under this National Outcome and it relates to 8 of the 17 Sustainable Development Goals.

Linked National Indicators ▼

Child social and physical development	• Healthy start	• Children's material deprivation	• Educational attainment
Child wellbeing and happiness	• Quality of children's services	• Healthy weight	• Resilience of children and young people
Children's voices	• Children have positive relationships	• Confidence of children and young people	• Young people's participation

Linked Sustainable Development Goals ▼

NATIONAL OUTCOME

We live in communities that are inclusive, empowered, resilient and safe

Our communities are shaped by the quality and character of the places we live in and the people we live among. In this Outcome we recognise that to be healthy and happy as a nation we must nurture and protect our local resources, environments and all who live in them.

Vision

Our communities are pleasant places to live where everyone has a warm, appropriate, efficient and affordable home. We value excellent and innovative design and are committed to sustainable planning and transport. We believe that access to greenspace, nature and other leisure activities positively enhances our lives and health. We have high quality, affordable and accessible public services and facilities that positively enhance our lives. We focus our investment on deprived communities and disadvantaged rural areas.

We live in friendly, vibrant and cohesive communities which value diversity and support those in need. We are encouraged to volunteer, take responsibility for our community and engage with decisions about it. Our communities are resilient, safe and have low levels of crime.

Our older people are happy and fulfilled and Scotland is seen as the best place in the world to grow older. We are careful to ensure no-one is isolated, lonely or lives in poverty or poor housing. We respect the desire to live independently and provide the necessary support to do so where possible. We recognise that older people have particular needs around financial advice, mobility and transport, home improvements, heating, technology and the internet which require additional support.

There are 11 National Indicators under this National Outcome and it relates to 6 of the 17 Sustainable Development Goals.

Linked National Indicators ▼

- Perceptions of local area
- Perceptions of local crime rate
- Crime victimisation
- Access to green and blue space
- Places to interact
- Social capital
- Loneliness
- Influence over local decisions
- Trust in public institutions
- Journeys by active travel
- Quality of public services

Linked Sustainable Development Goals ▼



NATIONAL OUTCOME

We are creative and our vibrant and diverse cultures are expressed and enjoyed widely

Scotland is a vibrant, modern country with a strong tradition of investment in the arts and creativity. We have world renowned festivals, music and film industries and a rich seam of storytelling and visual art which stretches back hundreds of years. In this Outcome we honour, celebrate and support our creative talent in all its wonderful diversity.

Vision

We take pride in being a vibrant and creative country. We see our culture, humour and heritage as essential to who we are and to our appeal as a place to live and visit. We recognise that the arts and culture bring us pleasure as well as other social and economic benefits. We cherish and protect our history, traditional and rural cultures, and embrace those from elsewhere. Everyone is encouraged to enjoy culture in all its forms and we support our creative sectors and those working in them.

There are 4 National Indicators under this National Outcome and it relates to 3 of the 17 Sustainable Development Goals.

Linked National Indicators ▼

Attendance at cultural events or places of culture • Participation in a cultural activity • Growth in cultural economy • People working in arts and culture

Linked Sustainable Development Goals ▼



NATIONAL OUTCOME

We have a globally competitive, entrepreneurial, inclusive and sustainable economy

We recognise that a strong, competitive economy is essential to supporting jobs, incomes and our quality of life. We also know that our economy must be environmentally sustainable, inclusive and benefit all our people and communities. Through this Outcome we will create the conditions through which to achieve these commitments alongside economic growth.

Vision

We have a strong, dynamic and productive economy which creates wealth and employment across Scotland. Our economy is competitive and we have good international trade, investment and export networks. We are considered an attractive place to do business.

Our economy is inclusive and focused on improving the lives of all our people. We ensure the benefits of economic growth, wealth and opportunities are fairly shared. Access to labour markets and jobs is evenly shared between us. Our sustainable economic growth is not achieved at the expense of our social interests or those of the environment. As such, our economy is ecologically accountable as well as socially responsible. We regard the green economy and our rich ecological capital as a valuable development opportunity and actively progress advancements in these areas.

There are 13 National Indicators under this National Outcome and it relates to 6 of the 17 Sustainable Development Goals.

Linked National Indicators ▼

- Productivity
- Carbon footprint
- Spend on research and development
- Economic participation
- International exporting
- Natural capital
- Income inequalities
- Scotland's population
- Economic growth
- Access to superfast broadband
- Entrepreneurial activity
- Growth in cultural economy
- Greenhouse gas emissions

Linked Sustainable Development Goals ▼



NATIONAL OUTCOME

We are well educated, skilled and able to contribute to society

We learn throughout our lives and find knowledge in varied and sometimes surprising places. Through learning we grow as individuals and as a nation, and as such, we must recognise and support excellence in teaching, research and innovation for all learners in all educational contexts.

Vision

We have an education system we can all take part in and which inspires us to reach our potential whatever that may be. We understand that the desire to learn continues throughout life and that being curious, creative, skilled and knowledgeable is good for us, our society and economy. We value our teachers, educators and academics and do all we can to achieve the highest standards across our learning and research. We work with partners in business, industry, science and academia to ensure we lead the world in new thinking and have the talents and abilities to flourish in future.

There are 8 National Indicators under this National Outcome and it relates to 6 of the 17 Sustainable Development Goals.

Linked National Indicators ▼

Educational attainment • Resilience of children and young people • Young people's participation • Skill profile of the population
Confidence of children and young people • Engagement in extra-curricular activities • Skill shortage vacancies • Skills under-utilisation

Linked Sustainable Development Goals ▼



NATIONAL OUTCOME

We value, enjoy, protect and enhance our environment

Scotland is a beautiful country and we are blessed with abundant natural resources and architecture to rival the best in the world. Through this Outcome we recognise that it is our duty to protect and enhance these assets as essential to our economy, culture, way of life and the wellbeing of future generations.

Vision

We see our natural landscape and wilderness as essential to our identity and way of life. We take a bold approach to enhancing and protecting our natural assets and heritage. We ensure all communities can engage with and benefit from nature and green space. We live in clean and unpolluted environments and aspire to being the greenest country in the world.

We are committed to environmental justice and preserving planetary resources for future generations. We consume and use our resources wisely, ethically and effectively and have an advanced recycling culture. We are at the forefront of carbon reduction efforts, renewable energy, sustainable technologies and biodiversity practice. We promote high quality, sustainable planning, design and housing. Our transport infrastructure is integrated, sustainable, efficient and reliable. We promote active travel, cycling and walking, and discourage car reliance and use particularly in towns and cities.

There are 14 National Indicators under this National Outcome and it relates to 8 of the 17 Sustainable Development Goals.

Linked National Indicators ▼

Visit to the outdoors	• Waste generated	• Natural Capital	• Greenhouse gas emissions
State of historic sites	• Sustainability of fish stocks	• Perceptions of local area	• Carbon footprint
Condition of protected nature sites	• Biodiversity	• Access of green and blue space	• Journey by active travel
Energy from renewable sources	• Marine environment		

Linked Sustainable Development Goals ▼

NATIONAL OUTCOME

We have thriving and innovative businesses, with quality jobs and fair work for everyone

Investing in the skills and creativity of our workforce, protecting workers rights and providing decent working conditions is the right thing to do. It also makes our economy more stable, productive and efficient. In this Outcome we will provide the necessary legislative and operational structures to achieve this.

Vision

We successfully attract and retain new talent and fully support business and social enterprise. Our achievements are underpinned by a strong culture of research, innovation and development. We take seriously the wellbeing and skills of our workforce and provide good quality, fair work, training and employment support for all. Employers actively fulfil their corporate responsibilities.

There are 11 National Indicators under this National Outcome and it relates to 7 of the 17 Sustainable Development Goals.

Linked National Indicators ▼

The number of businesses	• Economic participation	• Contractually secure work	• Skills under-utilisation
High growth businesses	• Employees on the living wage	• Employee voice	• Work related ill health
Innovative businesses	• Pay gap	• Gender balance in organisations	

Linked Sustainable Development Goals ▼



NATIONAL OUTCOME

We are healthy and active

Our NHS is pivotal to our health and happiness as a nation and we are dedicated to supporting and equipping it to face the challenges it has now and in future. We also understand that our health is dependent on a wide variety of factors and actors and we therefore need to take a whole system approach to promoting good health and activity.

Vision

We regard the health of all our people as being of utmost importance. Consequently, we live long, healthy and active lives regardless of where we come from. We are all able to access world class, appropriate and free/affordable health, social care and dental services. We cherish and protect the NHS as a force for good in our lives and provide the necessary investment and planning to ensure our health and social care systems are viable over the long term.

We prioritise health and wellbeing at national and local government levels and actively implement healthy public policy. We use evidence intelligently to continuously improve and challenge existing healthcare models. Our approach is integrated, preventative and person-centred. We are focused on resolving needs in order to achieve positive health, care and wellbeing outcomes.

We implement a whole system approach to health and wellbeing which targets harmful health behaviours early on and from different angles. We have revolutionised our food culture and prioritise affordable, healthy food and local food production. We have addressed the availability of unhealthy food options and are combatting food and drink industry facilitation of ill-health. We have developed a healthier, responsible attitude to smoking, alcohol and drug use. We are active and have widespread engagement with sport and exercise. Our awareness of mental health and suicide has resulted in more immediate, comprehensive and successful support for those in need.

There are 13 National Indicators under this National Outcome and it relates to 4 of the 17 Sustainable Development Goals.

Linked National Indicators ▼

Healthy life expectancy	• Physical activity	• Work related ill health	• Healthy start
Mental wellbeing	• Journeys by active travel	• Premature mortality	• Child social and physical development
Healthy weight	• Quality of care experience	• Loneliness	• Child wellbeing and happiness
Health risk behaviours			

Linked Sustainable Development Goals ▼



NATIONAL OUTCOME

We respect, protect and fulfil human rights and live free from discrimination

We recognise and protect the intrinsic value of all people and are a society founded on fairness, dignity, equality and respect. We demonstrate our commitment to these principles through the way we behave with and treat each other, in the rights, freedoms and protections we provide, and in the democratic, institutional and legal frameworks through which we exercise power.

Vision

We recognise the fundamental equality of all humans and strive to reflect this in our day to day functioning as a nation. We stand together to challenge unfairness and our equalities legislation, law and practice are world leading. We uphold human rights, democracy and the rule of law, and our justice systems are proportionate, fair and effective. We provide the care people need with love, understanding and dignity. We have robust, independent means to hold government to account and take an active interest in politics and civic life.

There are 13 National Indicators under this National Outcome and it relates to 4 of the 17 Sustainable Development Goals.

Linked National Indicators ▼

Public services treat people with dignity and respect	• Carbon footprint	• Cost of living	• Employees on the living wage
Quality of public services	• Access to superfast broadband	• Unmanageable debt	• Pay gap
Influence over local decisions	• Income inequalities	• Persistent poverty	• Contractually secure work
Access to justice	• A positive experience for people coming to Scotland	• Satisfaction with housing	• Employee voice
Premature mortality	• Trust in public organisations	• Crime victimisation	• Healthy life expectancy
Gender balance in organisations	• Relative poverty after housing costs	• Educational attainment	• Mental wellbeing
Food insecurity	• Wealth inequalities	• Young people's participation	• Energy from renewable sources
Greenhouse gas emissions		• Economic participation	• Participation in a cultural activity

Linked Sustainable Development Goals ▼



NATIONAL OUTCOME

We are open, connected and make a positive contribution internationally

Scotland has a long and proud history of intellectual, cultural and economic exchange. As we have carried our stories, talents and creations abroad so too we have welcomed and benefited from those of others. In this Outcome we commit to fulfilling our obligations internationally, promoting our place in the world and deepening our relationships with others.

Vision

We pursue happiness and quality of life as legitimate social goals. Our family, communities and people are important to us and we are committed to being fair and socially just. We are respectful of all who chose to visit, live and work in Scotland and acknowledge the positive contribution they make. Our visitor economy is thriving.

We are proud of our achievements and are confident, ambitious and positive about the future. We are regarded as a vibrant, modern country and have positive international relations, influence and exchange networks. We recognise the inter-connectedness of people and the obligations which flow from this and play a valuable role in providing aid and supporting developing countries. We are committed to promoting peace, democracy and human rights globally.

There are 6 National Indicators under this National Outcome and it relates to 5 of the 17 Sustainable Development Goals.

Linked National Indicators ▼

International networks	• Scotland's population	• A positive experience for people coming to Scotland	• Contribution of development support to other nations
Scotland's reputation	• Trust in public organisations		

Linked Sustainable Development Goals ▼



NATIONAL OUTCOME

We tackle poverty by sharing opportunities, wealth and power more equally

Scotland is a wealthy country and we have the resources, ability and commitment to provide a decent life for all our people. Through this outcome we will work together across political parties and sectors to identify and address the root causes of disadvantage and set in place the actions to eradicate poverty for good.

Vision

We are committed to eradicating poverty and hunger in Scotland. We are addressing the links between poverty and income, housing, ethnicity, gender, health, disability and age. Our achievements, potential and life choices are not decided at birth or by class or background. We are all able to enjoy financial security, have a decent job, home and a good life.

There are 11 National Indicators under this National Outcome and it relates to 6 of the 17 Sustainable Development Goals.

Linked National Indicators ▼

Relative poverty after housing costs	• Unmanageable debt	• Food insecurity	• Income inequalities
Wealth inequalities	• Persistent poverty	• Children's material deprivation	• Public services treat people with dignity and respect
Cost of living	• Satisfaction with housing	• Employees on the living wage	

Linked Sustainable Development Goals ▼

1 NO POVERTY	2 ZERO HUNGER	5 GENDER EQUALITY	7 AFFORDABLE AND CLEAN ENERGY	10 REDUCED INEQUALITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION
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National Outcome Indicators

1. Child social and physical development – Percent of eligible children with no concerns at their 13-15 month review
2. Child wellbeing and happiness – the proportion of children aged 4 to 12 who had a borderline or abnormal total difficulties score
3. Percent young people think adults take their views into account
4. Healthy start – Perinatal mortality rate (stillbirths + deaths in first week of life)
5. Percent settings providing funding Early Years Learning and childcare achieving Good or better across all quality themes
6. Percent S2 and S4 pupils who have at least 3 or more close friends
7. Percent children in combined material and low resource households
8. Percentage identifying local area as a good place to live
9. *Loneliness – to be developed*
10. Percent of residents who believe crime has stayed the same or fallen in their local area in the past 2 years.
11. *Community land ownership – to be developed*
12. Percent residents who have been a victim of one or more crimes in the past year
13. Percent residents within 5 minute walk of green or blue spaces
14. *Places to interact – to be developed*
15. *Social capital – to be developed*
16. Percent adult who attended cultural events or places of culture in the past 12 months
17. Participation in cultural activity - % of adults who participated in the past 12 months
18. Gross Value Added for cultural industries
19. Number of jobs and workforce diversity in the creative industries
20. Scotland's productivity rank amongst OECD countries
21. Total exports to the rest of the world – does not include Rest of UK
22. Annual GDP gap relative to UK
23. Carbon footprint – mn tonnes CO2 equivalent emissions
24. Natural Capital Asset index
25. Greenhouse gas emissions reductions relative to national targets
26. Proportion of all premises with superfast broadband access – at least 30MBPS
27. Gross expenditure on Research and Development
28. Top 10% of population share of Total Income divided by bottom 40%
29. Proportion of working age adults in Total Entrepreneurial Activity – about to start a business or having started one in the past 3 years
30. Education attainment – drawn from suite of measures from NIF
31. *Engagement in extra-curricular activity – not yet available*
32. *Confidence of children and young people – not yet available*
33. *Resilience of children and young people – not yet available*
34. Percent employees receiving on the job training
35. Young people participation rate – % 16 to 19 year olds in work, education or training
36. Percent of adults with low (SCQF 4 or lower) or no qualifications
37. Percent of employers with skill shortage vacancies
38. Percent graduates (16-64) not in graduate level jobs
39. Percent adults making 1 or more visits to outdoors a week
40. Percent pre-1919 buildings classified as historic having disrepair to critical elements

41. Percent of protected nature sites in satisfactory or recovering situation with management measures in place
42. Percent energy consumption that is from renewable sources
43. Household waste generated – mn tonnes
44. Sustainability of fish stocks - Percent of commercial fishing stocks where mortality is below the reference point for maximum sustainable yield
45. Index of abundance of Terrestrial Breeding birds – to be expanded to wider biodiversity in time
46. Marine environment – Percent of contaminant –region combinations with good environmental quality
47. Number of private sector businesses
48. Percent of enterprises defined as High growth enterprises – growth of 20% or more for 3 consecutive years
49. Percent of businesses employing 10 or more that are innovation active
50. Participation rate relative to best of other competitor countries
51. Percent employees earning less than Living Wage
52. Gender Pay gap – median hourly earnings (excluding bonuses) between men and women in full time work – future expansion planned to cover multiple pay gaps
53. Contractually secured work – Percent working age population in good jobs - employment rate for those in voluntary part time work, full time work, non-zero hours divided by zero hours contract percent.
54. Percent employees pay subject to collective bargaining
55. Gap between male and female employment rate
56. Healthy life expectancy at birth
57. Average mean score on WEMWBB mental health index for adults aged 16 and over
58. Healthy weight – reduce percent adults who are overweight or obese or increase percent with a normal weight
59. Percent adults with 2 or more risky behaviours – smoking, harmful drinking, substance abuse, low physical activity or obesity
60. Percent of adults who meet physical activity recommendations
61. Percent adults travel to work by active or public transport
62. Percent adults describing overall care experience as
63. *Work related ill health – not yet available*
64. European Age Standardised Mortality Rate per 100,000 – “death rate”
65. Public services treat people with dignity and respect – Percent of people agreeing with the statement – My council designs its services around the needs of the people who use them.
66. Percent of residents fairly or very satisfied with public services
67. Percent of residents who agree – I can influence decisions affecting my local area.
68. Percent confident that everyone has access to the justice system when they need it
69. *Positive experience of coming to Scotland – not yet available*
70. Reputation - average of scores across 6 domains of Anholt Gfk – Roper Nation Brand Index
71. Growing Scotland’s population – through positive net migration to achieve sustainable population structure through population growth
72. *Trust in public organisations – not yet available*
73. International networks – Participation in range of international initiatives and networks / formal membership of international organisations and networks

- 74. *Contribution of development support to other countries – not yet available*
- 75. Percent of individuals in private households in relative poverty after housing costs
- 76. Wealth inequalities – as measured by either Gini coefficient or Palma Ratio
- 77. Cost of living - minimum income standard, average weekly household spending on essential items, RPI and CPI inflation measures
- 78. Unmanageable debt – Percent of households with non-mortgage debt that is more than a set percentage of annual household income, median financial debt to income ratios, percent of households with problem debt
- 79. Percent of individuals in private households in persistent poverty – equivalised net annual income less than 60% of the median equivalised net income in 3 out of last 4 years
- 80. Percent households satisfied with home
- 81. *Food insecurity – not yet available*

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Report

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Report to:	Community Planning Partnership
Date of Meeting:	5 September 2018
Report by:	Executive Director (Finance and Corporate Resources)

Subject:	No One Left Behind – Scottish Government Report
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Raise awareness of the Scottish Government's recent report "No One Left Behind", the next steps for integration and alignment of employability support in Scotland; and
- ◆ Seek partner support and engagement in the aspirations of the report.

2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) that the contents of the report are noted; and
- (2) that a report is presented to the Board at a future meeting on developments in South Lanarkshire in respect of the relevant actions contained in the report and on the learning coming out of the initiatives being undertaken in Fife and Tayside.

3. Background

3.1. The Scottish Government set out a plan for devolved employability support from April 2017 including the establishment of the new employability service, Fairstart, from April 2018. This programme is aimed at those furthest from the labour market.

3.2. At the same time, there was an undertaking to review the employability landscape in order to ensure that services in Scotland were more joined up, integrated and aligned to achieve better outcomes for individuals. Health, Housing and Justice have been prioritised in this regard.

3.3. An Employability Integration and Innovation Fund was established to encourage new approaches and test new ideas. 13 projects across Scotland received a share of £2.5 million to establish and evaluate these pilots. A further significant test of new approaches includes the establishment of a Single Health and Work Gateway in Fife and Tayside areas.

3.4. In terms of the national economic strategy, the number of people who could contribute by working but don't, because of a range of barriers is unaffordable and exacerbates poverty and social inequality. Clearly identified pathways into work for those with barriers to employment, is seen as being critical to success obtaining and sustaining employment.

- 3.5. The overall commitment is to a person-centred employability service which is based on dignity and respect. Partners are seen as being integral to making the commitment work and collaboration is encouraged. The objectives are:-
- a system that provides flexible and person-centred support;
 - is more straightforward for people to navigate;
 - is better integrated and aligned with other services, in particular, although not exclusively with health provision;
 - provides pathways into sustainable and fair work;
 - is driven by evidence, including data and the experience of users; and
 - supports more people – particularly those facing multiple barriers – to move into the right job, at the right time.
- 3.6. Community Planning Partnerships are mentioned twice in the report - in relation to their role in the development and delivery of employability services to address the needs of local labour markets and in respect of sharing good practice in need assessment and commissioning around the integration with employability services to help improve employment outcomes for people experiencing substance misuse issues.
- 3.7. The aspirations are articulated in the form of 14 Action points and timescales which form the work for the next 2 years. A summary of these is attached at Appendix 1.

4. Progress to date

- 4.1. **Action 1** – review of the Employability Landscape and Scottish Government Employability Services. A series of consultation events have taken place across Scotland with providers of employability services and the output from this is expected in Autumn 2018.
- 4.2. **Action 2** – this refers to the establishment of a joint action plan between Scottish and local government which simplifies the employability offer and the ease of access to services. Some discussions have taken place in relation to this item at COSLA level.
- 4.3. **Action 3** – Early Years has been identified as an occupational area where there should be scope for clearer alignment of pathways into employment, based on the anticipated national workforce demand because of the introduction of significantly increased hours for Early Learning and Childcare.
- 4.4. **Actions 4-6** - focus on health and specifically the pilot Single Health and Employability Gateway in Tayside and Fife. This has commenced and will conclude in 2020. The local development and delivery model is being actively supported by a team from the Scottish Government, with a focus on people with disabilities and health conditions which may impact on their ability to work. The gap in the employment rate between those who are disabled and those who are not, is 37%.
- 4.5. “The Single Gateway will act as the primary entrance or referral point for a range of currently funded, NHS-led health and in-work support services and it will include a new defined and co-ordinated national system of early health support and intervention to provide more joined up support.” This service will make links and referrals to the Fairstart programme.

The project will also work with partners to develop assessment and decision tools using new data analysis techniques to identify those at most risk.

- 4.6. **Action 7** - A significant proportion of GP appointments (20-30%) are taken up with patients with musculoskeletal problems, and approximately 10million work days lost per annum. A national assessment and intervention system which may be web-based is proposed for those unable to work because of MSK issues.
 - 4.7. **Action 8** – there is a commitment to review and refresh the “Road to Recovery - a New Approach to Tackling Scotland’s Drug Problem”. Placing an onus on HSCPs and ADATS to integrate with employability services and focus on employment outcomes. Community Planning Partnerships are identified as having a role in sharing good practice in relation to this action.
 - 4.8. **Actions 9-12** focus on employability within the context of Justice Services, and include a complete review of Community Payback Orders, to be completed by June 2019. In addition, specific work is identified involving Criminal Justice Services within Social Work, and raising awareness of employability options for criminal justice clients. The Employability, Integration and Innovation Fund project which was successful in obtaining funding in the South Lanarkshire area, focusses on this client group.
 - 4.9. **Actions 13 and 14** relate to employability and housing issues. Both actions focus on ways to direct people towards greater employment and employability success as a solution to housing issues.
 - 4.10. The underlying feature in all of these actions is that employability is not an add-on to other work-streams – instead the approach is a holistic one where employability is not an end in itself, but part of the solution to health, criminal justice and housing challenges.
5. **Employee Implications**
 - 5.1. Employees who are involved in delivering employability service are aware of the commitments and aspirations contained within the report.
6. **Financial Implications**
 - 6.1. Scottish Government funds have been allocated to the Employability, Integration and Innovation fund which has been allocated and projects will run until March 2019.
7. **Other Implications**
 - 7.1. There are no implications for sustainability or risk in terms of the information contained within this report.
8. **Equality Impact Assessment and Consultation Arrangements**
 - 8.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and therefore no impact assessment is required.

Paul Manning
Executive Director (Finance and Corporate Resources)

1 August 2018

Contact for Further Information

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SUMMARY OF ACTIONS

Our ambition is to build a fairer and more prosperous economy and society. To help us to achieve this we want to work together to create a fairer labour market and this includes developing an employability system that provides more effective and consistent support to those who are further removed from the labour market ensuring no one is left behind.

Developing Scotland's employability system in this way will require partners at local, regional and national level to work together and in collaboration with providers of other services. We want to build on, and encourage that activity and this plan sets out the following 13 actions that we will take to help start to build those links.

ACTIONS	
REVIEW OF THE EMPLOYABILITY LANDSCAPE AND OF THE SCOTTISH GOVERNMENT FUNDED EMPLOYABILITY SERVICES.	Target Date for Delivery
Engage with people and organisations in a discussion on the future of the employability system in Scotland and publish our findings.	Autumn 2018
EMPLOYABILITY SUPPORT AT A LOCAL LEVEL	
Work with Local Government partners, to develop a joint action plan that will identify and address emerging employability themes which will include a focus on improving integration and alignment of employability provision at a local level to help simplify the landscape.	December 2018
EMPLOYABILITY PATHWAYS	
Identify areas of good practice across Scotland of supporting people out of work into new job opportunities in growth sectors such as Early Learning and Childcare and encourage replication in other areas, including making links to devolved employment services.	June 2019
HEALTH	
Pilot a Single Health and Work Gateway service in Fife and Dundee to help disabled people and people with health conditions access support at an early stage.	Summer 2018 to Summer 2020
Explore innovative ways with delivery partners in the Single Gateway pilot areas of Fife and Dundee to support people with mental health issues who require more ongoing support than what will be available under the Single Gateway.	Summer 2018 to Summer 2020
Explore ways to develop new risk and decision assessment tools that will provide support for people at the right time.	Summer 2018 to Summer 2020
Align employability services with a National Musculoskeletal (MSK) Disorder advice and triage service to help people with MSK conditions to find and sustain work.	June 2019
Publish a refresh of The Road to Recovery: A New Approach to Tackling Scotland's Drug Problem that will include a focus for Health and Social Care Partnerships and Alcohol and Drug Partnerships to integrate with employability services to help improve employment outcomes for people experiencing substance misuse issues.	December 2018

Appendix 1

JUSTICE	
Undertake a review of the Community Payback Order practice guidance for Criminal Justice Social Workers to bring greater clarity to the processes for Improving the employability prospects for people on Community Payback Orders.	June 2019
Work collaboratively with Criminal Justice Social Work Services and Local Employability Partnerships to raise awareness of employability opportunities for people serving community sentences with a view to encouraging more people into employability services.	This work will remain ongoing from June 2018
Collaborate with Scottish Prison Service to support people with convictions into local and national employment services through an agreed referral process.	April 2019
Collaborate with Victim Reduction Unit of Police Scotland to develop an Employability Toolkit for Navigators to signpost people who want to work to employability services.	August 2018
HOUSING	
Support the development of a Housing Options Toolkit on employability for local authority and registered social landlord frontline staff management and delivery of housing options to signpost more people to employability services.	March 2019
Work with homeless organisations to increase the focus of employability within homeless organisations and identify referral routes to direct people to local and national employability support.	August 2019

Report

Report to:	Partnership Board
Date of Meeting:	5 September 2018
Report by:	Executive Director (Finance and Corporate Resources) South Lanarkshire Council

Subject:	Pan Lanarkshire CPP event on Public Health
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Inform the Partnership Board of the outcome of a Pan Lanarkshire CPP event held to consider the NHS Lanarkshire Director of Public Health's Annual Report.

2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation(s):-

- (1) Notes the outcome of the joint meeting around the NHS Lanarkshire's Director of Public Health Annual report;
- (2) Agrees to a mapping exercise of current activity in respect of Looked After Children – Option 2 – be undertaken; and
- (3) Agrees to further engagement with NHS Lanarkshire on the way forward.

3. Background

3.1. A joint meeting of South and North Lanarkshire's Community Planning Partnership Boards was held on 6 June 2018 to consider NHS Lanarkshire's Director of Public Health's Annual Report.

3.2. The report has been set out to focus on the themes of poverty and life circumstances, which are critical to the future health and wellbeing of the population of Lanarkshire. Since 2012, there has been an increase in the number of children living in poverty. A total of 20.9% of children in North Lanarkshire and 18.1% in South Lanarkshire are living in poverty. There is no place for this in 21st century Lanarkshire. Child poverty can have a long lasting and detrimental effect on children's health and affect future life chances. All children have the right to have the best possible health. Unless we take action to reduce child poverty, we cannot expect to improve children's life chances and ensure they reach their full potential.

- 3.3. The report also focuses on what else can be done to support those who have experienced *childhood trauma*. Trauma can have an impact on a child's developing brain and the effects of this can show up decades later resulting in them having poorer outcomes – both health (chronic disorders, mental illness, substance misuse) and social (education, employment, etc.). Experiences such as witnessing violence, emotional or physical neglect or abuse can have a direct link to adult depression and other mental illness, violence and being socially excluded. They can also be less likely to do well at school or at work. Extreme childhood trauma is one of the leading causes of conditions such as heart disease, cancer, substance abuse and depression.

The report also urges Lanarkshire residents to reflect on their own lifestyle and make changes to improve their own health and wellbeing.

- 3.4. There is a need to adopt three key approaches to health:-
- **Shifting the Balance of Care** - towards the community and away from hospital based services. This will require building up the community response to enable this to happen.
 - **Realistic medicine** - a personalised approach to care, changing to a style of shared decision-making in health, reducing unnecessary variation in practice and outcomes, reducing harm and waste, managing risk better and to become more adept as improvers and innovators.
 - **Self-management of care** - a variety of approaches taken to help people living with long term conditions to manage their own health effectively. Patients are recognised as experts in their own health and by providing support, improved health outcomes, patient experience and improved compliance with treatment, a decrease in emergency hospital admissions is evident.

People are living longer, however many are living with a range of long term conditions which is placing great strain on health and social care services. In these times of increasing demand and of fewer resources, we all need to look at how we use services. People have become accustomed to relying on public services to provide help and support. We need everyone to embrace the concept of self-management and only use services when appropriate.

If these approaches produce financial savings then a percentage of them should be directed towards prevention activity.

- 3.5. In NHS Lanarkshire, the Vision is *for people to be at the centre of the efforts to improve health and wellbeing with public services working together to empower individuals and communities to take greater control of these efforts*. In practical terms this would entail the following:-
- Reducing inequalities with significantly lower numbers of people, especially children and families living in poverty. This would focus effort upon the wider determinants of health such as homelessness, financial inclusion, employment and the development of living and working environments that are conducive to good health and wellbeing.
 - Realising the ambitions of Achieving Excellence with hospitals only providing care for those who need to be in hospital and shifting the balance of care to the community in a safe and effective manner.
 - Implementing the recommendations of the Christie Commission to have a greater focus on prevention.
 - Delivering Realistic Medicine (Realistic Healthcare) across Lanarkshire.
 - People embracing self-management, taking greater responsibility for improving their own health and using services only when needed.

- 3.6. In relation to *key facts*:-
- Over the next 10 years the population of Lanarkshire will grow by 0.8% and over the next 20 years by 1.2% - with the 75 and over population growing by 71.2% over this period (up 36,629);
 - Life expectancy in Lanarkshire has increased in the last 10 years by 2.5 years for men and 2 years for women – though both are 1 year less for men and 0.9 years less for women than the Scottish averages. Women live an average 4.1 years more than men; and
 - The latest standardised mortality rate was 10% above the Scottish average but there is significant variation in deaths rates across parts of Lanarkshire. Deaths from the Big 3 causes – heart disease, strokes and cancer – are continuing to fall but still account for 45.9% of all deaths.
- 3.7. The report highlights the issue of *Adverse Childhood Experiences (ACE)*. These are stressful events occurring in childhood including - domestic violence, parental abandonment through separation or divorce, a parent with a mental health condition, being the victim of abuse (physical, sexual and/or emotional), being the victim of neglect (physical and emotional), a member of the household being in prison growing up in a household in which there are adults experiencing alcohol and drug use problems.
- 3.8. First 1,000 days is the most important window to ‘savings brains’ – has a ripple effect throughout their lives – into academic performance, employment, resilience, anility to avoid negative effects. Stress – positive stress (builds healthy responses to failure), extraordinary stress (death in family, disasters, etc. where support, networks – can make them tolerable) and toxic stress (child abuse, parental abuse – no buffer in these children from this and have increased risk of alcoholism, mental health issues, obesity, etc). Studies found providing stimulation for 2 years (encouraging interaction to provide cognitive and emotional skills through play – around responsiveness) and extra nutrition sees them catch up with non-stunted peers. Early investment in nutrition and in stimulation can prevent the complex cascades that leads to impoverished communities. However, it is never too late to nourish people.
- 3.9. Next year the Directors of Public Health have agreed that they will all incorporate an element related to *Climate Change* and its impact on health.

4. Situation Update

- 4.1. In this part of the session, five options for each CPP to consider were identified which could play a part in achieving a step change in the way the partners come together to reduce the impact of Adverse Childhood Experiences (ACE) and so support improved health and social outcomes for children and young people in South Lanarkshire.

OPTION 1 – TRAUMA INFORMED PRACTICE

Scientific and research literature coupled with what has been heard from the experience of people who have lived through traumatic events, leads us to understand that 'Trauma is everyone's business'.

Living through traumatic experiences has a broad range of possible impacts on health, mental health as well as social outcomes such as education and justice. Many in the public sector workforce will need to be 'trauma informed' and these principles will meet the needs of most people who have lived through traumatic experiences. For those who need more specialist support, this should be identified and facilitated in accordance with the wishes and preferences of the person affected. Alongside this, it is recognised that many people who have lived through trauma are resilient or can be supported to enhance their natural resilience. Organisations should ensure staff have the necessary knowledge and skills to meet the needs of people affected by trauma, their families, carers and supporters.

This should be done through planning staff development activities to meet the aspirations of the Scottish Transforming Psychological Trauma framework, which also includes staff welfare.

ACTIONS

- (a) All leaders to sign up and undertake the Scottish Trauma Informed Leadership training course – one day plus half a day follow up; and
- (b) Implement the National Trauma Training Plan to all staff.

OPTION 2 – LOOKED AFTER CHILDREN

Looked After Children fall into two categories – Looked after at home and Looked after away from home. Children in care are 4 times more likely to have a mental health difficulty, twice as likely to have a negative outcome as a school leaver, less than a third leave school with 1 or more qualifications at SCQF level 5 compared to 85% of all school leavers between a third and half of prisoners in Scotland have experienced care, have a 50:50 chance of becoming homeless.

ACTIONS

- (a) After 2 years of care, all have a guarantee of a job or are in further education; and
- (b) They should have a constant stable adult to trust.

OPTION 3 – ALL RELEVANT CPP STAFF TO BE TRAINED IN THE SOLIHILL APPROACH

The Solihull Approach was developed in the late 1990s and is designed as an intervention measure particularly to assist health and care professionals who work with families and children aged 0-5 years. It provides a framework for thinking for a wide range of professionals working with families with babies, children and young people and combines three theoretical concepts - Containment (psychoanalytic theory), Reciprocity (child development) and Behaviour management (behaviourism). The overall aim is to improve opportunities "to build the capacity of individuals, families and communities to secure the best outcomes for children and young people which reflect the universal and targeted approaches".

It is being taught to a wide range of professionals and provides them with a shared language around building relationships with each other and with families. North Lanarkshire has adopted a 'population' wide approach and South Lanarkshire has adopted an approach targeted solely on relevant staff.

ACTIONS

- (a) All relevant CPP staff to take part in a 2 day course on the Solihull approach.

OPTION 4 – INCREDIBLE YEARS

About 10% of young children have elevated levels of behavioural difficulty that place them at risk of a range of poor outcomes. Incredible Years is a US franchised set of programmes focusing on reducing children's aggression and behaviour problems and in increasing their social competence at home and at school. There are programmes for those aged 1 to 3, 3 to 6 and 4 to 5. The emphasis is on the therapeutic relationship using a collaborative process. Both North and South Lanarkshire are committed to providing support to the 10% of children at risk that the programme can help – with an initial target of reaching 40% of this group. The relevant age group has been increased in Lanarkshire from 3 to 6 to 3 to 8 year olds.

ACTIONS

- (a) Deliver the commitment to reaching 40% of the 10% of 3-6 year olds who would benefit from the Incredible Years programme.

OPTION 5: NUTRITION

The Schools (Health Promotion and Nutrition) (Scotland) Act builds on the work of health promoting schools and Hungry for Success. It places health promotion at the heart of a school's activities and details a number of duties on local authorities such as to promote school meals and consider sustainable development guidance when providing food and drink. The current school food and drink regulations have recently been reviewed with the aim of bringing the regulations into closer alignment with the Scottish Dietary Goals, using the most up-to-date scientific evidence base and knowledge of current school food practices. Generally free school meals are entitlement based related to specific benefits though P1-P3 pupils have automatic entitlement. The Scottish Children & Young People's Commissioner has stated that the right to food – to be free from hunger, food insecurity and malnutrition – is a fundamental right of all human beings. It calls for food to be available, for people to have access to it and for food to adequately meet their nutritional needs. Experiencing food insecurity as a child is a fundamental violation of their rights: it impacts negatively on physical health, mental health and developmental outcomes. It is quite simply unacceptable that children are going hungry during the holidays.

ACTIONS

- (a) Remove all 'junk food' from publicly funded food establishments;
- (b) Automate the free school meals entitlement; and
- (c) Provide free nutritious meals during school holiday periods and weekends to those in need.

4.2. The opportunity was then provided to modify or add other options to the given list but none were forthcoming.

4.3. Attendees at the event from both CPPs were then given 3 dots to either spread across or give to particular options that they believed their CPP's should focus on to help improve the health and circumstances of children and young people. From this exercise, the two options that achieved the most support were Options 2 – in respect of *Looked After Children* and Option 4 – in respect of *Incredible Years*. The participants then joined one of two workshops to look at these options and what committing to one or both of them might mean for CPPs.

4.4. In respect of one of the workshops, due to the time constraints it was decided to focus on one of the two options - Option 2 – *Looked After Children*.

- 4.5. In relation to ***Incredible Years programme***, in Lanarkshire the focus has been on the pre-school basic element – though the age range here has been expanded from the traditional 3 to 6 to 3 to 8 year olds. The programme is promoted by NHS Education Scotland. It originally started with the Child and Adolescent Mental Health Service but this now a multi-disciplinary approach is being undertaken. A key issue is the resource capacity to take this forward on this basis, North Lanarkshire has around 20 practitioners and South Lanarkshire slightly less – with some of them being from the third sector. Central to the programme are clinical psychologists from CAMHS. There is a need for a coordinator to be appointed with administrative support. It is estimated that around 10% of children would benefit from the programme and the current ambition is that 40% of these children in Lanarkshire should engage in the programme.
- 4.6. In relation to ***Looked After Children***, the main points coming out of the workshop discussion were:-
- (a) There was some discussion over whether this was only about LACs or was about those with care experience – and if it was about LACs should the focus be on those being looked after at home?
 - (b) In terms of the guarantee of a job, there was some discussion over the role of Foundation or Modern Apprenticeships in achieving this goal. SFRS North Lanarkshire has secured funding locally to develop a 3 month apprenticeship module covering a range of their occupations, including fire-fighting. Similarly, it was recognised that the NHS has over 300 different occupations across the range of its activities.
 - (c) Also in respect of the job guarantee, there was a view that this would:-
 - a. Only work in the context of a stable and trusted relationship having been built first.
 - b. Require a significant degree of pre-guarantee activity. There would need to be a clear pathway to the guarantee and this might involve a 2-3 year lead in time in order to make the job “stick’ and a mechanism has to be put in place to deal with the situation where the job guarantee fails to stick.
 - c. It was recognised that line managers involved in any guarantee would need to supported in undertaking this activity as it was likely to be demanding – many of these children have an emotional development age significantly less than their physical development age.
 - d. It was recognised that many third sector bodies already work and deliver improved outcomes with this client group.
- 4.7. In terms of the outcomes from both workshops, the key points were:-

OPTION 2 - LOOKED AFTER CHILDREN – job guarantee and stable relationship

- Trusted, stable relationships were the key
- Support and preparatory work was vital to ensure that they are work ready
- Employers and line managers must be supported in delivering their elements
- Agencies can also provide other non-job support to the programme

OPTION 4 – INCREDIBLE YEARS – expanding provision

- There are seen as significant resource issues around expansion
- Very much a prevention approach
- Was it ambitious enough to aim for 40% of eligible children being accessed by the programme – should it not be 100%?

5. Next steps and Recommendations

5.1. The Partnership Board is asked to approve the following next steps and recommendations:-

- (1) Notes the outcome of the joint meeting around the NHS Lanarkshire's Director of Public Health Annual report;
- (2) Agrees to a mapping exercise of current activity in respect of Looked After Children – Option 2 – be undertaken; and
- (3) Agrees to further engagement with NHS Lanarkshire on the way forward.

6. Employee Implications

6.1. There are no employee implications directly associated with the report.

7. Financial Implications

7.1. There are no financial implications directly associated with this report.

8. Other Implications

8.1. There are no risk or sustainability issues associated with the content of this report.

9. Equality Impact Assessment and Consultation Arrangements

9.1. This report does not introduce a new policy, function or strategy or recommend a change to an existing policy, function or strategy and, therefore, no impact assessment is required.

Paul Manning

Executive Director (Finance and Corporate Resources)
South Lanarkshire Council

1 August 2018

Contact for Further Information

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Report

Report to:	Partnership Board
Date of Meeting:	5 September 2018
Report by:	Executive Directors (Education Resources) South Lanarkshire Council and Director, Health and Social Care, South Lanarkshire Health and Social Care Partnership

Subject:	South Lanarkshire's Children's Services Plan
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1. Purpose of Report

1.1. The purpose of the report is to:-

- provide the Partnership Board with an update in relation to progress to comply with the duty set out within the Children and Young People (Scotland) Act 2014 i.e. to provide a first annual report on the South Lanarkshire's Children's Services Plan 2017-2020 Working together: making a difference.

2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) That the content of the report is noted; and
- (2) That the content of the annual report is approved.

3. Background

3.1. The Children's Services Partnership has been working to comply with the new legislation outlined in part three of the Children and Young People (Scotland) Act 2014, that there is a duty placed upon the council and health board to put in place a Children's Services Plan for South Lanarkshire by April 2017 and publish subsequent annual reports that follows the legal framework set out in the Act.

3.2. Our Children's Services Plan, Working together: making a difference was launched in September 2017 and tells the story of where we have come from (improvements already achieved), where we are now and where we want to get to by describing how the wellbeing of children and young people will be improved.

3.3. Our vision reflects where we are as a partnership and what we aspire to achieve for children, young people and families across South Lanarkshire.

'Children, young people and families will be safeguarded and supported to reach their full potential and thrive within their communities.'

- 3.4. The priorities set out within the Children's Services Plan centre on three key themes, each with a high-level outcome. These are:
- **Prevention and Early Support:** Children have the best start in life and are supported to realise their potential;
 - **Health and Wellbeing:** The health and wellbeing of children and young people is improved; and
 - **Supporting Vulnerable Groups and Keeping Children Safe:** The life chances of our children with additional support needs and our most vulnerable children and young people are improved.
- 3.5. Governance of the plan is undertaken through our Children's Services Strategy Group which meets quarterly and reports to the Getting It Right for South Lanarkshire's Children Partnership Board. The Strategy Group has a number of sub groups that are reviewed and reported on annually. The current Page 15 of the annual report draft highlights the governance structure.
- 3.6. We are now at the point where we are required to complete the first annual report for our new plan. The final draft of the annual report is contained in Appendix 1.

4. Progress

- 4.1. Work continues to implement South Lanarkshire's Children's Services Plan ambitions and actions and to complete the process of producing the first annual reporting of our new Children's Services Plan. Information for the constituent parts (Indicators, Actions and Measures) was gathered in by partners and reported as part of the quarter four reporting cycle.
- 4.2. To support the reporting process, our recently created Data and Planning group has built a dashboard based on the indicators contained within the plan. The latest version is available on request. This dashboard reflects the Children's Services Partnership's growing maturity in collectively gathering, collating and analysing key data sets to inform joint planning. The plan is being used by the Continuous Improvement Group to reflect on where we are getting things right and also where we need to be aware of improvements required to identify outcomes.
- 4.3. To summarise our progress across the three key areas of our plan, the following section illustrates where we are at in relation to the various indicators and actions within the three year plan and reflects the status as at March 31 2018.

Theme 1: Prevention and early support – Children have the best start in life and are supported to realise their potential.

- There are 34 measures - 30 Green and 4 Amber.

Theme 2: Health and wellbeing – The health and wellbeing of children, young people and families is improved.

- There are 33 measures - 10 Green and 23 Amber.

Theme 3: Vulnerable groups and keeping children safe – The life chances of our children with additional support needs and our most vulnerable children and young people are improved.

- There are 39 measures - 30 Green and 9 Amber.

4.4. As a result of reviewing year one performance with key lead offices, a small number of actions have been amended for years two and three of the plan and are detailed in the annual report. e.g.

- In striving to improve the mental health and emotional wellbeing of young people, we will include the development of a Nurture Strategy for all our schools and also the implementation of the new national Low Intensity Anxiety Management (LIAM) programme in selected schools on a pilot basis; and
- Our focus on reducing drug and alcohol use amongst young people will focus on the benefits to the number of young people receiving harm reduction support through the commissioned service Addaction.

4.5. The reporting process has been helped by the following good practice:

- The culture of working together to produce an annual report previously;
- The work of strategic sub groups such as the Corporate Parenting and the Prevention, Early Intervention and Addressing Inequalities Sub Groups; and
- Data systems already in place to facilitate the updating of indicators and measures.

5. Next Steps

5.1. Once the content of the annual report has been agreed, a copy will be submitted to the Scottish Government in line with the duty contained in Part three of the Children and Young People (Scotland) Act 2014.

5.2. Work is ongoing to produce a 'children's version' that meaningfully conveys the content of the Children's Services Plan to our children and young people. To make the plan more accessible, we are working with our children and young people to develop a version of the plan which will be more engaging and understandable for all ages. Early work carried out within focus groups (including children and young people looked after, pre five children, young people with ASN and parents) created an understanding as to how a 'children's version' should look. A formal launch of the children's version will take place in the autumn.

5.3. Finally, we are working with children and young people, staff and stakeholders to produce a position statement informed by a baseline of children's rights in South Lanarkshire. This will be incorporated into our Children's Service Plan reporting processes to meet the duty set out in part one of the Children and Young People (Scotland) Act 2014 to produce a Children's Rights report every three years (beginning in 2020).

6. Employee Implications

6.1. There are no employee implications associated with this report.

7. Financial Implications

7.1. There are no financial implications associated with this report.

8. Implications

8.1. There are no risk or sustainability issues associated with this report.

9. Equality Impact Assessment and Consultation Arrangements

9.1. There are no Equality Impact Assessment or Consultation Arrangement implications associated with this report.

Tony McDaid
Executive Director (Education Resources)
South Lanarkshire Council

Val De Souza
Executive Director
South Lanarkshire Health and Social Care Partnership

1 August 2018

Contact for Further Information:

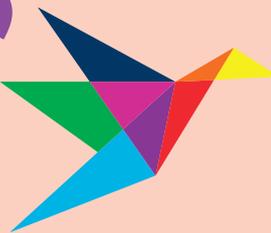
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Partnership
Stronger together

Healthy Achieving Nurtured
Respected Responsible Included
Active



getting
it right
for every child
in South Lanarkshire



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1. Foreword

Welcome to the first annual report for our children's services plan 2017-2020 – Working Together: Making a Difference. I am pleased to present the report which highlights our key achievements in relation to children, young people and families in South Lanarkshire and our next steps.



I would like to thank all the partners who have made such a valuable contribution to our shared goals and worked so hard to deliver the best possible outcomes for South Lanarkshire's children, young people and families.

The last year has been our first year under the duties of the Children and Young People's (Scotland) Act 2014 and we welcome the additional scrutiny provided by reporting to the Scottish Government.

Throughout the last 12 months we have maintained our focus on the three high level priorities of:

- Prevention and early support
- Health and wellbeing
- Supporting vulnerable groups and keeping children safe

In working towards these priorities we have maximised the strength of our partnership and ensured our continued commitment to working together to get it right for every child, young person and family in South Lanarkshire. These have been the key drivers for our work and are the organisers for our annual report.

We have a new vision that sets the focus for our plan and complements our high level outcomes:

Children, young people and their families will be safeguarded and supported to reach their full potential and thrive within their communities.

Over the last year we have worked with the Community Planning Partnership to align our children's services plan with South Lanarkshire's community plan and in particular the shared objective of tackling deprivation, poverty and inequality and especially the challenge of reducing child poverty.

Our Realigning Children's Services (RCS) activity has provided a valuable insight into the needs and thoughts of our children and young people and we have used this evidence to inform the content of our plan and of the improvement work of the partnership and individual agencies within it.

The work of the Children's Services Partnership is informed by the Community Empowerment (Scotland) Act 2015 and through the RCS programme and other similar activity e.g. engagement work with care experienced young people, use of the Viewpoint tool and participation work embedded in all our activity we embrace the key messages of the action to ensure that the voices of our children, young people and families are heard as part of our shared planning processes.

Through striving for Continuous Improvement I am confident that effective governance structures are in place that facilitate our commitment to self-evaluation and improvement and enable multi-agency reflection on practice, delivery of services and best value.

A handwritten signature in black ink that reads "Liam Purdie". The signature is written in a cursive style.

Liam Purdie

Head of Children and Justice Services



2. Our targets and priorities

The table below illustrates how the various areas of activity sit within our plan and are organised under our high level outcomes. Our plan is set out with the intention of safeguarding, supporting and ensuring the wellbeing of children in South Lanarkshire, ensuring we provide the right support at the earliest possible time and making the best use of available resources. Additionally the plan contains the cross cutting themes of tackling poverty and inequalities.

Children have the best start in life and are supported to realise their potential.	The health and wellbeing of children, young people and families is improved.	The life chances of our most vulnerable children and young people are improved.
Children's exposure to second hand smoke in pregnancy and early childhood is reduced	Emotional and behavioural concerns in early years is reduced	Employability of care experienced young people is improved
The number of children living in low income households is reduced	More children and young people are a healthy weight	Attainment for care experienced children and young people is improved
Speech, language and communication in early years is improved	Health and wellbeing of care experienced children and young people is improved	Attendance at school for care experienced children and young people is improved
School attendance of children and young people in the most deprived communities is improved	Emotional wellbeing of children and young people is improved	The rate of repeat referrals to the Scottish Children's Reporter Administration (SCRA) is reduced
Attainment of children and young people in the most deprived communities is improved	Substance misuse by young people is reduced	Support to children and families affected by homelessness is improved
Employability of young people within the most deprived communities is improved	Teenage pregnancies in under 16 year olds is reduced	Support to children and families affected by domestic abuse is improved
		Support to children and young people affected by parental substance misuse is improved
		Support to young carers is improved
		Support to children and young people with additional support needs is improved

3. Our plan and its progress

Annual Report

Our annual report sets out details of how children’s services partners have worked to improve outcomes for children, young people and their families in South Lanarkshire. It also provides a picture of the information we have gathered as we monitor and report on the progress of our main outcomes. This is an area of our plan that is developing and the data illustrated in section 6 shows how we are collectively analysing the important trends that help us understand progress towards our desired outcomes and also the difference we are making for our children, young people and families.

We have embraced the additional scrutiny and duty that comes with the Children and Young People (Scotland) Act 2014 and we welcome the revised focus for future children’s services inspections and are working with the Child Protection Committee and Corporate Parenting leads to ensure that the Child Protection and Corporate Parenting agenda is explicit within our children’s service plan activity.

The various areas of Children’s Services Plan have been embedded in work of strategic sub groups and other supporting groups, so that there is regular monitoring of progress by partners who are closest to the work. High level lead officers have been identified to ensure that the agreed actions take place as intended and that the necessary evidence to support reporting is collected and made available.

In our recording our progress we have made use of existing systems to provide formal reports for partners to help us reflect on what we have achieved and what we still need to do.





The following section details the work undertaken in relation to each of our priority themes.

Prevention and early support

Vision	Children, young people and families will be safeguarded and supported to reach their full potential and thrive within their communities.
Outcome 1	Children have the best start in life and are supported to realise their potential
Prevention and early support	<p>We supported parents with young children to reduce the exposure of children to second hand smoke in East Kilbride through the support of Health Visitors. 256 Brief Interventions were delivered at the six week Child Health Review.</p> <p>We worked with the Housing Benefits Team to ensure that as many pupils as possible claimed free school meal entitlement.</p> <p>Health Visitors developed a routine enquiry approach to supporting clients with financial inclusion issues and targeted work in the Blantyre area led to improvements in income of over £100,000 for local families. Health Improvement staff have been promoting a new Money Worries app to service users and associated professionals. Staff in Early Years and Health have promoted the Healthy Start scheme, encouraging new parents to access vitamin vouchers.</p> <p>Early Years partners are encouraging parents to take up the available child care places for two year olds through targeted publicity such as the 'Starting Nursery' booklet and in developing the role of parent ambassadors.</p> <p>We have implemented our Parenting Support Pathway through training for staff, effective targeting of provision and improved publicity materials. The You & Your Child parenting programme has helped 119 parents improve confidence and establish stronger relationships with support agencies.</p> <p>We have worked to reduce the gap in school attendance between pupils in our most deprived communities and pupils in our most affluent communities through better use of available attendance data and targeted support to families when necessary.</p> <p>We have worked with our schools through the Children and Young People's Improvement Collaborative to promote 'active literacy' methods and 78 staff have been trained to deliver 'Catch Up Literacy', a programme that supports pupils with literacy difficulties. South Lanarkshire staff are the first accredited 'Catch Up' Trainers in Scotland. Well planned transition support programmes help our most vulnerable pupils at important times on their school journey.</p> <p>The Aspire youth employability programme has provided bespoke support from key workers for an increasing number of young people transitioning from school into the world of work, training and further education. 2017 has seen the highest positive destination figure for young people since the information has been recorded 95.8% which is above the national average of 93.7%.</p>

Health and wellbeing

Vision	Children, young people and families will be safeguarded and supported to reach their full potential and thrive within their communities.
Outcome 2	The health and wellbeing of children, young people and families is improved
<p>Health and wellbeing</p>	<p>We have worked with parents to improve attachment through the Solihull approach, the delivery of the Mellow Parenting programme and in the use of the Early Years Framework for Assessment and Intervention for Attachment and Resilience (FAIAR). An increasing number of parents are building their skills to manage children's behaviour, by participating in the Incredible Years programme, with 43 parents engaged in the first phase of the new delivery model.</p> <p>Large numbers of our staff have benefited from attachment training and a new forthcoming attachment strategy will set out clear recommendations for delivery of future training opportunities.</p> <p>We have been building on the support offered to young mums to encourage breastfeeding and are now striving to implement additional improvements in the services on offer to pregnant women/new mothers.</p> <p>South Lanarkshire Leisure and Culture are delivering a range of opportunities from early years to the senior phase of secondary school, which is designed to improve participation in sport and physical activity and reduce obesity. Pupils' participation in the Active Schools programme is increasing year on year.</p> <p>Our Health and Social Work staff are working together to improve early support to our children and young people who are newly looked after and ensure that their needs are identified and met.</p>
<p>Health and wellbeing</p>	<p>Most of our secondary school establishments offer dedicated support to vulnerable pupils who are struggling with adverse social and emotional experiences through the delivery of nurture programmes in schools and targeted transition activities. This helps ensure that pupils feel included in the school community and equipped to make the most of the learning experiences open to them.</p> <p>We are working across all partners to improve supports offered to our children and young people who are experiencing mental health problems. A new pathway has been published which will help staff and agencies identify the best support available. Realigning Children's Services data and other evidence is being used to explore new approaches to offering early support for young people experiencing emotional difficulties.</p> <p>Through our Substance Misuse group, agencies have been working together to improve access to support for children and young people affected by substance misuse, either directly or indirectly. Support is focused on Alcohol Brief Interventions and one to one support. New commissioning arrangements are now in place to deliver key services to young people and to provide essential training for staff.</p> <p>A Teenage Pregnancy Pathway has been included in the recently launched Education Resources – 'Framework for Inclusion and Equality' which enables Education staff to ensure inclusive practice and an equality of opportunity for all learners to reach their potential.</p>



Supporting vulnerable groups and keeping children safe

Vision	Children, young people and families will be safeguarded and supported to reach their full potential and thrive within their communities.
Outcome 3	The life chances of our children with additional support needs and our most vulnerable young people are improved
Supporting vulnerable groups and keeping children safe	<p>Our multi agency tracking group meets regularly to support care experienced young people achieve and sustain a positive post school destination on leaving school through individualised employability support. Our school leaver destination figures are the best they have ever been, with 89% of our looked after leavers achieving a positive destination, which is above the national average of 81%. We have established robust links with Youth Justice and Health staff to ensure a holistic approach to supporting our young people's post school journey.</p> <p>We have updated our policy and planning and published a new policy: 'Included, Engaged and Involved', which aims to help staff implement practical ways to improve attendance and reduce exclusions for looked after children and young people. Our exclusion rate is very low across the whole school population and this is reflected in the exclusion rate for looked after children (0.04%). Our attendance rate for looked after children remains very positive (91%) and is comparable with the national average (92%).</p>





Vision	Children, young people and families will be safeguarded and supported to reach their full potential and thrive within their communities.
Outcome 3	The life chances of our children with additional support needs and our most vulnerable young people are improved
Supporting vulnerable groups and keeping children safe	<p>Designated managers in our schools are working with the Inclusive Education Service to ensure focused support is given to care experienced pupils in terms of attainment. 22.5% of our looked after pupils have achieved five or more awards at National Five level, an increase of 5.2% on the previous year.</p> <p>Our staff in Education, Social Work and Health work closely together to ensure that all our children who are looked after at home have a care plan in place to support attendance and achievement in school.</p> <p>Our increased focus on early intervention with young people at risk of offending has seen the development of a consent practice model of Early and Effective Intervention (EEI) rolled out across all our localities. New guidance has been written and training has been delivered to staff in each area. 276 young people were supported through EEI in the 12 months to March 2018.</p>



Vision	Children, young people and families will be safeguarded and supported to reach their full potential and thrive within their communities.
Outcome 3	The life chances of our children with additional support needs and our most vulnerable young people are improved
Supporting vulnerable groups and keeping children safe	<p>All our schools implement Staged Intervention Guidance to ensure that gaps in pupils' education are kept to a minimum and with the aim of reducing the number of children referred to the Reporter on school attendance grounds. Attendance rates have remained high over a number of years and this trend has been maintained in the 12 months to June 2017 (93.4%).</p> <p>Our Gender Based Violence Partnership agencies have worked closely together to deliver on the five priorities of the Gender Violence Strategy and to build a confident and competent workforce. Training has been offered to almost 250 staff through a range of opportunities and a series of training events were delivered as part of the '16 days of action' to eliminate violence against women and girls in September 2017. Large numbers of children are being supported by Women's Aid Children and Young People's Service and through the targeted CEDAR programme.</p> <p>Through our Substance Misuse Group, agencies work together to support children, young people and their parents at risk of substance misuse. Current improvement work is focussing on effective wellbeing assessments for children and parents. A review of the support offered to pregnant substance misusing women is underway and the current locality Early Years Multi Agency Forums will implement a consistent model of practice including bespoke 'Women's Plans'.</p> <p>Education Resources has launched a new practice guide designed to ensure that inclusion and equality is at the heart of everything we do. In doing so we have the highest expectations and aspirations for all our children and young people and especially those that are vulnerable or at risk.</p> <p>A new Framework for the Education of Pupils who have Autism Spectrum Disorder is now in place in all Education establishments and is designed to support better outcomes for children who are autistic and their families.</p>



The various areas of Children's Services Plan have been embedded in work of strategic sub groups and other supporting groups, so that there is regular monitoring of progress by partners who are closest to the work. High level lead officers have been identified to ensure that the agreed actions take place as intended and that the necessary evidence to support reporting is collected and made available.



Examples of the work of partners contributing towards our plan's outcomes include:

Early support and prevention

Financial inclusion work with families

Financial inclusion work by Health Visitors in applying a 'routine enquiry approach' around money worries and introducing an onward referral to the Money Matters Telephone Advice Line resulted in substantial financial improvement for families across South Lanarkshire. For example families in the Blantyre area benefited from improved access to the Healthy Start scheme, Housing Benefit, Working Tax Credits, Disability Living Allowance, employment support and the Scottish Welfare Fund, resulting in a net gain of over £100,000 for those families supported.

The initiative is based on early understanding of need by Health Visiting staff sensitively identifying families in the most deprived communities who were in need of financial support and the provision of expert money advice by trained Money Matters Advice Service staff. This specially developed Financial Inclusion Pathway was implemented by the Health Visitors between the first visit and the child's six week health review. Referrals were picked up within an agreed time period by Money Advice staff who provided expert advice and support either by telephone, face to face contact, or joint home visits with Health staff.





Health and wellbeing

Work with girls and young women

South Lanarkshire Leisure have been working in partnership with our schools to encourage and increase participation by pupils across South Lanarkshire in the Active Schools Programme. One important area of this work has been to specifically engage girls and young women with a view to improving their overall wellbeing.

A number of our secondary schools, including St John Ogilvie, Holy Cross and Trinity High Schools, Hamilton and Uddingston Grammar Schools and Larkhall and Calderside Academies are working closely with South Lanarkshire Leisure to encourage girls and young women to participate more in sport and physical activity. The aim of this programme is to motivate and inspire young women and girls to take part in sport and fitness and to encourage lifelong participation. Sessions involved more than 190 girls and young women and focused not only on the physical benefits of being more active, but also on improved mental health, emotional wellbeing and increased self-esteem.

Pupils were offered a program of taster sessions at the Eastfield Lifetsyles Centre and a first ever "South Lanarkshire Leisure and Culture Secondary Fitness Live" event was organised at Blantyre Leisure Centre.

Girls were encouraged to try a whole range of activities that they wouldn't normally take part in e.g. studio cycling, yoga, boot camp fitness, bubble football, Spin Fit, Hip Hop Dance, Body Pump, Body Combat and Clubbersize and then relaxation with professional makeup tutorials.

Some pupils benefited from a guest motivational speaker, Paula McGuire, who spoke about mental health and how sport and adventure has had such a positive aspect on her life.

The atmosphere and motivation from the girls throughout the programme was fantastic! All the girls and teachers and staff were fully engaged in the activities offered and some got to try activities for the first time ever!

The programme was supported in part by the Active Schools Sport Coach Academy programme and the South Lanarkshire Leisure and Culture Youth Sports Panel including fitness coaches, fifteen Active Schools volunteers, five Sport Coach Academy students and three members of SLLC Sports Youth Panel who all contributed to making the initiative such a great success.



Supporting vulnerable groups and keeping children safe

Employability work with young people

Our Youth Employability (ASPIRE) programme sits within Education Resources and ensures young people who are assessed as requiring additional support to achieve and sustain a positive destination when they leave school are identified and supported. We have created a 'one stop shop' of employability programmes with targeted tracking and monitoring processes. Aspire staff work with schools, Skills Development Scotland and when relevant the parents/carers to identify young people before they leave school and after they leave school until their 19th birthday.

ASPIRE helps young people through bespoke individual learning plans that include a focus on wellbeing and employability outcomes. Each young person is supported by an ASPIRE Vocational Development Worker who will work with the young person and provide a personal programme which may include work experience, employability skills, volunteering and/or health and wellbeing interventions. Support is flexible and fits around the young person's circumstances and interests.

Aspire workers work closely with partners who are also supporting the young person e.g. Social Work, Health, Youth Justice and Skills Development Scotland to offer joined up support and to ensure a sustained destination. Quite often young people who are more vulnerable include care experienced, youth offenders and those with mental health difficulties and can find it difficult to sustain employment and college places. With the Aspire programme, support can continue with them through their journey.



Additional support is provided through a Care Experienced Employability Focus Group made up of key partners, who meet every 6 weeks. Partners meet to monitor trends and identify looked after young people's needs and agree what support is offered.

In 2017/18 ASPIRE engaged with around 580 young people and during this time 335 completed their support programme. Of those who completed, 84% moved to a positive destination which was higher than the national average of 79%. Work continues with the remaining young people and their destinations will be recorded in the end of year report next year.

ASPIRE has also helped close the gap with positive destinations for the young people in the most deprived 20% data zones and their peers in the least deprived 20% data zones. The South Lanarkshire gap for 16/17 is 4.8% which is below the national average of 7%

Similar progress has been made with improved outcomes for care experienced young people school leaver's destinations and those of their peers. In 2013 the gap was over 29%, however, latest available figures (2017) show the gap has reduced to just over 8%.

This highlights the inclusiveness of the programme and the success that comes with it.



4. Self-evaluation and quality assurance

Self-evaluation and quality assurance is central to the children's services partnership. This activity is led by the Continuous Improvement Group, who provide a monitoring function and report to the Children's Services Strategy Group and GIRFEC Board on the progress and impact of service delivery for children, young people and families. Current documents that inform this activity are: '*How well are we improving the lives of children and young people?*' (Care Inspectorate 2014) and '*How well do we protect children and meet their needs?*' (HMle, 2009)

A key feature of the activity is to identify where quality needs to be maintained, where improvement is needed and where services should be working towards excellence e.g. supporting the auditing of agreed joint processes and using the evidence to promote consistency and best practice within and across agencies.

The Continuous Improvement Group directs, maintains and manages the delivery of multi-agency self-evaluation activity at strategic and locality level. It reviews and updates the *Continuous Improvement Framework* and *Programme of single and multi-agency self-evaluation activity* on an annual basis.

Another function of the group is to inform the South Lanarkshire Community Planning Partnership in order to contribute to the setting, monitoring and evaluation of challenging targets for improving outcomes for children, young people and their families.

Reflection on practice, gathering evidence of impact and knowing where we are doing well and where we aren't doing so well is an essential activity. Identifying, promoting and extending good practice is a feature of our shared improvement agenda and is embedded across the partnership structure. It is built into regular calendared events such as our Senior Manager's Seminars and locality Practitioner Events to allow us to involve as many staff as possible in improvement activity.





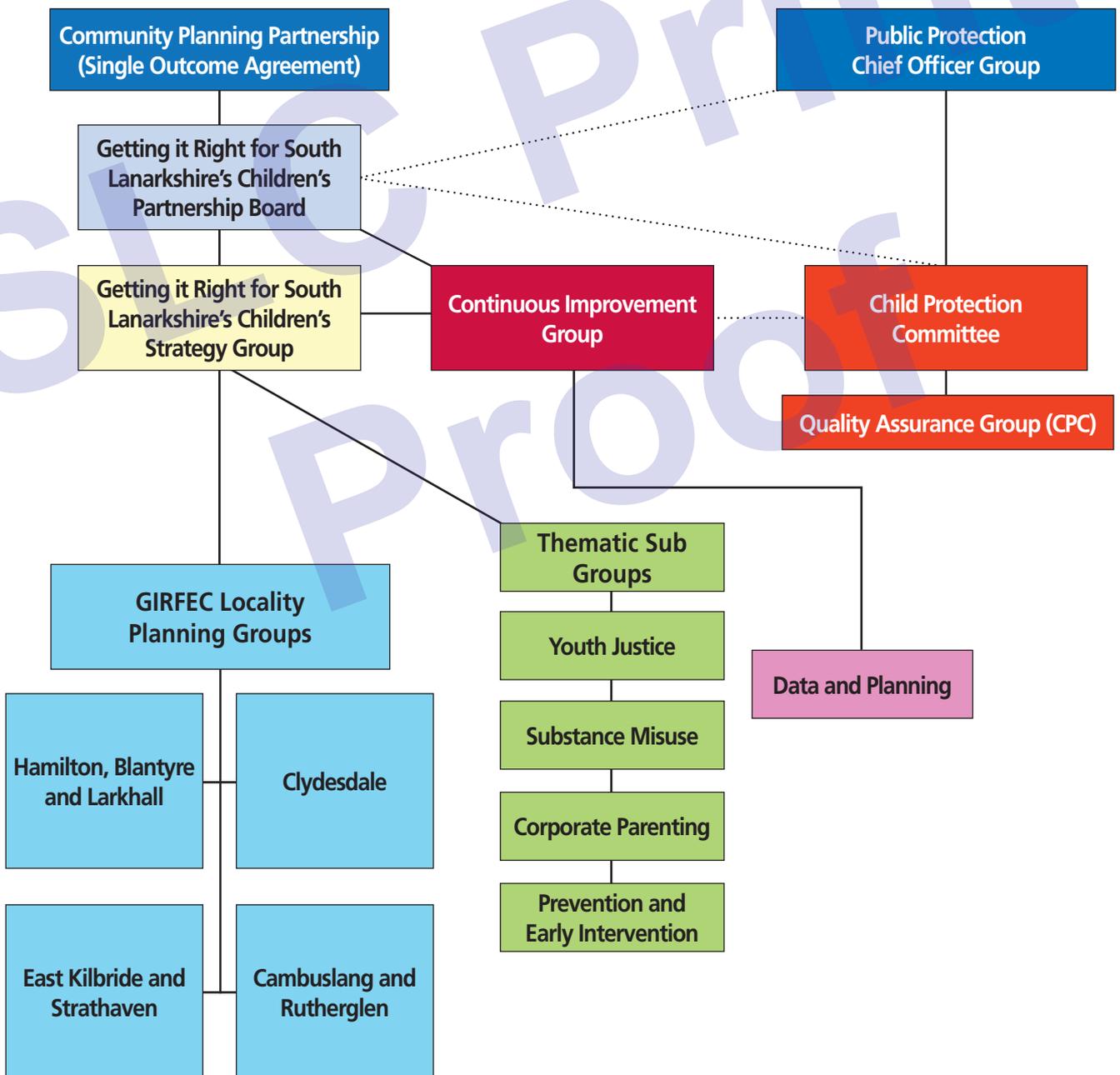
5. Work of the partnership

Governance

The Children's Services Strategy Group and Partnership Board have set a clear vision for our work, they have developed shared values and a set of priorities designed to achieve best outcomes for South Lanarkshire's children, young people and families.

We have recently reviewed our partnership structure as part of our good governance approach and to ensure that our practice of working together is as effective as possible in achieving our desired outcomes. This has resulted in the previous Early Years Task and Finish Group refocusing its activities around the theme of Prevention, Early Support and Addressing Inequalities. It now becomes the fourth strategic sub group alongside Corporate Parenting, Substance Misuse and Youth Justice. The structure also shows clearly the linkage to South Lanarkshire's Community Planning Partnership and Child Protection structures, which underline a robust linkage across all the key partnerships linked to children's services.

The latest governance diagram is below:



Realigning Children's Services

We have been working in partnership with the Scottish Government as part of the Realigning Children's Services Programme (RCS) since September 2016. In this time we have reflected on our investment into children, young people and families, analysed available data and given almost 17,000 children, young people and parents the opportunity to tell us about their lived experiences. This work has enabled us to identify two change themes where we want to focus our attention regarding improvement work.

These themes are: children looked after at home and the mental health of girls and young women.

Other areas of work to drive forward improvements coming from the RCS programme include a focus on nutrition and obesity, early intervention/prevention within our youth justice strategy and understanding the impact of Adverse Childhood Experiences.

Child Protection Committee

There are close links in place with the public protection structures in South Lanarkshire and in particular the Child Protection Committee and its supporting Quality Assurance and Management Information Sub Group.

The close working relationship is founded on mutual responsibility for shared improvement work with the Chair of the Continuous Improvement Group a member of the Child Protection Committee and the Lead Officer – Child Protection a member of the Continuous Improvement Group. Joint audits of practice have taken place across a number of cross cutting themes including substance misuse, domestic violence and children's plans.

The activity is driven by both the Child Protection Business Plan and the Children's Services Partnership's Joint Self Evaluation and Continuous Improvement Activity Plan. This underlines a shared vision that all children and young people have a right to be cared for and protected from abuse and harm.

Engagement with children and families

We are committed to enabling the involvement of children, young people and families in the development of activities and services. Article 12 of the UNCRC states that children and young people should have their say when adults are making decisions that affect them and their opinions are taken seriously. The Children and Young People (Scotland) Act 2014 ensures that children's rights are realised and that they properly influence the design and delivery of policies and services.

The participation and engagement of our children and young people has been central to the planning process in South Lanarkshire and we were delighted with the scale of contribution made to the RCS wellbeing study. This has been a key influence on the content of our plan, reassuring us that our attention is focused in the right areas.

We have held a series of focus groups for children, young people and parents to reflect on our Children's Services Plan and to work towards producing a meaningful 'children's version' of our plan. In addition we have worked with children, young people and parents to reflect on the children's rights agenda and what this means in South Lanarkshire.

Neighbourhood planning has been a feature of South Lanarkshire's approach to addressing poverty and in particular child poverty. Children's services partners have contributed towards local events and community participation in each of the South Lanarkshire's neighbourhood planning areas.



Other examples of engagement:

- Who Cares? Scotland have supported engagement from care leavers, young people in foster care, kinship care, looked after at home and residential care through group work, consultations, workshops and events.
- Youth, Family and Community Learning Service engage young people in a wide variety of learning and democratic decision-making processes in different contexts including committees for groups such as South Lanarkshire Youth Council Board elections, Local Outcomes Improvement Plan (LOIPs) consultations, South Lanarkshire Disability Access Panel, Young People's Sports Panel, and the election of board members for the Confucius Hub group. 32 groups have engaged through the Youth Participation Network to date.
- NHS Lanarkshire continue to engage with children and young people to find out more about what health and wellbeing issues are important, about how health information is accessed, about their experiences of using health services, and to agree the best ways of involving children and young people in health service planning and improvement.

Engagement with staff

The participation and engagement of staff is a highly valued aspect of our work. The regular Senior Managers Events and Locality Seminars consult with staff and report progress against key targets and are a feature of our commitment to governance and accountability. Over the last 12 months 270 staff at all levels attended at least one of these events.



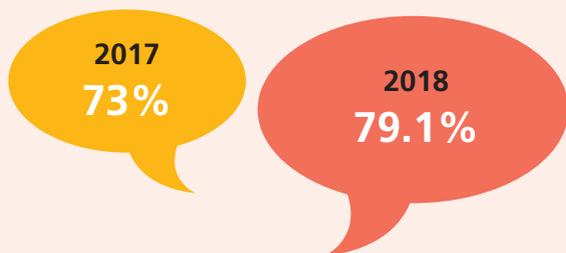
6. Data at a glance

A feature of recent partnership work has been to look more closely at available data within our plan. The section below gives a flavour of recent trends:

Prevention and early support

27/30 month 'health needs assessment'

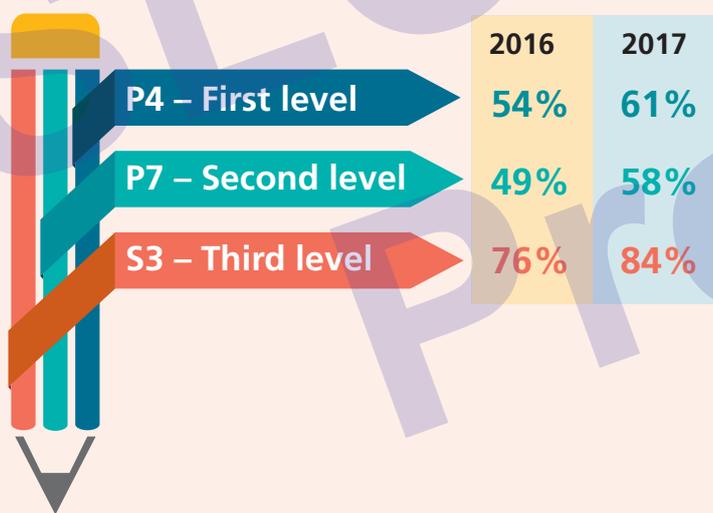
Children in SIMD Quintile 1 meeting their language milestones



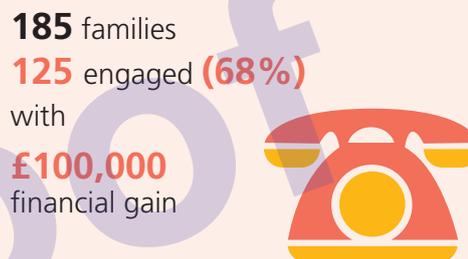
Uptake of free school meals



Pupils achieving first, second and third level literacy by P4, P7 and S3

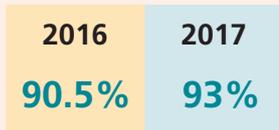


Financial wellbeing support via telephone advice line

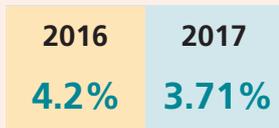


School leaver positive destination data

Pupils from lowest 30% data zones



Gap in destinations compared to the middle 40% data zones



'You and Your Child' parenting support programme data

52 staff trained
13 courses run
119 parents participated





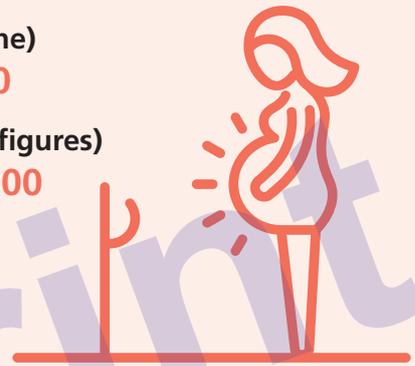
Health and wellbeing

Percentage of children reaching 27/30 month 'health needs assessment' emotional and behavioural milestones

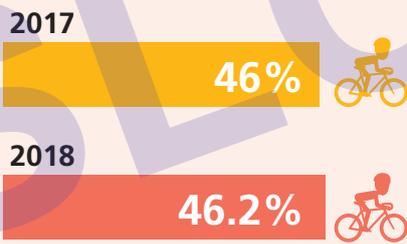


Pregnancy rate in under 16s

2014 (baseline)
5 per 1000
2015 (latest figures)
4.1 per 1000

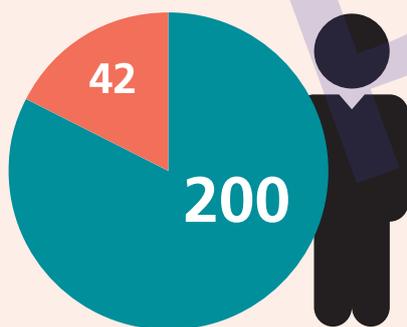


Percentage of school roll participating in Active School



Pupils benefiting from nurture support in secondary school

110 pupils



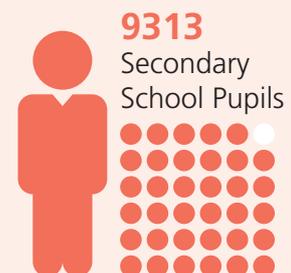
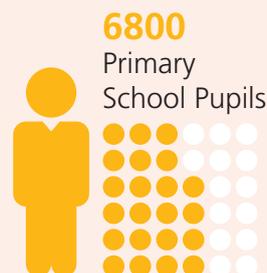
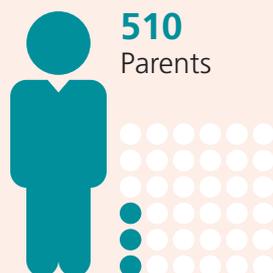
Number of staff benefiting from attachment theory training

242 staff trained

200 trained in attachment awareness raising

42 trained in 'Early Years Framework of Assessment and Intervention for Attachment and Resilience'

Participation in realigning Children's Services Consultation



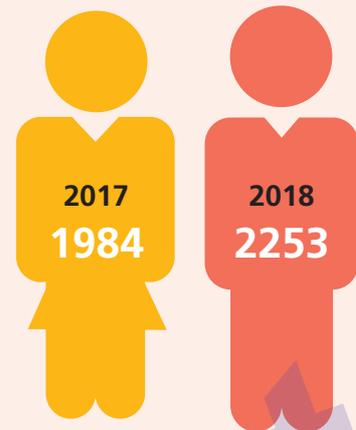
Vulnerable groups and keeping children safe

Attainment of care experienced young people – percentage of pupils achieving 5 awards at National 5 level

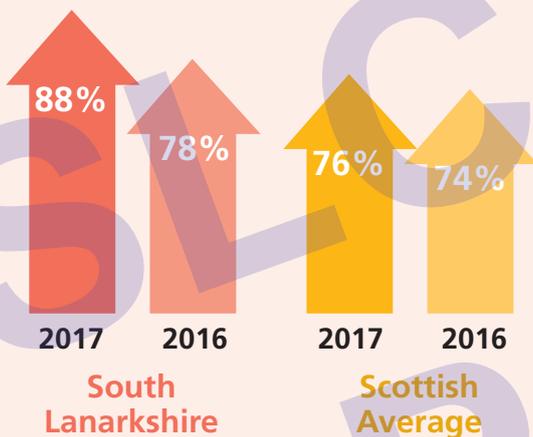
2016	2017
17.2%	22.5%



Number of children and young people reported experiencing domestic abuse who are receiving support

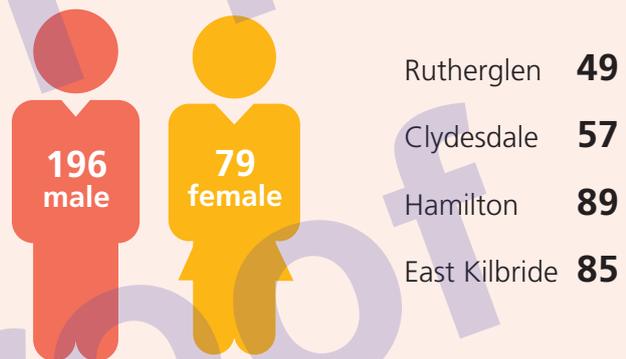


School leaver positive destinations – care experienced young people



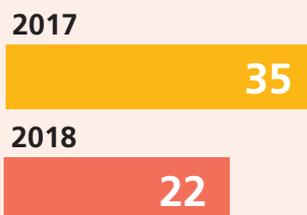
Referrals into early and effective intervention support

276 referrals in total



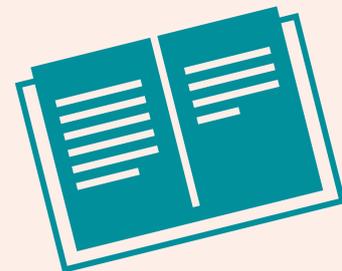
Rutherglen	49
Clydesdale	57
Hamilton	89
East Kilbride	85

The number of pre-birth registrations, children on Child Protection Register as a result of parental substance misuse



Looked after pupils with a care plan

100%





7. Workforce development

Workforce development continues in many forms throughout our partnership and is a constant feature of our approach to joint working. The following activity reflects a sample of our investment into ensuring that staff are properly trained and supported to enable us to offer a high quality, well informed service to children, young people and families.

Locality events provide an opportunity for staff to stay connected with children's services strategic developments, share and hear about good practice and are well attended by staff from all agencies and at all levels. Training highlights include the following activity: Catch up Literacy – all primary schools, Active Literacy – 18 schools (588 staff benefiting). Training has been provided for Social Work re carrying out wellbeing assessments (Substance Misuse).

'You & Your Child' Training for Trainers has helped to increase the number of programmes offered (13) and training to support the implementation of the Incredible Years programme has led to increased programmes offered. Attachment based training (242 staff) has improved staff understanding of attachment across Education. South Lanarkshire Leisure have delivered Sports Coach Academy training for young volunteers. Alcohol Brief Intervention training has been offered to staff working with young people affected by alcohol and substance misuse. The new Framework for Inclusion and Equality (Practice Guide) was accompanied by training and awareness raising for Education staff.

Led by Social Work, Early and Effective Intervention (Youth Justice) training has taken place for locality staff. Raising awareness training in relation to Adverse Childhood Experiences (ACE's) has also been provided as part of the Youth Justice Whole Systems Approach. Gender based violence training has been delivered to high numbers (246) and 110 staff participated in a public protection event, training and awareness raising programmes to support the 16 days of action addressing violence against women.



Action Plan 2018-19

Our children's services plan is a three year plan and as such we seek to ensure that in each 12 month period our collective activity is focused on the areas that need to be improved and that support us on the journey to achieving our three high level outcomes and providing best possible outcomes for our children, young people and families. As a result some of the Actions and Measures which support positive change and are linked to our agreed Indicators/Dashboard need to be revised due to a range of factors, including our continuous improvement activity.

We will also continue to take cognisance of changes and developments in the national picture and legislation such as:

- Expansion of early learning and childcare
- The new model for joint children's services inspections and supporting self-evaluation framework
- Endorsing and signing up to the Scottish Care Leavers Covenant
- Supporting the requirements to produce a Child Poverty Action Report by March 2019
- The work towards producing a Children's Rights Report, which we will embed in the work to produce a Children's Version of our plan

In looking forward to year two of our plan it has been necessary to make a small number of amendments to the actions and measures set in 2017. The changes are as follows:

Prevention and early support

Outcome 1. Children have the best start in life and are supported to realise their potential

- 1.2 In working to help families maximise their available income, we will provide increased partner support for raising the awareness of the Healthy Start scheme registration and support applications where required.
- 1.3 As we will work to build parental understanding of child development, we will include the development of a link/s to partner websites to profile the Parenting Support Pathway.
- 1.6 Our focus on improving positive post school destinations will be on the 20% most deprived communities (i.e. SIMD quintile 1) and closing the gap between the top 20% SIMD.

Health and wellbeing

Outcome 2. The health and wellbeing of children and families is improved

- 2.3 In developing our Corporate Parenting support and in particular the health wellbeing of our care experienced young people, we will work to align our activity with the Scottish Care Leavers Covenant. This was co-produced by a cross-sector alliance involved in research, delivery of services and advocacy. We aim to support the promotion of better outcomes for care leavers by giving corporate parents and other providers themed improvement approaches across a range of six key areas.
- 2.4 Improving the mental health and emotional wellbeing of young people will include the development of a Nurture Strategy for all our schools and also the implementation of the new national Low Intensity Anxiety Management (LIAM) programme in selected schools on a pilot basis.
- 2.5 Our focus on reducing drug and alcohol use amongst young people will highlight the benefits to the number of young people receiving harm reduction support through the commissioned service Addaction.

Supporting vulnerable groups and keeping children safe

Outcome 3. The life chances of our children with additional support needs and our most vulnerable young people are improved

- 3.4a In seeking to reduce the number of children and young people referred to the reporter on offence grounds, there will be the additional implementation of the Care and Risk Management (CARM) initiative and the Inclusion is Prevention initiative funded by the Big Lottery Early Action Systems Change Fund.
- 3.4b We will deliver a series of briefings for staff in schools throughout 2018/19 on how best to manage the staged intervention process in order to reduce the instances of persistent non-attendance of vulnerable pupils and to reduce the number of children referred to the Reporter on attendance grounds.
- 3.7 We will deliver a series of briefings for staff in schools throughout 2018/19 on how best to manage the staged intervention process, in order to reduce the instances of persistent non-attendance for ASN pupils. We will also provide good practice case studies reflecting support to families that have children with Demand Avoidant profiles.

Further areas of challenge for our Children's Services Partnership

Children, young people and families will be safeguarded and supported to reach their full potential and thrive within their communities.

In furthering our shared focus on improvement as a partnership, we will look to enhance our workforce development opportunities and provide a more joined up approach to training offered to staff.

We aim to develop a more consistent approach to the participation and engagement of service users to ensure that all children and young people have an opportunity to share their lived experiences and their views.

As a partnership we will work to improve the evidencing of impact and the positive outcomes achieved for individuals and communities, as a result of the support we provide and the services we deliver.

We will take further cognisance of Scotland's National Mental Health Strategy to inform the further development of our prevention and early intervention work to support the emotional wellbeing of our children, young people and families.

We will further develop our links with the Alcohol and Drugs Partnership (ADP) to focus more on South Lanarkshire and to ensure a greater connection with the delivery of services to young people and families.

In working with our third sector partners, we will build on the positive working relationship in place across the statutory and non-statutory sectors and strive to make the most of the resources available to children, young people and families.



We aim to develop a more consistent approach to the participation and engagement of service users to ensure that all children and young people have an opportunity to share their lived experiences and their views.



Key contacts

Partnership Planning Manager

Education Resources, South Lanarkshire Council

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Children, young people and families will be safeguarded and supported to reach their full potential and thrive within their communities.



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Report

Report to:	Partnership Board
Date of Meeting:	5 September 2018
Report by:	Executive Director (Finance and Corporate Resources) South Lanarkshire Council

Subject:	Partnership Board – 2019 Meeting Dates
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with proposed meeting dates for 2019.

2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the Partnership Board dates for 2019 are noted.

3. Meeting dates 2019

3.1. Proposed Partnership Board meeting dates for 2019 are as follows:

- 28 February 2019
- 17 April 2019
- 19 June 2019
- 11 September 2019
- 23 October 2019
- 5 December 2019

4. Venue and timings

4.1. Meetings will be held in Committee Room 1, South Lanarkshire Council Headquarters, Almada Street, Hamilton ML3 0AA.

4.2. Meetings will commence at 1pm, with a light lunch provided from 12.30pm.

Paul Manning

**Executive Director (Finance and Corporate Resources)
South Lanarkshire Council**

1 August 2018

Contact for Further Information:

If you would like further information, please contact:-

Tom Little, Head of Communications and Strategy, South Lanarkshire Council

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E-mail: tom.little@southlanarkshire.gov.uk

Report

Report to:	Partnership Board
Date of Meeting:	5 September 2018
Report by:	Executive Director (Finance and Corporate Resources) South Lanarkshire Council

Subject:	South Lanarkshire Register of Information
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1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on the information circulated to Community Planning Partners from 16 May 2018 to 15 August 2018.

2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the content of the report is noted.

3. Background

3.1. This report provides details of information circulated to Community Planning Partners for information between Partnership Board meetings. This report provides Partners with an opportunity to seek clarification or an update on information circulated during the relevant period.

4. Period covered – 16 May to 15 August 2018

4.1. Appendix 1 provides a summary of the information circulated from 16 May to 15 August 2018.

5. Employee Implications

5.1. There are no employee implications associated with this report.

6. Financial Implications

6.1. There are no financial implications associated with this report.

7. Other Implications

7.1. There are no risk or sustainability issues associated with this report.

8. Equality Impact Assessment and Consultation Arrangements

8.1. There are no Equality Impact Assessment or Consultation implications associated with this report.

Paul Manning

**Executive Director (Finance and Corporate Resources)
South Lanarkshire Council**

1 August 2018

Contact for Further Information

If you would like further information, please contact:-

Tom Little, Head of Communications and Strategy, South Lanarkshire Council

Tel: 01698 454904

E-mail: tom.little@southlanarkshire.gov.uk

Register of Information circulated to the Partnership

From 16 May 2018 to 15 August 2018

Date	Subject	Received From	Summary	Action taken
05/07/18	Switched On Fleets Funding 2018-19	Carbon Management Officer, South Lanarkshire Council	Information on funding available from Transport Scotland to help Community Planning Partnership organisations to purchase or lease ultra-low emission vehicles including electric vehicles.	Circulated to the Community Planning Progress Group for information.
02/08/18	Local Outcomes Improvement Plans Stock-take – Emerging Themes	NHS Health Scotland	Report by NHS Health Scotland, Improvement Services and Audit Scotland to provide the Outcomes, Evidence and Performance Board (OEPB) with a summary of the emerging themes from a recent stock-take of all available Local Outcomes Improvement Plans (LOIPs).	Circulated to the Community Planning Progress Group for information.
07/08/18	Lanarkshire Initial Primary Care Improvement Plan	Director of Health and Social Care Partnership, South Lanarkshire	The plan sets out the significant work which has commenced and is ongoing within Lanarkshire to, improve access to primary care services and optimise the impact of general practice through developing the current services, introducing multi-disciplinary teams and establishing new ways of working.	Circulated to the Partnership Board for information.