



Wednesday, 07 September 2022

Dear Member

## **South Lanarkshire Community Planning Partnership Board**

You are requested to attend a meeting of the above Board to be held as follows:-

**Date: Wednesday, 14 September 2022**  
**Time: 13:00**  
**Venue: By Microsoft Teams,**

The business to be considered at the meeting is listed overleaf.

### **Members**

Councillor Joe Fagan

Cleland Sneddon, Chief Executive

Paul Manning, Executive Director, Finance and Corporate Resources

Rhonda Leith, Community Engagement Manager, Finance and Corporate Resources

Kay Morrison, General Manager, **South Lanarkshire Leisure and Culture**

Heather Knox, Chief Executive, **NHS Lanarkshire**

Martin Hill, Chair, **NHS Lanarkshire Board**

Josephine Pravinkumar, Director of Public Health, **NHS Lanarkshire**

John Binning, Principal Policy Officer, **Strathclyde Partnership for Transport**

Andy Kenna, Group Commander, **Scottish Fire and Rescue Service**

Stephen Dolan, Chief Superintendent, **Police Scotland**

Andrew Thomson, Superintendent (Partnerships), **Police Scotland**

Soumen Sengupta, Director, **Health and Social Care Partnership**

Vacant, Non Executive Board Member, **Health and Social Care Partnership**

Steven Sweeney, Chief Executive, **VASLan**

Clare Hicks, Local Director for South Lanarkshire, **Scottish Government**

Shona Mitchell, Head of Operations South West, **Skills Development Scotland**

Elizabeth O'Reilly, Head of Campus Services, **University of the West of Scotland**

Andy Aird, Regional Chair Scotland, **Federation of Small Businesses**

Pat Mavor, Representative, **Clydesdale Community Partnership**

Cheryl Burnett, Representative, **Cambuslang and Rutherglen Community Partnership**

## BUSINESS

- 1 **Declaration of Interests**
- 2 **Note of Previous Meeting** 5 - 16  
Note of the meeting of the Partnership Board held on 22 June 2022 submitted for approval as a correct record. (Copy attached)

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### Monitoring Item(s)

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- 3 **Community Planning Budget and Expenditure Report** 17 - 24  
Report dated 17 August 2022 by the Executive Director (Finance and Corporate Resources), South Lanarkshire Council. (Copy attached)
- 4 **Community Planning Partnership Risk Register Update** 25 - 32  
Report dated 17 August 2022 by the Executive Director (Finance and Corporate Resources), South Lanarkshire Council. (Copy attached)

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### Item(s) for Discussion/Decision

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- 5 **Cambuslang and Rutherglen Community Partnership Update** 33 - 36  
Report dated 17 August 2022 by the Executive Director (Finance and Corporate Resources), South Lanarkshire Council. (Copy attached)
- 6 **Lived Experience Fund Feedback and 2022/2023 Applications** 37 - 54  
Report dated 17 August 2022 by the Executive Director (Finance and Corporate Resources). (Copy attached)
- 7 **Community Plan Quarter 4 Progress Report 2021/2022 and Annual Outcome Improvement Report** 55 - 158  
Report dated 17 August 2022 by the Executive Director (Finance and Corporate Resources), South Lanarkshire Council. (Copy attached)
- 8 **Economic Strategy for South Lanarkshire 2022 to 2027** 159 - 174  
Report dated 17 August 2022 by the Executive Director (Community and Enterprise Resources), South Lanarkshire Council. (Copy attached)
- 9 **Towards a More Integrated Approach to Food in South Lanarkshire** 175 - 188  
Report dated 17 August 2022 by the Executive Director (Community and Enterprise Resources), South Lanarkshire Council. (Copy attached)
- 10 **Community Planning Review Update** 189 - 206  
Report dated 17 August 2022 by the Executive Director (Finance and Corporate Resources), South Lanarkshire Council. (Copy attached)

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### Item(s) for Noting

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- 11 **Community Planning Partnership Board Development Session – Gender Based Violence Proposal – 12 October 2022** 207 - 210  
Report dated 17 August 2022 by the Executive Director (Finance and Corporate Resources), South Lanarkshire Council. (Copy attached)
- 12 **Welfare Services Support for Households (to 31 March 2022)** 211 - 222  
Report dated 17 August 2022 by the Executive Director (Finance and Corporate Resources), South Lanarkshire Council. (Copy attached)
- 13 **Outcomes from the CPP Board Development Session – Alcohol and Drugs Partnership - 19 May 2022** 223 - 226  
Report dated 17 August 2022 by Michelle Wallace, South Lanarkshire Alcohol and Drug Partnership, NHS Lanarkshire. (Copy attached)
- 14 **Local Child Poverty Action Report 2022/2023** 227 - 268  
Report dated 17 August 2022 by the Executive Director (Finance and Corporate Resources), South Lanarkshire Council. (Copy attached)
- 15 **South Lanarkshire Local Employability Partnership – Delivery Plan 2022 to 2025** 269 - 348  
Report dated 17 August 2022 by the Executive Director (Finance and Corporate Resources), South Lanarkshire Council. (Copy attached)
- 16 **Larkhall Community Plan Progress Update** 349 - 352  
Report dated 17 August 2022 by the Executive Director (Finance and Corporate Resources), South Lanarkshire Council. (Copy attached)
- 17 **South Lanarkshire Register of Information** 353 - 358  
Report dated 17 August 2022 by the Executive Director (Finance and Corporate Resources), South Lanarkshire Council. (Copy attached)
- 18 **Date of Next Meeting**  
Wednesday 14 December 2022

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**Any Other Competent Business**

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- 19 **Any Other Competent Business**  
Any other items of business which the Chair decides are competent.

***For further information, please contact:-***

Clerk Name:	Helen Calley
Clerk Telephone:	07385370069
Clerk Email:	helen.calley@southlanarkshire.gov.uk



## **SOUTH LANARKSHIRE COMMUNITY PLANNING PARTNERSHIP BOARD**

Note of meeting held via Microsoft Teams on 22 June 2022

### **Chair:**

Councillor Joe Fagan, Leader, South Lanarkshire Council

### **Partners Present:**

A Aird, Regional Chair Scotland, Federation of Small Businesses  
 C Burnett, Representative, Cambuslang and Rutherglen Community Partnership  
 C Hicks, Director for Education Reform, Scottish Government  
 A Kenna, Group Commander, Strathclyde Fire and Rescue Service  
 R Leith, Community Engagement Manager, (Finance and Corporate Resources), South Lanarkshire Council  
 P Manning, Executive Director (Finance and Corporate Resources), South Lanarkshire Council  
 P Mavor, Representative, Clydesdale Community Partnership  
 S Mitchell, Head of Operations, South West, Skills Development Scotland  
 K Morrison, Strategy and Business Development Manager, South Lanarkshire Leisure and Culture  
 J Pravinkumar, Director of Public Health, NHS Lanarkshire  
 S Sengupta, Director, Health and Social Care, South Lanarkshire Health and Social Care Partnership  
 C Sneddon, Chief Executive, South Lanarkshire Council  
 S Sweeney, Chief Executive, VASLan  
 A Thomson, Superintendent (Partnerships), Police Scotland  
 A Waddell, Chief Superintendent, Police Scotland

### **Also Attending:**

H Calley, Administration Officer, Finance and Corporate Resources, South Lanarkshire Council  
 C Chamberlain, Strategic Lead, South Lanarkshire Alcohol and Drug Partnership  
 A Comrie, Senior Transport Planner, Strathclyde Partnership for Transport  
 F Dryburgh, The Machan Trust  
 S Frew, Scottish Enterprise  
 M Kane, Service Manager, Performance and Support, Social Work Resources, South Lanarkshire Council  
 D Mathers, Finance Adviser (Risk Management), (Finance and Corporate Resources), South Lanarkshire Council  
 C Maxwell, Team Leader, Larkhall Universal Connections  
 K McLeod, Administration Assistant, Finance and Corporate Resources, South Lanarkshire Council  
 J Murphy, Planning Officer, South Lanarkshire Council  
 A Murray, Community Planning and Governance Adviser, Finance and Corporate Resources, South Lanarkshire Council  
 R Welsh, Development Officer, South Lanarkshire Alcohol and Drug Partnership

### **Apologies:**

J Binning, Principal Policy Officer, Strathclyde Partnership for Transport  
 T Correia, Senior Manager, West Region, Scottish Enterprise  
 M Hill, Chair, NHS Lanarkshire Board  
 H Knox, Chief Executive, NHS Lanarkshire  
 E O'Reilly, Head of Campus Services, University of the West of Scotland

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### **Chair's Opening Remarks**

The Chair welcomed all present to the meeting and, in particular, C Burnett, Representative of Cambuslang and Rutherglen Community Partnership and P Mavor, Representative of Clydesdale Community Partnership, who were attending their first meeting of the Board.

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## **1 Declaration of Interests**

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No interests were declared.

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## **2 Note of Previous Meeting**

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The note of the meeting of the South Lanarkshire Community Planning Partnership Board held on 9 March 2022 was submitted for approval as a correct record.

**Outcome(s):** Note of meeting approved as a correct record.

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## **3 Community Planning Budget and Expenditure Report**

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A report dated 24 May 2022 by the Executive Director (Finance and Corporate Resources) was submitted providing an update on the Community Planning Partnership (CPP) budget and expenditure at 31 March 2022 (Period 14).

The CPP budget for 2021/2022 was £88,044 and total expenditure as at 31 March 2022 (Period 14) was £35,908, an anticipated closing balance to be carried forward to 2022/2023 of £52,136, as detailed in Appendix 1 to the report.

The CPP budget for 2022/2023 was £100,486 and included projected salary costs for the Community Development Officer up to 30 September 2022.

As at the end of Period 2, there was no expenditure, although totals had been adjusted to reflect proposed expenditure, as detailed in Appendix 2 to the report. Arrangements would be made for Partners to be invoiced for their annual contribution to the CPP budget.

A further update on the CPP budget would be provided at the next Board meeting.

**Outcome(s):** Noted.

*[Reference: Note of 9 March 2022 (Paragraph 3)]*

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## **4 Community Planning Partnership Risk Register Update**

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A report dated 24 May 2022 by the Executive Director (Finance and Corporate Resources) was submitted providing an update on the Community Planning Partnership (CPP) Risk Register.

A CPP Risk Register and Risk Control Plan were maintained to formally record, assess and aid management of strategic risks faced by the Partnership. A process to review the Risk Register and note progress with the implementation of actions to mitigate risks was in place and monitored as a standing item on the agenda of Board meetings.

Details were provided on:-

- ◆ risk cards approved by the Board on 24 June 2021 and summarised in Section 4 of the report
- ◆ progress delivered in the Risk Control Plan, as summarised in Section 4.2 and detailed in Appendix 1 to the report
- ◆ the COVID-19 Pandemic Risk Card and the Brexit Risk Card

The Community Planning Progress Group continued to progress actions and monitor and review the Risk Register and Risk Control Plan. The COVID-19 Pandemic and BREXIT Risk Cards would

be reviewed every 6 months and all cards reviewed annually. It was noted that risk scores and rankings could be amended if new information arose that resulted in re-assessment.

Any changes to the risk cards would be presented to the Board for approval and, following the annual review, the Board would also receive an Annual Risk Update Report. The next planned review of the full CPP Risk Register and Control Plan had been scheduled for April 2022, however, this would now take place after completion of the new Community Plan to ensure the two were aligned.

When the UK left the EU, a trade deal was agreed, however, there were several longer-term impacts which were likely to affect the CPP and the wider economy.

Increased levels of disadvantage and poverty within communities were anticipated due to the cost of living crisis, rising inflation and higher energy costs resulting in additional pressures on the CPP and its partners, which might adversely affect delivery of the Community Plan and the financial position of CPP partners. This risk would be considered during the next review of the risk register.

**Outcome(s):**     **(1)** Summary of Community Planning Partnership risks noted.  
                      **(2)** Progress on the delivery of the action plan noted.

*[Reference: Note of 9 March 2022 (Paragraph 4)]*

*D Mathers left the meeting after this item of business*

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## **5 Lived Experience Fund Feedback and 2022/2023 Applications**

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A report dated 24 May 2022 by the Executive Director (Finance and Corporate Resources) was submitted providing an update on the feedback from the Machan Trust and requesting approval for the allocation of Lived Experience Funding from the 2022/2023 Lived Experience Budget.

As agreed by the Board on 17 April 2019, a yearly Lived Experience Fund was launched. As no applications had been submitted for the 2021/2022 campaign during November 2021 to January 2022, the Board agreed, on 9 March 2022, to reschedule promotion of the Fund to spring 2022/2023. The Board also agreed to carry forward the 2021/2022 budget (£5,000) to 2022/2023 and promote the 2022/2023 budget (£5,000) at the same time, thus providing a total budget of £10,000 for applications.

Funding applications for 2022/2023 opened on 19 April and closed on 27 May 2022 and were restricted to local organisations operating in South Lanarkshire and to those whose work linked with the Community Plan objectives of Tackling Poverty, Deprivation, Poverty and Inequality. It was recommended that awards be made to those organisations as detailed in Appendix 2 of the report.

The Machan Trust was a charity based in Larkhall that worked to improve the life chances of children and young people through positive engagement and providing access to opportunities. The Trust had been provided with a 'Poverty Framing Toolkit' to help it have conversations with those communities it supported. This focused on 3 main questions:-

- ◆ what issues do you and others in your community face around poverty?
- ◆ what solutions could help make a difference?
- ◆ any other comments/experiences that you would like to share?

The Trust had consulted with 50 young people between the ages of 12 and 16 years old and had provided feedback to the Community Planning Progress Group.

F Dryburgh gave a presentation outlining the work, range and volume of support-provided by the Machan Trust.

F Dryburgh responded to members' questions advising that:-

- ◆ young people's opinions were also gained through 1 to 1 support
- ◆ as young people tended to stay in Larkhall, the free bus pass was not widely used
- ◆ the use of and demand for clubs and hubs had increased, however, there was concern regarding the continued funding to support them
- ◆ although the Machan Trust had existing links with Community Police Officers, Chief Superintendent Waddell had offered additional help and support

The Community Engagement Team would continue to support funded organisations in gathering information and all feedback received would be submitted to the Board for review.

Consultation feedback would be used as part of the evidence to help identify policy issues and gaps in service provision. Arrangements would be made, on behalf of the Board, to write to the Machan Trust commending its work and as thanks for collating the feedback.

The Chair, on behalf of the Board, expressed thanks to F Dryburgh and C Maxwell for their attendance and informative presentation.

- Outcome(s):**
- (1) Presentation and feedback from the Machan Trust noted.
  - (2) Agreed that Lived Experience Funding be awarded, to those organisations as detailed in Appendix 2.

*C Burnett, S Frew, C Hicks and J Pravinkumar joined the meeting during this item of business  
F Dryburgh and C Maxwell.*

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## **6 South Lanarkshire Integration Joint Board Strategic Commissioning Plan 2022 to 2025 Update Report and Presentation**

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A report dated 24 May 2022 by the Director (Health and Social Care, South Lanarkshire Health and Social Care Partnership) was submitted and a presentation given providing the Board with an overview of the South Lanarkshire Integration Joint Board (IJB) Strategic Commissioning Plan (SCP) 2022 to 2025.

The Public Bodies (Joint Working) (Scotland) Act 2014 required the Integration Joint Boards to prepare and agree 3-year SCPs that set out how resources would be directed to secure better health and wellbeing outcomes. The main purpose of the SCP was to set out how South Lanarkshire IJB would plan and deliver services in the medium term, using the integrated budgets under its control. The SCP also provided clarity to parties regarding what they were required to operationally deliver (alongside annual directions issued by the IJB).

The IJB had to ensure stakeholders were fully engaged in the preparation, publication and review of the SCP in order to establish a meaningful co-productive approach; to enable the delivery of the 9 National Outcomes for Health and Wellbeing and achieve the core aims of integration.

The current SCP was approved by the IJB on 29 March 2022 and was appended to the report. It had been developed to have a mutually reinforcing relationship with key local strategies of the Health Board, Council and CPP Board. The SCP had been presented to the relevant Health Board and Council governance groups and shared with local stakeholders.

The strategic priorities and commissioning intentions would frame a range of 'directions' to the Council and/or the Health Board for delivery (principally, although not exclusively, for progressing through the Health and Social Care Partnership). The SCP highlighted the importance of the CPP



particularly regarding work addressing inequalities and emphasised the whole system approach required from partners and stakeholders. It also reflected the IJB's commitment to supporting the delivery of the South Lanarkshire Community Plan. The Plan had direct links to the Council and NHS Lanarkshire plans with shifts around inequalities and prevention. Mental Health services were not included in the Plan as they were hosted by North Lanarkshire Council so included in its Plan.

The Chair intimated the need to be mindful that although people can access healthcare in different, modern ways some still valued traditional models.

**Outcome(s):** Noted.

*A Aird, P Manning and K Morrison left the meeting during this item of business*

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## **7 Community Plan Strategic Environmental Assessment**

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A report dated 24 May 2022 by the Executive Director (Community and Enterprise Resources) was submitted on the Strategic Environmental Assessment (SEA) process undertaken for the new South Lanarkshire Community Plan.

The Environmental Assessment (Scotland) Act 2005 required all public bodies to undertake SEAs of their plans, policies, programmes and strategies to help integrate environmental considerations into the preparation and adoption of plans. The 2021 edition of the State of the Environment Report provided the environmental baseline for carrying out the SEA of the Community Plan.

The Plan had not undergone a full SEA as it had been determined that no new significant environmental effects would be identified as the structure and ethos had remained largely unchanged. However, it had been deemed prudent and necessary for the revised Plan to be subject to a full SEA which was undertaken by South Lanarkshire Council as the 'Responsible Authority'.

Information was provided on the stages of the SEA process which included an online workshop to consider the proposed scope and methodology for the assessment which was then used to prepare a Scoping Report.

Appendix 1 to the report set out the key findings of the assessment against the environmental objectives. Where potential negative or positive effects had been identified, mitigation and enhancement measures were developed which were summarised in Appendix 2 to the report.

The findings of the assessment had assisted in the further development of the Plan and helped focus communications and actions across partners, communities and Council services which helped to ensure the promotion and implementation of community planning across South Lanarkshire and also facilitate the prevention, reduction and offsetting of key environmental issues identified through the SEA process. Other key outcomes from the SEA were detailed in the report and how the SEA-informed aspects of the Community Plan development were detailed in Appendix 3 to the report.

**Outcome(s):**

- (1) Findings from the Strategic Environmental Assessment (SEA) noted.
- (2) Agreed that the outcomes from the SEA to be considered by the CPP and integrated into the Finalised Community Plan.

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## **8 South Lanarkshire Community Plan 2022 to 2032**

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A report dated 24 May 2022 by the Executive Director (Finance and Corporate Resources) was submitted on the draft Community Plan.

The Community Empowerment (Scotland) Act 2015 introduced statutory requirements for Community Planning, including the need for CPPs to have a Local Outcomes Improvement Plan (Community Plan) which set out the local outcomes the CPP would prioritise for improvement. The first South Lanarkshire Community Plan was developed and approved by the Board in 2017 and performance was reported annually.

In 2019, the Board agreed to update the Plan in respect of neighbourhood planning activity, the Rapid Rehousing Transition Plan and the language used. On 1 July 2020, the Board also agreed that a wider review of the Plan be undertaken to ensure it met current needs and reflected the aspirations of South Lanarkshire communities.

Detailed information was provided on:-

- ◆ the first phase of engagement with communities to identify the main priorities for their neighbourhoods which involved residents answering a short, open question survey on their priorities
- ◆ feedback from the survey and Community Conversation Focus Groups which identified 3 cross-cutting themes around the impact of poverty, recovery from the pandemic and sustainable development
- ◆ the basis of the new priorities for the partnership: **People** (the impact of poverty), **Progress** (learning and moving forward from the pandemic) and **Planet** (sustainable development)
- ◆ the final stage of consultation, which took place in May and early June 2022, on the new Community Plan, along with the Council Plan, which indicated that there was strong support for the priorities and ambitions within the Plan

The Outcomes Leads Group would continue to review the structures in place to support the delivery of community planning and would submit a report to the Board meeting on 14 September 2022 outlining proposals for a revised structure. The underpinning Delivery Plan for the new Community Plan would also be presented to that meeting.

Members welcomed the Plan, attached as Appendix 1 to the report, acknowledged the work undertaken and noted that the shared vision, principles and priorities were key.

Officers responded to members' questions and noted that the impact of COVID-19 and inequalities were part of wider, inclusive consultation work with partners.

**Outcome(s):** Agreed that the Community Plan for 2022 to 2032 be approved.

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## 9 Community Planning Review Update

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A report dated 24 May 2022 by the Executive Director (Finance and Corporate Resources) was submitted providing an update on progress of the Community Planning Structure, the Governance Review and development of the new Community Plan.

The report summarised the background to the ongoing review and development and included consideration of structures required at a thematic/locality level. A detailed progress update was provided in relation to the following:-

- ◆ Locality Planning Structures
- ◆ Community Planning Outcome Leads Group
- ◆ Partnership Community Participation and Engagement Group
- ◆ Community Planning Communication Group
- ◆ Partnership Website Review Group
- ◆ Community Conversation Focus Groups
- ◆ Cross Partnership Writing Group

◆ Strategic Environmental Assessment

Community Partnerships in the Clydesdale and Cambuslang and Rutherglen areas had been established and had appointed a representative to serve on the CPP Board. The Terms of Reference for the Clydesdale Community Partnership was attached at Appendix 1.

The Community Planning Communications Group had created and reviewed a delivery plan which had greater focus on better connecting the work of the Partnership with communities. Other actions being progressed, in line with key stages of the structure review, included:-

- ◆ development of a Programme Management approach with an agreed programme of activity which was aligned to the Community Plan
- ◆ review of the Board agenda, with all reports submitted to be for decision or scrutiny
- ◆ development of a new partnership reporting template
- ◆ revision of the Board's Terms of Reference
- ◆ development of a Partnership Agreement

**Outcome(s):**

- (1) Progress on the development of the new Community Plan noted.
- (2) Terms of Reference for the Clydesdale Community Partnership, attached at Appendix 1 to the report, approved.
- (3) Progress made to date with the Community Planning Structure and Governance Review noted.

*[Reference: Note of 9 March 2022 (Paragraph 10)]*

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## 10 Valuing Volunteers

A report dated 24 May 2022 by the Chief Executive (VASLan – Third Sector Interface) was submitted providing an update on the development of a CPP Volunteering Strategy and a progress update on the Valuing Volunteers initiative.

Following the social capital gained during the pandemic, VASLan, on behalf of the CPP, had developed a cross-sector Volunteering Strategy for South Lanarkshire 2022 to 2024. The aim of the Strategy, attached as an appendix to the report, was to provide a framework of support for individual volunteers, community-based organisations and groups, and Community Planning Partners.

An audit of volunteer provision across organisations and plans around recruitment, selection, training, support, reward and recognition had been undertaken and analysed ahead of a cross-party seminar held on 13 January 2022. Slides from the seminar and an event note brief were attached as appendices to the report.

The Council, via the CPP, had supported the Valuing Volunteers initiative with £500k funding to accelerate progress in delivering the Strategy. Spend on the Valuing Volunteers initiative would span October 2022 to September 2024, on a non-recurring basis, and VASLan would establish legacy tools to ensure sustainability of provision.

To deliver the shared vision “Everyone can volunteer, more often and throughout their lives”, it was proposed that a Volunteering Pledge be signed committing to its ethos, demonstrating a willingness to develop and deliver an agreed action plan. Signing would also demonstrate a commitment to working through the Investing in Volunteers accreditation and utilisation of a Volunteer Passport Scheme.

Information was provided on the 5 key strategic objectives of the Strategy:-

- ◆ Promote
- ◆ Enable
- ◆ Build
- ◆ Contribute
- ◆ Reward

Further stakeholder engagement would take place to develop a delivery plan for the Strategy which would include smart targets and highlight success.

- Outcome(s):**
- (1) Agreed to commit and sign the CPP Volunteering Pledge.
  - (2) CPP Volunteering Strategy approved.
  - (3) Agreed to commit to working through the Investing in Volunteers accreditation process.
  - (4) Barriers and enablers to a successful Volunteer Passport Scheme in South Lanarkshire discussed and approach agreed.
  - (5) Agreed that the Governance and financial management of the Valuing Volunteers funding be delegated to the CPP Outcome Leads Group.

*C Hicks left the meeting during this item of business*

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## **11 Outcomes from the CPP Board Development Session – Alcohol and Drugs Partnership – 19 May 2022**

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A verbal update was provided by C Chamberlain and R Welsh from South Lanarkshire Alcohol and Drug Partnership (ADP) on the Development Session held on 19 May 2022.

An outcome from the recent review by the ADP was an action to better align the work of the partnership with the wider work of the Community Planning Partnership including joint resourcing. The Session had provided attendees with an opportunity to outline the work being carried out across South Lanarkshire by various organisations and to discuss the linkages between the work of the ADP and the wider CPP.

Discussion at the Development Session had taken place on:-

- ◆ premises that could be used to build a presence, for example, the reuse and adaptation of existing pods
- ◆ the benefit of community events
- ◆ more collaborative work to ensure a better journey to recovery for those affected by alcohol and drugs

C Sneddon advised that the issues raised at the Development Session were all connected and part of the CPP Board's strategy was working with families. Reference was made to the Chief Officers Public Protection Group, a collaborative, multi-agency group with a co-ordinated structure which worked in a cohesive way to address many of the issues which had been discussed.

**Outcome(s):** Noted.

*C Chamberlain and R Welsh joined the meeting for this item of business only*

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## **12 Neighbourhood Planning Annual Reports**

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A report dated 24 May 2022 by the Executive Director (Finance and Corporate Resources) was submitted providing an update on progress on Neighbourhood Planning and providing copies of the annual reports to communities on progress made with Neighbourhood Plans.

The Community Empowerment (Scotland) Act stated that each CPP should have its mandatory locality plan(s) in place and signed off by 1 October 2017. At its meeting on 14 July 2017, the Board considered the results of a statistical exercise undertaken which identified 9 of the Council's 20 wards as being potential neighbourhood planning areas.

On 11 October 2017, the Board agreed to pilot the use of neighbourhood planning activity and recognised that this approach required a longer investment of time within communities to engage and involve people and produce plans. The first 3 neighbourhood plans for the pilot areas, published in January 2019, covered communities within 5 of the 9 wards which had been identified as experiencing the greatest inequality of outcomes within South Lanarkshire.

In September 2019, the Board approved the further roll-out of neighbourhood planning to include the other 4 wards originally identified as facing poor outcomes. Plans have been developed for Fairhill, Cambuslang East and Burnhill during 2019/2020 as well as the completion of the Blantyre Plan which was created by Coalfields Regeneration Trust.

New neighbourhood plans had been produced in the areas of Fernhill (Ward 11 - Rutherglen South) and Whitehill (Hamilton North and East - Ward 17) and those were attached as Appendices 1 and 2 to the report respectively.

Annual progress reports for the following neighbourhood plans in place during 2021/2022 were attached as follows:-

- ◆ Burnhill - Appendix 3
- ◆ Cambuslang East - Appendix 4
- ◆ Fairhill - Appendix 5
- ◆ Hillhouse, Udston and Burnbank - Appendix 6
- ◆ Springhall and Whitlawburn - Appendix 7
- ◆ Strutherhill and Birkenshaw - Appendix 8
- ◆ Blantyre - Appendix 9

The Community Engagement Team would continue to work with individual communities to identify the best ways to progress their stakeholder meetings and continue to move ahead with delivery on their priorities.

The final areas identified for Neighbourhood Planning were within Lanark and East Kilbride and would be supported to produce their own neighbourhood plans during this year. Work would also take place within Rutherglen, using the Shaping Places for Wellbeing project, to trial a new approach to addressing inequalities within the town.

- Outcome(s):**
- (1) Neighbourhood Plan Annual Progress Reports 2022/2023 noted.
  - (2) New Neighbourhood Plans for Whitehill and Fernhill noted.
  - (3) Next steps being taken to progress Neighbourhood Planning noted.

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### 13 Shaping Places for Wellbeing Programme Update

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A report dated 24 May 2022 by the Executive Director (Finance and Corporate Resources) was submitted providing an update on the 'Shaping Places for Wellbeing' Programme.

On 9 March 2022, the Board considered a report on the Shaping Places for Wellbeing 3-year programme, which would run until March 2024, and be delivered by Public Health Scotland (PHS) and the Improvement Service (IS) jointly with local authorities and NHS Boards which aimed to address health inequalities. Although South Lanarkshire Council had not been selected as 1 of 4 initial test sites, PHS had offered to provide detailed mentoring through a Learning Cohort. PHS had made an amended offer to provide detailed mentoring through the Local Learning Cohort which would support the activity within Rutherglen and share learning. PHS also advised that, in

the event it secured additional funding, South Lanarkshire would be the next area selected as a test site.

The Improvement Service (IS) had secured funding for a 1 FTE Project Lead post for the Rutherglen area who would lead, facilitate and support bringing together people from across the locale who had direct experience of the inequalities identified through data insight. Recruitment for the post commenced on 23 May 2022 and it was hoped a candidate would be in post around September 2022. The IS would be the employing organisation and the Council and NHS Lanarkshire (NHSL) would embed them into their organisations. The Project Lead would be offered support by the Community Engagement Team and worked closely with the Planning Policy and Health Improvement Teams.

The Shaping Places National Team had also indicated it intended to continue pursuing additional funding for a 0.5 FTE Community Lead post and, in the meantime, engagement with the specific community groups would be carried out through existing Council, NHSL and third sector connections within the area.

A Memorandum of Understanding, which formed an agreement between SLC, NHSL, IS and PHS on the support to be provided, had been signed by the Chief Executive on behalf of the Council. Approvals for the Memorandum of Understanding had also been received from the HSCP Senior Management Team and NHSL's Director of Public Health. This was not a legally binding contract but confirmed the commitment of all parties to progressing the work within the Rutherglen area.

**Outcome(s):** Position noted.

*[Reference: Note of 9 March 2022 (Paragraph 11)]*

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## **14 Cambuslang and Rutherglen Community Partnership Update**

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A report dated 24 May 2022 by the Executive Director (Finance and Corporate Resources) was submitted providing an update on the work of the Cambuslang and Rutherglen Community Partnership.

The Clydesdale and Cambuslang and Rutherglen areas had been identified for the development of new locality planning structures. Communities defined locality boundaries themselves and would take account of the legislative requirements relating to localities for the Health and Social Care Partnership.

In accordance with the recommendation in the Community Partnership's Terms of Reference, approved by the Board on 2 December 2021, the Representatives of the Community Partnership had joined the Board in June 2022.

It had been agreed that the Cambuslang and Rutherglen Community Partnership would provide quarterly update reports to the Board and the second of those was attached as Appendix 1 to the report. Items within the report would be progressed as appropriate with partners.

**Outcome(s):** Noted.

*[Reference: Note of 9 March 2022 (Paragraph 13)]*

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## **15 South Lanarkshire Register of Information**

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A report dated 24 May 2022 by the Executive Director (Finance and Corporate Resources) was submitted providing a summary of information which had been circulated to Community Planning Partners between 9 February and 23 May 2022, as outlined in Appendix 1 to the report.

**Outcome(s):** Noted.

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**16 Date of Next Meeting**

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It was noted that the next meeting of the Board would be held on Wednesday 14 September 2022 at 1.00pm.

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**17 Any Other Competent Business**

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There were no other items of competent business.





# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Community Planning Budget and Expenditure Report</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on the Community Planning Partnership Budget and Expenditure as at 15 July 2022 (Period 4)

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the content of the report is noted; and
- (2) that the contract for the Community Development Officer is further extended for the period of nine months, as set out at section 5.6, below.

## 3. Background

3.1. Details of the South Lanarkshire Community Planning Partnership Budget and Expenditure are reported to every Partnership Board meeting. This provides Partners with an opportunity to seek clarification on the budget and sums spent during the relevant period.

## 4. Budget and Expenditure

4.1. The total available budget for 2022/2023 is £100,486.

4.2. The actual expenditure at the end of Period 4 is £12,535.62. Appendix 1 provides a breakdown.

## 5. Income and Expenditure during 2022/2023

5.1. Specific spend within this period of £12,535.62 relates to the salary costs for the Community Development Officer and Community Planning Event costs.

5.2. At the Board meeting of 22 June 2022, the Board approved the projected salary costs for the Community Development Officer up to 30 September 2022. The budget also includes £5,000 carried over from the Lived Experience Funding for 2021/2022. The closing balance which has been carried forward to the 2022/2023 budget is £52,136.

5.3. Spend will be incurred for the planned Community Plan and Volunteering Pledge event in October, for promotion of the new plan and learning and development aligned to the year one delivery actions. £10,000 has also been aligned to Learning and Development for the Community Plan action re developing a shared learning

plan for communities and partners to support collaborative working. As the plans for this spend are developed with partners/communities, further information will be provided to the Board.

- 5.4. The employment contract for the Community Development Officer post will end at the end of February 2023. As set out in 5.2 above, salary costs up until the 30 September were carried forward from the 2021/2022 budget leaving five months remaining until the end of the contract in February 2023. To assist the Board in considering future funding of this post, the following scenario sets out the projected costs relating to the current agreed contract period and the cost of continuing with the post for a further nine months.

**Table 1**

<b>Anticipated Salary Costs from 2022/2023 Budget</b>		
<b>Contract time period</b>	<b>Projected costs</b>	<b>Comments</b>
1 April 2022 to 30 September 2022	2022/2023: £22,553	Current contractual commitment. Costs for this period carried forward from 2021/2022 budget.
October 2022 to February 2023	2022/2023: approx. £14,323	Current contractual commitment. Costs for this period to be met from current budget.
March 2023 to November 2023	2023/2024: approx. £25,783	Proposed contract extension commitment. Costs to be committed from this years' budget and carried over to the 2023/2024 budget.

- 5.5. The workload of this officer has expanded to include other priority areas of work of the partnership. An update on the activity and planned work of the Community Development Officer up until 31 March 2023 is detailed at Appendix 2.
- 5.6. The Board is asked to approve a further extension to this contract for a period of nine months until early December 2023. The cost of renewing this contract for a further nine months is estimated at £25,783 (excluding any pay awards). Including existing contract commitments as detailed at table 1 above, this would mean that the salary budget for 2022/2023 would be £65,000. The breakdown of this is approx. £39,000 for existing contract commitments including a small buffer for any pay awards; and a commitment to pay £25,783 for the proposed contract extension salary costs. The spending lines in Appendix 1 have been adjusted so that the Board can see what this means for the budget.
- 5.8. A further update will be provided at the next meeting of the Partnership Board on 7 December 2022.

## **6. Employee Implications**

- 6.1. The contract for the partnership's Community Development Officer is due to end in February 2023. The Board is asked to note that there are no additional liabilities in terms of employment contract law as a result of extending this contract to November 2023.

## **7. Financial Implications**

- 7.1. The financial implications are detailed in Section 5 of this report.

**8. Climate Change, Sustainability and Environmental Implications**

8.1. There are no implications for climate change, sustainability or the environment in terms of the information contained in this report.

**9. Other Implications**

9.1. There are no risk or sustainability issues associated with this report.

**10. Equality Impact Assessment and Consultation Arrangements**

10.1. There are no Equality Impact Assessment or Consultation implications associated with this report.

**Paul Manning**  
**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

17 August 2022

**Contact for Further Information:**

If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council

Tel: 0303 123 1017

E-mail: [rhonda.leith@southlanarkshire.gov.uk](mailto:rhonda.leith@southlanarkshire.gov.uk)

<b>Community Planning Budget 2022/2023</b>			
<b>Opening Balance April 2022</b>		<b>£52,136</b>	
<b>Income</b>			
<b>Partner Contributions</b>		<b>Budget</b>	<b>Actual to Date</b>
NHS Lanarkshire		18,350	18,350
South Lanarkshire Council		22,000	22,000
Police Scotland		5,000	5,000
Fire Scotland		3,000	3,000
<b>Total Income</b>		<b>£48,350</b>	<b>£48,350</b>
<b>Total available funding</b>		<b>£100,486</b>	<b>£100,486</b>
		£	£
<b>Proposed Expenditure 2022/2023</b>		<b>Proposed Expenditure</b>	<b>Expenditure</b>
Community Plan Delivery		10,000	0.00
Community Planning Events		2,500	80.00
Learning and Development		10,000	0.00
Lived Experience Fund		10,000	0.00
Printing/Stationery/General		1,500	0.00
Reports, Strategies and Plans		1,000	0.00
Salaries		65,000	12,455.62
Travel		486	0.00
<b>Total Expenditure</b>		<b>£100,486</b>	<b>12,535.62</b>

## **Update on the Community Development Officer Post**

### **Theme: Community Planning Partnership Communications**

#### **Work objective:- Promote the work of the Community Planning Partnership**

#### **Outputs**

- Re-convened the Partnership Communications Group, following its pause during lockdown
- Co-ordinates the work of this group which has included:-
  - A revised and refined Communications Delivery Plan for 2022/2023
  - Reviewing and revitalising membership of the Communications Group, to ensure more focused response to actions and requests
  - Surveying the group to ensure maximum opportunity for attendance by partner agencies
- Various articles published on South Lanarkshire View; Lived Experience Fund promoted in Carlisle & Lanark Gazette and the Rutherglen Reformer
- The officer is also supporting the development of the Community Planning website. This work has included:-
  - Conducting a survey on effectiveness, usability and relevance of information the CPP website
  - Updating pages on the CPP website for Whitehill Community Stakeholders
  - Reviewing and uploading a Community-led Planning Toolkit to the website
- 'What is Community Planning?' animation produced

#### **CPP Promotion: Work planned for end Q2–Q3/Q4**

- In relation to the practical outputs of this group, the officer is reviewing the work of the group with a view to refocussing on closer contact with communities at a locality level. This approach would facilitate better sharing of community successes and good news across the South Lanarkshire area, and an improved understanding of the Community Planning Partnership
- Baseline 'CPP Awareness Survey' drafted, ready for circulation (pending approval from Chair of the Communications Group)
- In development: online 'Introduction to Community Planning' course for South Lanarkshire Council employees, via online learning platform. Content will be shared with all partners
- Planned activity to identify and attend local community meetings across the South Lanarkshire area, to gather feedback in relation to CPP awareness and provide awareness-raising inputs
- Support the review of the Community Planning website

## **Neighbourhood Planning, Hamilton Area:-**

**Work objective:- Work with communities and partners to build local capacity and develop Neighbourhood Plans for the areas of Whitehill, Eddlewood and Low Waters**

### **Outputs**

- **Whitehill**
- Whitehill Stakeholder Group reconvened; 4 meetings held Feb-June 2022, including return to face-to-face meetings
- Previous neighbourhood planning development work re-started and concluded, including collation and increasing community consultation responses and culminating in the publication of Whitehill Neighbourhood Plan (and associated promotional animation)
- Additional support and collaborative work undertaken with community and services in relation to specific issues, e.g. dog fouling, litter-picking in woodlands
- Ongoing and regular funding information circulated to community groups

### **Whitehill: Work planned for end Q2–Q3/Q4**

- Launch event for Whitehill Neighbourhood Plan to be scheduled for Q3
- Delivery of Participatory Budgeting process and resources in Whitehill: secure community representation/decision-makers, establish processes and distribute funding
- Increase breadth of community representation on Stakeholder Group
- Continue to work with Stakeholder Group and improve meeting efficiency and effectiveness (agree behaviours, responsibilities and practices)
- Progressing collaborative approach to achieving beneficial outcomes in relation to specific priorities identified in Whitehill Neighbourhood Plan

### **Eddlewood and Low Waters**

- Stakeholder Group reconvened: 2 meetings held Feb-June 2022
- Process effectively from beginning, following lockdown
- Low uptake from community members; efforts to increase community representation made via online/social media/neighbourhood app in June, contact-scanning exercise commenced August 2022
- Anticipate that each area will have their own plan
- Review of current approach and Community Planning obligations (to support communities most in need re: SIMD), statistical review and options appraisal/SWOT analysis conducted June-July 2022 to assess options
- August 2022. Redefined areas of priority support identified: Fairhill and Eddlewood, based on SIMD/CP rationale and existing knowledge of Community Planning and Engagement Teams
- New Hamilton South Stakeholder Group to be developed, to support priority areas and local communities who wish to progress their own neighbourhood plans (this will be a substantial area of work and will need time to develop)

### **Hamilton South: Work planned for end Q2–Q3/Q4**

- Contact-scanning exercise to be concluded, with a view to increasing community representation on Stakeholder Group
- Communicate redefined areas of priority support (Fairhill and Eddlewood) and new, Hamilton South approach to existing stakeholder participants
- Establish and convene Hamilton South Stakeholder Group, and with specific progress towards Fairhill and Eddlewood prioritised
- Arrange and deliver community consultation activities: online survey, door-knock, targeted consultation (e.g. schools/young people)
- Collate responses
- Agree and publish Neighbourhood Plans for Fairhill (updated/expanded on existing, if appropriate) and Eddlewood
- Support committed communities to undertake their own community-led planning exercises

### **Hamilton Community Partnership**

- Support the development of the Hamilton Community Partnership; there is currently a vacancy within the Community Engagement Team which will lead on this work once an officer has been recruited.

### **Hamilton Community Partnership: Work planned for end Q2–Q3/Q4**

- Officer to familiarise with developments to date, establish accurate current position and identify next steps
- Develop short, medium and longer-term inputs, actions and anticipated outcomes in development plan
- Officer to provide familiarisation, supported and phased handover to new officer
- Officer to provide ongoing contribution and support of work to Partnership, led by new Development Officer (development of the Partnership will be a substantial and involved undertaking. It is anticipated meaningful progress will be achieved in the medium-long term)

### **Other duties:-**

- Contribution to and member of 'Intervention as Prevention' steering group
- Successfully completed 'Carbon Literacy' training
- Contributing partner to NHS-led 'Suicide Prevention' themed activity
- Arranged ad-hoc communications activities via CPP Project Officer
- Participation and engagement in developing areas of policy as directed by the Community Engagement Manager and Community Planning Adviser





# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Community Planning Partnership Risk Register Update</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ present an update on the risk register to the Community Planning Partnership Board

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) that the summary of Community Planning Partnership risks be noted;
- (2) that progress in the delivery of the action plan, be noted; and
- (3) that the work taking place to review the Risk Register be noted.

## 3. Background

3.1. A Community Planning Partnership risk register and risk control plan is maintained to formally record, assess and aid management of strategic risks for the Partnership.

3.2. On 11 September 2019, the Partnership Board approved the process to review the risk register and noted progress with the implementation of actions to mitigate risks. A risk workshop was subsequently held on 5 December 2019 to discuss and review the feedback received and to consider proposed amendments to the risk register.

3.3. Earlier in 2019, a separate risk workshop was held to identify the risks posed by Brexit which could potentially affect the delivery of the Community Plan. The outcome of this workshop was reported to the Partnership Board on 28 February 2019.

3.4. At the Partnership Board on 12 February 2020, it was agreed that a report on the monitoring of the risk register and risk control plan be a standard agenda item at the Partnership Board meetings.

3.5. The annual review of the Risk Cards and Control Plan was completed by the Community Planning Progress Group with support from South Lanarkshire Council's Risk Management Team on 14 April 2021 and approved by the Partnership Board on 24 June 2021.

3.6. At the Partnership Board on 15 September 2021, the Board also approved the updated COVID-19 Pandemic Risk Card and the Brexit Risk Card on 9 March 2022.

#### 4. Risk Register

4.1. Following approval of the Risk Cards at the Partnership Board on 24 June 2021, together with the review of the COVID-19 and Brexit Risk Cards, the Community Planning Partnership risks are summarised in the table below:-

Risk Category	Key risk	Inherent Risk Score	Residual Risk Score
<b>1 Very High (15-25)</b>	Partners are required to redirect their resources to respond to and recover from the COVID-19 pandemic. This may result in less support being available to those who are experiencing disadvantage or poverty. This could also lead to the partnership not being able to deliver outcomes within the Community Plan. Risk Number: CPP/2020/002	25	16
	The UK leaving the EU could adversely impact on partner organisations delivery of the Community Plan and those who depend on the services provided. Risk Number: CPP/2020/001	20	16
<b>2 High (8-12)</b>	Failure to achieve the outcomes of the Community Plan 2017-2027. Risk Number: CPP/2018/001	20	9
	Failure to have the appropriate structures in place to deliver the outcomes of the Community Plan and Neighbourhood Plans efficiently and effectively. Risk Number: CPP/2018/008	16	9
	Failure to meet sustainable development principles and respond collectively to the climate emergency. Risk Number: CPP/2018/003	20	9
	Failure to share data/information between partners to deliver the priority outcomes of the Community Planning Partnership. Risk Number: CPP/2018/006	16	8
<b>3 Low/ Medium (1-7)</b>	Ineffective engagement with communities. Risk Number: CPP/2018/002	20	4
	Differing partner priorities. Risk Number: CPP/2018/004	20	4

4.2. A summary of progress in the delivery of the Risk Control Plan is noted below and additional information can be found in Appendix 1. The Board is asked to note that nearly half of these actions are ongoing/longer term areas of work for the Partnership. Of the 21 actions contained in the plan:-

Status	Summary
<b>Complete</b>	There are <b>nine actions</b> completed.
<b>On target</b>	<b>Ten actions</b> are currently deemed to be on target to deliver within the timescale set.

<b>Not started</b>	There are <b>no actions</b> currently on hold.
<b>Minor slippage</b>	There are <b>two actions</b> with minor slippage.
<b>Major slippage</b>	There has been major slippage for <b>no actions</b> .

## 5. **Monitoring and Reporting Arrangements**

- 5.1. As advised at the Partnership Board on 22 June 2022, following the completion and approval of the new Community Plan, a review of the full Risk Register and Control Plan was carried out by the Council's Risk Management Team and the Community Planning Progress Group on 30 August 2022. The outcome of this review will be reported to the Board on 7 December 2022.
- 5.2. The Community Planning Progress Group will continue to progress actions and monitor and review the Risk Register and Risk Control Plan. The COVID-19 pandemic and BREXIT Risk Cards will be reviewed every 6 months and all Cards will be reviewed annually. It should also be noted that risk scores and rankings may be amended if new information comes to light that allows the position to be re-assessed.
- 5.3. All changes to the Risk Cards will be presented to the Board for approval. Following the annual review of the Risk Cards, the Board will also receive an Annual Risk Update Report. The next planned review of the full Risk Register and Control Plan will take place during April 2023.

## 6. **Key Strategic Impacts**

### 6.1. **European Union Exit and Global Pandemic**

When the UK left the EU on 31 December 2020, a trade deal was agreed, and arrangements were put in place for imports and exports. There are however several remaining longer-term impacts which are likely to affect the Community Planning Partnership and the wider economy.

### 6.2. **Cost of Living Crisis and Inflation**

It is anticipated that levels of disadvantage and poverty within communities will increase due to the current cost of living crisis, rising levels of inflation and higher energy costs. This could result in additional pressures being placed on the CPP and its partners and may adversely affect delivery of the Community Plan. As well as these factors impacting on the local community, the financial position of CPP partners is likely to be significantly affected.

- 6.3. When considered together, it will be difficult to fully unpick the EU exit impacts from those arising from the pandemic/cost of living crisis/inflation.

## 7. **Employee Implications**

- 7.1. There are no employee implications associated with this report.

## 8. **Financial Implications**

- 8.1. There are no financial implications associated with this report.

## 9. **Climate Change, Sustainability and Environmental Implications**

- 9.1. There are no implications for climate change, sustainability or the environment in terms of the information contained within this report.

## **10. Other Implications**

10.1. Failure to demonstrate that risk is actively considered and managed could adversely affect the delivery of the Community Plan and could affect the reputation of the Community Planning Partnership. The work undertaken to identify and review the Community Planning Partnership's strategic risks and to determine the risk controls and actions necessary enabled the Community Planning Partnership to manage the impact.

## **11. Equality Impact Assessment and Consultation Arrangements**

11.1. There are no Equality Impact Assessment or consultation arrangement implications associated with this report.

**Paul Manning**  
**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

17 August 2022

### **Contact for Further Information**

If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council  
Tel: 0303 123 1017  
Email: [rhonda.leith@southlanarkshire.gov.uk](mailto:rhonda.leith@southlanarkshire.gov.uk)

## Community Planning Partnership – Risk Control Plan 2022-23

Status update key:  Not started  Complete  On target  Minor slippage  Major slippage/Failed to meet target

Key Risk	Action	Responsible person	Target completion date	Status update	Comments
Failure to achieve the outcomes of the Community Plan 2017 - 2027	A new Community Plan, reflecting current community priorities, to be developed and approved by June 2022	Community Participation and Engagement Group/Community Planning Progress Group	30/06/22	<input checked="" type="checkbox"/>	<b>COMPLETE</b> – The new Community Plan was approved by the Board in June 2022.
	Develop new Neighbourhood Plans for Fernhill, Whitehill, Eddlewood/Low Waters	Community Engagement Team/Partners	31/03/22	<input checked="" type="checkbox"/>	<b>PARTIALLY COMPLETE</b> - Fernhill and Whitehill plans are complete and were noted by the Board at their June meeting. Work continues with the Eddlewood and Low Waters communities to progress their plan. The communities are in dialogue about how they want to produce their plan and the area it should cover, and we continue to work with them at their pace. It is proposed that the target completion date be extended to 31/03/23.
	Review of CPP Structures	Community Planning Outcomes Leads	30/06/22	<input checked="" type="checkbox"/>	<b>ONGOING</b> - Review work is under way, led by the CPP Outcomes Leads group, and proposals for revised structures will be presented to the Board.
	Review of governance and accountability arrangements	Community Planning Outcomes Leads/Community Planning Team	30/06/22	<input checked="" type="checkbox"/>	<b>ONGOING</b> - Review work is under way, led by the CPP Outcomes Leads group, and proposals for revised governance and accountability arrangements will be presented to the Board.
Ineffective engagement with communities	Promote the development of Community Led Plans to communities across South Lanarkshire	Community Participation and Engagement Group	31/12/21	<input checked="" type="checkbox"/>	<b>COMPLETE</b> - This action is being carried out through the development of Community Partnerships and raising awareness of community led plans with all representative groups.
	Review the Community Planning website	Community Planning and Governance Adviser	30/06/22	<input checked="" type="checkbox"/>	<b>ONGOING</b> - A Community Planning website survey was launched seeking the views of the South Lanarkshire residents to make sure the website is serving the local communities and that the useful information is provided in a clear and accessible way.

Key Risk	Action	Responsible person	Target completion date	Status update	Comments
					The survey closed at the end of July 2022 and the feedback is being analysed. Work will commence to update the information pages on the website. Plans to update the look and functionality of the website will be delivered by the council's IT Team. This project has been added to their work plan for 2022-23.
Failure to meet sustainable development principles and respond collectively to the climate emergency	Deliver a partnership workshop which considers an integrated approach to the climate emergency and sustainable development. Provide the CPP Board with recommendations for implementing an integrated approach using feedback from the workshop.	Sustainable Development Officer, South Lanarkshire Council	30/09/21		<b>COMPLETE</b> - A Pan-Lanarkshire Sustainable Development and Climate Change Workshop took place on 30 June 2021. A further CPP Board Development Session took place on 30 November 2021 to agree an implementation approach. The Board approved the recommended implementation actions on 9 March 2022. Further updates will be provided as work progresses.
	Support community-led action on climate change	Community Engagement Team/ Sustainable Development Officer, South Lanarkshire Council	31/03/22		<b>ONGOING</b> - Actions from the CPP Board Development Session held on 30 November 2021 will be implemented and a short-term working group has been established for this purpose. This action will continue to be progressed through delivery actions in the new Community Plan and via the newly appointed Sustainable Development Officer.
Failure to share data/information between partners to deliver the priority outcomes of the Community Planning Partnership	Identify barriers to better understand issues related to sharing data between Partners and Community Organisations and develop and implement improvement actions	VASLan	31/03/22		<b>ONGOING</b> - Minor slippage based on the complexity of data sharing and potential GDPR data sharing agreements required. Particular issues around data sharing with Alcohol and Drugs Partnership (ADP) commissioned services, currently sitting with the ADP Board.
	Carry out work to identify the data that Community Organisations have and can share which could be used to inform partnership planning	VASLan	31/12/21		<b>COMPLETE</b> - Range of metrics available through our 'Engage, Promote, Involve (EPI)' Customer Relationship Management system around the state of the sector. Richest information which could aid planning is via managed funds e.g. Integrated Care Fund, Communities Mental Health and Wellbeing Fund, etc.
	Raise awareness with Community Organisations regarding data collection and sharing	VASLan	31/12/21		<b>COMPLETE</b> - Awareness raised predominantly via managed funds, focusing on demonstrating impact against local, national and international outcomes.

Key Risk	Action	Responsible person	Target completion date	Status update	Comments
Failure to have the appropriate structures in place to deliver the outcomes of the Community Plan and Neighbourhood Plans efficiently and effectively	Establish the new Outcomes Leads model	Community Planning Team/Community Planning Outcomes Leads	30/09/21		<b>COMPLETE</b> - The interim Outcomes Leads Group has been established and are meeting regularly. The group has Senior Officer representation from across the partnership. The draft Terms of Reference was approved by the CPP Board on 9 March 2022 and was reviewed again in June 2022 to align the focus of this group to the new priorities.
	Implement locality level Community Partnerships in Rutherglen/Cambuslang and the Clydesdale areas by December 2021	Community Engagement Team/Partners	31/12/21		<b>COMPLETE</b> - Both areas now have Community Partnerships in place. Terms of Reference have been agreed and the two representatives joined the CPP Board in June 2022. Work is now under way to develop similar partnerships in the East Kilbride and Hamilton areas.
Differing partner priorities	Develop a process to ensure that the Board has clearer oversight of the resourcing of community planning initiatives (resource pooling is a requirement of the Community Empowerment Act – extract from SLC BVAR report April 2019)	Community Planning Outcomes Leads	31/12/22		<b>ONGOING</b> - Carried forward from the 2020-21 Risk Control Plan. This action is on hold and pending completion of the review of structures and has therefore been revised to 31/12/22.  The development of community partnerships, initially in Cambuslang/Rutherglen and Clydesdale but later in all four localities, will provide a process to resource initiatives at locality level and a direct link to Board oversight of this. The review of structures and delivery of the new Community Plan will also require greater clarity as to how resources are pooled to achieve its outcomes.
The UK leaving the EU could adversely impact on partner organisations delivery of the Community Plan and those who depend on the services provided	Continue to monitor developments, reviewing information and guidance from the Scottish and UK Governments with the support from the council's Risk Management Team, taking action as and when required	Community Planning Team/Council's Risk Management Team	31/03/22		<b>ONGOING</b> - The updated BREXIT Risk Card was approved by the CPP Board on 9 March 2022 and will continue to be monitored by the council's Risk Management Team.  An updated risk card will be submitted to the Board on 7 December 2022 for approval.

Key Risk	Action	Responsible person	Target completion date	Status update	Comments
Partners are required to redirect their resources to respond to and recover from the COVID-19 pandemic. This may result in less support being available to those who are experiencing disadvantage or poverty. This could also lead to the partnership not being able to deliver outcomes within the Community Plan.	Economic recovery and renewal plans to be developed and presented to the Community Planning Partnership Board	Sustainable Economic Growth Board	31/12/21		<b>COMPLETE</b> - The new Economic strategy was presented to council in June 2022 and will be reported to the CPP Board in September 2022.
	Work with Public Health Scotland to develop a proposal for the Board on actions for recovery and renewal that they will support	Community Planning Team	31/07/21		<b>ONGOING</b> - The Shaping Places for Wellbeing programme will now have additional staffing resource through the Improvement Service to help identify and deliver appropriate co-designed actions. Staff member expected to be in post September 2022.
	Community led planning work should be further developed to encompass community resilience planning including plans for food security and climate change	Community Participation and Engagement Group/ Sustainable Development Officer/ Policy Development Officer (Food Development), South Lanarkshire Council	31/03/22		<b>ONGOING</b> - Future community led plans will include discussion and actions around resilience. Discussions have been held with the Resilience Team as to how to introduce this to the process. A workshop around food security was held in June 2022 and the recommendation reported to the Board in September 2022. The new Sustainable Communities Engagement Officer is now in post and will help communities articulate and deliver their priorities around climate change.
	Consider the digital inequalities highlighted as a result of the pandemic, review their current action plan and identify partnership priorities for implementation	Digital Inclusion Group	31/09/21		<b>COMPLETE</b> - The Digital Inclusion Action Plan was reviewed by the Digital Inclusion Sub-Group to learn from COVID-19 pandemic and inform future priorities.
	Develop a partnership volunteering strategy and invest in volunteer training to ensure a good experience for those volunteering with partners	All partners, VASLan lead	30/06/22		<b>ONGOING</b> - Pledge and Strategy approved by the CPP Board on 22 June 2022.
	Increase the number of accredited volunteer organisations and recognise and support these across the partnership	All partners, VASLan lead	30/06/22		<b>ONGOING</b> - Volunteer Strategy includes ambitious targets including supporting 200 community organisations through the Volunteer Friendly Award accreditation, and all CPP partners through the Investing in Volunteers initiative. This will commence in October 2022 for two years.



# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Cambuslang and Rutherglen Community Partnership Update</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on progress of the work of the Cambuslang/Rutherglen Community Partnership

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation(s):-

- (1) that the content of the report be noted; and
- (2) that the Progress Group works with the Partnership to support the delivery of the actions outlined in Appendix 1.

## 3. Background

3.1. Two areas in South Lanarkshire (Clydesdale, and Cambuslang and Rutherglen) were identified for the development of new locality planning structures. As agreed by the Board, locality boundaries are being defined by the communities themselves and will take account of the legislative requirements relating to localities for the Health and Social Care Partnership.

3.2. Development sessions were held with local organisations and groups within the Cambuslang and Rutherglen area during February 2021. Following further meetings of the group, now named as the Community Partnership, the Terms of Reference were approved by the Board on 2 December 2021 which included the recommendation that the Chair of the Community Partnership join the Board as a member in June 2022.

3.3. It was also agreed that the Cambuslang and Rutherglen Community Partnership would provide quarterly update reports to the Board.

## 4. Cambuslang and Rutherglen Community Partnership Quarterly Update

4.1. A copy of the Cambuslang/Rutherglen Community Partnership Quarterly update report is attached as Appendix 1. Items within the report will be progressed as appropriate with partners.

## 5. Employee Implications

5.1. There are no employee implications associated with this report.

## **6. Financial Implications**

6.1. There are no financial implications associated with this report.

## **7. Climate Change, Sustainability and Environmental Implications**

7.1. There are no implications for climate change, sustainability or the environment in terms of the information contained in this report.

## **8. Other Implications**

8.1. There are no issues in terms of risk associated with this report.

## **9. Equality Impact Assessment and Consultation Arrangements**

9.1. There are no Equality Impact Assessment or consultation implications associated with this report.

**Paul Manning**

**Executive Director (Finance and Corporate Resources)**

**South Lanarkshire Council**

17 August 2022

### **Contact for Further Information**

If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council

Tel : 0303 123 1017

E-mail: [rhonda.leith@southlanarkshire.gov.uk](mailto:rhonda.leith@southlanarkshire.gov.uk)

## Cambuslang and Rutherglen Community Partnership Update Report

### Community representation at the Community Planning Partnership Board

Cheryl Burnett, the newly appointed Community Partnership representative on the Community Planning Partnership Board, attended her first full meeting of the board on the 22 June 2022. Following the board, a subsequent meeting was requested involving the Community Planning Team and VASlan. The purpose of this meeting was to explore several issues and to ensure full and meaningful participation by community representatives going forward. Items discussed included communication, induction, information sharing, dissemination and assimilation of papers and reports. A pre-meeting to make sure mechanisms are in place to enable key issues and actions raised by the Community Partnership was agreed. To progress matters effectively and timeously and to secure regular feedback from CPP partners when required.

### General Update

- The partnership held their last meeting on 18 August 2022. The agenda focused on member updates and recapping on priorities identified by the partnership.
- Members noted the extended summer programme fund and the range of activities and programmes delivered throughout the summer. Members commended the level of community involvement, the benefits of partnership working and the opportunities this brought to young people, families, and the wider community.
- Participatory budgeting (PB) was discussed, the additional allocations of the larger scale Place Based PB fund to neighbourhood planning areas. Lottery investments have also been secured, resulting in the following sums being made available in Burnhill £28,278, Cambuslang East £38,901, Fernhill £25,173 and Springhall and Whitlawburn £27,053. Funds will be aligned to the delivery of the neighbourhood plans in each neighbourhood.
- A short discussion took place around the role of the four statutory partners represented on the Community Partnership, it was agreed that they had a key role in providing information at a locality level as well as providing strategic insight into decisions affecting service delivery including resource implications.
- Jim Snedden, Station Commander, Scottish Fire and Rescue Service, Clydesmill and Lanark made the group aware that Clydesmill Fire Station (in Cambuslang) is taking receipt of the first fully electric fire engine. The first in the UK.
- The Community Council elections in October 2022 were noted.
- Communication is a key priority to the Community Partnership and a variety of mediums are being explored to promote information flow across groups, organisations and the wider Cambuslang and Rutherglen community. The group have requested that space is made available on the community planning website to enable minutes, update reports and details of activities to be posted. A meeting has been requested with the Community Planning Partnership Adviser and colleagues. A Cambuslang and Rutherglen Community Partnership WhatsApp group has been established.
- Members discussed community asset transfer and a meeting will be arranged with the SLC Community Asset Transfer Officer to gain an insight into the process.
- The Partnership discussed the local police plan consultation event scheduled for the 31 August 2022, members of the Partnership will be represented.

## Issues for Action

- The Community Partnership is requesting a meeting with the council's education resources, the leisure trust and other stakeholders, the purpose of the meeting is to find solutions to enable more flexible use and access to outdoor leisure facilities. A meeting is formally requested in September.
- Community safety and anti-social behaviour remains a primary concern for members, including the deep-rooted impact this is having on individuals, communities, and community life. The Partnership would welcome updates on partnership actions designed to address this issue and information regarding the promotion of public reassurance. Members ask that in the event of the police being unable to attend meetings that short written/verbal update is provided to the chair of the Community Partnership or the representative of the Community Engagement Team monthly, this information can then be shared with constituent groups.
- The Partnership previously requested involvement in the design and delivery of consultations associated with the mainstreaming of participatory budgeting. Members request a meeting with relevant leads to initiate a discussion that will lead to the development of approaches that build and improve community engagement and maximise participation. A meeting in September with the council's Community Engagement Manager and appropriate leads is formally requested.
- The Partnership would like to be informed of and engaged in decision making related to Cambuslang Gate. Including the early involvement of members in planned consultations regarding the opening times of the library and any consultation/decisions related to future service delivery from this location. A meeting in September is formally requested.
- The partnership is asking to be informed of any planned consultations at the earliest opportunity and where possible consultation activity is streamlined. This is an ongoing priority for the Community Partnership.
- The Partnership are asking for regular updates on any decisions or development associated with Westburn Hall. Regular updates from Estates and the Leisure trust are requested.

# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Lived Experience Fund Feedback and 2022/2023 Applications</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on the feedback provided by Liber8 Lanarkshire (The Beacons)
- ◆ advise the Partnership Board of the approved Lived Experience Fund applications for 2022/2023 and of the proposal for the remaining funding
- ◆ advise of the return of funding from Cairn Housing Association

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) that the feedback provided by Liber8 Lanarkshire (The Beacons), as set out in Appendix 1, is noted;
- (2) that the current interventions and supports provided across the Partnership, as set out in Appendix 2, are noted;
- (3) that the Lived Experience Fund 2022/2023 application awarded, as set out in section 4.2, is noted; and
- (4) that the proposal to award the remaining funding to the Community Partnerships be approved.

## 3. Background

- 3.1. As agreed by the Board at their meeting of 17 April 2019, £5,000 from the Community Planning budget each year will be aligned to capturing the lived experience of people who experience poverty, inequalities and/or deprivation.
- 3.2. Applications to the fund are restricted to local organisations operating in South Lanarkshire and to those whose work links with the Community Plan objective of Tackling Poverty, Deprivation and Inequality. Those organisations who were funded during 2020/2021, specifically to capture local experiences of the COVID-19 pandemic.
- 3.3. Organisations have been allocated a link officer from the Council's Community Engagement Team to assist them with the process and to ensure that they can be linked into wider work within their community (where relevant). As feedback is received, further updates will be provided to the Board.

- 3.4. This report provides an update on the feedback provided by Liber8 Lanarkshire (The Beacons) who have engaged with communities who use their services and provides an update on the further Lived Experience Fund application received for the 2022/2023 campaign.
- 3.5. Due to no applications being submitted for the 2021/2022 campaign during November 2021 to January 2022, the Board agreed at their meeting on 9 March 2022, to reschedule the promotion of the Lived Experience Fund to take place during spring 2022/2023 to enable groups to re-apply at a more convenient time of the year. It was also agreed to carry over the 2021/2022 budget of £5,000 to the new financial year and to promote the 2022/2023 budget of £5,000 at the same time providing a £10,000 budget for groups to apply for.

#### 4. **2022/2023 Application Approval**

- 4.1. At the meeting on 22 June 2022, the Board approved the submission of 7 Lived Experience Fund applications. Due to the delay in receiving the appropriate paperwork for inclusion with the application form, a further application was unable to be included within the 22 June 2022 Board report. Following receipt of the necessary paperwork, the application was, therefore, submitted to the Chair of the Board for approval. This has ensured that the funding could be provided to the successful organisation within this current campaign.
- 4.2. The Board is asked to note the approved application detailed below:-

App. No.	Applicant	Amount requested	Purpose of Grant	Amount awarded
008	Action for Children	£500	To fund the making of a short film by a group of young people (Changing the System Board) regarding their lived experience to support and empower other young people to avoid finding themselves in conflict with the law.	£500

- 4.3. Further information on this application is available to the Board on request.

#### 5. **Further Lived Experience Fund Campaign**

- 5.1. As £5,500 funding is still available (2 applications from the recent campaign are currently being finalised and will be reported at a future meeting) it is proposed that this is shared between the Cambuslang/Rutherglen and Clydesdale Community Partnerships to gather lived experience in their local area. This should be aligned to their identified, shared priorities for the area. The Council's Community Engagement Team will provide guidance and support.

#### 6. **Lived Experience Fund – Return of Award**

- 6.1. Cairn Housing Association were awarded £500 during the 2020/2021 Lived Experience Fund campaign to carry out consultations with their residents on their lived experiences of poverty and inequality. Due to the COVID-19 pandemic, Cairn Housing Association were unable to carry out these consultations and, therefore, have returned the funding and this has now been included within the Lived Experience Fund allocation as detailed below.

#### 7. **Lived Experience Feedback – Liber8 Lanarkshire (The Beacons)**

- 7.1. All organisations are provided with a 'Poverty Framing Toolkit' to help them have conversations with the communities that they work with and support. This focuses on 3 main questions:-

1. What issues do you and others in your community face around poverty?
2. What solutions could help make a difference?
3. Any other comments/experience that you would like to share?

7.2. Liber8 Lanarkshire is a charity based in Blantyre which provides a wide range of counselling services to adults and young people in Lanarkshire affected by mental health problems, alcohol misuse and substance use ensuring that professional therapy is accessible to anyone who needs it.

7.3. The Community Planning Progress Group were provided with the Lived Experience feedback provided by Liber8. Details of the current interventions and support that they provide is detailed at Appendix 2.

## **8. Next Steps – Lived Experience Feedback**

8.1. South Lanarkshire Council's Community Engagement Team will continue to work with funded organisations to support them in gathering this information. As the Community Planning Team receive feedback from organisations, this will be submitted to the Board for review.

8.2. Feedback from these organisations will be used as part of the evidence to help identify any policy issues and gaps in service provision and to inform new policy.

8.3. Further discussions will be held with Liber8 Lanarkshire to ensure that individuals and families are aware of the current supports that are available and to discuss any remaining gaps. A letter will be sent on behalf of the Board to this group acknowledging the efforts of their staff in collating the feedback and thanking them for their contribution.

## **9. Employee Implications**

9.1. There are no employee implications associated with this report.

## **10. Financial Implications**

10.1. The current Lived Experience allocation for 2022/2023 is £10,500. As agreed by the Board, £5,000 has been transferred from the 2021/2022 budget. The current position of the fund for 2022/2023 is as follows:-

Total allocation for Lived Experience Funding	£10,500.00
Lived Experience Funding recommended in this report	£ 4,000.00
Remaining balance	£ 6,500.00

## **11. Climate Change, Sustainability and Environmental Implications**

11.1. There are no implications for climate change, sustainability or the environment in terms of the information contained within this report.

## **12. Other Implications**

12.1. The risk to the Partnership Board is that lived experience funding is not utilised for the purpose of which it was intended. This risk is mitigated by internal controls including audit procedures and a conditions of grant agreement. Successful applicants are required to submit an expenditure return and to share their findings. A 'Talking about Poverty in your Community' pack has been developed to support applicants to have conversations in their community.

### **13. Equality Impact Assessment and Consultation Arrangements**

13.1. There are no Equality Impact Assessment or Consultation implications associated with this report.

**Paul Manning**  
**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

17 August 2022

#### **Contact for Further Information:**

If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council

Phone: 0303 123 1017

E-mail: [rhonda.leith@southlanarkshire.gov.uk](mailto:rhonda.leith@southlanarkshire.gov.uk)





## Lived Experience Fund

### Talking about poverty in your community

The purpose of the Lived Experience fund is to support partners/organisations in capturing the lived experience of local residents to help the community planning partnership to deliver better services, policies and plans. Applicants for this years' funding are asked to gather the experiences of those people who are in poverty, experience deprivation and inequalities during the COVID-19 pandemic.

Engaging with local people in this way can help to ensure that:-

- There is equality and dignity for all;
- Services and activities are relevant to local needs;
- Communities can voice their opinions and identify what works and what doesn't;
- Everyone feels valued and included;
- Sense of community is improved;
- Sense of control and influence strengthened in local communities;
- Collective action is promoted; and
- People are empowered to deliver effective interventions in their own lives and in that of their communities.

To assist you to have a conversation in your community we have included a document which gives advice/suggestions on talking about poverty called a 'Framing Toolkit'. You can record the information from your discussion using the pages below. Please use additional sheets of paper as required. You will be asked to return a copy of this document to the Community Planning Team who will use this information to help inform future plans and service delivery.

**To assist us in aligning the views to the appropriate communities please provide the name(s) of the community where you had a conversation.**

- Blantyre, South Lanarkshire.
-

## 1. Thinking about those people living in poverty, who experience deprivation or inequalities that your organisation works with/live in your local community; what has the impact of the COVID-19 pandemic been on them?

We used the Lived Experienced Fund Award to support our Lived Experienced Peer Volunteers at the Beacons to design and deliver a community and partners consultation. This involved developing a community newsletter which was printed and delivered to local households and businesses within Blantyre and Hamilton, as well as an electronic version which was circulated to local partners and stakeholders.

Our volunteers also put together a survey to gather quantitative and qualitative feedback on how the Covid-19 pandemic has affected people in our local community, particularly those experiencing poverty, deprivation and inequalities.

When asked about the ways in which the Covid-19 pandemic impacted their lives, the respondents' feedback included:

- 35.48% felt isolated from the community
- 33.87% experienced disruptions to their children's lives and education
- 30.65% have been impacted financially
- 30.65% have experienced bereavement
- 30.65% have lost confidence

Only 1.61% said that Covid-19 hadn't impacted their life at all.

Furthermore, there were notable negative impacts to the respondents' mental health:

- 43.33% have increased feelings of stress or worry
- 36.67% feel that their mental health has deteriorated
- 33.33% feel anxious about meeting other people
- 25% are worried about the future

The survey is still live and has had a relatively short period amongst the community, this was mainly due to challenges around LE volunteers being able to meet collectively to progress the work. It is our intention to continue to promote the survey and distribute the newsletter while having conversations around the impact of Covid.

## 2. What solutions did those that your organisation works with/live in your local community say that could help make a difference?

Survey respondents were asked to share any services that they believed were missing in their local community that they think would be beneficial. A summary of their feedback includes:

### **Young People**

Recovery services for young people, as well as services for children and young people who have one or two parents taking alcohol or drugs.

### **Support Services Continued After Pandemic**

Respondents noted that additional support services that were available during the pandemic are starting to disappear. While many additional services were available online during lockdowns to keep people connected, most have now returned to essential services only which have increased waiting lists.

### **Community-Focused Services**

Many respondents believe there is a need for more community-focused groups and services, including community development work (with options for evening attendance for those who work during the day), community support groups with drop-in sessions, community spaces/hubs, community forums and events, and activity-based groups (eg. Walking groups). The recurring theme was the need for more accessible opportunities for people to connect with others, reducing isolation and marginalisation.

### **Mental Health Support**

Better access to mental health services.

### **Transport**

Improved transport links and more dependable public transport, with better links to rural areas.

### **Support services**

More support groups, particularly for isolated people and the elderly. Respondents noted the gaps in services now that many social care providers are struggling to meet demand. Similarly, more services for people with learning disabilities and ASD, as day service provision is nowhere near back to normal.

### **Healthcare**

Better access to NHS GPs and dentists for routine check-ups and being able to see a doctor face to face.

### **Some additional comments provided on the survey stated:**

- More help for people with mental health problems
- Being able to see a doctor face to face when you were able to see their nurse practitioners
- There is nothing for children and young people who have one or two parents taking alcohol or drugs. Need something to help those kids more before they end up really damaged
- So much was available online during lockdown, lots of different services keeping people connected but that's all gone now, and we are back to only essential services with increased waits
- Services for people with learning disabilities and ASD. Day service provision is nowhere near back to normal.
- Help for small business that folded
- I think there is a need for additional mental health support for people as most services have such long waiting lists now it is difficult to access supports when people need it.
- Severe lack of social supports and providers for those who need it. Closing of day care services etc, has resulting in major gaps for support for people as social care providers are struggling and many of those previously receiving support now have nothing. This is also putting more pressure on NHS services.
- It's hard to say, but during the pandemic so many additional supports were put in place, but they are all disappearing, and, in some ways, that's made it more difficult. People depended on those support services and now they have ended, I think this will create further problems in the long run.
- Knowledge of and access to free counselling<sup>43</sup>
- Access to NHS dentist, they've stopped replying or answering the phone unless you go private.

### 3. Any other comments/experiences from the people that your organisation works with/live in your local community that you would like to share?

It was clear from the survey that a large percentage of the respondents want more services and support that is centred around their local community, as well as many wanting to be involved in such initiatives.

When asked if there were any positive impacts from the Covid-19 pandemic, the feedback included:

- 55.56% said flexible working and working from home
- 53.97% said they have re-evaluated their values and priorities in life
- 25.40% said it created a sense of community spirit
- 23.81% said it made people in the community closer
- 19.05% said they have a better work/life balance

The pandemic highlighted the strength and resilience of local communities. Additionally, with many people enjoying a better work/life balance and more flexible working opportunities, there may be more people than ever available to volunteer their time to such causes.

As noted in addition to the survey conducted a newsletter was designed, developed by lived experience in the Beacons. They wanted to hold off until the contact details of the newly commissioned alcohol and drug services were available to allow these to be included in the newsletter. A second newsletter toward the end of the year will be developed and will provide the information gathered from the Covid consultations. The newsletter introduced the Beacons, recovery and lived experience to the wider public while also providing information on the new services available, it also highlighted the survey link. Hard copies are available in the Beacons throughout South Lanarkshire. The newsletter and survey report is embedded below:



Beacons Banter  
Newsletter 2022 PDF



Beacons Survey  
Final Report.pdf

**4. If you would be willing to be contacted to discuss your answers further please provide your details below:**

Full Name: Margaret Halbert
Contact number: 07788215092
Email: <a href="mailto:mhalbert@liber8.org.uk">mhalbert@liber8.org.uk</a>

**Thank you for taking the time to have a community conversation. If you feel that you/members of your community could benefit from support in regards to benefits, employment services or wellbeing/mental health services please use the contacts below:**

**Employability Helpline – 0303 123 1015**

**Benefits Advice: Money Matters Advice Service - 0303 123 1008**

**South Lanarkshire Community Wellbeing Helpline – 0303 123 1009**

**Mental Health Support: NHS Inform – 111; Samaritans - 116 123; Breathing Space - 0800 838 587**

Lived Experience Fund – Liber8 Lanarkshire

**Liber8 Lanarkshire is a grassroots counselling and support organisation working with individuals, groups and families in their recovery from poor mental health, alcohol misuse or substance use**

Poverty Themes	Current Interventions/supports	Challenges	Any other comments
<b>Cost of Living</b>	Education Resources, SLC: Pupil Equity Funding (PEF) used by all Schools to reduce impact of cost of school day. Offer varies by establishment.		
	Health and Social Care Partnership: South Lanarkshire Health and Social Care (SL HSC) and NHSL have a number of pathways from health and social care settings into welfare advice through the Citizens Advice Bureau (CAB) and the Money Matters Advice Service e.g. The Community Link Worker Financial Wellbeing Service, Hamilton CAB Health and Welfare Advice Service.	Funding is for a fixed term and needs to be re-applied for.	
	Housing and Technical Resources, SLC: Housing Services is aware of the current cost of living crisis and the impact this is having on tenants, in particular the ability to continue to pay rent. The Resource's Rent Management Policy aims to ensure that support is provided to tenants	Getting tenants to engage with the Service at an early stage before financial difficulties escalate. Whilst a range of contact methods are used by officers, such as phone calls, emails, text messaging, letters and home visits, there are some tenants who do not wish to engage.	


Poverty Themes	Current Interventions/supports	Challenges	Any other comments
	<p>experiencing financial difficult and in rent arrears, at the earliest opportunity. This includes providing support to tenants to access relevant services, advice and supports to tackle their debts and importantly, to maximise their income, where appropriate.</p> <p>For a number of years, the Resource has operated a Tenancy Sustainment Fund (TSF), which provides financial help to tenants in rent arrears and helps to alleviate some of the financial pressure. In 2022/2023, the TSF has been augmented by the Local Authority Covid Economic Recovery (LACER) Fund, enabling further financial support to be provided to tenants. Tenants of Registered Social Landlords and those in the Private Rented Sector (who meet the criteria) will also be able to access financial help from the LACER fund.</p> <p>Housing Services Specialist Rent Income Support Team help council tenants affected by welfare reform changes (particularly UC and the underoccupancy deduction). This includes helping customers to understand how the changes will affect them, providing advice on rent</p>		

Poverty Themes	Current Interventions/supports	Challenges	Any other comments
	payment options, helping customers to claim other benefits and making referral to specialist agencies, such as fuel debt and general debt advice.		
<b>Participating in community life</b>	Health and Social Care Partnership: There are lots of programmes and initiatives delivered within the community with partners that support people to become involved in community life. The Building and Celebrating Communities programme for example recently launched a participatory budgeting programme. There are volunteering opportunities provided by a number of partners including walking, growing, support for those frailer or socially isolated. VASLan and its associated ' <a href="#">Locator Tool</a> ' would be a good source of information about this and there is a Volunteering Strategy being developed for South Lanarkshire.		
<b>Access to Recovery Services for Young People</b>	Education Resources, SLC: Support via the Children's Services Plan for improved access to support services for children, young people and parents/families.	Capacity of providers.	
	Health and Social Care Partnership: There will be many recovery services available from a variety of partners. The Children's Services Plan, Local Child Poverty Action Report and Children's Health plan will outline		



Poverty Themes	Current Interventions/supports	Challenges	Any other comments
	<p>some of these. Health Improvement staff work with <a href="#">The Beacons</a> community (including the family support element) to support the development of initiative and share information about services and supports.</p>		
<p><b>Access to Community Focused Groups and Services</b></p>	<p>Health and Social Care Partnership: There are many community focused groups and services which can be found on Locator, Scotland's Service Directory and Well Connected.</p>		
<p><b>Access to Mental Health Services</b></p>	<p>Education Resources, SLC: Counselling through schools for all pupils in secondary establishments.</p>	<p>Resources vs need dilemma.</p>	<p>Community access to mental health support is a priority for children, young people and families.</p>
	<p>Health and Social Care Partnership: There is a range of support available through the statutory and third sectors, as well as a plethora of self-help resources. Information can be accessed through the directories mentioned above as well as eLament. <a href="https://clearyourhead.scot/support">https://clearyourhead.scot/support</a></p>		
<p><b>Better access to day care provision for those with learning disabilities and ASD</b></p>	<p>Health and Social Care Partnership: There is awareness that accessing professional support can at times be challenging and work is being carried out on the Neuro-Developmental Pathway and within the Child and Adolescent Mental Health Services.</p>		

Poverty Themes	Current Interventions/supports	Challenges	Any other comments
<b>Access to counselling</b>	Education Resources, SLC: Counselling through schools for all pupils in secondary establishments.	Resources vs need.	
	Health and Social Care Partnership: Accessing counselling is possible through The Beacons and the Community Mental Health and addictions services.	Services are stretched and waiting times may be experienced, however, there are a range of other supports available through the third sector that can assist to (the directories above).	
<b>Improved transport links (including rural areas)</b>	Health and Social Care Partnership: This has been an ongoing issue for a long time but there are some initiatives such as through Healthy Valleys and other organisations providing community or active travel solutions.	This will be difficult to address due to the rural nature of large parts of South Lanarkshire and SPT or formal transport solutions will not address all the gaps. Fleet sharing and other community transport solutions can be complex for a range of reasons.	
<b>Better access to GPs and Dentists</b>	<p>Health and Social Care Partnership: There are significant capacity pressures on GP Practices and Dentists due to reduced professional personnel and a backlog of work due to the pandemic that requires to be caught up on. If someone really needs to see a GP or Dentist face to face then this will be arranged, however, consultations with other appropriate professionals and digital/phone consultations will continue for efficiency and effectiveness.</p> <p>There is a good deal of work ongoing to support practices to remain resilient and cope with public demand.</p>	Changing public perception and expectations such that GP Practices and Dentists are utilised to best effect acknowledging the challenges for all.	

Poverty Themes	Current Interventions/supports	Challenges	Any other comments
<p><b>Assistance for small businesses</b></p>	<p>Community and Enterprise Resources, SLC:</p> <ul style="list-style-type: none"> <li>• Free to access advisory support is available to small businesses, start-ups and existing businesses, through Business Gateway via a range of workshops, one to one support and expert help.</li> <li>• Funding is available through SLC Business Support Grants and a range of other sources, (see below Directory of Business Support in South Lanarkshire Leaflet which illustrates a variety of potential funding sources).</li> </ul>  <p>Directory of business support in South Lanarkshire Highly supported and well-attended by small businesses</p> <ul style="list-style-type: none"> <li>• Small Business Bonus Scheme- non-domestic rates relief for eligible premises.</li> <li>• Employability Services help with recruitment and training.</li> <li>• Support and training to engage in public sector procurement, Supplier Development Programme (SDP).</li> <li>• Local business networking organisations and events, e.g. Federation of Small Businesses (FSB), Lanarkshire Chamber of Commerce and Trade.</li> </ul>	<p>There is a huge range of support available, but it can be a difficult process to understand what a business may be eligible for - Business Gateway advisers are able to assist.</p>	

Poverty Themes	Current Interventions/supports	Challenges	Any other comments
<p><b>Assistance for small businesses</b></p>	<p>Scottish Enterprise provide support for:-</p> <ul style="list-style-type: none"> <li>• Business development and advice</li> <li>• Product and service development</li> <li>• Funding and Grants</li> <li>• Exports and international markets</li> <li>• Productivity and employee engagement</li> </ul> <p>The current list of funding calls and grants is as below:-</p> <ul style="list-style-type: none"> <li>• Smart Scotland Grant</li> <li>• Zero Emission Mobility Innovation Fund</li> <li>• Low Carbon Manufacturing Challenge Fund</li> <li>• CO<sub>2</sub> Utilisation Challenge</li> <li>• Zero Emissions Heavy Duty Vehicles innovation challenge</li> <li>• European Space Agency proposals</li> <li>• Knowledge Transfer Partnership</li> <li>• Defence and Security Accelerator</li> </ul>	<p>Our funding calls are aimed at supporting the Government's priorities for the economy at a national level. It is opportunity driven and competitive and may not lead to impacts in specific geographical communities or amongst the small business community.</p>	<p>In line with the Scottish Government's ambitions for Scotland these funding calls support businesses if the jobs created by the investment are paying at least the real living wage.</p>

<p><b>Improving Community Policing</b></p>	<p>Police Scotland: Every multi member ward in Lanarkshire has dedicated community officers. Their role is to consider solutions to longer term issues that impact on the local community. Those threats to community safety are very different from what they were even 5 years ago. There has been a definite shift from visible, public crime to far more complex crime in private spaces. Police Officers are now involved in much wider issues than criminal matters and only 1 of 5 calls in Lanarkshire results in a crime report being raised.</p>	<p>Community policing faces some very real capacity challenges as a result of issues across the wider public sector. With the court system trying to catch up after COVID-19, there has been a significant rise in cases, which have resulted in a great number of officers being cited for court. The bulk of those officers are from our emergency response function meaning the community officers have to backfill. The situation in the health service also results in officers being taken from their duties to respond to physical and mental health issues, as a result of which they are further abstracted from their core policing duties.</p>	<p>If the Scottish Government spending review (flat funding for Police over the next 5 years) manifests into a formal budget it will mean less Police Officers across Scotland and Lanarkshire will not be exempt. There is nothing left to cut other than officer numbers.</p>
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# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Community Plan Quarter 4 Progress Report 2021/2022 and Annual Outcome Improvement Report</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ advise the Partnership Board of progress made against the outcomes within the Community Plan as at the end of March 2022

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) that the progress made to date against the outcomes within the Community Plan be noted (see Appendix 1); and
- (2) that the content of the draft Annual Outcome Improvement Report be approved for publication by 30 September 2022 (see Appendix 2).

## 3. Background

- 3.1. The South Lanarkshire Community Plan was approved in October 2017 and sets out the priorities and outcomes for the partnership over 10 years from 2017 to 2027.
- 3.2. A report setting out the Community Plan Reporting Framework was approved by the Board on 5 September 2018. This report outlined a plan to meet the requirement to publish a Local Outcomes Improvement Plan Progress Report as required by the Community Empowerment Act. It was agreed that an Annual Outcome Improvement Report would be published alongside the Performance Progress report from IMPROVe.
- 3.3. The Community Plan is accompanied by a comprehensive reporting framework which sets out performance indicators, targets and specific actions for the Partnership over the life of the Community Plan.
- 3.4. Following recommendations from South Lanarkshire Council's Best Value Assurance Review in 2019, the Community Planning Progress Group carried out a light touch peer review of the Community Plan in early 2021 and the revised Community Plan was approved by the Community Planning Partnership (CPP) Board on 24 June 2021.

- 3.5. It was also agreed at the Board meeting on 1 July 2020, to carry out a wider review of the Community Plan to ensure it meets current needs and reflects the aspirations of South Lanarkshire communities.
- 3.6. This report provides a summary of the progress made against the Community Plan up to the end of March 2022 and in line with the target setting requirements of the Community Empowerment Act (stretch targets at years 1, 3 and 10), it sets out performance at year 5 of the Community Plan (see Appendix 1). It also includes a draft 'Annual Outcome Improvement Report' for 2021/2022 as detailed in Appendix 2.
- 3.7. A new Community Plan 2022 to 2032 was approved by the Board on 22 June 2022, therefore, this report will be the final submission of the progress made against the Community Plan 2017 to 2027.

#### 4. Progress to date

- 4.1. The principles underpinning the framework remain to ensure that the Partnership Board receives clear performance reports which are produced to a common timescale and a common standard across the Partnership.

#### 4.2. Community Plan Performance Highlights

There is a significant amount of work being undertaken by the partnership across South Lanarkshire to reduce poverty, deprivation and inequality. The following gives examples of our performance where we have met targets in relation to some of the key areas of work that we are progressing:-

- ◆ **Inclusive Growth: 1,934 residents with multiple complex barriers were supported into work, education or training (significant increase from 477 in 2020/2021)**
- ◆ **Financial Inclusion: South Lanarkshire Credit Union Adult Memberships has increased by 3.3% (24,385 members)**
- ◆ **Supporting Parental Employment and Childcare: Continued increase in the uptake of nursery places through Early Learning and Childcare for 2-year-old children rising from 471 children to 795 children**
- ◆ **Improving Housing: 98% of the Council's housing stock met the Energy Efficiency Standard for Social Housing (ESSH1) an increase from 93.88%**
- ◆ **Education, Skills and Development: 925 GradU8 opportunities were available (compared to 500 in 2020/2021) and 331 young people took part in the Foundation Apprenticeship Programme**
- ◆ **Health Inequalities: The Integrated Care Fund, through a partnership approach, funded 12 projects identifying a range of positive outcomes including health and wellbeing improvement and greater resilience and independence**
- ◆ **Safeguarding from Risk or Harm: Police Scotland and Medics against Violence delivered 25 drug education workshops to a total of 2,074 young people across targeted schools and areas in South Lanarkshire**
- ◆ **Improving the Local Environment and Communities: 4,786 Health Walks were delivered by the Get Walking Lanarkshire Programme during 2021/2022**

- 4.3. The outcomes within the Community Plan are reported in full within this Quarter 4 report, using the latest information available. The report shows whether outcomes are being achieved to facilitate change and progress against the associated improvement actions. It also highlights progress on specific outcomes to inform good practice, learning and sharing across the Partnership.



- 4.4. The report uses a “traffic light” system to indicate if there are any concerns about whether a target will be reached or whether an action will be completed as intended. In general, a blue status indicates that the action to achieve change has been completed. A green status indicates that there are no concerns about meeting a target or achieving an action. Amber and red are used to flag up where there might be slippage or deviation from plans. The following definitions are used:-

Status	Definition
<b>Blue</b>	The action to achieve change has been completed
<b>Green</b>	On course to achieve the target or complete the action as planned/the timescale or target has been met as per expectations
<b>Amber</b>	There has been minor slippage against timescale or minor shortfall against target
<b>Red</b>	There has been major slippage against timescale or major shortfall against target
<b>To be reported later</b>	For some measures, the statistics are not yet available to allow us to say whether the target has been reached or not. These will be reported when available
<b>Contextual</b>	A small number of measures are included for “information only”, to set performance information in context

4.5. **The Community Plan outcomes report**

There are 120 measures within the Community Plan and there are 2 tables which give a summary of the progress towards the Community Plan outcomes. The tables are set out as follows:-

No.	Priority	Measure Type
Table 1	Overarching Objective: Tackling Poverty, Deprivation and Inequality Progress	Summary of Statistical Measures
Table 2	Overarching Objective: Tackling Poverty, Deprivation and Inequality Progress	Summary of Interventions

**Table 1 – Overarching Objective: Tackling Poverty, Deprivation and Inequality Progress – Statistical overview**

Priority	Status by year										Total		
	Blue		Green		Amber		Red		Report Later/Not Available				
	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21	
Reducing Child Poverty	0	0	2	0	0	0	0	0	0	0	2	2	2
Reduction in Employment Deprivation	0	0	2	0	0	0	0	0	0	0	2	2	2
Reduction in Income Deprivation	0	0	2	0	0	0	0	0	0	0	2	2	2
<b>Total</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>6</b>	<b>6</b>

**Table 2 – Overarching Objective: Tackling Poverty, Deprivation and Inequality Progress - Interventions**

Priority	Status by year										Total	
	Blue		Green		Amber		Red		Report Later/Not Available			
	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21
Inclusive Growth	0	0	19	16	0	0	2	1	0	4	21	21
Financial Inclusion	1	0	9	9	2	2	0	0	0	1	12	12
Supporting Parental Employment and Childcare	0	2	7	2	1	0	0	0	0	4	8	8
Improving Housing	1	1	13	14	2	0	0	0	0	1	16	16
Education, Skills and Development	0	0	7	7	1	1	0	0	0	0	8	8
Health Inequalities	2	0	16	9	3	0	1	0	0	13	22	22
Safeguarding from Risk or Harm	0	0	2	1	1	0	0	0	0	2	3	3
Improving Local Environment and Communities	4	0	16	16	3	6	1	1	0	1	24	24
<b>Total</b>	<b>8</b>	<b>3</b>	<b>89</b>	<b>74</b>	<b>13</b>	<b>9</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>26</b>	<b>114</b>	<b>114</b>

4.6. Of the 120 measures, 8 (7%) have been completed, 95 (79%) are judged to be on course to achieve the targets set, while 4 (3%) are judged to be considerably off target and a further 13 (11%) are judged to be slightly off target. There are no measures with contextual data or to be reported later.

4.7. It is important to note that the data within the report does not always refer to the current reporting year. What is shown is the most recent data available, on the strength of which a judgement is made about whether the targets set in the Community Plan are likely to be achieved.

4.8. Progress for the period ending Quarter 4, 2021/2022 for the overarching objective and priority themes have been summarised in the following tables.

4.9.

Overarching Objective: Tackling Poverty, Deprivation and Inequality												
Number of measures	Blue		Green		Amber		Red		Report Later/Not Available		Total	
	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21	21-22	20-21
		8	3	95	74	13	9	4	2	0	32	120
<b>Red/ Amber measures</b>	There are <b>13 amber measures</b> and <b>4 red measures</b> for this priority. The amber and red measures are listed below with explanatory commentary.											

## Inclusive Growth

Change Required	Action to achieve change	Comments	
Red	Increase number of business start ups	Numbers of new enterprises/businesses established	The latest Business Demography figures from the Office for National Statistics (ONS) (2020) suggests that the number of new enterprises (based on VAT registrations) in South Lanarkshire has fallen for the first time in 3 years (by -135 over the last year that figures are available, 2019/2020) from 1,195 in 2019, down to 1,060 in 2020.

### Responsibility (Lead): Lanarkshire Economic Forum

#### Partner action to improve the outcome

The slight decrease in the number of new business startups is possibly due to general downturn in economic activity as a consequence of COVID-19 and of the transition to a new Business Gateway contractor. The Business Gateway contractor has been awarded additional funding from the Community Renewal Fund (UK Government Programme to support people and communities most in need to pilot programmes and new approaches) and tasked with focusing support in traditionally harder to reach localities in rural area and areas of high deprivation, together with a mobile business support engagement unit, with the challenge of increasing business startups in these areas. It is hoped that these new initiatives will reverse the negative trend in startups recorded recently.

Change Required	Action to achieve change	Comments	
Red	Increase number of business start ups	Numbers of new enterprises/businesses sustained	<p>The latest Business Demography figures from the Office for National Statistics (ONS) (2020) indicates that the 3-year business survival rate in South Lanarkshire (or businesses first registered in 2018 still trading in 2020) has fallen, dropping by -1.2% over the last 12 months, from 54.4% of businesses surviving 3 years (2016 to 2019), down to 53.2% of registered businesses surviving 3 years (2017 to 2020).</p> <p>According to the latest ONS Business Demography figures, the rate of 3-year business survivals in South Lanarkshire continues to run below the Scottish average (for the second consecutive year), with 53.2% of businesses registered in South Lanarkshire in 2017 still trading in 2020, -2.7% lower than the Scotland wide figure of 55.9%.</p>

### Responsibility (Lead): Lanarkshire Economic Forum

#### Partner action to improve the outcome

The new Business Gateway contractor, Elevator, which has just completed their first year of delivery in Lanarkshire, are specifically tasked with increasing business start-ups and also to increase the business survival rate.

In addition, the Economic Development Service have refocused SLC business support grant funding towards improving these areas of performance with a new agile small grant, widening the scope from £10k up to £20k sustainability and growth grants and a new start up grant administered through Business Gateway. Additional Economic Development resources have also been secured with new officers with a focus on some key sectors including improved marketing and promotion, developing business networks and encouraging inward investment which, it is hoped will see these statistics improve over the next 3 years.

## Financial Inclusion

Change Required		Action to achieve change	Comments
Amber	Maximise uptake of benefits and entitlements for low income households	Review and promote the Money Matters/NHS Lanarkshire Telephone Advice Line referral process and service for pregnant women and families with young children, increasing referrals by 5% of the 2020/2021 rate by March 2022	<p>Whilst the 5% increase was not met, primarily due to the pandemic, there was still an increase in referrals compared to the previous year with the service generating significant financial gains for clients, these being in the region of £1.5m. This demonstrates the effectiveness and value of the service and the importance of it to the vulnerable client base it serves.</p> <p>The service is still operating and is highly successful, providing an excellent return on investment in relation to the number of new or expecting mothers it helps and in generating financial returns for those clients. It is also a key service in helping tackle child poverty.</p>
<b>Responsibility (Lead): Health and Social Care Partnership</b>			
<b>Partner action to improve the outcome</b>			
<p>This target has not been met due to the pandemic and restrictions that have been in place. The service is currently exploring with NHS Lanarkshire the scope to extend the energy support project for households on prepaid meters and the Financial Wellbeing Support Fund to GP surgeries to allow Community Link Workers to make referrals for patients who are experiencing financial hardship.</p>			

Change Required		Action to achieve change	Comments
Amber	Promote and encourage savings	Sustain the number of young people who are members of the Credit Union	<p>The level of junior memberships across South Lanarkshire has dropped marginally over the past year (by -3.9% or -279 members), from 7,203 at 31 March 2021, down to 6,924 at 31 March 2022. The drop in junior memberships has been attributed to the continued lack of promotional activity in schools, but several of the local Credit Unions are hopeful that this trend will be reversed once school contacts can be re-established.</p> <p>Although the 2021/2022 figures confirms that there has been a decline in junior memberships, the level of junior shares at the South Lanarkshire Credit Unions has continued to increase. The amount being saved by young people is up by more than a quarter (+25.7%) over the past year, from £1.64 million at 31 March 2021, up to £2.04 million in junior shares at 31 March 2022, the highest figure on record.</p>
<b>Responsibility (Lead): Getting it Right for South Lanarkshire Children's Partnership Board</b>			
<b>Partner action to improve the outcome</b>			
<p>The drop in junior memberships has been attributed to the continued lack of promotional activity in schools over the past two years. Several local Credits Unions are intending to re-establish school activity over the next school year, however, once COVID-19 restrictions are fully lifted. Local Credit Unions are hopeful that re-starting work in schools will reverse the recent drop in trends.</p>			

## Supporting Parental Employment and Childcare

Change Required		Action to achieve change	Comments
Amber	Support low income parents (in particular women) to progress to and sustain employment in well paid jobs	Increase the income of 50 employed parents within their Workplace	41 employees successfully increased their hours and ensured job security within the workplace. Parents continue engaging with the service, longer term reporting of results will be captured in 2022/2023.
<b>Responsibility (Lead): Lanarkshire Economic Forum</b>			
<b>Partner action to improve the outcome</b>			
It has been found that some employers are unable to offer enhanced hours until courses are complete. This has slightly impacted the predicted target. Moving forward, the Council's Employability Team will be working with employers to ensure that in work progressions are in place at the earliest possible opportunity.			

## Improving Housing

Change Required		Action to achieve change	Comments
Amber	Improve housing conditions and local housing affordability	Build 5,290 new homes by 2022 (1,000 new council houses by 2021; a further 500 affordable homes by 2021; 3,790 new private sector homes by 2022)	<p>657 additional homes for social rent were delivered across South Lanarkshire in 2021/2022. This included 604 new build Council and RSL properties and an additional 53 homes secured through the Council's Open Market Purchase Scheme.</p> <p>The Council aims to meet its wider target to deliver 1,000 additional council homes later in 2022/2023, with a further 156 due to be completed later this year. Initially expected for delivery by 2021, delays to the programme occurred as a result of the COVID-19 pandemic and more recently as a result of wider issues impacting the supply of materials for developers.</p> <p>In relation to the private sector, a total of 5,574 new homes have been completed since 2017/2018 in South Lanarkshire, including 1,028 in 2021/2022.</p> <p>To ensure progress continues to be made, the Council has ensured there is a 5-year housing supply in place through the Local Development Plan to meet any future demand for housing.</p>
<b>Responsibility (Lead): Community Safety Partnership</b>			

**Partner action to improve the outcome**

South Lanarkshire Council continues to increase the number of affordable homes available for rent in South Lanarkshire despite the challenges presented by the COVID-19 pandemic and other external factors impacting the construction industry. The Council is working closely with key partners including the Scottish Government, Registered Social Landlords and developers to ensure as many high quality, affordable new homes can be delivered as possible, contributing to the wider targets set. In addition, the Council continues to make full use of its Open Market Purchase Scheme to purchase suitable properties from the private sector and utilise them for social rent across all areas of South Lanarkshire.

Change Required	Action to achieve change	Comments	
Amber	Prevent and reduce impact of homelessness (linking to Rapid Rehousing Transition Plan)	Achieve the annual target of homes directed to homeless households as set out within Local Letting Plans and agreed with HomeFinder partners	53% of Council lets and 33% of HomeFinder Registered Social Landlords (RSLs) lets were directed to homeless households during 2021/2022. This was slightly below the agreed target of 55% for the Council and for HomeFinder RSLs, below the average target of 48%.

**Responsibility (Lead): Community Safety Partnership****Partner action to improve the outcome**

The Council and its HomeFinder partners will continue to work together to meet the housing needs of homeless households across South Lanarkshire. While the challenging targets set for lets to homeless households during 2021/2022 were not met, the actual number of vacant properties let to homeless households during the year increased when compared to the previous year. In 2020/2021, the Council allocated 1,030 properties to homeless households, compared with 1,154 during 2021/2022. Similarly, HomeFinder Registered Social Landlords partners allocated 114 properties to homeless households in 2020/2021, compared with 136 during 2021/2022.

**Education, Skills and Development**

Change Required	Action to achieve change	Comments
Amber	Life chances of young people in the most deprived communities are improved	<p>Continue to work to close the gap in outcomes for the young people in the most deprived 20% data zones and their peers in the least deprived 20% data zones</p> <p>Although the positive destination rate for those in the most deprived datazones has increased, the gap has widened slightly from 6.3% to 6.4% from the previous year.</p> <p>The positive destination rate for young people in the most deprived 20% datazones rose in 2019/2020 from 90% to 92% in 2020/2021, however, the rate increased more for those in the least deprived 20% datazones.</p> <p>Examination of the destination data shows that young people from the 20% most deprived datazones are over-represented within the group of young people entering a negative destination. 43% of those with a negative destination are from deprived datazones – 55 young people out of 127 in negative destinations within the School Leaver Destination Return (SLDR) cohort. For some schools the proportion is as high as 83%.</p>

<p><b>Responsibility (Lead): Getting it Right for South Lanarkshire Children’s Partnership Board</b></p> <p><b>Partner action to improve the outcome</b></p> <p>The Youth Employability Team will hold meetings with the schools with the highest gaps to review the destination planning processes and identify improvement actions. The team are also working closely with SDS to carry out ongoing post-school tracking including home visits to identify and support young people in negative post-school destinations.</p>
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## Health and Inequalities

Change Required	Action to achieve change	Comments
Red	<p>Improve health during pregnancy</p> <p>40% of eligible women (BMI of 30 or more) are referred to the Healthy Lifestyle in Pregnancy Service by March 2022</p>	<p>A blended model was adopted following the pandemic from May 2020 whereby service users are given the option to attend virtually via the NHS Near Me platform. In terms of progress towards the key performance indicators, in 2021-22, 15% of eligible women (BMI of 30 or more) were referred to the service which falls short of the target of 40%.</p> <p>During this period, awareness raising and update training sessions for staff have been unable to take place due to staff capacity to attend training. Maternity staff have also had periods of reduced face to face activity due to restrictions and have not had the same opportunity to discuss referral to the service.</p>

<p><b>Responsibility (Lead): Health and Social Care Partnership</b></p> <p><b>Partner action to improve the outcome</b></p> <p>During the period of reporting pressures in the health system in responding to the COVID-19 pandemic, meant that staff were unable to be released for awareness raising and training sessions to promote referral to the service. Maternity Services also had periods of reduced face to face activity due to the social restrictions and so there was reduced contact with patients and so fewer opportunities to discuss referral to the service. It is anticipated that awareness raising and training for staff will resume as we recover from the pandemic and increased contact with patients will increase referral opportunities towards the target goal.</p>
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Change Required		Action to achieve change	Comments
<b>Amber</b>	Improve health during pregnancy	30% of eligible women referred to the Healthy Lifestyle in Pregnancy Service (opt-in) and who engage with the service by March 2022	<p>Of the 15% of eligible women referred to the service 22% engaged. As above, maternity staff have had reduced face to face activity due to restrictions and have not had the same opportunity to encourage engagement beyond referral.</p> <p>A service evaluation took place to ascertain if the blended model approach was suitable and meeting the needs of the service users. It was found that the reduced need for travel, convenience of being able to attend appointments from their own home and the ability to still see health professionals on screen at times when restrictions were in place were hugely supportive and beneficial of this approach. A number highlighted that they were pleased the Healthy Lifestyle in Pregnancy support had continued in some format throughout the pandemic, especially when so many other services had proven difficult to engage with.</p>
<b>Responsibility (Lead): Health and Social Care Partnership</b>			
<b>Partner action to improve the outcome</b>			
As above, resuming normal service will increase referrals to the Healthy Lifestyle in Pregnancy Service and the service will work with maternity colleagues to look at barriers to engagement and explore how these can be reduced and engagement promoted.			



Change Required	Action to achieve change	Comments
<b>Amber</b>	Empowering communities to improve their own health and wellbeing	<p>Relaunch the Building and Celebrating Communities in the second quarter (April - June) of 2021 through the introduction of an identifiable coordinator to lead on engaging with communities to support and build more proactive, inclusive and collaborative engagement within local communities, providing support to enable the identification of improvements to localised health and wellbeing.</p> <p>The Building and Celebrating Communities (BCC) Coordinator post was filled in July 2021. Since then there has been a considerable effort to re-introduce the BCC ethos across the South Lanarkshire area and Health and Social Care Partnership.</p> <p>This includes working with the National Development Team for Inclusion (NDTi) and the Community Led Support (CLS) programme piloted in Clydesdale. The BCC provision now sits with an agreed model of asset-based community development. BCC grants are targeted to commence May 2022.</p> <p>BCC Grants are targeted to: Community Groups, Voluntary Organisations and Community Interest Companies who support individuals with long term unemployment, individuals with long term physical or mental disabilities, individuals with poor physical or mental health, young or single parents, elderly individuals with little to no support system, vulnerable adults and children, young people and individuals who are socially isolated.</p>
<b>Responsibility (Lead): Health and Social Care Partnership</b>		
<b>Partner action to improve the outcome</b>		
A BCC Coordinator has now been appointed and good progress is now being made to take forward this agenda and a revised target of May 2022 has been set to issue grants.		

Change Required	Action to achieve change	Comments
<b>Amber</b>	Empowering communities to improve their own health and wellbeing	<p>Establish 10 newly funded service initiatives to support communities to take responsibility for their own health, care and wellbeing needs in each of the HSCP localities by April 2022</p> <p>As a result of various COVID restrictions this target has not been met and no grants have been issued to date. Although, the application process is live, and applications have been received. VASLan is now inviting applications from organisations and community groups across South Lanarkshire to apply for the small grant scheme Building and Celebrating Communities (BCC) programme. It is a programme to get the community groups and grassroots organisations to get BCC appropriate initiatives off the ground.</p> <p>The BCC programme is based on the principles of Asset-Based Community Development (ABCD). It challenges the wider traditional approaches that try to solve urban and rural development challenges by focusing on the needs and deficiencies of individuals, and communities. The principles demonstrate that people, local assets, and individual strengths are keys to ensuring sustainable community development and that people have a life of their choosing. <a href="#">Open for Application: Building and Celebrating Communities (BCC) small grant scheme   Voluntary Action South Lanarkshire (vaslan.org.uk)</a></p>
<b>Responsibility (Lead): Health and Social Care Partnership</b>		
<p><b>Partner action to improve the outcome</b></p> <p>This target has not been met due to the pandemic and restrictions that have been in place. It is hoped further initiatives can be identified in the coming months as restrictions ease and community groups are re-established.</p>		

## Safeguarding from Risk or Harm

Change Required	Action to achieve change	Comments
<p style="text-align: center;"><b>Amber</b></p> <p>Reduce numbers of direct and indirect victims of domestic abuse. Prevalence in deprived areas nearly double the average. Focus on promoting health and positive relationships</p>	<p>Maintain a minimum of 10 schools participating in the Mentors in Violence Prevention Programme in order to achieve longer term prevention and reduction of domestic abuse</p>	<p>Nine secondary schools are currently running the Mentors in Violence Prevention (MVP) programme. Training has been arranged for May 2022 for an additional 4 secondary schools to introduce the programme in academic year 2022-23. In addition to this the identified Social Emotional and Behavioral Needs establishment will also attend this training to consider how the programme can be integrated to their specific needs.</p> <p>An implementation plan is now in place to ensure that the remaining 5 secondary schools will undertake the training in Autumn 2022 to enable implementation in those establishments in academic year 2023-24.</p> <p>The full evaluation of materials for Additional Support Needs schools is still being awaited from Education Scotland and this will progress as appropriate in due course.</p>
<p><b>Responsibility (Lead): Community Safety Partnership</b></p>		
<p><b>Partner action to improve the outcome</b></p> <p>The Gender-Based Violence Development Officer has been working closely with colleagues in Education Resources to ensure an implementation plan is in place for progression of MVP in all schools across South Lanarkshire. By August 2022, 13 secondary schools will have implemented the MVP Programme which will bring the status from amber to green, the delay in this progression was a result of school closures throughout the pandemic.</p>		

## Improving Local Environment and Communities

Change Required	Action to achieve change	Comments
<b>Red</b>	Continuous improvement to environmental quality and communities living more sustainably	Development of South Lanarkshire's Open Space Strategy by March 2023 to support the Planning for Place agenda  An audit of South Lanarkshire's existing open space has commenced; however, progress has been affected by the resources available. At the same time, the Scottish Government published a consultation on draft regulations for the preparation of Open Space Strategies (OSS) in December 2021. It is anticipated that this will be finalised by the end of 2022 which will possibly result in the timescales for completing the OSS will be delayed.
<b>Responsibility (Lead): Sustainable Economic Growth Board</b>		
<p><b>Partner action to improve the outcome</b></p> <p>The associated Regulations on the preparation of Open Space Strategies are unlikely to be approved by the Scottish Government until the end of 2022 at the earliest. As a result, the legislation covering OSS has not yet come into force. The recent consultation provides a broad understanding of what the OSS is to include and its format as well as the extent of public consultation and engagement that will be required as part of the preparation process, so work will continue on this basis.</p> <p>The audit and analysis of existing open space has been progressing with the aid of officers in Countryside and Greenspace, however, this has slowed recently due to capacity issues in that service. It is expected recruitment will take place to address this in the coming months and it is anticipated that this work will be completed by the end of 2022. In addition, resourcing in the Planning Policy Team has increased recently following the appointment of a temporary graduate officer.</p>		

Change Required	Action to achieve change	Comments
<b>Amber</b>	Progress/deliver prioritised access improvements to bus and rail	Consider support for innovative and sustainable methods of improving the accessibility of rural public transport support for innovative and services and look to support community-centred approaches  Workshops for community groups who may be interested in running community Electric Vehicle (EV) pool cars were scheduled for March 2022 but were delayed and have been rescheduled to the proposed Rural Conference on 26 October 2022.  In the meantime, as an alternative to the workshops, groups that are delivering EV cars are being linked to those that may want to run them.
<b>Responsibility (Lead): Lanarkshire Economic Forum</b>		
<p><b>Partner action to improve the outcome</b></p> <p>Discussions with Scotrail and SPT over improving links and connections and raising awareness of the opportunity of community electric pool car opportunities will continue in 2022 and support of existing projects will continue. Support for community based transport opportunities using innovative funding and delivery. We will continue to investigate options of support from the UK Shared Prosperity Fund, Community Led Local Development and windfarm funding.</p>		

Change Required		Action to achieve change	Comments
<b>Amber</b>	Increase Digital Inclusion	Increase public Wi-Fi access across community facilities, including libraries	<p>Work to install public wi-fi in community facilities was delayed due to the COVID-19 pandemic, this is now underway in priority sites which includes:</p> <p>Surveys completed, equipment on order and installed by December 2022 within Burnbank Burgh Hall/Library; Hillhouse Community Centre/Library; Fairhill Integrated Facility; Blantyre Library; Fernhill Community Centre; and Halfway Library.</p> <p>Work has been completed at Springhall Community Hall.</p>
<b>Responsibility (Lead): Lanarkshire Economic Forum</b>			
<b>Partner action to improve the outcome</b>			
Wi-fi surveys of the priority sites have been conducted and orders have been placed for the installation work.			

Change Required		Action to achieve change	Comments
<b>Amber</b>	Ensure communities are more actively involved in local decision making	New community partnerships to engage with neighbourhood representative groups will be co-designed in each locality area by December 2020	Community Partnerships in Clydesdale and Cambuslang/ Rutherglen areas are in place. Partnerships in the East Kilbride and Hamilton areas are in development.
<b>Responsibility (Lead): Community Planning Partnership Board</b>			
<b>Partner action to improve the outcome</b>			
Work is progressing to develop the partnerships in the two remaining localities, at an appropriate pace to reflect the needs of the localities. Formalisation of the Terms of Reference is expected by the end of 2022.			

4.10. Detailed progress against all outcomes and the related interventions contained within the Community Plan is noted within the Quarter 4 Outcomes Progress Report at Appendix 1.

## 5. Employee Implications

5.1. There are no employee implications associated with this report.

## 6. Financial Implications

6.1. There are no financial implications associated with this report.

## 7. Climate Change, Sustainability and Environmental Implications

7.1. There are no implications for climate change, sustainability or the environment in terms of the information contained in this report.

## 8. Other Implications

8.1. There are no risk or sustainability issues associated with the content of this report.

## **9. Equality Impact Assessment and Consultation Arrangements**

9.1. This report does not introduce a new policy, function or strategy or recommend a change to existing policy, function or strategy and, therefore, no impact assessment is required.

**Paul Manning**  
**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

17 August 2022

### **Contact for Further Information**

If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council

Tel: 01698 455783

E-mail: [rhonda.leith@southlanarkshire.gov.uk](mailto:rhonda.leith@southlanarkshire.gov.uk)



South Lanarkshire  
**Partnership**  
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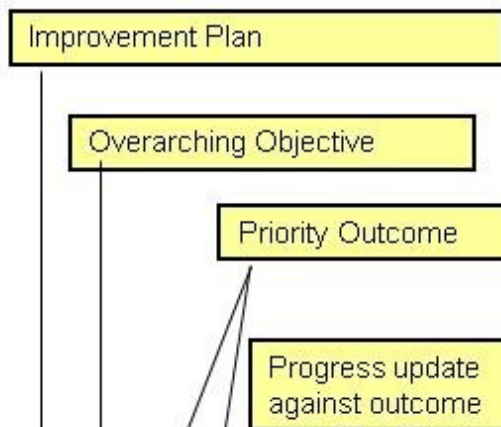
**Progress Report**

Community Plan 2017-2027

Quarter 4 - 2021-22

## How to use this performance report

This performance report is intended to be both informative and easy to use. The guide below is designed to help you get the most out of the report and to answer the most common questions you might have.



Measure Status – are we on course to achieve? The "traffic light" codes are:

- Green On target or due to achieve with no issues
- Amber There may be problems or minor slippage
- Red Not on course, major slippage anticipated
- Blue Action to achieve change complete

Measures which are to be reported later or which are "for information only" are not colour coded

### Community Planning Partnership - Community Plan 2017-2027

Tackling Poverty, Deprivation and Inequality									
Priority Outcome 2: Reduction in Employment Deprivation									
Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---	Period	----- TARGETS -----			
						Annual	Med (3 yr)	Long (10 yr)	
Reduce the numbers of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the South Lanarkshire rate and the Scottish average	The latest figures (SMD 2016) indicate that the percentage of working age residents in South Lanarkshire who are employment deprived is currently 11.9%, +1.1% above the Scottish average of 10.8%. The medium term target is to reduce the numbers employment deprived by -3%. This figure is sourced from the SMD and will not be updated until the next SMD is undertaken in 2019/20.	Report Later	2012 South Lanarkshire 13.8% (26,880) Scotland 12.8%	11.9%	2016	Not set SMD not refreshed until 2019-20	Seek to deliver 3% fall in numbers of employment deprived	Seek to deliver 9% fall in numbers of employment deprived	
Reduce the Gap between the South Lanarkshire working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	The latest figures (SMD 2016) indicate that the gap between the percentage of working age residents in the most deprived 20% of data zones in South Lanarkshire and the South Lanarkshire average who are employment deprived is currently +11.7% (e.g. employment deprivation+ 11.9% in South Lanarkshire, against 23.6% for residents in the worst 20% data zones). This figure is sourced from the SMD and will not be updated until the next SMD is undertaken in 2019/20.	Report Later	SMD 2012 South Lanarkshire 13.8% (26,880) 20% worst data zones 26.9% (9,310) Gap = 13.1%	11.7%	2016	Not set SMD not refreshed until 2019-20	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those levels living in the worst 20% data zones	

### Community Planning Partnership - Community Plan 2017-2027

Financial Inclusion			
Change Required	Action to achieve change	Comments	Status
Maximise uptake of benefits and entitlements for low income households	Work with partners to assess local Scottish Welfare Fund arrangements and promotion with a view to maximising uptake and reducing proportion of refusals - Monitoring action. Monitoring of Scottish Welfare Fund operations	The SWF is administered fully in accordance with Scottish Government guidance. The budget provided by the Scottish Government for 2017/18 of £2.099k was fully spent providing 3144 Community Care and 3303 Crisis awards. To ensure that this was achieved and therefore to ensure widespread awareness of the availability of grants from the Scottish Welfare Fund, extensive promotional activity was undertaken which included: <ul style="list-style-type: none"> <li>- Implementing a promotional plan for internal and external stakeholders</li> <li>- Attending forums e.g. Financial Inclusion Network</li> <li>- Ensuring a clear and concise Council website</li> <li>- Having leaflets available in all public buildings e.g. Libraries, G.P. Surgeries and Schools</li> <li>Moving forward, improvement measures include improved profiling of SWF claimants to identify areas with potentially lower than expected uptake of SWF.</li> </ul>	Green
	Work with the new Scottish Social Security Agency to develop a local Social Security communications plan to ensure community and partner awareness of the new processes for devolved benefits	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year.	Green
	Work with the new Scottish Social Security Agency to develop joint working arrangements including co-location	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year including consideration of awareness raising.	Green
	Monitor front line staff knowledge and user feedback comments in relation to awareness of the new processes for devolved benefits	It is too early to report on this. The agency is expected to start paying out benefits by Summer 2019. We would expect discussions to start with Agency staff responsible for establishing local partnership arrangements later this year including consideration of awareness raising.	Green
	Citizens Advice Bureaux, Money Matters, local DWP staff and other partners to work together to maximise uptake of benefits and minimise the number and impacts of benefit sanctions/decisions and benefit delays	All key advice providers are working individually and in partnership to provide support to residents to help maximise benefit uptake and minimise sanctions. Representation services are stretched and finding additional funding for this activity has been identified as a key goal. Appropriate funding opportunities including external funds are being considered.	Green
	Universal Credit leaflet circulated to partners and residents	The leaflet has been finalised and will be distributed in digital and paper form in during Summer 2018.	Green
	Gather and analyse relevant data to identify challenges and improvement areas and consider mechanisms to do this periodically, review and refresh collaborative working arrangements	This is a new action and an update will be available at 2018/19 Q1.	Green
	Identify funding to meet an increasing demand for representation services	Funding sources being considered.	Green



Summary - number of measures green, amber, red, contextual and to be reported later under each Priority

Priority Measures	Status					Total
	Green	Amber	Red	Blue	To be reported later	
Tackling Poverty, Deprivation and Inequality	6	0	0	0	0	6
<b>Total</b>						<b>6</b>

Summary - number of interventions complete, green, amber, red and to be reported later under each Priority

Priority Interventions	Status					Total
	Complete	Green	Amber	Red	To be reported later	
Inclusive Growth	0	19	0	2	0	21
Financial Inclusion	1	9	2	0	0	12
Supporting Parental Employment and Childcare	0	7	1	0	0	8
Improving Housing	1	13	2	0	0	16
Education, Skills and Development	0	7	1	0	0	8
Health Inequalities	2	16	3	1	0	22
Safeguarding from Risk or Harm	0	2	1	0	0	3
Improving Local Environment and Communities	4	16	3	1	0	24
<b>Total</b>	<b>8</b>	<b>89</b>	<b>13</b>	<b>4</b>	<b>0</b>	<b>114</b>

## Tackling Poverty, Deprivation and Inequality

### Priority Outcome 1: Reducing Child Poverty in South Lanarkshire

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of children who live in families with limited resources (after housing costs)	<p>The most recent figures 2017-19 (Scottish Household Survey (SHS) subset) suggest that the rate of children within families in South Lanarkshire (SL) suffering material deprivation (living in households with limited resources after housing costs) continues to run below the Scottish average, and the gap has widened, compared to last year. On this basis, performance over the last 12 months is evaluated as green.</p> <p>(Note, the Scottish Government has confirmed that it is uncertain that this data set will be updated at the local authority level in the future).</p>	Green	2014-16 South Lanarkshire 18.1% Scotland 20.4% Gap - +2.3%	South Lanarkshire 15.1% Scotland 16.6% Gap +1.5%	2017-19	Maintain below the Scottish Average	Maintain below the Scottish Average

**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 1: Reducing Child Poverty in South Lanarkshire**

Outcome Indicator	Comments	Status	Baseline Data	--- LATEST ---		----- TARGETS -----	
				Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of children who live in families that are unable to afford the basic necessities	<p>The Children in Families with Limited Resources across Scotland (CFLRS) was originally developed as a set of experimental statistics, based on analysis of datasets/ selected responses from the Scottish Household Survey (SHS) and are designed to provide estimates of the proportion of children in families with limited resources by council area.</p> <p>The most recent publication of this data set (2017-19) didn't contain any data on children who live in families that are unable to afford the basic necessities and at this stage (2022) the Scottish Government have confirmed that there are no plans to publish this in the future. On this basis, this measure has been evaluated as green.</p>	Green	2014-17 South Lanarkshire 32.8% Scotland 33.6% Gap + 0.8%	No update from the 2017-19 SHS data set available	N/A	Maintain below the Scottish Average	Maintain below the Scottish Average

**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 2: Reduction in Employment Deprivation**

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the South Lanarkshire rate and the Scottish average	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>Comparing the results of the last two (SIMD's 2016 and 2020), the percentage of employment deprived residents in South Lanarkshire has reduced between the SIMD 2016 and the SIMD 2020, from 11.9% down to 9.7%. The SIMD 2020 figures also suggest that the gap between the SL employment deprivation rate and the Scottish average has closed significantly (by -0.7%) since 2016, from a +1.1% gap in the SIMD 2016 (or a 11.8% rate in South Lanarkshire, against a 10.8% rate in Scotland), down to a +0.4% gap in SIMD 2020 (or a 9.7% rate in South Lanarkshire, against a 9.3% rate in Scotland).</p> <p>The medium and long-term targets for this measure talk about reducing the number of employment deprived adults by 3% and 9% respectively. If this method of assessment is used then both targets (3% and 9%) have been achieved, with the number of employment deprived adults in South Lanarkshire, dropping by -18% between the SIMD 2016 and SIMD 2020, from 23,935 adults employment deprived in 2016, down to 19,617 adults employment deprived in 2020.</p>	Green	SIMD 2016 South Lanarkshire – 11.9% (23,935)  Scotland – 10.8%  Gap +1.1%	SIMD 2020 South Lanarkshire - 9.7% (19,617)  Scotland - 9.3%  (+0.4% gap between SL and the Scottish average)  -18% fall in employment deprived population between 2016 and 2020	2020	Seek to deliver 3% fall in numbers of employment deprived	Seek to deliver 9% fall in numbers of employment deprived

**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 2: Reduction in Employment Deprivation**

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce the proportion of working age residents who are employment deprived across South Lanarkshire and reduce the Gap between the 20% most deprived communities and South Lanarkshire	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>The percentage of employment deprived residents in South Lanarkshire's (most deprived 20% data zones) has fallen between the last two SIMD's, from 23.6% in SIMD 2016 down to 19.5% in SIMD 2020.</p> <p>The gap between the percentage of working age adults who are employment deprived in the most deprived 20% data zones and the South Lanarkshire average has also reduced between the SIMD 2016 and the SIMD 2020.</p> <p>The gap has reduced from 11.7% in 2016 (11.9% of working aged adults employment deprived in South Lanarkshire, against 23.6% in the most deprived 20% data zones), down to 9.8% in 2020 (9.7% of working aged adults employment deprived in South Lanarkshire, against 19.5% in the most deprived 20% data zones in 2020).</p> <p>In this sense, the two aims of the measure e.g., to reduce employment deprivation in South Lanarkshire and to reduce the gap in employment deprivation between residents in the most deprived 20% data zones and the South Lanarkshire average have both been met, based on the comparison of the data from SIMD 2016 and SIMD 2020.</p>	Green	<p>SIMD 2016 South Lanarkshire 11.9% (23,935)</p> <p>Scotland - 10.8%</p> <p>20% data zones - 23.6% (9,480)</p> <p>Gap 11.7%</p>	<p>SIMD 2020 South Lanarkshire 9.7% (19,617)</p> <p>Scotland - 9.3%</p> <p>20% data zones - 19.5% (7,800)</p> <p>Gap +9.8%</p>	2020	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

## Tackling Poverty, Deprivation and Inequality

### Priority Outcome 3: Reduction in Income Deprivation

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the Gap between the South Lanarkshire rate and the Scottish average	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>Comparisons between the results of SIMD 2016 and the SIMD 2020 confirm that the levels of income in South Lanarkshire amongst the population have fallen over the past 4 years, from 13.2% of the population in 2016 down to 12.8% in 2020.</p> <p>The gap in the percentage of the total population in South Lanarkshire and the Scottish average who are income deprived has also fallen between the last two SIMD's, from a 0.9% gap recorded in 2016 (13.2% of the total population income deprived in South Lanarkshire, against the Scottish average figure of 12.3%), down to a 0.7% gap recorded in 2020 (12.8% of the total population income deprived in South Lanarkshire, against the Scottish average figure of 12.1%).</p> <p>Although the gap between the South Lanarkshire rate of income deprivation and the Scottish average has narrowed (by - 0.2%) between 2016 and 2020, the target of reducing the gap between the two to less than 0.5% has been narrowly missed by +0.2%.</p>	<b>Green</b>	<p>SIMD 2016 South Lanarkshire 13.2% (41,670)</p> <p>Scotland 12.3%</p> <p>Gap - 0.9%</p>	<p>SIMD 2020 South Lanarkshire 12.8% (40,695)</p> <p>Scotland 12.1%</p> <p>Gap 0.7%</p>	2020	Reduce the Gap between South Lanarkshire levels and the Scottish averageto less than 0.5 of a percentage point	Reduce the rate of deprivation inSouth Lanarkshire to at least the Scottish average

**Tackling Poverty, Deprivation and Inequality**

**Priority Outcome 3: Reduction in Income Deprivation**

Outcome Indicator	Comments	Status	--- LATEST ---			----- TARGETS -----	
			Baseline Data	Data	Period	Med (3 yr)	Long (10 yr)
Reduce the levels of income deprivation and the gap between the 20% most deprived communities and South Lanarkshire	<p>The data used for this measure is sourced from the SIMD which is re-worked every 4 years. The last update of the SIMD was in 2020, so the next release of new data will not be available until 2024 at the earliest.</p> <p>The percentage of income deprived residents in South Lanarkshire's most deprived 20% data zones has reduced between SIMD 2016 and SIMD 2020, from 27% down to 25.7%.</p> <p>The gap between the percentage of the total population who are income deprived, between the South Lanarkshire average and residents in the most deprived 20% data zones has reduced over the last 4 years, dropping from a 13.8% gap in SIMD 2016 (13.2% of the total population income deprived in South Lanarkshire, against 27% in the most deprived 20% data zones), down to a 12.9% gap recorded in SIMD 2020 (12.8% of the total population income deprived in South Lanarkshire, against 25.7% in the most deprived 20% data zones in 2020).</p> <p>To date, the targets have been met.</p>	<b>Green</b>	<p>(SIMD 2016)</p> <p>South Lanarkshire – 13.2% of the population (41,670)</p> <p>20% data zones – 27% (16,965)</p> <p>Gap – 13.8%</p>	<p>SIMD 2020</p> <p>South Lanarkshire – 12.8% of the population (40,695)</p> <p>20% data zones – 25.7% (16,789)</p> <p>Gap – 12.9%</p>	2020	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones	Reduce the Gap between South Lanarkshire levels and those living in the worst 20% data zones

**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
<p>Increased commitment and efforts to promote fair work and tackle in-work poverty</p>	<p>Delivery of South Lanarkshire Living Wage/Fair Work campaign</p>	<p>The Living Wage Campaign Sub-Group (which is a pan Lanarkshire Group) meets on a regular basis and hosted an online event on 16 November 2021 (It's time to get real: real Living Wage Lanarkshire) which had 24 employers in attendance. The event had speakers from South and North Lanarkshire Councils, NHS and employers/employees from both South and North Lanarkshire. Promotion of the Living Wage in general and the Living Wage Accreditation Discount Scheme is ongoing.</p> <p>Due to the COVID-19 pandemic and the time restraints that this caused, the Fair Work Campaign is no longer being progressed.</p>	<p>Green</p>
	<p>Increase numbers of Living Wage Accredited local employers</p>	<p>South Lanarkshire Council promotes and supports the Living Wage Accreditation Discount Scheme to the sum of £1,000 each per annum. The latest figures within South Lanarkshire show there are 118 living wage accredited employers (increase of 25 from previous year) with a total of 2,016 employees receiving an increase in their salary.</p>	<p>Green</p>
	<p>Support the Lanarkshire Economic Forum in implementing coordinated partnership actions framed around the themes of People; Place; and Business to aid economic recovery</p>	<p>The Lanarkshire Economic Forum (LEF) has met on several occasions and is now chaired by Professor Milan Radosavljevic, Vice Principal Research Innovation and Engagement of the University of the West of Scotland (UWS).</p> <p>Four sub-groups have been formed covering the themes: People; two skills and employability sub-groups, Place; and Business and these groups have met in order to discuss challenges and areas of mutual interest.</p> <p>Glasgow City Region Intelligence Hub has undertaken a review of Lanarkshire economic data, which includes comparisons with Scotland and Glasgow City Region, and reported this to the LEF. Each LEF member has provided input to actions being undertaken and to provide an opportunity of suggesting areas of potential collaboration. Sub-groups are tasked with considering further with a view to prioritising possible partnership, collaborative actions. The LEF will meet again on 19 May 2022.</p>	<p>Green</p>



**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
Increase number of business start ups	Numbers of new enterprises/businesses established	The latest Business Demography figures from the Office for National Statistics (ONS) (2020) suggests that the number of new enterprises (based on VAT registrations) in South Lanarkshire has fallen for the first time in 3 years (by -135 over the last year that figures are available, 2019-2020) from 1,195 in 2019, down to 1,060 in 2020.	Red
	Numbers of new enterprises/businesses sustained	<p>The latest Business Demography figures from the Office for National Statistics (ONS) (2020) indicates that the 3-year business survival rate in South Lanarkshire (or businesses first registered in 2018 still trading in 2020) has fallen, dropping by -1.2% over the last 12 months, from 54.4% of businesses surviving 3 years (2016-19), down to 53.2% of registered businesses surviving 3 years (2017-20).</p> <p>According to the latest ONS Business Demography figures, the rate of 3-year business survivals in South Lanarkshire continues to run below the Scottish average (for the second consecutive year), with 53.2% of businesses registered in South Lanarkshire in 2017 still trading in 2020, -2.7% lower than the Scotland wide figure of 55.9%.</p>	Red
Increase the engagement of low income/unemployed residents in activity to support progress to and within work supporting economic recovery	Number of residents progressing into sustainable employment	At Quarter 4 2021-22, a total of 1,146 (59.25%) unemployed people entered employment. This is one of the highest job entry numbers/% seen over the last five years. Despite labour market challenges the number of people entering jobs has been an overall success. The investment of recruitment incentives and South Lanarkshire Council as an anchor institution directly linking employability programmes with our own recruitment needs will ensure local people are matched with council and partner job opportunities.	Green
	Number of employees supported to upskill and progress within the workplace addressing in work poverty	184 employees were supported in the workplace. This included demand led and in work poverty delivery to support in work progressions leading to enhanced employment terms and conditions.	Green

## Inclusive Growth

Change Required	Action to achieve change	Comments	Status
Support a youth guarantee to young people aged 16-24 into work, training or education	Number of young people supported	<p>Young Persons Guarantee (YPG) employability delivery has been instrumental in tackling youth unemployment. Youth unemployment is at the lowest it's been for some years. At the end of the financial year we supported 461 young people from the YPG Scottish Government funded provision. For a seventh consecutive month, the rate of claimant unemployment amongst 16-24 age group in South Lanarkshire (SL) is either below or in line with the rate of claimant unemployment for the general working age population (16-64). While 3.6% of the 16-24 population in SL are currently (April 2022) claimant unemployed, this is the same level as was recorded for the wider 16-64 population.</p> <p>Prior to September 2021, the rate of youth claimants in both SL and Scotland had always been higher than the rate of unemployment amongst the general working age population (16-64). The reversal of this trend, both locally and nationally, can be seen as evidence that recent COVID relief programmes targeted at reducing unemployment among the 16-24 population have been effective.</p>	Green
	Number of young people supported into work (including Employer Recruitment Incentives)	A total of 317 (68%) job entry is high, again the investment of Kickstart and recruitment incentives has successfully aided labour market recovery for young people disproportionately affected.	Green
	Number of young people supported into education or training	A total of 74 (16%) young people progressed into education and training. Accessing training to support the ultimate goal of fair work once completed.	Green
	Number of residents aged 16-24 progressing into Kickstart jobs	A total of 148 Kickstart opportunities were created to support young people most affected by the pandemic. The opportunities ranged from digital/IT, admin, care, engineering, hospitality, health etc. Key employers included NHS, South Lanarkshire Council, other micros and Small and Medium-Sized Enterprises (SMEs).	Green

<b>Inclusive Growth</b>			
<p>Change Required Targeted at communities with high levels of employment and income deprivation and those with significant barriers to work such as substance misuse; disability; poor mental health and criminal convictions</p>	<p>Action to achieve change Number of residents with multiple complex barriers supported into work, education or training</p>	<p>Comments A total of 1,934 residents were supported throughout 2021-22. A significant increase in engagements from the previous year (477).</p>	Green
	<p>Ensure alignment and integration with key services such as health, financial inclusion, justice etc.</p>	<p>A dedicated joint working agreement with Criminal Justice and Money Matters has been successful in joining up financial support and ensuring those with an offending history can benefit from the diverse range of employability services. A new Money Matters Advisor post in 2022-23 will support the connection with the Financial Inclusion Services including capturing additional information on the Advice Pro System to capture poverty indicators and issues as we see significant increases in living and energy costs. This will continue to be rolled out to wider connections throughout 2022-23.</p>	Green
<p>Improved physical connectivity to learning, jobs and business opportunities</p>	<p>Following the conclusion of capital project tendering activity, prepare and submit Full Business Case documentation to the City Deal Programme Management Office seeking funding approval for education and transport projects at Community Growth Area locations in South Lanarkshire</p>	<p>Full Business Case (FBC) for Jackton Primary School at the East Kilbride Community Growth Area has been completed and approved at the City Deal Chief Executive's Group and City Region Cabinet in February 2022. Further FBC's will be prepared as projects progress through the procurement process during 2022-23.</p>	Green

**Inclusive Growth**

Change Required	Action to achieve change	Comments	Status
Supporting unemployment	Deliver 300 Kickstart places supporting young people aged 16-24 into new and additional jobs supporting economic recovery by December 2021	<p>Previously, 300 job opportunities were secured, however, this was reduced to 150 by DWP due to reductions in the supply of young people available for work unable to take advantage of the job opportunities.</p> <p>148 Kickstart places were supported. The referrals to Kickstart were high, however, poor attendance and no shows at interviews were significantly high due to the economic conditions created by the pandemic. Therefore, there were no claimant conditionality imposed for jobseekers and increased Universal Credit payments resulted in a reduction in referrals. Whilst we had secured 148 job opportunities the supply of recruits was low and in line with the wider labour market issues, where employers face challenges and continue to have difficulties filling their employment opportunities.</p>	Green
	Deliver a youth guarantee for 450 young people aged 16-24 progressing them into employment, training, volunteering or education by 31 March 2022	We engaged 461 young people with a positive outcome of 84.8% progressing into employment, education, or training. 155 of young people continue to be supported on their journey into sustainable employment.	Green
	Progress 500 unemployed residents into Fair Work opportunities	A total of 1,146 (59.25%) unemployed people entered employment. This is one of the highest job entry numbers/% seen over the last five years.	Green
	Align and integrate employability services with Health, Money Advice, Social Work (Scottish Government led group)	This group has only met once in the past year. At a council level, we continue to align and integrate our services. Employability Services is supporting unpaid work services, whereby attending employability courses will account for time on community disposal orders. This work will continue and the Money Matters post to support employability delivery will help address key challenges in an economy where living costs and energy prices continue to rise. Wider links with health, NHS are pivotal to capitalise on both health interventions and NHS job opportunities.	Green
	Support Partnership Action for Continuing Employment (PACE) developments for those facing redundancy as a result of COVID-19	<p>PACE activity has been relatively slow at the start of 2021-22, however in the last quarter, there has been an increase of redundancy situations. South Lanarkshire Council, as a key partner in PACE (Skills Development Scotland lead) there has been and continued engagement with employers and those at risk of redundancy. Local Jobs Fairs have been supported, specifically created to</p>	Green

<b>Inclusive Growth</b>			
Change Required	Action to achieve change	Comments	
	Support 120 people aged 25 plus into employment training or education	South Lanarkshire Council have supported 208 people aged 25 plus into Fair Work opportunities. For the first time (in the past 7 months) the claimant rate for those aged 25-49 is higher than the claimant rate for younger people aged 16-24.	Green
	Support the No-One Left Behind partnership to target funding and support key employment sectors and client groups who are most disadvantaged	South Lanarkshire Council continues to support demand led employability programmes such as HGV and PCV drivers, including Care and targeted job opportunities for the third and public sector and will continue to support people into anchor institutions and support their local business base.	Green

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
<p>Maximise uptake of benefits and entitlements for low income households</p>	<p>Work with partners to promote the uptake of benefits including those new benefits introduced by Social Security Scotland</p>	<p>This work is ongoing with the Money Matters Advice Service (MMAS), who work closely with partner agencies through a variety of different networks and also with the Scottish Social Security Agency to help promote take up of benefits and to promote new benefits.</p>	<p>Green</p>
	<p>Monitor the spend in crisis and community care grants to ensure clients continue to receive financial support when meeting the relevant eligibility criteria and identify actions that could increase the award rate</p>	<p>Close financial monitoring has ensured that the budget allocated to the Scottish Welfare Fund has been tightly controlled throughout 2021-22 and fully spent by the year end. The award rates for Crisis and Community Care Grants have also risen by 9% and 3% respectively compared to the previous year.</p>	<p>Green</p>
	<p>Monitor the level of benefit awards achieved for clients through the provision of support by Money Matters Advice Service and Citizens Advice to ensure clients continue to receive appropriate financial gain from their engagement with the Services</p>	<p>The monitoring of benefit awards is ongoing and these statistics are provided on a weekly basis and also annually as part of the return to the Improvement Service's Common Advice Performance Framework.</p> <p>From 1 April 2021 to 31 March 2022, 6,010 new cases were supported by local Money Matters teams, weekly benefits of £281,834 were awarded, £2,929,136 of benefits were backdated, and annual benefits amounted to £17,584,504. An additional, 9,855 people were provided with advice where issues were resolved at initial contact.</p> <p>It should be noted Money Matters Advice Services introduced a new case management system in April 2022, that has led to changes in how data is collected and reported. This in some areas may show significant changes in statistical reporting when compared with previous years but is believed to be more accurate.</p> <p>In the first quarter of the financial year 2022/23, MMAS has dealt with 3,656 unique clients seeking advice on benefits, dealing with 5,597 issues (1% less than over the same period in 2021/22) and carried out 1,470 benefit checks (representing an increase of 83% over the same period in 2021/22). It also generated £4.2 million of total annual financial gains for client from benefits (representing a 16% increase over the same period in 2021/22).</p>	<p>Green</p>

Financial Inclusion			
Change Required	<p>Action to achieve change</p> <p>Review and promote the Money Matters/NHS Lanarkshire Telephone Advice Line referral process and service for pregnant women and families with young children, increasing referrals by 5% of the 2020/21 rate by March 2022</p>	<p>Comments</p> <p>Whilst the 5% increase was not met, primarily due to the pandemic, there was still an increase in referrals compared to the previous year with the service generating significant financial gains for clients, these being in the region of £1.5m. This demonstrates the effectiveness and value of the service and the importance of it to the vulnerable client base it serves.</p> <p>The service is still operating and is highly successful, providing an excellent return on investment in relation to the number of new or expecting mothers it helps and in generating financial returns for those clients. It is also a key service in helping tackle child poverty.</p>	Amber
	<p>Numbers and proportions of families engaged with the Money Matters/NHS Telephone Advice Line</p>	<p>A new case management system is currently being introduced, which is ongoing, and this will improve the recording and reporting of information going forward. In 2021-22, 799 new cases commenced with the Telephone Advice Line.</p>	Green

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
<p>Improve support for carers with regards to financial wellbeing and ensure systems are in place to identify those carers who require financial support</p>	<p>Continue to monitor the number of new carers and amount of increase in weekly benefits generated by dedicated carer welfare rights officers</p>	<p>From 1 April 2021 to 31 March 2022, 970 new carers were supported by dedicated Welfare Rights Officers in the Money Matters Advice Service. Weekly benefits of £54,958 were awarded, £571,182 of benefits were backdated and annual benefits amounted to £3,428,998.</p>	<p>Green</p>
<p>Improve access to food and crisis aid and ensure those accessing aid receive the advice and support required (money/debt; benefits; housing etc.) to find more sustainable solutions</p>	<p>Encourage a partnership approach with the creation and facilitation of the local food network (third and voluntary sectors and partners) to achieve the change required and facilitate knowledge sharing and peer learning</p>	<p>Discussions are ongoing on how to strategically embed food including food insecurity into community planning and strengthen the partnership approach. This included 'An Integrated Approach to Food for Community Planning Partners' workshop held on 14 June 2022.</p> <p>Several partnership initiatives have also been developed to improve access to food and ensure those accessing aid received the advice and support required. This includes:</p> <ul style="list-style-type: none"> <li>• The 'Money is not the only problem' booklet published by South Lanarkshire Council (SLC) and developed with support from several partners. This is distributed within food banks;</li> <li>• The development of the 'Cash First Referral' leaflet developed by the Independent Food Aid Network (IFAN) in partnership with SLC, Citizens Advice Bureau, local food banks and community organisations;</li> <li>• Organisation of a workshop to gather the views of local food stakeholders on the national consultation "Local food for everyone"; and</li> <li>• The establishment of a group discussion list for local food stakeholders to share information about initiatives within the council area.</li> </ul>	<p>Green</p>
<p>An increasing number of people are involved in food growing</p>	<p>Promote and support sustainable food growing initiatives to increase the provision of high quality food growing schemes</p>	<p>The number of people participating in food growing on council land has increased with 80 additional people having access to food growing. In total, 335 people are growing food on council land. Another site is also under construction in Strathaven and sites are being investigated within the Hamilton area.</p> <p>The pandemic restrictions curtailed some of the activities of growing groups in 2021-22. However, there was still a high level of participation in food growing initiatives. Moreover, feedback from South Lanarkshire Council's Education Resources shows that over 2,210 pupils were</p>	<p>Green</p>



**Financial Inclusion**

Change Required	Action to achieve change	Comments	
		directly involved in food growing activities.	

**Financial Inclusion**

Change Required	Action to achieve change	Comments	Status
Promote and encourage savings	Increase community awareness of local Credit Union activities, with the aim of securing an increase in adult membership and shares/savings balance	<p>The latest figures confirm that there has been a 3.3% increase in adult memberships across the South Lanarkshire Credit Unions over the past year, from 23,585 members at 31 March 2020, up to 24,385 at 31 March 2021.</p> <p>The amounts being saved by people at the South Lanarkshire Credit Unions has increased by £1.29 million (+3.8%) over the past financial year, with adult shares growing from £34.01 million, up to £35.3 million, between March 2021 and March 2022.</p> <p>None of the South Lanarkshire Credit Unions reported undertaking promotional/community activities in terms of face-to-face contacts due to COVID-19 restrictions over the past year. Two CU's have reported undertaking new online promotional activities e.g. rebranding/ new website launch in the case of Thistle Credit Union (formally Lanarkshire Credit Union), and new social media accounts and an e-mail campaign in the case of the East Kilbride Credit Union.</p>	Green
	Sustain the number of local schools where Credit Unions are active	All of the South Lanarkshire Credit Unions have suspended work in local schools due to COVID-19 restrictions. A number of the Credit Unions are ambitious and have plans to re-start work in schools next year when restrictions are fully lifted.	Green
	Sustain the number of young people who are members of the Credit Union	<p>The level of junior memberships across South Lanarkshire has dropped marginally over the past year (by -3.9% or -279 members), from 7,203 at 31 March 2021, down to 6,924 at 31 March 2022. The drop in junior memberships has been attributed to the continued lack of promotional activity in schools, but several of the local Credit Unions are hopeful that this trend will be reversed once school contacts can be re-established.</p> <p>Although the 2021-22 figures confirm that there has been a decline in junior memberships, the level of junior shares at the South Lanarkshire Credit Unions has continued to increase. The amount being saved by young people is up by more than a quarter (+25.7%) over the past year, from £1.64 million at 31 March 2021, up to £2.04 million in junior shares at 31 March 2022, the highest figure on record.</p>	Amber

<b>Financial Inclusion</b>			
<p>Change Required Improved financial wellbeing of low income families and vulnerable service users</p>	<p>Action to achieve change Establish a financial and welfare advice referral pathway by April 2021 from General Medical Practice into Money Matters Advice Service and CABs for use by GPs and Community Link Workers</p>	<p>Comments The financial and welfare advice referral pathway is now in place with the NHS Financial Wellbeing project, which is operating with partners in the four South Lanarkshire Citizen Advice Bureaus.</p>	<p>Blue</p>

**Supporting Parental Employment and Childcare**

Change Required	Action to achieve change	Comments	Status
Ensure the delivery of 1140 hours Early Learning Childcare for all eligible children by August 2021	Early Learning and Childcare (Education Resources) will implement the delivery of 1140 hours early learning and childcare in line with the revised Scottish Government timetable for 2020-21	<p>Due to the impact of COVID, the Scottish Government extended the full implementation of the 1140 hours funded Early Learning and Childcare (ELC) by 1 year.</p> <p>South Lanarkshire Council was successful in its implementation, seeing 100% of eligible children being provided with their 1140 hours of funded ELC.</p>	Green
	Early Learning and Childcare (Education Resources) will deliver 40 Modern Apprenticeships and 10 Foundation Apprenticeships to meet the needs of future service demand inline with the Scottish Government's guidelines for delivering 1140 hours early learning and childcare	<p>Previously, numbers were maintained each year, undertaking the Modern Apprentice Programme at 40. This year, as part efficiency savings, the Modern Apprentices were capped at 32 and there are currently 32 in the programme.</p> <p>There are currently 36 people undertaking the Foundation Apprenticeship Programme.</p>	Green
	Early Learning and Childcare (Education Resources) will engage with partner providers to increase the number of providers to 110 to further support the roll-out of 1140 hours of early learning and childcare and to meet the needs of communities by March 2021	<p>South Lanarkshire Council (SLC) does not cap the numbers of Funded Providers and any Private Nursery or Childminder can apply to become a Funded Provider. As long as they meet the requirements through procurement then they are added to our list to be able to offer funded Early Learning and Childcare (ELC).</p> <p>The year started with 112 Funded Providers, but over the last couple of months some childminders have retired. Currently there are 107 Funded Providers on procurement with SLC.</p> <p>South Lanarkshire Council has always implemented a Funding Follows the Child process and arranges for the funding to be paid to the setting that parents choose. Year on year, there are approximately 70% of parents requesting a place in a local authority setting and approximately 30% requesting a place in a Funded Provider setting.</p>	Green

**Supporting Parental Employment and Childcare**

Change Required	Action to achieve change	Comments	Status
<p>Increase take up of places for eligible 2 year olds by 5%</p>	<p>Early Learning and Childcare (Education Resources) will continue to work with a range of professionals and services who will have contact with eligible families and will promote free Early Learning and Childcare (ELC) for two year olds</p>	<p>South Lanarkshire Council (SLC) has met the target to provide places for eligible 2-year-old children. There are strong links with other Education, Health, and Social Work colleagues to promote the early access to quality nursery provision.</p> <p>The council website provides parents with a range of information regarding what they are entitled to along with links that can support them to access a range of benefits. The opportunity for parents from low-income households who are not eligible for 1140 hours funded ELC to apply for the SLC programme for exemption to nursery fees is promoted.</p> <p>Over the last year, there has been a continued increase in the uptake of nursery places for 2 year old children, rising from 471 children to 795 children. This represents a yearly increase of 9.8% of the population being provided with a nursery place at any one time. There has also been 1,111 two year old children provided with a nursery place. This higher figure is due to the admission process. Places are allocated to 2 year old children, when they turn three they progress into their 3 year old place allowing the now empty place to be allocated to another 2 year old child. A total of 33.7% of the 2 year old population have accessed a 2 year old nursery place over the last year.</p> <p>In 2021, SLC opened 8 new establishments, 7 of which provided additional places for 2-year-old children. These new settings provide an additional 160 FTE places for 2 year old children.</p>	<p>Green</p>

**Supporting Parental Employment and Childcare**

Change Required	Action to achieve change	Comments	Status
Support low income parents (in particular women) to progress to and sustain employment in well paid jobs	Support 105 low income employed residents to up-skill and maximise earning potential in line with national priority groups	210 parents were supported in the workplace; 41 parents and 169 other low-income residents.  Various employability modules provide parents with an opportunity to develop in-work related skills and provide the foundations for future career development.	Green
	Support 120 unemployed parents into Fair Work opportunities in line with national priority groups	This year, there has been engagement with 129 parents which includes 80 lone parents, 24 parents with a disability, 11 Black, Asian and Minority Ethnic (BAME) parents, 10 parents with a disabled child, and 4 parents with 3 or more children with 26 achieving a job. Most parents are long-term unemployed requiring a longer journey to support them into fair work opportunities. Parents continue engaging with the service. Longer term reporting of results will be captured in 2022-23 given the complexity and nature of barriers to work.	Green
	Increase the income of 50 employed parents within their Workplace	41 employees successfully increased their hours and ensured job security within the workplace. Parents continue engaging with the service. Longer term reporting of results will be captured in 2022-23.	Amber
	Increase employment terms and conditions for all parents, tackle under-employment, increase in hourly pay, increase in hours	41 parents increased their hours/pay and improved their current employment.	Green

**Improving Housing**

Change Required	Action to achieve change	Comments	Status
<p>Improve housing conditions and local housing affordability</p>	<p>Annual Strategic Housing Investment Plan approved and submitted to the Scottish Government in October each year</p>	<p>The South Lanarkshire Strategic Housing Investment Plan (SHIP) 2022-27 was submitted to the Scottish Government in October 2021 following approval by the Housing and Technical Resources Committee on 29 September 2021.</p> <p>Feedback on the plan was received from the Scottish Government on 25 February 2022, noting that the programme is ambitious, links well with strategic priorities and positively recognises the Scottish Government's national target to deliver 110,000 new affordable homes.</p>	<p>Blue</p>
	<p>Build 5,290 new homes by 2022 (1,000 new council houses by 2021; a further 500 affordable homes by 2021; 3,790 new private sector homes by 2022)</p>	<p>657 additional homes for social rent were delivered across South Lanarkshire in 2021-22. This included 604 new build council and RSL properties and an additional 53 homes secured through the council's Open Market Purchase Scheme.</p> <p>The council aims to meet its wider target to deliver 1,000 additional council homes later in 2022-23, with a further 156 due to be completed later this year. Initially expected for delivery by 2021, delays to the programme occurred as a result of the COVID-19 pandemic and more recently as a result of wider issues impacting the supply of materials for developers.</p> <p>In relation to the private sector, a total of 5,574 new homes have been completed since 2017-18 in South Lanarkshire, including 1,028 in 2021-22.</p> <p>To ensure progress continues to be made, the council has ensured there is a five-year housing supply in place through the Local Development Plan to meet any future demand for housing.</p>	<p>Amber</p>
	<p>Monitor Local Development Plan objectives, and ensure a minimum five-year supply of housing land is maintained</p>	<p>The South Lanarkshire Local Development Plan 2 was adopted in April 2021 and includes a housing land supply in excess of 5 years. Auditing of the land supply for 2021-22 has been carried out and the outcome agreed with Homes for Scotland in March 2022. This shows a 5 year land supply is being maintained.</p>	<p>Green</p>

Improving Housing			
Change Required	Action to achieve change	Comments	Green
	Require private house builders to contribute to meeting affordable housing needs across the council area	The adopted South Lanarkshire Local Development Plan 2 requires housing developers to provide, on sites of 20 units or more, up to 25% of the sites capacity as affordable housing. This can include the provision of serviced land on site or the making of a commuted sum in lieu of on-site provision, or a combination of both. Early discussion with Housing Services is encouraged to understand the needs of individual sites and the process is managed at officer level at the Community Infrastructure Assessment Working Group.	



**Improving Housing**

Change Required	Action to achieve change	Comments	Status
Reduce levels of fuel poverty	Deliver housing investment programmes to increase the number of council and RSL properties that meet the Energy Efficiency Standards for Social Housing 2 (ESSH2)	<p>Programmes of work for both the council and Registered Social Landlords are ongoing to improve the energy efficiency of social rented homes across South Lanarkshire.</p> <p>In 2021-22, 24,984 of the council's housing stock met the Energy Efficiency Standard for Social Housing (ESSH1), increasing from 93.88% in 2020-21 to 98% in 2021-22. Similarly, an increase was shown for the new, higher level Energy Efficiency Standard for Social Housing 2 (ESSH2), increasing from 4% in 2020-21 to 6.48% in 2021-22.</p>	Green
	The percentage of all South Lanarkshire households estimated to be in fuel poverty (Scottish Household Condition Survey)	<p>It is estimated that 22% of all households and 17% of families in South Lanarkshire are affected by fuel poverty according to the Scottish Household Condition Survey 2017-19. There was no survey completed during 2019-21 as a result of the COVID-19 pandemic.</p> <p>The average number of households in fuel poverty remains below the national average of 24%.</p> <p>The Fuel Poverty (Targets, Definition and Strategy) (Scotland) Act 2019 sets a national target for 2040, where no more than 1% of households are in fuel poverty.</p>	Green
	Work with local partners to promote access to energy saving advice, including grants and loans, and information regarding switching energy suppliers across South Lanarkshire	<p>The council's Housing and Technical Resources currently chair the South Lanarkshire Fuel Poverty Sub-Group which has membership from Home Energy Scotland, Energy Action Scotland and Citizens Advice Scotland. Through this group a range of actions have been taken to improve support that can be provided to owners and private landlords. This includes energy efficiency and air source heat pump training for front line officers and improvements to published advice on the council and other partners websites relating to energy consumption and tariffs.</p> <p>In addition, the Resource administers the 'Energy Company Obligation' (ECO) and 'Energy Efficient Scotland: Area Based Schemes' grant schemes that direct national funding to make energy efficiency improvements to private homes across South Lanarkshire. Within the ECO scheme, a total of 3,536 improvements were made to homes in South Lanarkshire during 2021-22. 41% of these were within</p>	Green

<b>Improving Housing</b>			
Change Required	Action to achieve change	Comments	
		<p>households identified as being in fuel poverty and comprised of a range of improvements, including boiler replacement, new central heating and new wall, loft and floor installations.</p> <p>Officers also attend various residents' groups to discuss and raise awareness of national support mechanisms available to property owners. Through the Private Landlord Forum hosted by the Resource, officers have also provided details and advice to landlords on the energy efficiency targets and requirements for their properties, alongside support mechanisms available to help achieve them.</p>	
Improvements to affordable local housing supplying sustainable locations	Following the conclusion of capital project tendering activity, prepare and submit Full Business Case documentation to the City Deal Programme Management Office seeking funding approval for education and transport projects at Community Growth Area locations in South Lanarkshire	Full Business Case (FBC) for Jackton Primary School at the East Kilbride Community Growth Area has been completed and approved at the City Deal Chief Executive's Group and City Region Cabinet in February 2022. Further FBC's will be prepared as projects progress through the procurement process during 2022-23.	Green

## Improving Housing

Change Required	Action to achieve change	Comments	Status
Prevent and reduce impact of homelessness (linking to Rapid Rehousing Transition Plan)	Expand Housing First across South Lanarkshire	<p>Housing First is an approach that aims to secure permanent housing as a priority for homeless households, who are vulnerable with complex needs. By providing secure accommodation first, the homeless person can better access the support they need and address the issues they face. The Housing First approach was introduced in South Lanarkshire in 2019.</p> <p>During the year, 11 households were supported and a total of 33 households are now included within the programme. Of those housed during 2021-22, there has been a 100% tenancy sustainment rate.</p>	Green
	Continue to deliver programme of housing support to prevent homelessness	<p>Commissioned services with the Salvation Army, Blue Triangle Housing Association and Right There (formerly YPeople) continue to deliver tailored packages of support to service users with multiple and complex needs. During 2021-22, the Salvation Army provided person centered support to 12 Housing First tenants and 24 individuals who require intensive support. Right There provided 66 individuals with underwritten bonds in lieu of cash deposits for accessing Private Residential Tenancies, amounting to just under £23,000.</p> <p>Continuation of the successful HomeStart team which supports and assists all new council tenants to set up and maintain their tenancy. 217 new tenants were assisted with starter packs including furniture and practical advice and assistance on finance, fuel and community connections. HomeStart is widely recognised as improving tenancy sustainment rates in South Lanarkshire with a 15% reduction in tenancies coming to an end within the first twelve months since the project was implemented in 2019.</p>	Green
	Develop and implement Housing Options framework for young people	The most prominent reason for homelessness among young people continues to be that parents/relatives can no longer accommodate them. In response, a needs specific pathway tailored to young people will be implemented operationally in 2022-23 to assist with achieving prevention opportunities and increasing tenancy sustainment for young people. The Social Work Throughcare Team is now in place and the service	Green

**Improving Housing**

Change Required	Action to achieve change	Comments	
		<p>includes resources for the planning and provision of housing support which evaluates the housing needs of young care leavers from early in the transition period.</p> <p>During 2021-22, 46 care leaver applications were received (Throughcare cases), 89% of active applications have a housing pathway in place. During the year, 20 care leavers were housed. There was a 96% tenancy sustainment rate in relation to care leavers housed during 2020-21.</p>	

**Improving Housing**

Change Required	Action to achieve change	Comments	Status
	Develop and implement Housing Options framework for people experiencing domestic abuse and young care leavers	The Housing Pathway process for victims of domestic abuse is working well, numbers are low at this time but officers are linking in with Local Housing Offices to raise awareness of the service as appropriate. Similarly, the prevention pathway for young people features as part of the new action plan for the Integrated Housing Options Service Improvement Group.	Green
	Further develop the partnership approach to preventing homelessness for individuals leaving prison	During 2021-22, 396 individuals being detained were contacted to discuss housing circumstances and options before planned release. 111 requests were refused, 212 were advice cases with no further action required and 73 cases required intervention from the Sustainable Housing On Release for Everyone (SHORE) Officer to assist with securing accommodation on release. A reporting and monitoring tool is currently being developed and there are positive outcomes for developing the role during 2022-23.	Green
	Achieve the annual target of homes directed to homeless households as set out within Local Letting Plans and agreed with HomeFinder partners	53% of council lets and 33% of HomeFinder Registered Social Landlord (RSL) lets were directed to homeless households during 2021/22. This was slightly below the agreed target of 55% for the council and for HomeFinder RSLs, below the average target of 48%.	Amber
	Improve tenancy sustainment for homeless households, by ensuring that support and assistance is provided prior to tenancy commencement and throughout the course of the tenancy as required	<p>Commissioned services with the Salvation Army, Blue Triangle Housing Association and Right There (formerly YPeople) continue to deliver tailored packages of support to service users with multiple and complex needs while the HomeStart project provides support to all new tenants to set up and sustain their tenancy.</p> <p>HomeStart is widely recognised as improving tenancy sustainment rates in South Lanarkshire with a 15% reduction in tenancies coming to an end within the first twelve months since the project was implemented in 2019. During 2021-22, the project delivered 217 starter packs including furniture and practical advice and assistance on finance, fuel and community connections.</p>	Green
	Increase access and tenancy sustainment within the private rented sector through the commissioned Access and Sustainment Project, monitoring input and outcomes throughout the year to inform future service priorities	Right There (formerly YPeople) continue to provide all prospective private tenants with a person-centered interview offering an opportunity to discuss where they would like to be housed, their financial situation and the support they need to move into a property or support required to remain and maintain their current property.	Green

**Improving Housing**

Change Required	Action to achieve change	Comments
		<p>South Lanarkshire Council nominated the Private Sector Access and Sustainment Service (PSASS) team to manage the allocation of funds for the private sector from the Scottish Government Tenant Grant Fund. The team worked with existing clients, landlords and letting agencies as well as accredited landlords in South Lanarkshire to identify appropriate tenants to receive support from the fund, which aimed to prevent eviction due to COVID related rent arrears.</p> <p>During the year, 66 underwritten bonds were allocated to private landlords in lieu of cash deposits. This amounted to £22,920 of financial assistance through the Rapid Rehousing Transition Plan. 92 private sector tenants were also provided with financial assistance through the Scottish Government Tenant Grant Fund with a total of £173,082 paid to private landlords to alleviate COVID-19 related rent arrears.</p>

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
<p>Life chances of young people in the most deprived communities are improved</p>	<p>Increase the percentage of school leavers, from the most deprived data zones, entering a positive destination</p>	<p>The positive destination rate for young people in the most deprived datazones has increased to 92% in 2020-21 from 90.6% the previous year.</p>	<p>Green</p>
	<p>Continue to work to close the gap in outcomes for the young people in the most deprived 20% data zones and their peers in the least deprived 20% data zones</p>	<p>Although the positive destination rate for those in the most deprived datazones has increased, the gap has widened slightly from 6.3% to 6.4% from the previous year.</p> <p>The positive destination rate for young people in the most deprived 20% datazones rose in 2019-20 from 90% to 92% in 2020-21, however, the rate increased more for those in the least deprived 20% datazones.</p> <p>Examination of the destination data shows that young people from the 20% most deprived datazones are over-represented within the group of young people entering a negative destination. 43% of those with a negative destination are from deprived datazones – 55 young people out of 127 in negative destinations within the School Leaver Destination</p>	<p>Amber</p>

**Education, Skills and Development**

Change Required	Action to achieve change	Comments	
		Return (SLDR) cohort. For some schools the proportion is a high has 83%.	



**Education, Skills and Development**

Change Required	Action to achieve change	Comments	Status
<p>Reduce the gap in positive destinations of care experienced people</p>	<p>The Multi-Agency Tracking Group will meet on a bi-monthly basis to track the progress of care experienced young people and support transition to positive destinations</p>	<p>School Leaver Destination Return 2020-21:                      In South Lanarkshire, there were 60 young people within this cohort classed as “care experienced”. The positive destination rate is 90% for this group of leavers. This is an increase of 4.3% from 2019-20 and sits above the National average of 87.9%. <i>(Please note the official publication for this group of leavers will be available later in 2022, the figures given have been taken locally from Insight).</i></p> <p>Redesign of Services Sub-Group:                      To date, 4 young people have secured Modern Apprenticeships within Early Years, Health and Social Care, Joinery and Plastering. One further young person has secured a Building Operative post. Work is continuing with a further 2 young people, where it is hoped they will be placed over the next few months.</p>	<p>Green</p>
	<p>Provide annual reports on the progress and needs of care experienced young people and employment outcomes</p>	<p>The report is completed on an annual basis and highlights the additional work with the Throughcare and Aftercare Team to ensure the transition of young people leaving care is as seamless as possible. Local tracking and monitoring continue to be effective ensuring young people who are care experienced are receiving the best possible employability support through dedicated partners.</p>	<p>Green</p>

## Education, Skills and Development

Change Required	Action to achieve change	Comments	Status
<p>Step change in the creation of vocational pathways into STEM and other careers ultimately increasing youth employment opportunities and providing in-work progress routes</p>	<p>Monitor and deliver the Developing the Young Workforce (DYW) key performance indicators (KPI) for South Lanarkshire</p>	<p>Schools are now using the new reporting system RUBI to report on DYW activities in schools. This new monitoring system was introduced in the latter half of 2021. The RUBI system is now being used to report on DYW activity to the Scottish Government.</p> <p>A total of 671 activities were delivered by DYW for all South Lanarkshire schools in Q4 2021-22.</p> <p>100 employers offering 760 activities to all schools in SL during Quarter 4, January – March 2022, from these offers, 26 of the employers delivered 342 offers to young people.</p> <p>Details of the national KPIs which school DYW coordinators are working towards are detailed below:</p> <p><b>KPI 1 – Local Partnerships</b> By working with all those engaged in careers, employment and DYW in the school, devise a local partnership agreement that embodies “No Wrong Door” to ensure that young people have seamless access to individual support, advice, guidance and engagement with employers.</p> <p><b>KPI 2 – Employer Partnerships</b> Work alongside the DYW Regional Group to develop all levels of education-employer partnerships with regional and national employers, including Small and Medium Sized Enterprises. Establish and support at least one Influencing Partnership for each secondary school.</p> <p><b>KPI 3 – Targeting work based learning and employer engagement opportunities at those who would benefit the most</b> Working with school staff, Skills Development Scotland advisors, Community Learning and Development and other services to identify young people who would most benefit from increased work based learning and employer engagement.</p>	<p>Green</p>

Education, Skills and Development			
Change Required	<p>Action to achieve change</p> <p>Introduce and implement the Delivering Young Workforce guidance on employer/school partnerships</p>	<p>Comments</p> <p>School/employer partnerships are working well and look to pick up next year as employers can offer more opportunities/experiences post-COVID.</p> <p>The sectors recording the largest amount of activity include construction, service sector and education related.</p>	Green
	<p>Increase the number of vocational development opportunities for school pupils through the GradU8 and Foundation Apprenticeship programmes</p>	<p>In 2021-22, the GradU8 Programme was delivered at full capacity following a year of restricted activity due to social distancing requirements.</p> <p>925 GradU8 opportunities were available (compared to 500 in 2020-21), and 331 young people took part in the Foundation Apprenticeship Programme.</p>	Green
	<p>Maximise the number of Modern Apprenticeships (MA's)</p>	<p>Throughout 2020-21, the COVID-19 pandemic fundamentally affected the context in which MAs are delivered. Following complete shut down during the first quarter of the year and the varying degrees of lockdown that followed, Scotland's businesses have been hit hard. This is particularly true for sectors including tourism, hospitality and retail where, under normal circumstances, take up of apprenticeships would be high.</p> <p>In 2021-22 (April – March), the number starting an MA increased to 1,688. For comparison, in the previous financial year 2020-21, there were 1,250 starts. There is therefore clear evidence that the recruitment of MAs is starting to increase towards pre-COVID levels.</p>	Green

**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
<p>Improve health during pregnancy</p>	<p>Increase the proportion of pregnant women who smoke referred to the Specialist Stop Smoking Service and Pharmacy from the most deprived areas who uptake cessation support (set a quit date) and stop smoking (at 12 weeks)</p>	<p>From April 2021 – November 2021, 14 pregnant women living in SIMD 1 and 2 have stopped smoking at 12 weeks. Progress on action:</p> <ul style="list-style-type: none"> <li>• Staff publication articles to share new pregnancy videos with all staff;</li> <li>• Press release highlighting pregnancy specialist support supplied to local newspapers;</li> <li>• Toolkit developed and supplied to partners;</li> <li>• New case studies developed and shared on social media;</li> <li>• Pregnancy specialist support social media activity provided throughout the No Smoking campaign;</li> <li>• Pregnancy specialist support information added to the NHSL website; and</li> <li>• Used Facebook, Twitter, Instagram, Instagram Stories and YouTube to share pregnancy videos and links to landing page.</li> </ul>	<p>Green</p>
	<p>40% of eligible women (BMI of 30 or more) are referred to the Healthy Lifestyle in Pregnancy Service by March 2022</p>	<p>A blended model was adopted following the pandemic from May 2020 whereby service users are given the option to attend virtually via the NHS Near Me platform. In terms of progress towards the key performance indicators, in 2021-22, 15% of eligible women (BMI of 30 or more) were referred to the service which falls short of the target of 40%.</p> <p>During this period, awareness raising and update training sessions for staff have been unable to take place due to staff capacity to attend training. Maternity staff have also had periods of reduced face to face activity due to restrictions and have not had the same opportunity to discuss referral to the service.</p>	<p>Red</p>
	<p>30% of eligible women referred to the Healthy Lifestyle in Pregnancy Service (opt-in) and who engage with the service by March 2022</p>	<p>Of the 15% of eligible women referred to the service, 22% engaged. As above, maternity staff have had reduced face to face activity due to restrictions and have not had the same opportunity to encourage engagement beyond referral.</p> <p>A service evaluation took place to ascertain if the blended model approach was suitable and meeting the needs of the service users. It was found that the reduced need for travel, convenience of being able to attend appointments from their own home and the ability to still see health professionals on</p>	<p>Amber</p>

**Health Inequalities**

Change Required	Action to achieve change	Comments	
<p>Improve health in early years of life through efforts to increase breastfeeding and Child Development</p>	<p>The percentage of children who have reached their developmental milestones at the time of the 27-30 month Health Review</p>	<p>2020-21 data is demonstrating that 82.4% of children are achieving their developmental milestones. A decrease of 0.4% during COVID. Speech Language and Communication remains the highest concern.</p>	<p>Green</p>
	<p>Reduce the breastfeeding drop off rate between initiation at birth and 6-8 weeks by 10% by 2025</p>	<p>The Scottish Government set this target in 2018 when the drop off in South Lanarkshire between birth and the 6-8-week check was 43.4%, this meant that 43.4% of babies who were breastfed at birth were no longer breastfed at the 6-8 week check. All of the boards in Scotland were set the target to reduce the drop of rate by 10% (not percentage points).</p> <p>In Lanarkshire, work is taking place to improve support around breastfeeding and the first “Breastfeeding Summit” was held, and a health visiting reaccreditation visit, which generally results in an improvement in rates. We have managed to maintain a downward trajectory despite the pandemic, however rates are reported a year behind and it is unclear what effect the anxiety around vaccinations in pregnancy and breastfeeding have had on rates from April 2021 onwards.</p> <p>Breastfeeding outside the home is still cited as a reason women are reluctant to start or stop breastfeeding sooner than planned. Work is ongoing in South Lanarkshire to change attitudes and beliefs to breastfeeding and to embed the national “Breastfeeding Friendly Scotland” breastfeeding welcome scheme is implemented and embedded across all services. The aim is that all council premises display the signage and staff are trained to understand the needs of breastfeeding families to enable a welcoming and enabling environment.</p>	<p>Green</p>
	<p>Breastfeeding attrition (drop off) rate between initiation at birth and 6-8 weeks to be less than 39.1% by March 2021</p>	<p>The South Lanarkshire target of less than 39.1% has been exceeded with 35.7% attrition (drop off) rate having been achieved. A lot of work has been invested into creating an enabled, supportive community that normalises</p>	<p>Green</p>

Health Inequalities			
Change Required	Action to achieve change	Comments breastfeeding and hope the continued work towards achieving Breastfeeding Friendly Local Authority Status will continue to improve this, including the Early Years and Schools Awards.	

## Health Inequalities

Change Required	Action to achieve change	Comments	Status
Reduce the impact of substance misuse on children and young people	The Link Project will work to improve access to services for young people with substance misuse problems and report on progress by March 2021	<p>South Lanarkshire have met this target via the further development of a Whole Systems Approach (WSA) to supporting children, young people and families. This has included the Link Project joining with the dedicated WSA Team who work with young people aged 16-21 who find themselves in conflict with the law.</p> <p>As part of the service provided by the WSA Team, strong connections and links have been made with key partner agencies providing advice, guidance and treatment for those young people who experience difficulties or problems as a result of their own alcohol and/or drug use, as well as those who experience difficulties or challenges as a result of parental substance use.</p>	Green
	Partners will provide alcohol/drugs education to young people and the staff who work with them and report on progress by March 2021	<p>A new service has been commissioned by the Alcohol and Drug Partnership (ADP) to deliver on a range of targets including support to young people and staff around drugs and alcohol. The service will be managed by Regen:fx and replaces previously commissioned organisations. As yet no delivery and outcome data is available.</p> <p>South Lanarkshire ADP have continued to invest in substance use education to young people as part of the local and national strategy. Glasgow Council On Alcohol (GCA) were recently commissioned to carry out peer education programmes with a cohort of young volunteers within the South Lanarkshire area. GCA will provide 4 peer education programmes per year based on a Harm reduction approach to substance use and stigma within the four locality areas of South Lanarkshire. On completion of training the young people will distribute and contribute to information around substances to other young people at a local level. GCA will also work in partnership with education to ensure the most up-to-date and relevant information is available to staff around substance use.</p> <p>Prior to GCA being commissioned in November 2021, the SLADP previously had commissioned LANDED (Lanarkshire Drug Education) from 2018 to June 2021, to carry out staff training around substance use and alcohol brief interventions.</p>	Green

**Health Inequalities**

<p>Change Required</p>	<p>Action to achieve change Partners will develop activity to raise awareness of the 'no alcohol no risk' guidance and of Foetal Alcohol Spectrum Disorder (FASD) and report on progress by March 2021</p>	<p>Comments In conjunction with partners, NHS Lanarkshire have produced promotional material leaflets and guidance and identified resources to raise awareness of the risks of drinking in pregnancy which is available in the health improvement library as detailed below. In addition, an e-learning module is available on both Learnpro and South Lanarkshire Council's Learn on Line <a href="#">eLearning Module for Education FASD Module</a>.</p> <ul style="list-style-type: none"> <li>• Easy Read FASD;</li> <li>• FASD – Info for Parents and Carers NHSL V2;</li> <li>• Easy Read Preconception Leaflet NHSL 2021;</li> <li>• FASD Alcohol Pregnancy Leaflet;</li> <li>• FASD Alcohol Pregnancy Poster NHSL Screening;</li> <li>• FASD What Educators Need To Know – Argyll and Bute; and</li> <li>• Accommodating Sensory Processing Difficulties Within Classroom Environment Guidance.</li> </ul>	<p>Blue</p>
	<p>Early Years Multi Agency Support Forums (EYMAF) will put in place a 'Parents Plan' tool to improve assessment, planning and support to parents who are using substances and alcohol in pregnancy by June 2021 and audit use by September 2021 to establish a baseline</p>	<p>During the year 2021-22, the Parenting Plan Group has worked with others to produce, agree, and achieve the following:</p> <ul style="list-style-type: none"> <li>• Data gathering Tool agreed;</li> <li>• Data for 2021 gathered;</li> <li>• Parents Plan recording template out for service user consultation;</li> <li>• Considered the use of the Outcomes Star;</li> <li>• Good multi-agency commitment within the group;</li> <li>• Progressing increased contribution of adult mental health services and perinatal mental health midwives attending meetings; and</li> <li>• Improved transitional support of the Lanarkshire Additional Midwifery Service (LAMS)/CAREs 6-8 week meetings.</li> </ul> <p>EYMAF were conscious of not duplicating what was already being captured and wanted to include the best data already collected in order to evidence the agreed areas for improvement. The group, in conjunction with others, has identified priority areas for attention. Further discussions have taken place with regard to utilising already familiar</p>	<p>Green</p>



**Health Inequalities**

Change Required	Action to achieve change	Comments
		<p>assessment tools rather than using the Outcomes Star. This decision was made due to only a limited number of staff being able to be trained and this would have limited the number of social workers who would then be able to undertake the development of the Parents Plan.</p> <p>It is of great importance that consistent assessment paperwork is utilised in the development of the Parents Plan. This will be progressed over the course of the next 3 months.</p> <p>The use of the newly developed data collection tool and Parents Plan paperwork will also be tested. Consultation has already taken place with one family with regard to the format of the Parents Plan paperwork, which includes a record of the initial and subsequent review meetings. This paperwork will be changed as further consultation takes place and feedback provided.</p> <p>Challenges and Barriers: Social Work Resources as lead agency have a minute taking prioritisation framework which could impact on availability of minute takers for Parents Plan meetings with limitations of staff availability to allocate the case for a Parent.</p>

**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
<p>Promote good mental health through empowering communities and individuals to improve their own health and wellbeing</p>	<p>Establish partnership work programmes on Training and Capacity Building and Challenging Stigma and Discrimination</p>	<p>Work is ongoing to reconcile the Pre-Covid Good Mental Health for All (GMHFA) South Lanarkshire Delivery Plan to incorporate this new work with leaders on transition and recovery through the GMHFA Steering Group.</p> <p>Deliverables are being linked to high level outcomes in the Lanarkshire Mental Health Strategy as well as the national public health priority 3: A Scotland Where We All Have Good Mental Health – through development of Dashboards across the 6 workstreams. There is a Leader’s campaign across Community Planning Partnerships promoting opportunities for promoting good mental health and mentally healthy workplaces. A Communications Plan incorporating a year-round, coordinated campaign strategy capitalising on national awareness days and campaign has been developed.</p>	<p>Green</p>
<p>Reducing social isolation by empowering communities and individuals to improve their own health and wellbeing</p>	<p>By March 2022 increase the available delivery capacity within the Third Sector to expand levels of social contact and activities that re-engage people within their communities</p>	<p>12 projects were funded via the Integrated Care Fund, through a partnership approach which included VASLan representation, 6 funding priorities were also highlighted for this round of funding. From these priorities, it is expected that a range of positive outcomes will be achieved around health and wellbeing improvement; greater resilience and independence; reduced health inequalities and more innovative models of person-centered care.</p> <p>In total, 1,492 people have been supported from July to December 2021 through activities aligning to the six priority areas:</p> <ol style="list-style-type: none"> <li>1. Encourage people to safely re-engage in their community through regular social contact and outdoor activities.</li> <li>2. Reduce social isolation, support people to build their confidence and resilience to remain active and independent.</li> <li>3. Build the capability and quality of Social Enterprise in supporting Health and Social Care.</li> <li>4. Identifying and targeting those people who are at risk of admission to hospital, providing appropriate information, support, and developing non-medical care pathways in the community.</li> <li>5. Develop wider collaborative local support for people in poverty or those whose health is impacted by</li> </ol>	<p>Green</p>

Health Inequalities			
Change Required	Action to achieve change	Comments	
		<p>unemployment and financial uncertainty.</p> <p>6. Help to improve mental health and wellbeing by delivering initiatives that reduces mental health stigma and/or supports people in their community.</p>	
	<p>Over the period of funded projects 2021-2023, evaluate Integrated Care Funded (ICF) projects to analyse the impact/contribution ICF projects have within their delivery communities</p>	<p>A draft analysis of the funding project shows that medium term outcomes have been observed across several of the indicator sets, the largest being that people are reporting or being observed to have a more positive outlook on life and an improved sense of wellbeing.</p> <p>This was reported by 6 of the organisations and totaled 864 people. In addition, people report feeling less lonely and isolated as reported by 5 organisations and totaling 224 people. It is worth bearing in mind that these figures relate to a period when lockdown restrictions were still in place. The largest of these figures was 515 reported in East Kilbride and relates to a group of people who were for the most part self-isolating but receiving practical support and regular dialogue from the organisation.</p> <p>The second largest figure reported is in Cambuslang/ Rutherglen (132) and relates to people who were suffering from anxiety due to being socially isolated. The area also reports that 175 people were enabled to achieve important goals, reflecting their social prescribing model.</p>	Green

**Health Inequalities**

Change Required	Action to achieve change	Comments	Status
Implement duties contained in the Carers Act (2016) in South Lanarkshire	Establish a Carers Partnership Group with regular meetings scheduled and appropriate partner representation	The Carers Partnership Group is well established with regular attendance by all the relevant partners. The last meeting on 16 March 2022, heard updates from all partners and information relating to a planned inquiry by the Care Inspectorate of carers experiences of Adult Social Care Services, and also Social Security Scotland updated Carer Allowance (benefit) details.	Blue
	Further develop mechanisms to support carer led involvement in the design, development and growth of meaningful carer involvement in shaping services	A report to South Lanarkshire Council's Social Work Resources Committee on 10 November 2021 detailed progress made with the Carers Act and carers direct influence on how the Carers Act funding resources are allocated.  Carers have made their voices known as part of the Self-Directed Support processes. The information that carers have provided has been incorporated into the resource allocation, ensuring quick and easy access to funding and support is available from Third Sector partners.	Green
	Increase the number and range of personal opportunities for Young Carers including learning and development and education opportunities	The commissioned partner for Young Carers Services, Action for Children, continues to provide a range of opportunities for young carers, particularly in terms of electronic devices to assist young carers participate more easily on a range of online activity including learning and development opportunities.  Focused work is currently underway with two high schools to raise awareness to young carers issues. There is also a dedicated steering group for young carers with a range of representatives all ensuring our young carers get the right support at the right time.	Green
Empowering communities to improve their own health and wellbeing	Relaunch the Building and Celebrating Communities in the second quarter (April - June) of 2021 through the introduction of an identifiable coordinator to lead on engaging with communities to support and build more proactive, inclusive and collaborative engagement within local communities, providing support to enable the identification of improvements to localised health and wellbeing	The Building and Celebrating Communities (BCC) Coordinator post was filled in July 2021. Since then there has been a considerable effort to re-introduce the BCC ethos across the South Lanarkshire area and Health and Social Care Partnership.  This includes working with the National Development Team for Inclusion (NDTi) and the Community Led Support (CLS) programme piloted in Clydesdale. The BCC provision now sits with an agreed model of asset-based community development. BCC grants are targeted to commence May	Amber

**Health Inequalities**

Change Required	Action to achieve change	Comments	
		<p>2022.</p> <p>BCC Grants are targeted to: Community Groups, Voluntary Organisations and Community Interest Companies who support individuals with long term unemployment, individuals with long term physical or mental disabilities, individuals with poor physical or mental health, young or single parents, elderly individuals with little to no support system, vulnerable adults and children, young people and individuals who are socially isolated.</p>	
	<p>Establish 10 newly funded service initiatives to support communities to take responsibility for their own health, care and wellbeing needs in each of the HSCP localities by April 2022</p>	<p>As a result of various COVID restrictions this target has not been met and no grants have been issued to date. Although, the application process is live, and applications have been received. VASLan is now inviting applications from organisations and community groups across South Lanarkshire to apply for the small grant scheme Building and Celebrating Communities (BCC) programme. It is a programme to get the community groups and grassroots organisations to get BCC appropriate initiatives off the ground.</p> <p>The BCC programme is based on the principles of Asset-Based Community Development (ABCD). It challenges the wider traditional approaches that try to solve urban and rural development challenges by focusing on the needs and deficiencies of individuals, and communities. The principles demonstrate that people, local assets, and individual strengths are keys to ensuring sustainable community development and that people have a life of their choosing. <a href="https://www.vaslan.org.uk">Open for Application: Building and Celebrating Communities (BCC) small grant scheme   Voluntary Action South Lanarkshire (vaslan.org.uk)</a>.</p>	<p>Amber</p>
	<p>By July 2021 identify and engage with key community anchor organisations in all four localities</p>	<p>Key organisations across all 4 localities have been identified and contact made to refresh the Building and Celebrating Communities model.</p>	<p>Green</p>
	<p>Form a baseline level of community engagement with the Building and Celebrating Communities Model</p>	<p>A considerable level of activity has been undertaken across the Health and Social Care Partnership and across South Lanarkshire's third sector to raise awareness of the Building and Celebrating Communities model. This includes engagement building with locality managers with good engagement in East Kilbride and Hamilton. A meeting took</p>	<p>Green</p>

Health Inequalities			
Change Required	Action to achieve change	Comments	
		<p>place on 10 November 2021 in Clydesdale where it was agreed that there is clearly a space for Building and Celebrating Communities (BCC) and Community Lead Support to run together. There is some work yet to be done within the Cambuslang/Rutherglen locality.</p> <p>Work on monitoring, evidence and evaluation has also been discussed and activity undertaken with a number of community-based organisations to assess potential applications to the BCC fund.</p>	
	From Quarter 3, 2021 detail the extent of actual Building and Celebrating Communities improvement activities planned or undertaken across South Lanarkshire	<p>Health and Social Care Partnership Locality Managers; Health Improvement and the Evaluation Manager from NHS, Planning and Development, have been involved.</p> <p>Work that has been undertaken includes engagement building with locality managers with good engagement in East Kilbride and Hamilton. A meeting took place on 10 November 2021 in Clydesdale where it was agreed that there is clearly a space for Building and Celebrating Communities (BCC) and Community Lead Support to run together. There is some work yet to be done within the Cambuslang/Rutherglen locality.</p> <p>Work on monitoring, evidence and evaluation has also been discussed and activity undertaken with a number of community-based organisations to assess potential applications to the BCC fund.</p>	Green
Shifting the focus from reactive interventions to early intervention and prevention programmes	Increase the number of referrals from GP's and health care staff from the previous year on all physical activity health interventions by March 2022	There is no previous year data available due to pandemic pressures. Within the last year, services have been recovered which support early intervention. 2,378 referrals were received from the Physical Activity Prescription Pathway and 433 from Active Health. This has seen the partnership achieve 2,811 referrals which is 100% increase on the previous year.	Green

**Safeguarding from Risk or Harm**

Change Required	Action to achieve change	Comments	Status
<p>Reduce numbers of direct and indirect victims of domestic abuse. Prevalence in deprived areas nearly double the average. Focus on promoting health and positive relationships</p>	<p>Maintain a minimum of 10 schools participating in the Mentors in Violence Prevention Programme in order to achieve longer term prevention and reduction of domestic abuse</p>	<p>Nine secondary schools are currently running the Mentors in Violence Prevention (MVP) programme. Training has been arranged for May 2022 for an additional 4 secondary schools to introduce the programme in academic year 2022-23. In addition to this, the identified Social Emotional and Behavioral Needs establishment will also attend this training to consider how the programme can be integrated to their specific needs.</p> <p>An implementation plan is now in place to ensure that the remaining 5 secondary schools will undertake the training in Autumn 2022 to enable implementation in those establishments in academic year 2023-24.</p> <p>The full evaluation of materials for Additional Support Needs schools is still being awaited from Education Scotland and this will progress as appropriate in due course.</p>	<p>Amber</p>
<p>Ensure the South Lanarkshire Child Protection Committee Business Plan reflects the improvements identified by the National Child Protection Improvement Programme and Systems Review 2017</p>	<p>South Lanarkshire Child Protection Committee (SLCPC) will continue to implement the recommendations and themes from the National Child Protection Improvement Programme and Systems Review (2017) through alignment with the national delivery of the programme and report progress annually</p>	<p>The New Guidance for Child Protection in Scotland was published in September 2021 and the Scottish Government appointed an adviser to support the implementation.</p> <p>Resources are currently being developed to support implementation and working groups are currently being established to take this forward. The SLCPC has agreed to join with others in the West of Scotland to revise the Child Protection procedures to replace the current West of Scotland procedure. When the new procedure is in place, a number of information/awareness sessions will be delivered to apply the new procedure. All current policies, procedures and guidance will need updated to match the changes within the guidance. The SLCPC will continue to strive to move this agenda forward.</p>	<p>Green</p>

## Community Planning Partnership - Community Plan 2017-2027

<p>Engage with young people of secondary school age, to increase awareness of issues surrounding drug misuse</p>	<p>Police Scotland to engage South Lanarkshire Council's Education Resources with a view to delivering drug awareness inputs in secondary schools across the Neighbourhood Planning areas in 2021-2022</p>	<p>In 2021-22, Police Scotland partnered with Medics Against Violence, which is a charity of medical professionals that is committed to improving health outcomes through preventative work, to enhance its drug education workshop.</p> <p>During the year, a total of 25 drug education workshops have been delivered to a total of 2,074 young people across targeted schools and areas in South Lanarkshire where drug related deaths are prevalent. The number of young people receiving the input increased by 37% on last year, which was helped by the easing of lockdown restrictions from 2022 that allowed some face-to-face inputs.</p>	<p>Green</p>
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**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
<p>Continuous improvement to environmental quality and communities living more sustainably</p>	<p>The next State of the Environment Report outlining the status of the 55 indicators will be produced and reported to the CPP Board in December 2022</p>	<p>The 2021 edition of the State of the Environment Report has been approved by the council's Executive Committee in March 2022. A comprehensive Strategic Environmental Assessment is currently underway on the new Community Plan using the indicators and other information from the State of the Environment Report as a baseline.</p>	<p>Green</p>
	<p>Engage with partners to develop the next Sustainable and Climate Change Strategy by March 2022</p>	<p>A workshop was held with the Community Planning Partnership (CPP) Board on 30 June 2021 to discuss the links between climate change and sustainable development and their relevance to community planning. It was agreed that there was value in embedding climate change considerations into community planning policy making. A number of recommendations from the workshop were agreed at the CPP meeting on 30 November 2021 and a further report on next steps was presented to and agreed by the CPP Board on 9 March 2022.</p>	<p>Green</p>
	<p>Development of South Lanarkshire's Open Space Strategy by March 2023 to support the Planning for Place agenda</p>	<p>An audit of South Lanarkshire's existing open space has commenced; however, progress has been affected by the resources available. At the same time, the Scottish Government published a consultation on draft regulations for the preparation of Open Space Strategies (OSS) in December 2021. It is anticipated that this will be finalised by the end of 2022 which will possibly result in the timescales for completing the OSS will be delayed.</p>	<p>Red</p>
	<p>Monitor the impact of environmental volunteering</p>	<p>Following the easing of the COVID-19 restrictions, levels of environmental volunteering have shown further signs of increase. Throughout the pandemic, locally based management and "friends" groups continued to function, primarily through social media. During 2021-22, 4,168 volunteer days were recorded. This is now close to the pre-pandemic levels.</p> <p>The March 2022 Environmental Volunteer newsletter details a wide range of this activity. This newsletter is available on South Lanarkshire Council's website. Case study sampling will take place later in 2022.</p> <p>The Lanarkshire Green Volunteering Network continued to support and provide environmental volunteering opportunities.</p>	<p>Green</p>

**Improving Local Environment and Communities**

<p>Change Required</p>	<p>Action to achieve change Support community groups to manage local environmental projects</p>	<p>Comments A wide range of community groups were supported. This includes the 9 existing community management groups that are focused on the new network of Local Nature Reserves.</p> <p>Significant achievements included:</p> <ul style="list-style-type: none"> <li>• Friends of Langlands Moss – completed repairs and upgraded the boardwalk;</li> <li>• Friends of Stonehouse Park – updated the Woodland Management Plan and submitted this to the Scottish Forestry for funding opportunities;</li> <li>• Biggar and District Community Heritage - completed an improved access path to Bizzyberry Brae; and</li> <li>• New Roots Neilsland and Earnock Heritage Group - planted 1,000 trees as part of the Clyde Climate Forest initiative.</li> </ul>	<p>Green</p>
	<p>Continued development of healthy walking opportunities through the Get Walking Lanarkshire partnership initiative</p>	<p>During Quarter 4, the Get Walking Lanarkshire Programme delivered 981 Health Walks, bringing the total for 2021-22 to 4,786. Despite some impact from COVID-19 restrictions during the year, this total compares favourably with the pre-pandemic levels. A specific Get Walking Lanarkshire Ranger for South Lanarkshire was employed from April to October.</p> <p><i>(The measure used here is the cumulative numbers of participants in all health walks. One individual participating in 10 health walks would be recorded as 10. It is not possible to report the number of individuals participating in the Get Walking Lanarkshire Programme).</i></p>	<p>Green</p>
<p>Progress/deliver prioritised access improvements to bus and rail</p>	<p>Produce Active Travel Studies for all the major settlements in South Lanarkshire to identify potential new active travel connections/infrastructure (ie number of completed studies)</p>	<p>Active travel studies have previously been completed for East Kilbride; Cambuslang and Rutherglen areas; Carluke and Law areas; Lanark and Hamilton.</p> <p>During 2021 the following studies were completed: Larkhall; Strathaven/Stonehouse and surrounding villages; and Bothwell, Blantyre and Uddingston areas.</p> <p>Funding will be sought from external partners for other studies which could include Kirkmuirhill / Blackwood / Lesmahagow areas; Carstairs / Carstairs Junction / Forth areas and villages such as Abington.</p>	<p>Green</p>

Improving Local Environment and Communities			
Change Required	<p>Action to achieve change</p> <p>Complete the Clydesdale STAG (Scottish Transport Appraisal Guidance) process to identify potential new travel projects for this rural part of South Lanarkshire (ie completion of STAG) by March 2022</p>	<p>Comments</p> <p>The Clydesdale STAG Appraisal Part 2 is complete and is published on South Lanarkshire Council's website.</p> <p>Funding will be sought to produce the final STAG Report which would be delivered via a consultant appointed by the Roads and Transportation Service.</p>	Green
	<p>Consider support for innovative and sustainable methods of improving the accessibility of rural public transport services and look to support community-centred approaches</p>	<p>Workshops for community groups who may be interested in running community Electric Vehicle (EV) pool cars were scheduled for March 2022 but were delayed and have been rescheduled to the proposed Rural Conference on 26 October 2022.</p> <p>In the meantime, as an alternative to the workshops, groups that are delivering EV cars are being linked to those that may want to run them.</p>	Amber

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
Increase Digital Inclusion	Provide and promote free digital access and support to enable job search, benefits and other money related services	Working with a range of partners, South Lanarkshire Council has accessed funding and made mobile devices and internet access available to vulnerable and disadvantaged communities within South Lanarkshire.	Green
	Improve internet broadband and mobile phone coverage by reviewing current digital infrastructure barriers and opportunities for improvements	Development of a Digital Connectivity strategy has commenced. An expert consultant has been engaged and meetings held with key stakeholders held to identify opportunities.	Green
	Establishment and use of digital community hubs	Free-to-use digital hubs are available on a drop-in basis (no appointment required) with one-to-one support if necessary, in: <ul style="list-style-type: none"> <li>• Community Links, Unit 1a Clydeview Shopping Centre, Blantyre every Tuesday from 10am - 4pm;</li> <li>• Hillhouse Parish Church every Thursday from 10am – 3pm alongside a free community cafe and with access to a Money Matters Advisor on site; and</li> <li>• Gilmour Parish Church, Burnbank every Friday from 10am – 2pm alongside a community café and foodbank with access to a Money Matters Advisor on site.</li> </ul>	Green
	Increase public Wi-Fi access across community facilities, including libraries	Work to install public wi-fi in community facilities was delayed due to the COVID-19 pandemic, this is now underway in priority sites which includes: <p>Surveys completed, equipment on order and installed by December 2022 within Burnbank Burgh Hall/Library; Hillhouse Community Centre/Library; Fairhill Integrated Facility; Blantyre Library; Fernhill Community Centre; and Halfway Library.</p> <p>Work has been completed at Springhall Community Hall.</p>	Amber
	The number of people in South Lanarkshire with access to the internet	93.3% of the population accessed the internet in the most recent year data is available (2020) this is an increase from 88.3% in 2015. <p>96.99% (2022) of premises in South Lanarkshire have access to high speed broadband.</p>	Green
Review the current digital inclusion action plan in light of the COVID-19 pandemic and identify partnership priorities for implementation	The Digital Inclusion Sub-Group have reviewed the current plan and identified areas of focus for Year 3 of the Digital Inclusion Strategy.	Blue	

**Improving Local Environment and Communities**

Change Required	Action to achieve change	Comments	Status
Ensure communities are more actively involved in local decision making	Phase 2 priority communities have developed Neighbourhood Plans meeting agreed criteria regarding participation levels by April 2021 as identified in the Community Planning Partnership work plan	All phase 2 Neighbourhood Plans have been completed and published on the Community Planning website.	Blue
	Community priorities identified through planning processes in non-priority areas are included in Community Planning Partnership planning by April 2021	Community led plans in other areas are recognised by the Community Planning Partnership and linked through from their website. Priorities from these plans were mapped out alongside Neighbourhood Plans and were used as evidence in the creation of the new Community Plan.	Blue
	Training including toolkits are made available to support communities in non-priority areas to undertake the planning process	The Community Led Planning Toolkit is available on the Community Planning website. Support and advice is also available through the council's Community Engagement Team and signposting to national resources.	Blue
	New community partnerships to engage with neighbourhood representative groups will be co-designed in each locality area by December 2020	Community Partnerships in Clydesdale and Cambuslang/ Rutherglen areas are in place. Partnerships in the East Kilbride and Hamilton areas are in development.	Amber
Outcomes in our most deprived areas are improved	Yearly reports created for neighbourhood planning priority areas which show progress on achievements, priorities and actions by June 2021	Yearly reports created in 2021 and 2022 for areas with Neighbourhood Plans in place and published on the Community Planning website.	Green
	Build capacity within communities and support the delivery of priority themes identified through the Neighbourhood Planning process	Ongoing capacity building support provided through the council's Community Engagement Team and partners to progress priority themes.	Green
	Undertake a review of the Community Plan to reflect current community priorities	A review of the existing Community Plan was completed for year 2021-22 and a new plan has been developed and approved by the Community Planning Partnership Board at its meeting on 22 June 2022.	Green
Continued support and recognition of volunteers	Develop a partnership volunteering strategy and invest in volunteer training to ensure a good experience for those volunteering with partners	The Volunteer Pledge and Strategy was submitted and approved by the Community Planning Partnership Board at its meeting on 22 June 2022.	Green
	Increase the number of accredited volunteer organisations and recognise and support these across the partnership	The Volunteer Strategy includes ambitious targets including supporting 200 community organisations through the Volunteer Friendly Award accreditation, and all Community Planning Partnership partners through the Investing in Volunteers initiative.	Green





**South Lanarkshire  
Community Planning Partnership**

**Working together to improve the quality of life for all in South Lanarkshire**

**Community Plan  
for South Lanarkshire  
2017-2027**

**Annual Outcome Improvement Report  
2021-22**

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## **Introduction to Community Planning in South Lanarkshire**

### **Preface**

This document is for the people who live and work in South Lanarkshire. It shows the progress of the South Lanarkshire Community Planning Partnership during 2021-22 and gives examples of the work that we are doing to make a difference and how this has impacted on local people and communities.

### **What are we**

All our Community Planning Partners are working together to make South Lanarkshire a better place to live and work. We work with each other and with communities to provide the best possible services that local people want and need. Further information can be found on the Community Planning Partnership website [www.southlanarkshirecommunityplanning.org](http://www.southlanarkshirecommunityplanning.org)

### **Who are we?**

Our partnership includes a wide range of national and local organisations. Some of these organisations you will know well. Our community partners lead on local planning and area-based Community Partnerships. A full list can be found on our [website](#).

### **What are we trying to do?**

Our Community Planning Partners are working together to make South Lanarkshire a better place to live, learn, play and work. Our aim is to work with communities to deliver better services targeted at reducing poverty and tackling inequalities and deprivation across South Lanarkshire.

Further information can be found on the Community Planning Partnership website [www.southlanarkshirecommunityplanning.org](http://www.southlanarkshirecommunityplanning.org)

### **How do I get involved?**

There are many ways to get involved in your local community and influence the work of the partnership, for example, through volunteering, joining a local action group, helping to find out what matters in your area or getting involved in how decisions are made. More information can be found on the Community Planning website.

## Overarching Aim:

The main purpose of the Community Planning Partnership (CPP) is to reduce poverty, deprivation and inequality.



Tackling poverty, deprivation and inequalities is not a new area of work for the partners in South Lanarkshire. From the start, the Community Planning Partnership has recognised the challenges for people experiencing disadvantage particularly in closing the opportunity gap for those communities that are the most deprived. Partners have further strengthened their commitment to this work by agreeing a single objective in the Community Plan (2017-2027) which is to “tackle poverty, deprivation and inequality”.

In delivering this objective, the work of the partnership is informed by national research carried out by the Joseph Rowntree Foundation see [www.jrf.org.uk](http://www.jrf.org.uk) for more information. This is an independent social change organisation which is working to solve poverty. Partners work together on a range of actions under the following eight key themes.

- Inclusive Growth;
- Financial Inclusion;
- Supporting Parental Employment and Childcare;
- Improving Housing;
- Education, Skills and Development;
- Health Inequalities;
- Safeguarding from Risk or Harm; and
- Improving the Local Environment and Communities.

To complement this work, plans have also been developed to improve the prospects and outcomes for our residents in relation to Children and Young People, Health and Social Care, Community Safety and Sustainable Economic Growth. For more information see [www.southlanarkshirecommunityplanning.org/plans](http://www.southlanarkshirecommunityplanning.org/plans)

## Examples of the difference that our work makes

- **Employment rate**

Our aim is to increase the employment rate in South Lanarkshire. This is one of the highest levels ever recorded. The gap between the South Lanarkshire rate and the Scottish average is the widest recorded for 11 years.

South Lanarkshire: 77.5%

Scotland: 73.1%

(January to December 2021, Source:- Annual Population Survey/Office for National Statistics (ONS)

(Note:- These figures include HMRC COVID-19 Furlough Schemes)

- **Levels of pay (earnings, gross weekly median average)**

Our aim is to increase levels of pay in South Lanarkshire. The level of median pay for residents working full time has increased for a 7th consecutive year, up by +4.9% since 2020, now at the highest level recorded. The gap between the South Lanarkshire rate and the Scottish average is the widest recorded for 13 years.

South Lanarkshire: £651 per week

Scotland: £622 per week

(Year 2021, Source:- Annual Survey of Hours and Earnings/ONS)

- **School Leavers Destinations**

More than 96% of South Lanarkshire School leavers, left school and moved into a positive destination (employment, training, further and higher education) in 2020/21, one of the highest levels in Scotland (8<sup>th</sup> out of 32). For a 6<sup>th</sup> consecutive year, South Lanarkshire continues to record a higher rate of school leavers progressing to a positive destination than the Scottish average.

South Lanarkshire: 96.2%

Scotland: 95.5%

(Year 2020/21, Source:- School Leavers Destination statistics, Initial Survey, Scottish Government/Skills Development Scotland)

## Community Plan Performance Highlights

There is a significant amount of work being undertaken by the partnership across South Lanarkshire to reduce poverty, deprivation and inequality. Community Planning Partnerships are required to show what will be different for communities at years one, three and ten of their improvement plan. This report and the linked documents consider how well the partnership has done in meeting the targets that were set for year five of the plan. The following gives examples of our performance where we have met targets in relation to some of the key areas of work that we are progressing.

- **Inclusive Growth: 1,934 residents with multiple complex barriers were supported into work, education or training (significant increase from 477 in 2020-21)**
- **Financial Inclusion: South Lanarkshire Credit Union Adult Memberships has increased by 3.3% (24,385 members)**
- **Supporting Parental Employment and Childcare: Continued increase in the uptake of nursery places through Early Learning and Childcare for 2-year-old children rising from 471 children to 795 children**
- **Improving Housing: 98% of the council's housing stock met the Energy Efficiency Standard for Social Housing (ESSH1) an increase from 93.88%**
- **Education, Skills and Development: 925 GradU8 opportunities were available (compared to 500 in 2020-21) and 331 young people took part in the Foundation Apprenticeship Programme**
- **Health Inequalities: The Integrated Care Fund, through a partnership approach, funded 12 projects identifying a range of positive outcomes including health and wellbeing improvement and greater resilience and independence**
- **Safeguarding from Risk or Harm: Police Scotland and Medics against Violence delivered 25 drug education workshops to a total of 2,074 young people across targeted schools and areas in South Lanarkshire**
- **Improving the Local Environment and Communities: 4,786 Health Walks were delivered by the Get Walking Lanarkshire Programme during 2021-22**

## Community Plan Overall Performance at a glance

The following provides a summary of our performance against our priority measures. These are:-



- Children and families
- Community Safety
- Fair Work and Enterprise
- Health and Care
- Tackling Poverty, Deprivation and Inequality

The full CPP performance report can be accessed using the following link [\(web link to full Q4 IMPROVe Community Plan appendix to be added\).](#)

Status of priority measures



Status	Definition
<b>Blue</b>	The action to achieve change has been completed
<b>Green</b>	On course to achieve the target or complete the action as planned/the timescale or target has been met as per expectations
<b>Amber</b>	There has been minor slippage against timescale or minor shortfall against target
<b>Red</b>	There has been major slippage against timescale or major shortfall against target
<b>To be reported later</b>	For some measures, the statistics are not yet available to allow us to say whether the target has been reached or not. These will be reported when available
<b>Contextual</b>	A small number of measures are included for “information only”, to set performance information in context

Most improved measures 	Least improved measures 
Increase numbers of Living Wage Accredited local employers	Numbers of new enterprises/businesses established
Number of residents with multiple complex barriers supported into work, education or training	Numbers of new enterprises/businesses sustained
Promote and support sustainable food growing initiatives to increase the provision of high quality good growing schemes	40% of eligible women (BMI of 30 or more) are referred to the Healthy Lifestyle in Pregnancy Service by March 2022
Early Learning and Childcare (Education Resources) will continue to work with a range of professionals and services who will have contact with eligible families and will promote free Early Learning and Childcare (ELC) for two year olds	Consider support for innovative and sustainable methods of improving the accessibility of rural public transport services and look to support community-centred approaches

**Tackling Poverty, Deprivation and Inequalities**  
how we are making a difference

## **Inclusive Growth**

### **Why is this important?**

Inclusive growth is about strengthening South Lanarkshire's economy, bringing jobs and opportunities to local people, encouraging growth and investment, and supporting the transition to a low carbon economy. Our aim is to make sure the benefits of economic output are shared across our communities and inequalities are tackled to improve opportunities and the quality of life for everyone. The South Lanarkshire economy like UK, Scottish, Glasgow City Region economies, are all facing real challenges from the shocks of the global pandemic; our country's new international trading position, and the climate emergency, all of which impact our lives now and for the foreseeable future. The need for inclusive growth - an economy in which everyone can participate and benefit from – is more important than ever, so maximising opportunities across all communities must underpin our approach.

### **Support for Business - South Lanarkshire Council**

#### **How are we doing?**

Whilst UK and Scottish Government business support programmes helped to mitigate the financial impact of COVID-19 on business activity, the economic landscape that business will operate in moving forward has changed and we recognise that we and our partners must play a significant role in our economic recovery.

We have increased the supports available to help businesses to help them to recover and assist them to diversify and grow in response to today's challenges. These include:

- Resources to help administer our enhanced and more flexible programme of local business support grants;
- Promotion of South Lanarkshire as a place to live, work, invest and visit;
- Enhanced support for the tourism sector;
- Additional capacity in the External Funding Team to take advantage of new and emerging sources of funding;
- Support for sustainable economic development and the “green” economy; and
- Additional support for social enterprises.

Throughout 2021-22, 2,679 businesses have been supported by South Lanarkshire Council (SLC) business support and with Business Gateway advice with 1,095 jobs created or sustained, in addition to Scottish Government grants administered by Economic Development.

While we have sought to support the businesses in South Lanarkshire to recover from the effects of the global COVID-19 pandemic, we also supported businesses forced to close or operate under strict restrictions. For the period from December 2021 to March 2022, we awarded 552 COVID business support and ventilation grants worth £22.79million to eligible businesses in the hospitality and leisure sectors.

Community Wealth Building aims to redirect wealth back into the local economy, and places control and benefits into the hands of local people. We are working to increase procurement spend with local small and medium enterprises and prioritise the identification of opportunities to increase the level of spend with South Lanarkshire businesses. Changes to how we work will enable increased spend on works contracts up to £2million. This is supported through activity to increase awareness amongst Small and Medium Sized Enterprises (SMEs); promote registration with Public Contracts Scotland; and the take up of free support from the Supplier Development Programme, Business Gateway to increase capacity and ensure businesses can compete.

The importance of our town centres and the role they play in our communities and in economic recovery cannot be understated. We have secured over

£6.6m of capital funding since 2019-20, with an additional £5m committed over the next 5 years which has attracted additional investment to maximise opportunities for growth, £10m additional private sector investment directly linked to council investment, with more coming forward through the development of a pipeline of projects for future years.

### Priority Next Steps

- Deliver on the new five-year Economic Strategy for South Lanarkshire.
- Lead on two major town centre studies, one which will set the direction and investment priorities for our town centres over the next 10 years and the other is a Net Zero study to help us to work towards net zero, meet our carbon reduction targets and lead the way in changing the way town centres address these challenges.
- Continued promotion of Business Support Grants to new and established businesses based in the South Lanarkshire area.
- Work with partners to create a calendar of “in person” events offering businesses the chance to hear from local success stories, peer to peer networking and learning.
- Work with partners and stakeholders to complete an Investment Plan for South Lanarkshire which will support future projects and investments. We will inform applications for funding through the UK Shared Prosperity and Levelling UP Funds.

### Feedback from local businesses

#### **Mannering Industrial, Bothwell:**

“We are a 2nd generation family business which started out in 1986. When COVID hit in March 2020 it was a very scary time for us (as it was for most businesses). We were very lucky that we were able to redirect our business into other areas and had a very successful year. When things returned to a level of normality we had attained new customers and moved into new emerging markets. Our challenge however now was that we needed more staff and space to grow as we were struggling to operate in our existing premises. Moving was essential but the budget was tight. We managed to secure funding to allow us to purchase a new unit however this left us with little money to make it fit for purpose and customise it as a functioning warehouse.

The South Lanarkshire Business Grant was a lifeline for a small business like us and allowed us to get a lot of the essential work carried out. We were able to purchase racking for the warehouse, use an electrician to install lighting which was also eco-friendly, and we were able to get essential infrastructure jobs completed. Ultimately, we were able to move into a functioning unit a lot sooner than we would have been able to without the grant. We used local businesses and since moving to the area have now employed 2 more people. We are so grateful that we were successful in receiving this grant award.”

#### **Kip McGrath, Education Centre, East Kilbride:**

“Access to the small business grant allowed us to purchase additional computers which enabled us to accommodate more students, we were able to substantially enhance our advertising to include a wall sign, window signs and a standalone A board. This has helped us to substantially exceed our forecast in student numbers.”

### Further Information

[South Lanarkshire means business](#)

[Community wealth building - Cities and regions - gov.scot \(www.gov.scot\)](#)



## **Financial Inclusion**

### **Why is this important?**

Financial wellbeing impacts on all aspects of our lives including our general health and wellbeing and on our quality of life. It can affect the choices and opportunities we have, and our aim is to improve financial wellbeing for those who are struggling or failing to get by or are financially vulnerable. Our focus is on low income households through awareness and uptake of benefits and entitlements; tackling debt and promoting Credit Union saving and affordable borrowing options; reducing costs including fuel bills; and supporting financial know-how from school onwards.

### **Doctor's (GP) Community Link Worker (CLW) programme**

#### **How are we doing?**

A GP Community Link Worker (CLW) programme has been created across Lanarkshire. A CLW works with GP practices across South Lanarkshire. They are non-medically trained workers who help patients to find and engage with other services. They offer non-medical support to patients, enabling them to set goals and access relevant non-medical resources or services in their community. They aim to support patients to overcome barriers and take greater control of their health and wellbeing.

Evidence shows that financial insecurity and poverty can have a significant negative impact on health outcomes and is one of the primary reasons why people present at their GP Surgeries. In April 2022, NHS Lanarkshire introduced a Financial Wellbeing Advisor (FWA) Service as part of GP CLW programme delivered by Cambuslang/Rutherglen, Clydesdale, East Kilbride and Hamilton Citizen Advice Bureaus and the council's Money Matters Advice Service who entered into a 2-year agreement to create a pathway for referrals from the programme. Other key points to note are:-

- The Financial Wellbeing Advisory Service has been successfully aligned to the GP Community Link Worker programme;
- There are excellent communication routes with service providers with robust referral systems and processes in place;
- Analysis of the impact and success of the FWA service is currently underway; and
- From April 2021-March 2022, 597 referrals were made to the service resulting in a client financial gain of £305,272.

#### **Priority Next Steps**

We will analyse performance information gathered during the first year to review the effectiveness and efficiency of the service and inform any required improvements.

#### **Further Information**

Alliance Scotland – Links Worker Programme

<https://www.alliance-scotland.org.uk/in-the-community/national-link-programme/>

## **Supporting Parental Employment and Childcare**

### **Why is this important?**

Children of working families have better outcomes in terms of long-term education and employment chances. Employment and increased employability opportunities provide a route out of poverty, help to increase self-esteem and resilience and make a positive contribution to mental health and emotional wellbeing. However, having a job does not always guarantee a route out of poverty and parents need to be able to access high quality jobs with a decent rate of pay and enough hours to meet their family's needs. Over half of all families living in poverty have at least one parent working. High quality early learning and childcare provision, especially in more disadvantaged areas, provides the flexibility parents need to work, train or study to increase their employment chances.

### **Childcare Provision**

#### **How are we doing?**

Due to the impact of COVID, the Scottish Government extended the full implementation of the 1140 hours funded early learning and childcare by 1 year. 100% of eligible children are now being provided with their 1140 hours of funded childcare. We also delivered 40 modern apprenticeships and 10 foundation apprenticeships in Early Years and Childcare. South Lanarkshire Council has created a 'Funding Follows the Child' process and arranges for the funding to be paid to the provider that parents choose. Approximately 70% of parents request a place in a local authority childcare setting and approximately 30% requesting a place in a funded provider setting. We have engaged with partner childcare providers to increase the number of providers to further support the roll-out of funded childcare to meet the needs of communities. Currently we have 107 funded providers who are supported in South Lanarkshire.

Over the last year we have seen a continued increase in the uptake of nursery places for 2-year-old children, rising from 471 children to 795 children. This represents a yearly increase of 9.8% of the population being provided with a nursery place at any one time. Over the year, we have provided a nursery place for 1,111 2-year-old children, when they turn three they progress into their 3-year-old place allowing us to allocate the now empty place to another 2-year-old child. This has seen a total of 33.7% of our 2-year-old population accessing a nursery place over the last year.

In addition, over the last year we have opened 8 new establishments, 7 of which provided additional places for 2-year-old children. These new settings provide an additional 160 FTE childcare places for 2-year-old children.

#### **Priority Next Steps**

The employability landscape is continuing to be uncertain due to the continued evolving nature of the COVID-19 pandemic. We have identified the development of an integrated approach to supporting parental employability as a key area for development that features a closer connectivity between childcare provision, delivery of employability opportunities, benefits support and a focus on health and wellbeing.

#### **Further information**

[Applying for an early learning and childcare place - South Lanarkshire Council](#)

South Lanarkshire's Local Child Poverty Action Report [www.southlanarkshire.gov.uk/downloads/download/996/child\\_poverty\\_action\\_report](http://www.southlanarkshire.gov.uk/downloads/download/996/child_poverty_action_report)

[Parental Employment Support - South Lanarkshire Council](#)

## **Improving Housing**

### **Why is this important?**

Providing good quality housing that meets people's differing needs now and, in the future, and which they can afford, is vital to ensuring the health and wellbeing of communities across South Lanarkshire. South Lanarkshire Council works closely with local people within communities and a range of other partners to improve the supply and condition of housing in South Lanarkshire and reduce levels of fuel poverty. We make sure that existing council homes are maintained to the required standards and new homes meet modern standards in relation to ease of access, space and energy efficiency. As well as providing good quality affordable homes for rent that are suitable to people's needs, we also work with housing partners to deliver a range of other services aimed at improving the lives of people in South Lanarkshire. An area of focus is working with people who are homeless or at risk of homelessness, including those most vulnerable within the community. Our aim is to provide advice, information and assistance to help prevent homelessness.

### **Working together to tackle homelessness**

#### **How are we doing?**

In 2019, the South Lanarkshire Rapid Rehousing Transition Plan (RRTP) was launched with the aim of further strengthening the existing partnership approach to tackling and preventing homelessness and helping those who become homeless to access the home they need to rebuild their lives. Rapid rehousing is defined as a housing-led approach for people experiencing homelessness with a focus on ensuring they reach a settled home as quickly as possible, whilst limiting the amount of time spent in temporary accommodation.

During 2021-22, partnership working through the RRTP has delivered several successes. Despite the challenges of the COVID-19 pandemic, South Lanarkshire Council and its housing partners continued to increase the supply of affordable housing in South Lanarkshire, delivering a total of 657 additional homes in 2021-22. Partners continue to work together to meet the housing needs of homeless households with 53% of all vacant council homes and 33% of Registered Social Landlord vacant homes allocated to homeless households during the last year.

This has had a positive impact on the levels of homelessness with a 21% reduction in the number of people on the housing register who are homeless, from 969 households in 2020-21 to 765 in 2021-22.

Figures for long-term homelessness have also improved, with 25% fewer households living in temporary accommodation for more than 12 months and a 22% reduction in time spent in temporary accommodation by households with children. Since the launch of the RRTP three years ago, there has been a 65% reduction in long term homelessness.

The HomeStart service, which supports and assists all new council tenants to set up and maintain their tenancy, continues to provide a range of advice and practical assistance on finance and making community connections.

There has also been a continued growth of the Housing First approach which has proved successful as a method of helping people who are homeless and who have multiple and enduring support needs. The approach aims to provide these households with a secure home quickly and ensure they are supported to live in their home.

The council continues to use the process of converting temporary accommodation to permanent tenancies if the household is settled, known as 'flipping' the tenancy. A further 21 households chose this option in 2021-22 bringing the total number of flipped tenancies to 75 since the implementation of the RRTP in 2019. This approach has made a difference to many homeless households, providing them with a secure and stable home. One family who were delighted to have their temporary accommodation 'flipped' to a permanent tenancy was the Scott\* family. The family, and eight-year-old son, Jamie, had become very settled in the property.

### **The Scott Family Story\***

Jamie had developed severe anxiety due to witnessing violence against his mum in her previous relationship and would not let her out of his sight and had become very isolated, not willing to mix with other children. After the family were allocated their temporary accommodation, Jamie became settled, started going to the park and socialising with other children and his schoolwork began to improve.

The family's Housing Support Officer identified that this was a positive move for the family and subsequent discussions resulted in the property being offered to them as a permanent settled home, providing a positive solution to their homelessness.

Ms Scott said, *"This really worked in my benefit, I couldn't believe my luck and I'm over the moon, my neighbours are pleased there is someone in the house permanently, I am a happy customer."*

(\* names have been changed)

### **Priority Next Steps**

In the year ahead, the council will continue to work with partners to prevent and reduce homelessness and will take forward the actions detailed within the plan, including continuing to:-

- Deliver new affordable homes for rent across South Lanarkshire;
- Convert temporary accommodation to permanent tenancies where it is appropriate to do so;
- Continue to focus housing allocations on households who are homeless;
- Reduce long-term homelessness;
- Focus on homelessness prevention activities, particularly for households with children; and
- Provide support and assistance to new tenants, including those most at risk of homelessness.

### **Further information**

South Lanarkshire Rapid Re-Housing Transition Plan 2019-2024:

[www.southlanarkshire.gov.uk/download/downloads/id/12664/rapid\\_rehousing\\_transition\\_plan\\_2019-2014.pdf](http://www.southlanarkshire.gov.uk/download/downloads/id/12664/rapid_rehousing_transition_plan_2019-2014.pdf)

## **Education, Skills and Development**

### **Why is this important?**

In October 2021, the Scottish Government published its report on 'Education Recovery: Key Actions and Next Steps'. The report recognised that some learners will have suffered adverse consequences, whether in terms of their health and wellbeing or their attainment. The pandemic has continued to bring into sharp focus some of the inequalities that persist in our education system, as has been the case in countries all over the world. It also highlighted that the impacts of the pandemic on our children and young people could not be addressed by the education system alone. The focus on education recovery is one part of a strategic approach to recovery from COVID and must be closely aligned to the work on wider issues, which are set out in the Scottish Government's 'Covid Recovery Strategy for a Fairer Scotland'.

We offer a range of youth employability programmes, with support available for young people who need help moving on from school to training, college or a job. Our focus is on ensuring that those young people who live in our most deprived areas have the same opportunities to progress into further education and work as those from the least deprived areas.

### **COVID recovery and Science, Technology, Engineering and Maths (STEM) within schools**

#### **How are we doing?**

As part of South Lanarkshire's response to these challenges a Supporting Learning Recovery and Renewal programme has been developed and is being delivered over 2021-22 and 2022-23 and includes the following elements:-

#### **Out of School Hours Study Support**

- Targeted study support opportunities across primary, secondary and additional support needs (ASN) schools. Sessions can take place both during the school day or after school.

#### **Tutoring programme**

- A bank of tutors has been recruited to offer tutoring support to all care experienced young people in in years 4,5 and 6.

#### **Sensational Summer Clubs**

- 14 summer clubs were established in targeted areas including through partnerships with voluntary sector organisations to provide a range of additional activities provided to engage children, young people and families.

#### **Building and improving the digital offer**

- A range of digital inclusion activities designed to support pupils and their families to improve access to learning.

#### **Expansion of the Pathfinder Initiative**

- The expansion of the pathfinder initiative, targeting young people and their families on the edge of care through flexible support, to all secondary schools.

#### **GradU8 Work Experience**

- The development of a one day per week work experience opportunity as part of the senior phase work-based learning offer.

## Scottish mentoring and Leadership Program

- Extension of mentoring programmes (MCR Pathways) to 3 additional schools.

## Literacy and numeracy support

- Create a Recovery Support Team in each Learning Community consisting of three timetabled or targeted School Support Assistants.

In addition to the initiatives above, South Lanarkshire Council continues to provide a range of work-based options to pupils in the senior phase to support progression into positive destinations. This includes a range of Science, Technology, Engineering and Maths (STEM) opportunities. We support young people to take part in level 6 Foundation Apprenticeships in a range of STEM subjects including Engineering Systems, Scientific Technologies, Civil Engineering, Hardware Support and Software Development.

The council has also invested significantly in Level 5 vocational learning opportunities and the GradU8 programme provides opportunities for young people to take part in engineering and construction programmes, delivered in partnership with New College Lanarkshire, South Lanarkshire College and Glasgow Kelvin College.

My Brighter Future  
**GradU8 Works**

Daniel Kai McKinney  
Calderglen High School

SOUTH LANARKSHIRE COUNCIL

Prior to starting G8 Works Daniel expressed an interest in a career in car mechanics. We were able to source him a work experience placement with Hunter Auto Engineers allowing him to gain invaluable experience for a career in mechanics.

“My work placement has helped me with my confidence and time keeping. I enjoy the work placement and look forward to going every week as everyone is friendly and we have a good laugh while learning the job.”

“Daniel is doing great, he listens and is attentive. He attends on time every week and is keen to learn. This is his first positive step into the big world of work and we are happy to have him.”

South Lanarkshire  
Youth Employability  
Education Resources

## Priority Next Steps

- The Learning and Recovery Renewal Programme projects are all being delivered for a further academic year during 2022/2023.
- The Youth Employability Team will work with South Lanarkshire College, New College Lanarkshire and the Glasgow colleges to provide opportunities for a range of STEM subjects at SCQF levels 5 and 6. Recruitment took place during the summer term and young people start a range of opportunities in September 2023 including Foundation Apprenticeships and GradU8.

## Further information

Youth Employability Service

[Youth employability - South Lanarkshire Council](#)

## Health Inequalities

### Why is this important?

Health inequalities remains one of the highest priorities for all Community Planning Partners. Many factors combine to affect the health of individuals and communities. Factors such as where we live, our genes, income, education, gender, relationships with others such as family and friends and access to health services all have considerable impacts on health and whether people are healthy or not.

The partnership is committed to actions such as improving health in the early years of life, reducing the impact of substance misuse, promotion of good mental health and supporting carers. An area of focus is physical inactivity, which is one of the leading causes of early death in Scotland. Evidence shows that even small increases in activity can help to prevent and treat long-term illness and improve the quality of our life.

### Improve health during pregnancy

#### How are we doing?

A multidisciplinary service consisting of a specialist midwife (0.4 WTE), dietitian and physiotherapist is delivered across Lanarkshire. We have changed how the service is accessed following the pandemic. Service users are given the option to attend virtually via the NHS Near Me platform. The option to attend with the team face to face following all local COVID-19 guidelines is still available as well as telephone calls if preferred. We reviewed this to check if it was suitable and meeting the needs of the service users. The results showed: a reduced need for travel; convenience of being able to attend appointments from their own home; and the ability to still see health professionals on screen at times when restrictions were in place. Service users were hugely supportive and beneficial of this approach. A number highlighted that they were pleased the Healthy Lifestyle in Pregnancy Service (HLIP) support had continued throughout the pandemic, especially when so many other services had proven difficult to engage with. One noted that '...at least you were getting to speak to someone' and another stated the use of Near Me had '...been absolutely great... especially with COVID going on, a lot of people have only been getting phone calls...'. In terms of progress towards the key performance indicators, in 2021-22, 15% of eligible women (BMI of 30 or more) were referred to the service (target 40%) and 22% engaged (target 30%). During this time, awareness raising and update training sessions for staff have been unable to take place due to staff capacity to attend training. Maternity staff have also had periods of reduced face to face activity due to restrictions and may not have had the same opportunity to discuss referral to the service. Midwifery input to the service has also been reduced.

#### Priority Next Steps

We will resume staff training to raise awareness of the service and support staff to raise the issue and refer appropriately to the service. "Meet the Team" videos have been created and are available on the website for staff to use as part of the discussion. A social media campaign is underway. Recruitment of a specialist midwife to the remaining 0.2WTE will commence in April 2022 bringing the service back to full capacity. We will improve the links between Gestational Diabetes Service, including dietitians and Adult Weight Management service to increase referral routes.

#### Further information

NHS Lanarkshire's Healthy Lifestyles in Pregnancy Service

<https://www.nhslanarkshire.scot.nhs.uk/services/healthy-lifestyles-in-pregnancy-service/>

## Safeguarding from Risk or Harm

### Why is this important?

Public protection involves working with both victims and offenders to reduce the risk of harm from abuse, exploitation and neglect to children, adults and the public. Public protection needs agencies in South Lanarkshire to work together to raise awareness and understanding, and co-ordinate an effective response that provides people at risk with the support needed to reduce the risk in their lives. In South Lanarkshire, this work is overseen by a dedicated public protection team which promotes effective partnership working between the Adult and Child Protection Committees, Multi-Agency Public Protection Arrangements (MAPPA) and the Gender Based Violence Partnership. One area of focus is child protection. It is everyone's responsibility to ensure children and young people are safe and protected from harm. When children and young people do not feel safe and supported, they are unlikely to reach their full potential and take advantage of the available opportunities available to them.

### Protection of Children and Young People

#### How are we doing?

The vision of the Child Protection Committee is: 'All children and young people in South Lanarkshire have the right to be cared for and be protected from abuse and harm in a safe environment where their rights are respected. All agencies work together in a collaborative way to promote the safety and wellbeing of children and young people in South Lanarkshire'.

We continue to provide evidence through multi-agency case file audits that children and young people are listened to, understood and respected. From birth, we are improving how we actively listen and consider what children, young people and babies tell us about their world. Our work has included a revised Participation and Engagement Strategy.

We found continuing evidence in the use of the [National Risk Framework to Support the Assessment of Children & Young People \(2012\)](#) and its application in reflecting risk factors including the use of the Resilience Matrix. We carried out further detailed analysis in 2020 and identified areas for improvement in translating the findings of the resilience matrix into the child's plan. We continue to implement the actions of the [Child Protection Improvement Programme \(2017\)](#) as they occur and have improved our strategies to minimise harm.

Learning and development provides the multi-agency workforce with the knowledge, tools and skills to ensure best practice is achieved. We routinely self-evaluate our training, learning and development opportunities to ensure it meets both local and national need in getting it right for the child protection workforce and children, young people and families in South Lanarkshire. We include lessons learned from significant case reviews and legislative changes as they occur.

Despite the challenges faced by the pandemic we have continued to deliver learning opportunities to the child protection workforce in creative ways.

**Best Practice Example:** Our Initial and Significant Case Review (SCR) process is robust and supported by our model called "A Practical Approach to Conducting SCRs in South Lanarkshire". Our methodology based on learning together with supports for staff from the outset, recently featured as a practice change example in the [Care Inspectorate Triennial Reviews of Initial and Significant Case Reviews \(2018-2021\)](#) and can be viewed on pages 62-63 via the link provided.



### **Priority Next Steps**

- We will implement the Child Protection Committees Guidance by 2023 (published September 2021). We will work with other partnerships within the West of Scotland to do this. <https://www.gov.scot/publications/national-guidance-child-protection-scotland-2021/>
- We will implement the guidance from the Child Protection Committees Learning Review (published September 2021). <https://www.gov.scot/publications/national-guidance-child-protection-committees-undertaking-learning-reviews/>
- We will implement the new Getting it right for every Child guidance. Once the guidance is published, we will inform and support the workforce to implement it.
- We will continue to progress the Quality Assurance Agenda to ensure that the work undertaken has the positive impact essential to the safety and wellbeing of children and young people.

### **Further Information**

[https://www.southlanarkshire.gov.uk/info/200140/education\\_and\\_learning/1269/child\\_protection](https://www.southlanarkshire.gov.uk/info/200140/education_and_learning/1269/child_protection)

## **Improving the Local Environment and Communities**

### **Why is this important?**

The quality of the environment in which we live and our ability to take part in community life and influence what happens in our communities is key to addressing inequalities and tackling poverty. Within this theme we are working in partnership to build community participation and involvement and produce local plans to address poor outcomes; become more sustainable; tackle digital exclusion; and improve transport to ensure people can access the services and opportunities they require.

### **Local Community Partnerships**

#### **How are we doing?**

As part of a shared commitment to fully engage communities in the process of community planning in Lanarkshire, the South Lanarkshire Community Planning Partnership Board is fully supporting the development of locality-based structures to help build interconnections between communities, neighbourhood planning priorities and the wider work of the Board. The newly formed groups will sit within Community Planning structures and have a strategic role, acting as an intermediary between communities, neighbourhood groups and the Community Planning Partnership Board. Ensuring that communities are represented, influential and fully engaged in community planning.

The groups will act as a consultative group for service redesign and new service delivery proposals from partners and will contribute to problem solving through the identification of challenges requiring joint solutions or interventions. They will oversee the work to produce Neighbourhood Planning Annual Reports as required by the Community Empowerment Act and promote co-production by involving communities of place and interest in the design and delivery of public services.

Although at different stages of development across the four localities in South Lanarkshire, work is well underway in the Cambuslang and Rutherglen and Clydesdale localities where Community Partnerships have been formed. The groups are meeting regularly identifying their shared priorities, presenting update reports at CPP Board meetings and in June 2022, a representative from each of the Community Partnerships joined the Community Planning Partnership Strategic Board on behalf of their group.

“I welcome the opportunity to be part of the Cambuslang and Rutherglen Community Partnership, I am really enjoying working alongside representatives from the four Community councils across Cambuslang and Rutherglen and the four Our Place Our Plan Stakeholder Groups. Although we are relatively new, our role is to act as an intermediary to ensure that communities are properly and meaningfully engaged, involved and influential in community planning and the work of the South Lanarkshire Community Planning Partnership Board.”

Cheryl Burnett, Springhall and Whitlawburn OPOP Stakeholder and member of the Cambuslang and Rutherglen Community Partnership.

### **Priority Next Steps**

We will continue in our work to develop the Community Partnerships.

## Neighbourhood Planning

### How are we doing?

One of the ways we involve communities is through Neighbourhood Planning. We now have six completed neighbourhood plans (can be viewed at: [https://www.southlanarkshire.gov.uk/cp/info/26/community\\_plan\\_and\\_neighbourhood\\_plans](https://www.southlanarkshire.gov.uk/cp/info/26/community_plan_and_neighbourhood_plans)) and another two in progress. Neighbourhood Plans involve communities in real and meaningful ways and has been a catalyst for positive change in these communities.

**Fernhill** is one of the latest communities to start the process of creating a Neighbourhood Plan, after just completing an engagement session where 646 residents shared their hopes and aspirations for Fernhill. There were several ways to engage in the process, doorstep conversations, community drop box, online or in person. The plan is currently being designed with local people using the results from the recent engagement exercise and will be launched this summer.

### Whitehill

Development of a Neighbourhood Plan in Whitehill, Hamilton has picked up pace following the recruitment of a Development Officer. The community consultation (like the process described previously) has been concluded and a draft Neighbourhood Plan has been agreed by the local Stakeholder Group. Information sharing amongst local groups has also been improved because of the stakeholder group meetings. Following several online meetings, and in response to the groups wishes, the first face-to-face meeting of local people, groups and service providers took place in April, to progress publication of the plan and deliver the desired outcomes identified in the community consultation.

### Low Waters and Eddlewood

The Neighbourhood Planning Stakeholder Group in Eddlewood and Low Waters, Hamilton was reconvened at the end of March, with great enthusiasm and commitment for the process and the work to be delivered. Resources exist to support the process, and this will ensure efficient progress to the community consultation stage. Meetings have been scheduled in response to stakeholder preferences and will continue to progress the work towards consultation, publishing of the local plan and addressing needs and issues identified by the communities.

### Priority Next Steps

Progress is ongoing with the existing neighbourhood plans in Hillhouse, Udston and Burnbank; Strutherhill and Birkenshaw; Springhall and Whitlawburn; Burnhill; Cambuslang East; Fairhill and Blantyre. Sustaining existing support to these communities to maintain and monitor the level of progress and success gained through Neighbourhood Planning is important to continue to improve outcomes for these areas.

### How can you get involved?

If you would like more information or would like to get more involved in your community, please email us at [communities@southlanarkshire.gov.uk](mailto:communities@southlanarkshire.gov.uk) or phone 0303 123 1017

### Further information

[South Lanarkshire Community Planning Partnership](#)  
[Community Empowerment \(Scotland\) Act 2015](#)  
[National Standards for Community Engagement](#)

## Community Participation and Engagement

### Why is this important?

Our work as a partnership is intended to improve outcomes for people who live in South Lanarkshire and there is much evidence that when people are involved in decisions about services which affect them, outcomes are improved. As a partnership, we want to find ways to speak to communities and encourage them to act themselves and to have an influence on service delivery in their locality.

The Community Empowerment Act 2015 ([www.gov.scot/publications/community-empowerment-scotland-act-summary/](http://www.gov.scot/publications/community-empowerment-scotland-act-summary/)) means that legally the partnership has to place communities at the centre of its process, and work alongside them to produce locality plans which we call Neighbourhood Plans in areas which face the greatest inequalities. In South Lanarkshire we are ambitious to extend this beyond the legal requirements and listen to and involve communities in a real and meaningful way. The Act also sets out other requirements for public bodies such as Community Asset Transfers and Participation Requests.

During the year, many consultation and engagement activities were carried out by partners with communities in the South Lanarkshire area. The following sections in the report highlight some areas of this work.

## **Having Community Conversations that Matter!**

### **Community Plan 2022-2032**

#### **How are we doing?**

Between March and August 2021, partners spoke with communities throughout South Lanarkshire to identify what were the main priorities for their neighbourhoods. This involved asking residents to answer some short, open questions on their priorities. We promoted the survey online, through news and social media, by word of mouth, by asking groups and partners to help spread the word, and by being out and about at shopping centres and other places people passed by, when it was safe to do this and using the precautions we needed to. We had special versions co-designed with young people and available in British Sign Language and supplied paper or translated versions when people needed. When the survey closed on 8 August, over 3,300 people had answered our questions.

We looked at what people told us, and some themes emerged around Education and Learning, Communities and Environment, Health Inequalities, Housing and Land, Children and Young People and Jobs and Businesses. We kept looking more in depth at what we had been told while we held Community Conversations to ask more about these themes. These face-to-face conversations took place online due to the pandemic between August to October 2021. They included over 200 residents taking part in 27 in-depth conversations on these early themes. Partners had other informal conversations with groups they were in contact with as well.

Feedback from the conversations gave us three cross-cutting themes around the impact of poverty, recovery from the pandemic and sustainable development. We also looked at what we already knew from work such as Neighbourhood Planning, where smaller communities within South Lanarkshire work together to identify their priorities, and the Lived Experience Fund which offers small grants to groups to help them tell the story about what life is like for the people they work with. We also looked at the feedback from the community conference which we held in December 2019 and finally we used the facts and figures which we know about South Lanarkshire.

This told us that the 'Places' where people live were at the core of what mattered to them, and that they were keen on making sure the 'People' who lived there were supported, that we make 'Progress' to recover from the pandemic and learn together how we can do things in better ways, and that we protect our 'Planet' for the future.

A group of staff from the partnership came together and helped write the plan and the ambitions within it. We hope that the next time we write our plan, we will have community members as part of our writing group.

#### **Further information**

South Lanarkshire Community Plan 2022-2023

[https://www.southlanarkshire.gov.uk/cp/info/26/community\\_plan\\_and\\_neighbourhood\\_plans/80/community\\_plan\\_2022-2032](https://www.southlanarkshire.gov.uk/cp/info/26/community_plan_and_neighbourhood_plans/80/community_plan_2022-2032)

## Participatory Budgeting

### How are we doing?

The Participatory Budgeting (PB) process has been adopted across nine neighbourhood planning areas which share £40,000 (share given is based on population size). A variety of approaches based on local circumstances are being used. In some areas, due to the COVID-19 pandemic, this resulted in restricting meaningful engagement and they chose to carry over their allocation from 2020-21 to this year. This year 3,124 local people have had their say on how money should be spent within their community. The breakdown of the Participatory Budgeting Process awards by area is shown below:

**Blantyre:** £5,600: Spend was deferred until 2022-2023.

**Burnhill Neighbourhood Planning Group:** £8,400 (2 years of funding); 218 votes cast; Burnhill Action Group was awarded money for outdoor play for young people and families to provide more social and recreational activities and to make environmental improvements through the development of a community garden.

**Cambuslang East Neighbourhood Planning Group:** £12,600 (2 years of funding); 895 votes cast; groups awarded money to provide more social and recreational activities include: SLLC -Sports HUB x3; Project 31 Outdoor Play; Halfway Bingo Club; Westburn Youth Project – Outdoor play sessions and an outing; Circuit Youth Project – Outdoor play and an outing for young people x2; Youth Family and Community Learning Bay and Toddler HUB x2; Youth Family and Community Learning – After School HUB x2; and Cambuslang Out of School Care – Easter/summer Programme. Halfway Community Council – Clean up; LEAP – Development of Community Garden; Westburn Youth Project – Memorial Garden Development; and Lightburn Early Learning Centre – Development of nursery garden were awarded money to make environmental improvements.

**Fernhill Neighbourhood Planning Group:** £5,600; 337 votes cast; groups awarded money to provide more social and recreational activities include: Fernhill Youth Project – Outing for young people; Fernhill Play Scheme – Activities for families during school holidays; Fernhill Soccer School – Support existing programme; Fernhill Bowlers – Outing; Fernhill Seniors – Outing; and the O'Hana Club – Activities for young people and families.

**Hillhouse, Udston and Burnbank Neighbourhood Planning Group:** £7,000; 1,228 votes cast; groups awarded money to provide more social and recreational activities include: Udston Primary Play for All; Terminal 1 HUB Youth Group; Hillhouse Link Tenants and Residents Association – Hillstop Café; Gilmour and Whitehill Parish and Harvest Church – Burnbank Community HUB; and the 17<sup>th</sup> Hamilton Brownies – Camp.

**Springhall and Whitlawburn Neighbourhood Planning Group:** £4,200; 446 votes cast: groups awarded money to provide more social and recreational activities include: Springhall and Whitlawburn Youth Development Team; WCRC Christmas event; Age Active; Cathkin Duke of Edinburgh Group; Youth, Family and Community Learning (YFCL) Family Learning Arts and Crafts; and Project 31.

**Strutherhill and Birkenshaw Neighbourhood Planning Group:** £4,200: Spend was deferred until 2022-2023. Money will be invested in existing live projects. Play and park developments, physical environmental improvements and the development of a bike initiative.

**Whitehill Neighbourhood Planning Group:** £3,500; 420 votes cast: groups awarded money to provide more social and recreational activities include: Whitehill Fun Day – provision of fun fair, games, entertainment, arts and crafts and catering; Games to bring the community back together - funding used to purchase a variety of board games/outdoor games equipment; Activity Packs for Older People and Children - packs with puzzles, crosswords, sudokus, pens, notepads and other games, to help to keep minds active and improve wellbeing; Forest School Programme - development of local school's Forest School programme to offer vulnerable young people the opportunity to build skills, self-confidence and new friendship groups; Healthy Body, Healthy Minds

Whitehill - funding took groups of teenagers from Whitehill, two times per week for fitness training, nutritional guidance, improving overall health and wellbeing within the community; Well Fit Project - allowed children to express ideas, thoughts and feelings while taking part in healthy activities and sports opportunities; and Staying out for the Summer - funding was used for a range of arts and crafts and sports/outside games equipment that was used with children and families at events and activity days over the school holidays in the local park.

**How can you get involved?**

If you would like more information or would like to get more involved in your community, please email us at [communities@southlanarkshire.gov.uk](mailto:communities@southlanarkshire.gov.uk) or phone 0303 123 1017

**Further information**

Participatory Budgeting Scotland

[PB Scotland](#)

The Participatory Budgeting Charter for Scotland

[The PB Charter for Scotland](#)

## Volunteering

### Why is this important?

Over the past year, during the global pandemic and as we start to come out of it, volunteering has arguably become more essential than ever before. It is of demonstrable benefit to individuals and to the larger community. In 2021-22, volunteers have displayed exceptional generosity with their time, effort, and commitment right across the area. Responding tirelessly to needs in their local communities and beyond, volunteers have been a tremendous source of help and comfort to South Lanarkshire communities.

### How are we doing?

As the Third Sector Interface for South Lanarkshire, Voluntary Action South Lanarkshire (VASLan) believes it is crucial for us to promote the benefits of volunteering across South Lanarkshire. We are committed to supporting as many people into volunteering as possible, and to providing help and advice to any volunteer involving organisations who need us. We collaborate with these organisations to always ensure best practice in volunteer management, and involve them in consultations, events and partnerships. This year we also worked with several Third Sector Organisations who were just getting started with their volunteering programme, ensuring that all required policies and procedures were in place to help them give the best possible support to their volunteers.

This year saw VASLan create and run the Transitional Support Programme for Young People as part of Scotland's Youth Guarantee Programme. Aimed at giving young people aged 16-24 the chance to succeed despite the economic impacts of COVID-19, the guarantee is designed to ensure everyone aged between 16 and 24 has the opportunity of work, education or training. For our 13-week programme we provided volunteering opportunities to the participants and worked with Third Sector Organisations across the region to find appropriate volunteering opportunities for them. We developed a bespoke training programme tailored to each participant that helped us address the specific barriers that they might experience when looking for work. We worked with each young person for 5 weeks of training to help overcome these barriers and then matched them to a volunteering role for 8 weeks to help break down those barriers further, gaining the young person much needed confidence, and letting them experience for themselves the many benefits of volunteering.

The following are some of the highlights of 2021-22:-

- 636 new volunteers were registered
- 1,442 volunteering placements were arranged
- 10 Saltire Group administrators approved
- 234 Saltire Volunteer registrations
- 14,787 Saltire hours logged
- 45 new volunteering opportunities created

### Further information

Voluntary Action South Lanarkshire (VASLan)

[www.vaslan.org.uk](http://www.vaslan.org.uk)



## Ryan's Story



Ryan Conway is a volunteer at the Machan Trust. He told VASLan that being able to volunteer is a chance to give back to the community and to get an experience that he never had before. For Ryan, seeing the smiles of the people that he helped, having fun, and participating in events are the best thing that he got from volunteering.

"I feel like I'm making a difference," he said.

Volunteering is also helping him to learn a lot of new things and boost his social skills. He learned about diplomacy, presentation skills, and how to talk to people.

"I was given a lot of support by my VASLan mentors; Joanne and Becca from the Youth Guarantee Project have been great in giving me all the advice that I need," he added.

Ryan would encourage anyone thinking about volunteering to get involved "Volunteering is a highly recommended activity. If you have ever thought about it, take a leap and do it, because it is very rewarding."

## **Community Asset Transfer**

### **Why is this important?**

The Community Asset Transfer (CAT) process allows the council to work closely with their communities to develop services and provision that are responsive to the needs of residents. The legislation which was introduced in 2015 allows community bodies to apply to lease and purchase council owned assets. By capitalising on the local knowledge and expertise of those who live in these communities we can assist in the flexible usage of South Lanarkshire Council (SLC) assets and work together to make the greatest impact possible in the communities in which we serve.

### **How are we doing?**

South Lanarkshire Council have now undertaken a number of successful CAT processes over the years including GROW 73 in Rutherglen, East Kilbride United in Kirktonholme and in this year we have had even more successful applications including Bothwell Futures, East Kilbride Men's Shed and Stonehouse Men's Shed as well as a number of others being approved, all allowing groups driven by and on behalf of the community to create innovative approaches to improving their own communities.

In recognition of the importance of the CAT process, a temporary Community Asset Transfer Officer has been appointed with a view to providing support and guidance to the large number of community organisations who are looking at the viability of the process for them. This post is supported by a grant fund which can be allocated to assist groups successfully complete the process.

### **How can you get involved?**

Community Asset Transfer is open to any community-controlled body which has the relevant constitution or governance documentation and is wholly open to all members of the community they serve. Any group applying for a CAT must show they have organisational strength to take on and manage an asset, and that they are supported by the community which they serve. The CAT process is an exciting opportunity which can benefit any community but involves a lot of time and effort. In recognition of this, the CAT Officer can provide tailored support to each applicant organisation. This support can be augmented by assistance from other organisations, such as Voluntary Action South Lanarkshire (VASLan), Community Enterprise, Just Enterprise, Community Ownership Support Services and the Scottish Council for Voluntary Organisations (SCVO).

### **Bothwell Futures – Bothwell Library**

Bothwell Futures have recently completed the transfer of the former Bothwell Library premises into their ownership. They have exciting plans to develop the facility into a community hub which accommodates the library and allows for the development of activities that help improve the quality of life of local residents. The group decided on the move due to the condition of the building and the library's limited footfall.

Having officially completed the transfer in July, the group will be undertaking repair and renovation work over the next few months which is scheduled to be completed by November 2022.

Once their works are complete, Bothwell Futures will lease the specific book-reading area of the library back to South Lanarkshire Leisure and Culture but will maintain the running of the full building and the new social space. In addition, the ambitious plans will also see the development of office rooms, with a new staircase and modern toilets also due to be built. The move promises to pave the way for the future of Bothwell residents and provide a social space for younger generations.

**Kevin Moore, Chairman of Bothwell Futures:**

“Once the repair works are complete, we will work to remodel the building inside to create a community hub of which the library will be an integral part of. One of the challenges we have in the Bothwell community is there is fairly limited buildings left that are available to the community. We developed a 20-year plan, and whatever assets we still had in the village, we wanted to try and retain them for the good of the community. And the first one that became obvious was the Bothwell Library building. The asset transfer process has run smoothly as South Lanarkshire Council worked with Bothwell Futures for the new plans to go ahead. So far, it’s been a very good arrangement. We’ve worked really well together.”

**Further Information**

For South Lanarkshire Council, anyone wishing to know more about the process is encouraged to contact the Community Asset Transfer Officer at:

[communityassets@southlanarkshire.gov.uk](mailto:communityassets@southlanarkshire.gov.uk)

Community Empowerment Asset Transfer

<https://www.gov.scot/policies/community-empowerment/asset-transfer/>

Community Ownership Support Service

<https://dtascommunityownership.org.uk/>

## **Participation Requests**

### **How are we doing?**

Participation requests are a formal way for community bodies to request to be involved in decisions and put forward their ideas on how services could be changed to improve outcomes for the community. Requests can be made to a range of public bodies including South Lanarkshire Council, NHS Lanarkshire, Police Scotland, Scottish Fire and Rescue, etc.

During 2021-22, none of the Community Planning Partners received a participation request.

To make a participation request, your group must meet some requirements including having a membership open to your community and working for community benefit. Your first step should be getting in touch with the public body you would like to work with for assistance in getting started.

This can identify if they are the right public body to contact and they can also help you to get advice and information about any existing consultations or decision-making processes that you could be involved in without needing to make a formal participation request.

### **Further information**

Participation Requests:

[www.gov.scot/policies/community-empowerment/participation-requests](http://www.gov.scot/policies/community-empowerment/participation-requests)

## Links with the National Performance Framework

### Our Vision

To improve the quality of life for all in South Lanarkshire by ensuring equal access to opportunities and to services that meet people's needs.

### Community Plan 10-year vision – Overarching Objective - Tackling Poverty, Deprivation and Inequalities

- Child Poverty
- Employment Deprivation
- Income Deprivation
- Inclusive Growth
- Financial inclusion
- Supporting parental employment and childcare
- Improving Housing
- Education, Skills and Development
- Health Inequalities
- Safeguarding from Risk or Harm
- Improving the Local Environment and Communities

### Key National Outcomes

- We grow up loved, safe and respected so that we realise our full potential
- We respect, protect and fulfil human rights and live free from discrimination
- We tackle poverty by sharing opportunities, wealth and power more equally
- We live in communities that are inclusive, empowered, resilient and safe
- We are healthy and active
- We are well educated, skilled and able to contribute to society
- We have thriving and innovative businesses, with quality jobs and fair work for everyone
- We are creative and our vibrant and diverse cultures are expressed and enjoyed widely
- We value, enjoy, protect and enhance our environment
- We have a globally competitive, entrepreneurial, inclusive and sustainable economy

### UN Sustainable Development Goals

- No poverty
- Zero hunger
- Good health and wellbeing
- Quality education
- Affordable and clean energy
- Decent work and economic growth
- Industry, innovation and infrastructure

- Reduced inequalities
- Sustainable cities and communities
- Peace, justice and strong institutions
- Climate change
- Gender equality

**Partnerships for the goals**

If you need this information in another format or language, please contact us to discuss how we can best meet your needs. Phone: 0303 123 1015 or Email: [equalities@southlanarkshire.gov.uk](mailto:equalities@southlanarkshire.gov.uk)  
[www.southlanarkshire.gov.uk](http://www.southlanarkshire.gov.uk)

# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Community and Enterprise Resources)</b>
	<b>South Lanarkshire Council</b>

Subject:	<b>Economic Strategy for South Lanarkshire 2022 to 2027</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an overview of the South Lanarkshire Economic Strategy 2022 to 2027 (Executive Summary attached as Appendix 1 to this report)
- ◆ provide the Partnership Board with an overview of the ongoing consultation exercise for the Economic Strategy

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the Economic Strategy 2022 to 2027 and associated Action Plan be noted.

## 3. Background

3.1. "Promote" – An Economic Strategy for South Lanarkshire 2013 to 2023 has been a key document in the promotion and development of the South Lanarkshire economy over the last 10 years. Its key themes were:-

- ◆ Business Development and Growth
- ◆ Physical Infrastructure and Place
- ◆ Skills, Learning and Employability

The landscape in which we now live and work has changed drastically since 2013 and consequently it is now appropriate to set out our ambitions and actions for growth in a new 5-year Economic Strategy.

- 3.2. Our new Economic Strategy and associated Action Plan has been drafted to take account of a rapidly changing economy at international, national, and local levels which is increasingly influenced by a number of key economic policies and emerging funding streams at UK Government, Scottish Government and City Region level.
- 3.3. Our draft Economic Strategy has been shared with partners, stakeholders within and out with the Council as part of a consultation process and we have received comments that have helped define the current document.

#### 4. **Draft Economic Strategy 2022 to 2027**

- 4.1. The proposed draft Economic Strategy Executive Summary is attached as Appendix 1. It is the successor to “Promote” the 2013 to 2023 South Lanarkshire Economic Strategy.
- 4.2. In the new strategy ‘Our Vision’ for South Lanarkshire is:-
  - ◆ **To make South Lanarkshire a flourishing, green, dynamic and equitable place for all.**
- 4.3. The strategy will take an evidence-based approach to inform its actions and activity going forward, including baseline data generated by the City Region Intelligence Hub. This will make the proposed Action Plan agile and responsive as the economic landscape that we live in inevitably changes over the next 5 years.
- 4.4. The Strategy is intended to promote the unique selling points (USP) of South Lanarkshire as an outstanding place to live, work and visit, with thriving towns and villages, good transport links, a wide range of good quality, affordable housing and a varied supply of employment land and commercial and industrial property. Our skilled and talented population continues to grow, and our excellent transport links to local, regional, national, and international markets reinforces our position as an attractive business location. South Lanarkshire is the place to be!
- 4.5. South Lanarkshire has a unique economic identity that is influenced by factors such as demographics, health and wellbeing, key employment sectors, educational attainment, productivity levels and the opportunities that exist to drive growth and future prosperity.
- 4.6. In summary, the strategy includes the following sections:-
  - ◆ *Foreword* – This briefly sets out the background and the focus of our proposed activity around the 3 themes of sustainable, inclusive economic development – People, Place and Business.
  - ◆ *South Lanarkshire Means Business* – This section highlights and promotes our strengths as a business location, our key business sectors and exceptional natural, cultural and historic locations across the length and breadth of our area.
  - ◆ *The Strategy in Context* – South Lanarkshire has refreshed and is launching a suite of key strategies and plans including the Council Plan ‘Connect’, Community Plan, Community Wealth Building Strategy, Sustainable Development and Climate Change Strategy and Tourism Strategy, all of which are inherently linked and informed by our communities. The Community Plan priorities are:-

**Place** - The focus of the Community Plan is on the places where our communities live and on doing what communities need to live well. Together we will invest in our future through building “Caring, Connected Communities”.

**People** – Together, we will take a people first approach to improving everyone’s wellbeing.

**Progress** – Together, we will build on what we have learned to improve how we do things and the wellbeing of everyone.



**Planet** – Together, we will act in ways that protect our natural world for a healthier future.

The Economic Strategy dovetails with these priorities and seeks to promote inclusive growth, maximise opportunities across all our communities as we intensify our activity on the journey to net zero.

- ◆ *Policy Framework* – This sets out the policy framework that has developed over recent years by the UK Government, Scottish Government, at City Region level and at a local authority level. Alignment with these will maximise the Economic Strategy’s impact.
- ◆ *Our Key Themes* – We set out the key themes of **People, Place and Business**, define our ambitions for the future, make a series of bold ‘We Will’ action statements and explain the difference these actions will make as we seek to meet our strategic goals.
- ◆ *Delivering on our Ambitions* - The key actions and areas of activity are set out in the Strategy’s Action Plan (attached in Appendix 2) which defines our priorities, outcomes, actions and how we will measure success. The council cannot, by itself, direct all of the activities set out in the strategy and will rely on partners and stakeholders to lead on some aspects of its delivery. The action plan is a dynamic document, designed to be agile and updated using an evidence and data driven approach to recognise and meet changing economic circumstances.

4.7. Monitoring Framework - We propose to measure progress in delivering the action plan on a 6-monthly basis with our ‘measurement of success’ results being reported annually. The Strategy refers to other associated strategies and action plans. Existing monitoring and reporting arrangements to monitor those action plans will remain in place to avoid duplication and ensure consistency.

## **5. Next Steps and Timescales**

- 5.1. Following approval of the draft Strategy at South Lanarkshire Council Committee on 15 June 2022, we are finalising the graphic design of the content and communicate as well as finalising a consultation process. We have engaged with our partners on how we integrate our activity to align with other action plans which are currently being rolled out. Appendix 3 gives an example of how the final published version could look.
- 5.2. During the implementation phase, annual updates on measuring the success of the Strategy and Action Plan will be provided to the Board. Officers recognise that we will require to respond to ever changing economic challenges that are influenced by national and international factors and consider how we can enhance the level of activity in any of the key thematic areas to mitigate negative economic impacts to our local economy.

## **6. Employee Implications**

- 6.1. There are no direct employee implications. Existing resources within the council and its partners are expected to be utilised to deliver the action plan and measure its success going forward.

## **7. Financial Implications**

- 7.1. The funds required to finalise the strategy and the action plan are currently included in the council’s revenue budget. We will continue to work collaboratively with our partners for the lifespan of the strategy. External revenue and capital will also be sought from UK Government and Scottish Government funding streams to

maximising the impacts of our activity across the People, Place and Business themes.

## **8. Other Implications**

- 8.1. The key risk associated with the finalisation, delivery and monitoring of the strategy is the potential for further national and/or international economic shocks. This could constrain recovery and economic growth both locally and nationally.

## **9. Climate Change, Sustainability and Environmental Implications**

- 9.1. The action plan identified in this report will be delivered having regard to best practice both in terms of how we deliver those actions and our commitment to net zero.

## **10. Equality Impact Assessment and Consultation Arrangements**

- 10.1. A Strategic Environmental Assessment is not deemed to be required for this activity. We await confirmation of this from Scottish Government.
- 10.2. The requirement for an Equality Impact Assessment (EqIA) is currently being reviewed.
- 10.3. Council Resources and external partners have been consulted as part of the consultation process. A public consultation exercise has taken place and the finalised document will be updated to reflect relevant suggestions.

**David Booth**

**Executive Director (Community and Enterprise Resources)  
South Lanarkshire Council**

17 August 2022

### **Contact for Further Information**

If you would like to further information, please contact: -

Stephen Keating, Economic Development Manager, Enterprise and Sustainable Development Services, South Lanarkshire Council

E-mail: [Stephen.Keating@southlanarkshire.gov.uk](mailto:Stephen.Keating@southlanarkshire.gov.uk)

Ken Meek, Project Manager, Enterprise and Sustainable Development Services, South Lanarkshire Council

E-mail: [Ken.Meek@southlanarkshire.gov.uk](mailto:Ken.Meek@southlanarkshire.gov.uk)

Economic Strategy 2022-2027Executive Summary

8

**Our Vision - ‘To make South Lanarkshire a flourishing, green, dynamic and equitable place for all.’**

**South Lanarkshire is an outstanding place to live, work and visit.** Our skilled and talented population continues to grow, and our central location and excellent transport links between South Lanarkshire and regional, national, and international markets reinforces our unique selling point (USP) as an unrivalled business location. Our economic ambition is underpinned by a supportive regulatory framework,

Context

The UK, Scottish, Glasgow City Region and South Lanarkshire economies are all facing real challenges from the global pandemic; our country’s new international trading position, and the climate emergency and journey to net zero, all of which impact our lives now and in the foreseeable future.

South Lanarkshire Council is refreshing and launching a suite of new key strategies and plans all of which are inherently linked and have been informed, through consultation, by what our communities have told us should be our priorities:

- **People** – we need to put people first and reduce inequality
- **Progress** – we need to recover, progress and improve
- **Planet** – we need to work towards a sustainable future in sustainable places

The need for *inclusive growth* - an economy in which everyone can participate and benefit from – is more acute than ever, so *maximising opportunities across all our communities* must underpin our approach.

The global *Climate Emergency* remains a very real threat. Climate change commands us to think and act more sustainably and move purposefully towards ‘*net zero*’.

Consequently, we will deliver our economic strategy in the context of national strategy and policy.

**Our Key Themes – People, Place and Business**

The Strategy focusses on the three key themes of sustainable economic development: - *People, Place and Business*.

**People**

**South Lanarkshire’s greatest asset is our people.** Our success in supporting Fair Work opportunities and Skills for now and the future, are fundamental to boost our local economy, promoting innovation, supporting inclusive and sustainable growth and addressing poverty and inequality within our communities. Our Ambitions for the Future are:

- **Employment** - *A well-established, accessible employability pathway enabling all South Lanarkshire residents to fully participate in the labour market.*

- **Workforce Skills Development-** *South Lanarkshire's workforce have the qualifications, skills and attributes required by employers to be more productive and prosperous.*
- **Health and Wellbeing –** *We reduce health inequalities and improve mental health within our communities.*

**We will:**

- **Minimise unemployment with a focus on disadvantaged communities through employment support.**
- **Promote opportunities and careers to young people and those facing redundancy.**
- **Influence activity and skills investment to address skills gaps.**
- **Maximise engagement with partners to develop a programme of skills alignment to drive sustainable and inclusive growth**
- **Address educational and digital inequalities in our deprived communities.**
- **Increase digital access, training and creativity in our communities.**
- **Promote and support in-work training with local businesses and social enterprises.**
- **Assist our businesses and social enterprises to recruit locally as we develop our Community Wealth Building agenda.**
- **Promote opportunities for people who have suffered mental health problems to train for or return to employment**

**Place**

**South Lanarkshire is a great place to start, grow and locate a business.** A place where all our people can access opportunity and achieve success. A place which is the best-connected area in Scotland, supported through improved digital, sustainable and green infrastructure. A place leading the nation in low carbon, renewable technology, and climate resilience on our journey to net zero.

Our ambitions for the Future are:

- ***Support new and established business locations***
- ***Successful development of our town centres and the role they play in our society***
- ***Maintain and increase capital spending programmes through attracting external funding***
- ***Grow the visitor, leisure and tourism economy in our area***

**We will:**

- **Utilise property assets to maximise sustainable development opportunities and the promotion of vacant & derelict land sites.**
- **Establish a web based/ social media presence promoting South Lanarkshire.**
- **Adopt more flexible regulatory approaches to maximise the sustainability and potential of our town centres.**
- **Work with local business, social enterprises and community-based organisations to provide a better offer for town and village centre users.**
- **Make our centres truly accessible for all whilst making a major contribution towards net zero.**

- **Secure additional financial resources through our Funding team.**
- **Deliver an updated Tourism Strategy to grow South Lanarkshire based tourism businesses**

## **Business**

**South Lanarkshire's many and diverse businesses are resilient and continue to thrive.** We have strengths in key sectors including Food and Drink, Tourism, Construction, Social Care and Manufacturing. We have an emerging strength in Logistics, Warehousing and Distribution.

Our ambitions for the Future:

- ***Digitally empower businesses and social enterprises***
- ***Increase and sustain new business survival rates as we transition to a net zero economy***
- ***Develop resilient, local supply chains***
- ***Link business success, fair work and improved productivity***

**We will:**

- **Work with businesses and social enterprises to become digitally confident and digitally competent.**
- **Increase digital participation and competence in our existing and emerging workforce.**
- **Maximise engagement with Business Gateway and local business sectors (including social enterprises).**
- **Create and build collaborative partnerships on our journey to net zero.**
- **Improve our Enterprise Rate, Business Birth and Survival rates.**
- **Establish a resilient, locally based procurement framework.**
- **Increase contract spend with local SME's to deliver on our Community Wealth Building ambitions.**
- **Work with businesses and social enterprises to improve productivity and innovation.**
- **Work with businesses and social enterprises to implement fair work practices.**
- **Increase the number of organisations accredited as Living Wage Employers.**

## **Delivering on our Ambitions**

We have developed a dynamic Action Plan which accompanies the Strategy, centred around our People, Place and Business themes, to track progress.

We will apply an evidence-based approach, utilising data, to create an informed baseline which will help us track and monitor progress and identify any changes we need to make as we progress our economic development programme.

Our forecasts suggest that there will be growth and opportunities created in the labour market around.

- **Sectors:** The Human Health and Social Care sector is forecast to have the greatest growth. Working with employers to improve job quality and pay in the sector will be key to ensure the sector remains attractive to the workforce.

- **Occupations:** There will be changes in the types of roles as new technologies are introduced. This will support growth in IT and technological-based roles. Our workforce requires to have access to digital infrastructure, education and training opportunities.
- **Skills Demand:** The greatest requirement will be for people with higher education level qualifications.

Our Action Plan will respond to these opportunities and be flexible enough to respond to changes that take place in our economy, our labour market and our business base.

### **Monitoring and Reporting Progress**

This Strategy is a high-level statement of intent, demonstrating how South Lanarkshire Council will lead in building and growing the local economy. The Action Plan which accompanies the Strategy will be subject to regular review to ensure we are maximising benefits realisation for as many of our residents as possible.

## SOUTH LANARKSHIRE ECONOMIC STRATEGY 2023-2033

## ACTION PLAN

THEME	PRIORITY	OUTCOME	ACTION	LEAD	HOW WE MEASURE SUCCESS		
<b>PEOPLE</b>	<b>Employment</b>	Minimise unemployment and underemployment with a focus on disadvantaged communities including: <ul style="list-style-type: none"> <li>- Under 25's</li> <li>- Over 50's</li> <li>- Those with disabilities</li> <li>- Care experienced young people</li> <li>- Those at risk of homelessness</li> <li>- Those following alternatives to custody programmes</li> </ul>	<ul style="list-style-type: none"> <li>- Deliver responsive employment support.</li> <li>- Promote opportunities and careers to young people and those facing redundancy.</li> <li>- Increase digital access, maximise digital training opportunities and creativity in our deprived communities to address educational and digital inequalities.</li> <li>- Promote social value from Council and other public sector contracts</li> <li>- Increase the level of procurement spend with local business and social enterprises and support local recruitment by local businesses and social enterprises.</li> </ul>	SLC DWP; Scot. Gov.; Glasgow City Region.	<ul style="list-style-type: none"> <li>- Measure the number of successful employment and training outcomes across our disadvantaged communities.</li> <li>- Measure and report on the impact of our Community Wealth Building Strategy as it implements a people centred approach towards the creation of fair and resilient communities.</li> </ul>		
	<b>Workforce Skills Development</b>	<ul style="list-style-type: none"> <li>- Train individuals to develop and grow their skills, to be more productive and prosperous in the workplace to benefit both employers and workers and thereby create, sustain and retain a viable workforce.</li> </ul>	<ul style="list-style-type: none"> <li>- Influence activity and skills investment to address skills gaps and the skills needs that have been identified as our economy grows and evolves.</li> </ul>	SDS SLC; Scot. Gov.; Glasgow City Region; Further &	<ul style="list-style-type: none"> <li>- Measure the number of local residents we have assisted through employment training and skills development who have then secured employment or acquired additional skills to progress into 'better' jobs.</li> </ul>		

			<ul style="list-style-type: none"> <li>- Respond to the latest labour market and demand led data to plan and develop our skills and knowledge training</li> </ul>	Higher Education Providers		
			<ul style="list-style-type: none"> <li>- Engage with SDS as they develop a programme of skills alignment to match skills provision with the needs of learners, employers, and industry to drive sustainable and inclusive growth</li> </ul>			
			<ul style="list-style-type: none"> <li>- Promote and support in-work training with local businesses and social enterprises that we engage with to encourage upskilling and progression to release entry level jobs.</li> </ul>			
	<b>Improved Health &amp; Wellbeing</b>	<ul style="list-style-type: none"> <li>- Improve people's health and reduce health inequalities that exist in our society.</li> </ul>	<ul style="list-style-type: none"> <li>- Consider the health needs of our population and how those needs impact the ability of our residents to participate in our economic growth.</li> </ul>	NHS SLC; Glasgow City Region	<ul style="list-style-type: none"> <li>- Measure and report on the impact of our participation in the Mental Health &amp; Wellbeing Strategy for Lanarkshire across our communities.</li> </ul>	
			<ul style="list-style-type: none"> <li>- Influence and facilitate activity that tackles key health issues, particularly where we are performing worse than the national average.</li> </ul>			
			<ul style="list-style-type: none"> <li>- Work with partners to improve resilience, particularly in areas of greatest deprivation.</li> </ul>			
			<ul style="list-style-type: none"> <li>- Promote opportunities for people who have suffered mental health problems to train for or return to employment.</li> </ul>			



<b>PLACE</b>	<b>Support New and Established Business Locations</b>	<ul style="list-style-type: none"> <li>- Improve employment and entrepreneurial activity in key business sectors at key locations.</li> </ul>	<ul style="list-style-type: none"> <li>- Utilise our property assets and work with private sector land owners and developers to maximise sustainable development opportunities in our area.</li> </ul>	SLC SE; SDI; Glasgow City Region.	<ul style="list-style-type: none"> <li>- Measure the level of uptake and occupation of premises within the SLC business / industrial property portfolio and our levels of engagement with private sector property owners who seek to develop their assets in South Lanarkshire</li> </ul>		
			<ul style="list-style-type: none"> <li>- Launch new digital marketing tools and promote South Lanarkshire as an exceptional location for inward investment and expansion.</li> </ul>		<ul style="list-style-type: none"> <li>- Measure the volume of traffic/enquires coming via the new 'South Lanarkshire Means Business' digital platform.</li> </ul>		
	<b>Successful development of our Town Centres and the role they play in our society</b>	<ul style="list-style-type: none"> <li>- Help create town centres that offer a social, cultural and economic heart to a community and contain shared built environment, heritage and spaces that, with the right conditions, provides inclusive and sustainable centres.</li> </ul>	<ul style="list-style-type: none"> <li>- Adopt more flexible regulatory approaches that seek to maximise the sustainability and potential of our town centres to generate positive social, environmental and economic outcomes and reduce inequalities.</li> </ul>	SLC Scotland's Towns Partnership; Business Improvement Districts.	<ul style="list-style-type: none"> <li>- Implement the '20-minute neighbourhood' concept and measure increased usage of our town centres by local residents and visitors.</li> </ul>		
		<ul style="list-style-type: none"> <li>- Work with local business, social enterprise and community-based organisations to address issues and support initiatives to create the right conditions for our town centres to thrive.</li> </ul>		<ul style="list-style-type: none"> <li>- Measure the impacts of our collaborative working arrangements with local business, social enterprises and community-based organisations.</li> </ul>			
<b>Maintain and increase capital spending programmes through attracting</b>	<ul style="list-style-type: none"> <li>- Deliver council and community planning partners' strategic projects to enable economic development and sustainable growth.</li> </ul>	<ul style="list-style-type: none"> <li>- Secure sufficient financial resources through our External Funding team with specific focus on emerging Scottish and UK Government funding streams.</li> </ul>	SLC Glasgow City Region; Scottish Government	<ul style="list-style-type: none"> <li>- Increase and maintain the level of resources within our External Funding Team and measure the level of additional external funding into our capital investment programmes.</li> </ul>			

	<i>external funding</i>						
	<b>Grow the visitor, leisure and tourism economy in our area</b>	<ul style="list-style-type: none"> <li>- Promote South Lanarkshire as a leisure and tourism destination and realise the potential our tourism, heritage and cultural attractions and outstanding natural environment have in contributing to the economic wellbeing of the area.</li> </ul>	<ul style="list-style-type: none"> <li>- Deliver an updated Tourism Strategy and work with tourism-based operators and communities to develop a membership-led forum for South Lanarkshire based tourism businesses.</li> </ul>	SLC Visit Lanarkshire; Visit Scotland; Business Operators	<ul style="list-style-type: none"> <li>- Measure and report the impact of actions contained within our new South Lanarkshire Tourism Strategy</li> </ul>		
<b>BUSINESS</b>	<b>Digitally empower businesses</b>	<ul style="list-style-type: none"> <li>- Work with business to become digitally confident, highlighting the need to utilise digital tools to grow and the benefits of a digitally empowered workforce.</li> </ul>	<ul style="list-style-type: none"> <li>- Influence and work with broadband and digital providers to improve and extend our digital infrastructure.</li> <li>- Increase digital participation, confidence, competence and creativity in our communities.</li> </ul>	SLC Business Gateway; Glasgow City Region; Digital Providers	<ul style="list-style-type: none"> <li>- Increase the availability of ultra-high speed and fibre broadband across South Lanarkshire.</li> <li>- Reduce the number of properties with no broadband access or those with low broadband speeds.</li> </ul>		
	<b>Increase and sustain new business survival rates as we transition to a net zero economy</b>	<ul style="list-style-type: none"> <li>- Create and build collaborative partnerships between local government, public sector partners, businesses, social enterprises and business organisations as we embark on our journey to net zero, to enable the creation of sustainable businesses that thrive, innovate and support our local communities</li> </ul>	<ul style="list-style-type: none"> <li>- Maximise engagement with Business Gateway and local business sectors (incl. social enterprises) to provide advice and professional support as well as access to financial assistance in key sectors and activities.</li> </ul>	SLC Business Gateway; Glasgow City Region	<ul style="list-style-type: none"> <li>- Improve our Enterprise Rate, Business Birth and Business Survival rates in South Lanarkshire.</li> <li>- Measure and report on the impact of our actions within the green economy theme of the council's Sustainable Development and Climate Change Strategy</li> </ul>		
	<b>Develop resilient, local supply chains</b>	<ul style="list-style-type: none"> <li>- Establishment of a responsible, resilient, equitable and locally based procurement framework that maximises opportunities for local, third sector and social</li> </ul>	<ul style="list-style-type: none"> <li>- Collaborate with anchor institutions to effectively grow capacity and capability in targeted local supply chains. Review our procurement practice and identify routes to</li> </ul>	SLC Glasgow City Region; NHS; Further & Higher	<ul style="list-style-type: none"> <li>- Measure the annual increase in the proportion of contract spend we place with local SME's.</li> </ul>		

		enterprise businesses to bid for and win contracts in our area.	increase local spend with SME's and social enterprises.	Education Providers; SDP		
			- Promote Community Wealth Building plans and ensure procurement supports the delivery of meaningful community benefits to improve community outcomes.		- Measure the impact of new community benefits through our monitoring systems to demonstrate improvements in the scope and quality of benefits being delivered.	
	<b><i>Link business success, fair work and improved productivity</i></b>	- Recognition that fair work drives success, wellbeing and prosperity for individuals, businesses, organisations and society.	- Work with business to improve productivity and innovation through progressive workplace policies.	SLC City Region; SDS; Scottish Government	- Increase the number of organisations accredited as Living Wage Employers.	
			- Deliver Fair Work webinars to employers.		- Measure the number of participants at Fair Work seminar events	
			- Promote opportunities to deliver employee development, skills development and lifelong learning.		- Measure the number of employers and employees participating and completing Upskilling programmes – leading to improvements in salary and/or hours.	



Draft for consultation

# Economic Strategy

2022  
2027



To make South Lanarkshire a flourishing, green, dynamic and equitable place for all



# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Community and Enterprise Resources) South Lanarkshire Council</b>

Subject:	<b>Towards a More Integrated Approach to Food in South Lanarkshire</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with the findings and recommendations from the online workshop organised with the Community Planning Partnership (CPP) Progress Group, held on 14 June 2022, to explore how to more strategically embed food into community planning policies and activities

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) that the findings from the workshop and diagnostic of the local approach to food be noted;
- (2) that the recommendations to start developing a more integrated approach to food, based on the findings from the workshop, be approved; and
- (3) that implementation of the recommendations is discussed and progressed by the Progress Group.

## 3. Background

- 3.1. On 4 December 2019, South Lanarkshire Council's Executive Committee approved the Council Good Food Strategy which covers a 5-year period from 2020 to 2025. The CPP Board was also informed about the approval of the strategy with a report presented on 12 February 2020. Annual action plans are developed to implement the strategy and progress is reported twice a year to the Council's Climate Change and Sustainability Committee.
- 3.2. The vision of the Good Food Strategy is to contribute to the improvement of the quality of life of everyone in South Lanarkshire through the development of a Good Food Council where food is celebrated, supports healthy life and wellbeing, is affordable and accessible to all, encourages a fair and inclusive food economy, has limited impacts on the environment and climate change, and promotes animal welfare.
- 3.3. Since the approval of the Good Food Strategy, the socio-economic context and broader health context have strongly evolved with COVID-19, Brexit and the current cost of living crisis. This has impacted access to food for consumers in the Council's area as well as local food and drink producers and manufacturers. Access to healthy and low-cost food has been identified as a priority during the consultations for the formulation of the Community Plan.

- 3.4. The policy context is also changing rapidly to respond to these new challenges with the development of the following plans and regulations: Good Food Nation Bill; Local Food Plan for Everyone; Ending the Need for Food Banks: a draft national plan; and the Restrictions on food and drink high in fat, sugar, or salt. The Good Food Nation Bill passed on 15 June 2022 and will place a legislative obligation on local authorities and health boards to develop food plans.
- 3.5. Engagement with local food stakeholders and partnership working has also evolved since the approval of the Good Food Strategy with the creation of new food groups such as the Good Food Forum, the Food Growing Group, the Fairtrade Steering Group, Lanarkshire Larder and the Council Sustainable Food Procurement Group. The Healthier food choices/food environment group led by NHS is also still active and was established before the development of the Strategy.
- 3.6. Improving governance around food is also part of the key themes of the Good Food Strategy with the objective to ensure that an increasing number of stakeholders can influence or contribute to the development of a Good Food Council through higher engagement and participation and to enhance accountability of the food stakeholders. Two objectives under the Good Food Governance theme are included in the Strategy:-
  - ◆ **Objective 11:** Engage with, build on and support the various local food initiatives and encourage collaboration and partnership.
  - ◆ **Objective 12:** Ensure that healthy, sustainable, fair food is embedded in local policies, increase policy coherence and guarantee that food has a high profile across the council by connecting with partners.

The Council has also recently appointed an elected member as Food Champion for South Lanarkshire to progress the governance objectives of the Strategy.

- 3.7. Given all these developments, the CPP Progress Group took the decision during its meeting in April 2022 to hold a workshop to explore how to more strategically embed food into community planning policies and activities.

#### **4. Workshop organised with CPP Progress Group**

- 4.1. The workshop was held on 14 June 2022 with members of the CPP Progress Group. The Terms of Reference of the workshop including the objectives and the agenda are available in Appendix 1.
- 4.2. The list of participants is available in Appendix 2.
- 4.3. The objectives of the workshop are listed below together with the activities undertaken to achieve these objectives:-
  - ◆ Raising awareness about the current food challenges at local and national levels with a presentation from a Project Officer from Nourish Scotland.
  - ◆ Having a better understanding of partners' activities in relation to food through group discussions.
  - ◆ Understanding the link between food and the priorities stated in the Community Plan with a presentation showing why food matters from a community planning perspective.
  - ◆ Understanding the co-benefits of progressing the food agenda and how it can help to progress all the Sustainable Development Goals (SDGs) with the help of some group exercises.



- ◆ Discussing and formulating recommendations on how to adopt a more integrated approach to food and more strategically embed food into community planning policies and activities with the example of the Glasgow Food Policy Partnership presented by the chair of this partnership and with the help of online polls and group discussions.

## 5. Findings

5.1. Main findings from the presentations and the discussions are presented below:-

### Priorities and main challenges in relation to food

- ◆ Impacts of the cost of living crisis and increasing number of people supported by local food banks. In total, 41,293 people including 16,457 children in South Lanarkshire received food parcels from food banks in 2021/2022, this represents a 57% increase compared to the pre-COVID-19 period.
- ◆ Impacts of the food system on the environment and on climate change and the need to transition the food system to net zero. Food systems account for 21-37% of total global Greenhouse gas emissions (Glasgow Food and Climate Declaration signed by South Lanarkshire Council in 2021). In Scotland, agriculture represents 18.5% of Greenhouse gas emissions and is the third source of emissions after transport and industry (Scottish Government statistics, 2020).
- ◆ Need to lead by example with partners of the CPP and serve Good Food, food that is healthy, fair, and sustainable.

More information about the food related challenges in South Lanarkshire is available in Appendix 3.

### Potential contributions of the food agenda to priorities mentioned by the community and showed by evidence when developing the Community Plan

- ◆ Improving access to affordable food to facilitate “access to healthy and low-cost food” and “support families who cannot afford basic essential items”.
- ◆ Supporting the development of community cafes to “bring communities together”.
- ◆ Supporting healthy diet to tackle “long-term physical or mental health problems”.
- ◆ Providing community gardens and allotments to increase the provision of “Good outside space” and “number of people taking part in recreational activities”.

### Co-benefits of progressing the food agenda

- ◆ Progressing the food agenda can help to progress all the SDGs (Appendix 4).
- ◆ Food projects and initiatives, when taking into account all aspects of the food system, show co-benefits in relation to health and wellbeing, economic development, environment and climate change, and resilience (e.g. food growing project or educational programme).

### Learning from the Glasgow Food Policy Partnership

- ◆ 24 partners involved in the food partnership which is hosted by the Glasgow Centre for Population Health.
- ◆ Partners have common goals and a shared understanding of the food system.
- ◆ A food summit was organised to develop the Glasgow City Food Plan with 6 themed groups to develop each pillar of the plan.
- ◆ The partnership has an overseeing role but is not constituted.
- ◆ The governance structure is hybrid with formal and informal groups.
- ◆ The partnership reports to the Health Oversight Committee who reports to the Glasgow City Community Planning Partnership.
- ◆ Champions need to be on board.

- ◆ Limited resources but a lot of partners are already working on food and progressing the food agenda.
- ◆ Having an established partnership helps to attract funding.

#### Food governance, gaps and opportunities

- ◆ Need for a more collective and concerted approach to food amongst partners in particular in relation to food poverty.
- ◆ Responding to urgent issues and priorities (e.g. food poverty and climate change) should be done in conjunction with the development of a more strategic approach to food i.e., increasing partnership to have real world impacts.
- ◆ Several existing plans and groups and it might not be suitable to create a new structure and group and there are overlaps between food issues and current groups.
- ◆ Exploring opportunities to embed food within the current structure (e.g. work around the SDGs to mainstream food).
- ◆ Need to exchange more information about what is happening at local level.
- ◆ Need to raise awareness about the different food challenges and their interconnections and develop systemic thinking as partners have their own perspective.
- ◆ Possibility to prioritise areas of work depending on emergency and areas of influence.

### 6. Diagnostic of the approach to food: SWOT analysis

6.1. A SWOT analysis is used to provide a diagnostic of the approach to food across the CPP based on the context (section 3) and the findings of the workshop (section 5).

6.2. The SWOT analysis is provided below:

<p><b>Strengths</b></p> <ul style="list-style-type: none"> <li>- Several existing local food groups working on different themes and involving partners.</li> <li>- Partners and communities with own expertise on food and areas of influence.</li> <li>- Dynamic sector with many local food initiatives and actions.</li> <li>- Existing platform and group to share information.</li> <li>- Council Good Food Strategy, annual action plans and appointment of a Food Champion.</li> </ul>	<p><b>Weaknesses</b></p> <ul style="list-style-type: none"> <li>- No common goals defined by the partnership in relation to food and lack of coordinated approach to food.</li> <li>- Need for a better and shared understanding of the different aspects of the food system and local challenges.</li> <li>- Not enough information shared on food initiatives at local level and amongst partners.</li> </ul>
<p><b>Opportunities</b></p> <ul style="list-style-type: none"> <li>- Political momentum with the Good Food Nation Bill and other national food plans.</li> <li>- Examples and learning available from other food partnerships in Scotland and in the UK.</li> <li>- Co-benefits of food if a systemic approach to food is adopted.</li> </ul>	<p><b>Threats</b></p> <ul style="list-style-type: none"> <li>- Urgent issues faced by the community in relation to the access of healthy and affordable food.</li> <li>- Climate emergency and the need to transition the food system to net zero.</li> </ul>

### 7. Recommendations

7.1. To start developing a more integrated approach to food among partners and to help deliver the ambitions of the Community Plan, the following recommendations are

suggested based on the findings of the workshop. Recommended actions to implement the objectives are also listed below. Participants of the Progress Group have had the opportunity to review the recommendations.

7.2. 1- Mainstreaming and promoting Good Food across the Partnership

Mainstreaming a systemic approach to food will help to take into account all the interrelated components of food (health and wellbeing; economic development; and sustainability and climate change) and its co-benefits when developing food related actions or taking policy decisions across the partnership. This would also increase policy coherence and guarantee that food has a high profile across the area.

*Recommended actions:-*

- ◆ Mapping the partnership activities in relation to food as part of the upcoming Sustainable Development Goals exercise undertaken by the Partnership.
- ◆ Raising awareness about the different components of food and local food challenges depending on needs expressed by partners (e.g. awareness session, online training, or webinar for the Board and/or officers working on food related activities).
- ◆ Agreeing on a definition of Good Food and formulating a Good Food pledge or charter for the partnership.

7.3. 2- Sharing more information on local food initiatives and increasing networking among partners and within the community

The local food sector is dynamic with several food groups and partners and communities having their own expertise on food and areas of influence. Sharing more information about local initiatives could help to increase networking and collaboration.

*Recommended actions:-*

- ◆ Promoting the use of the “South Lanarkshire Good Food Forum discussion”. The email list brings together people committed to promote Good Food in the South Lanarkshire area whether they are from the third, private or public sector. It can be used to share information about good practices, initiatives or events related to food in South Lanarkshire or if they are looking for peer-to-peer support and to learn from others in the council’s area.
- ◆ Sharing information about the different food groups amongst partners (e.g. objectives and membership).
- ◆ Organising events or workshops for local food stakeholders including partners to showcase good practices and increase networking.

7.4. 3- Sharing information among partners on priority areas and key areas of influence and considering the development of collective actions

Guaranteeing access to good food to everyone is the main priority and several partners are implementing actions to respond to this challenge. Leading by example when it comes to food served to partners’ employees and in public places is also seen as a key area of influence.

*Recommended actions:-*

- ◆ Within the area of influence of local CPPs, working in partnership in order to try to reduce the reliance on food banks faced by people in the situation of food poverty by prioritising access to emergency financial assistance, money advice and access to holistic support services.
- ◆ Sharing good practices in relation to food served to partners’ employees and in public places to make healthy, fair, and sustainable food a norm in South Lanarkshire.

- 7.5. 4- Engaging with communities to support them in the development of healthier, fairer, and more sustainable food systems  
 Continue to engage with local communities to understand what matters to them in relation to food so that partners can provide support to enable communities to develop local food systems that are healthier, fairer, and more sustainable. By doing that, partners will learn together with communities what can and should be changed at a local level to ensure this transition depending on the specific challenges and needs of local communities and their food systems.
- Recommended actions:-*
- ◆ Mapping food related initiatives led by the communities and continuing to invest in local areas, give people ownership and support so that they can act to transition towards a healthier, fairer, and more sustainable food systems.
- 7.6. 5- Further discussion following future local and national policy developments  
 The national policy agenda is evolving with the development of several new policies and plans including the Good Food Nation Bill, the Local Food Plan for everyone and the Plan to end the need for food banks. Local implications are expected including legislative obligations for local authorities and health boards. The renewal of the Good Food Strategy is also likely to start in 2024/2025.
- Recommended actions:-*
- ◆ Monitoring the implications of new national policy developments and discussing implications with the Progress Group.
  - ◆ Discussing with the Progress Group the development of the new Good Food Strategy in due course.
- 7.7. The implementation of these recommendations (e.g. lead, timescales, resources) will be discussed with the Progress group and progress reported to the Board in due course.
- 8. Employee Implications**
- 8.1. There are no employee implications associated with this report at this stage. However, partners will be involved in the implementation of the recommendations following discussions and agreement with the Progress Group.
- 9. Financial Implications**
- 9.1. There are no financial implications associated with this report at this stage.
- 10. Climate Change, Sustainability and Environmental Implications**
- 10.1. An integrated approach to food, by taking into account all the aspects of the food systems from farm to fork and encouraging the transition towards a more sustainable food system will help to achieve the objectives of the Climate Change and Sustainability Strategy.
- 11. Other Implications**
- 11.1. There are no issues in terms of risk associated with this report.
- 12. Equality Impact Assessment and Consultation Arrangements**
- 12.1. There are no Equality Impact Assessment or consultation arrangement implications associated with this report.

**David Booth**  
**Executive Director (Community and Enterprise Resources)**  
**South Lanarkshire Council**

17 August 2022

**Contact for Further Information:**

If you would like further information, please contact:-

Hélène Gourichon (Policy Officer for Food Development), South Lanarkshire Council

E-mail: [Helene.gourichon@southlanarkshire.gov.uk](mailto:Helene.gourichon@southlanarkshire.gov.uk)

**Terms of Reference of the workshop:  
An integrated approach to food for Community Planning Partners**

Workshop Tuesday 14 June at 2pm – Teams

### **Context**

South Lanarkshire Council has developed a Good Food Strategy in consultation with partners and its implementation started in 2020. The CPP Board was also informed of progress. Several partners of the CPP are also implementing food related projects or initiatives and are involved in some of the local food groups.

However, there is no integrated or collective approach to food across South Lanarkshire, whilst the food agenda is becoming even more important with the increasing cost of living including food; the importance of economic recovery for local food and drink businesses in the post covid context; and the need to transition the food system to net-zero.

Given this context, the CPP Progress Group took the decision during its meeting in April 2022 to hold a workshop to explore how to more strategically embed food into community planning policies and activities.

### **Objectives**

- 1- Raising awareness
  - Raising awareness about the current food challenges;
  - Having a better understanding of partners' activities in relation to food;
  - Understanding the links between food and community planning including links with the CPP objectives and local priorities; and
  - Understanding the co-benefit of progressing the food agenda.
- 2- Strategic thinking on food governance
  - Providing recommendations on how to adopt a more integrated approach to food and more strategically embed food in community planning policies and activities; and
  - Providing recommendations on how to further engage communities in developing healthier, fairer and more sustainable food systems.

### **Expected outputs**

- Findings and comments from the workshop;
- Recommendations on food governance based on findings and discussions; and
- A paper presenting findings and recommendations will be shared with participants for review and comments after the workshop and before being presented to the CPP Board meeting on 14 September 2022.

## Agenda

<b>2:00 – 2:05</b>	<b>Welcome</b>	Gillian Lindsay, Health Improvement Lead, South Lanarkshire Health and Social Care Partnership
<b>PART 1: Understanding the issues, current situation in South Lanarkshire and priorities</b>		
<b>2:05 - 2:20</b>	<b>What challenges in the Food System are we facing? From health, economic and environmental perspectives</b>	Miesbeth Knotttenbelt, Project officer, Nourish Scotland Q&A
<b>2:20 - 2:30</b>	<b>Why does it matter from a community planning perspective?</b>	Group Discussion
<b>2:30 – 2:55</b>	<b>What is currently happening to tackle the food issues at local level and what are the local and national priorities?</b>	Helene Gourichon, Policy officer for food development, South Lanarkshire Council Q&A Discussion
<b>BREAK</b>		
<b>PART 2: Discussing how to further embed food in community planning policies and activities</b>		
<b>3:00 – 3:15</b>	<b>Learning from experience - the example of Glasgow Food Policy Partnership</b>	Jill Muirie, Chair of the Glasgow Food Policy Partnership and Public Health Programme Manager, Glasgow Centre for Population Health Q&A
<b>3:15 – 3:35</b>	<b>How to further embed food in community planning policies and activities?</b>	Group discussion
<b>3:35 – 3:55</b>	<b>How can we engage our communities in developing healthier, fairer and more sustainable food systems?</b>	Group discussion
<b>3:55 – 4:00</b>	<b>Closing remarks</b>	Gillian Lindsay, Health Improvement Lead, South Lanarkshire Health and Social Care Partnership

**List of participants at the workshop:  
An integrated approach to food for Community Planning Partners**

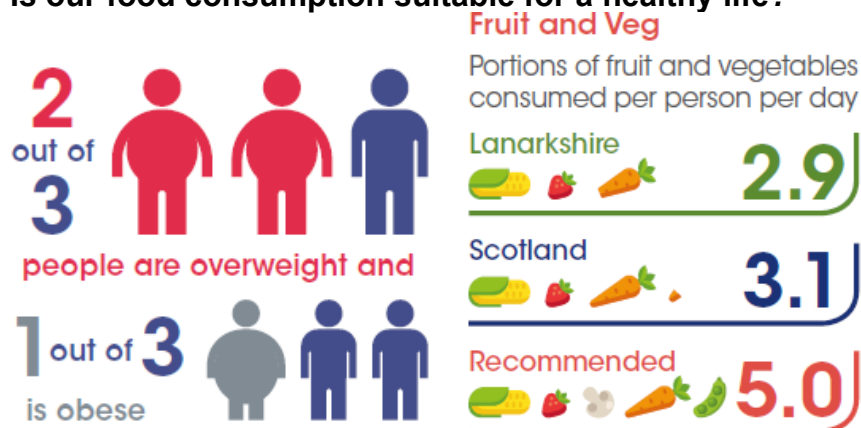
<b>First name</b>	<b>Last Name</b>	<b>Job title</b>	<b>Organisation</b>
Donna	MacLeod	Economic Development Officer	South Lanarkshire Council
Michelle	Wilkie	Performance and Policy Development Manager	South Lanarkshire Council
Lorna	Hinshelwood	Sergeant, Police Liaison Officer	Police Scotland
Gillian	Lindsay	Health Improvement Lead, South Lanarkshire HSCP	NHSL
Aileen	Murray	Community Planning Adviser	South Lanarkshire Council
Dana	Brady	Tackling Poverty Officer	South Lanarkshire Council
Pamela	McMorran	Planning Officer	South Lanarkshire Council
Anne Louise	Maher	Social Worker - Team Leader Unpaid Work	South Lanarkshire Council
Eleanor	Paterson	Community Planning Officer	South Lanarkshire Council
Karen	Gillespie	Strategy and Policy Officer	Housing and Technical Resources, SLC
Kenneth	Stark	Station Commander	Scottish Fire and Rescue Service
Sarah	Burgess	Green Health Development Officer	VASLan
Gerry	Kiernan	Community Development Officer	South Lanarkshire Council
Helene	Gourichon	Policy Officer for Food Development	South Lanarkshire Council



## Food in South Lanarkshire: Key facts

Information below is extracted from the leaflet “Food in South Lanarkshire, Towards a Good Food Council: Key fact”, also available online [here](#)  
 Statistics are for South Lanarkshire unless stated by a flag

### Is our food consumption suitable for a healthy life?

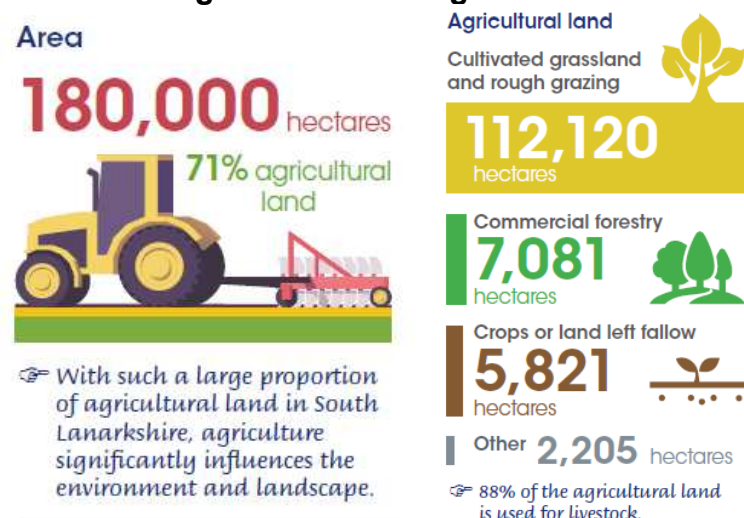


### Do we all have the same access to food?

**Scotland** - 4% of adults have run out of food due to lack of money or resources in the previous 12 months.

8% said that, at some point, in the previous 12 months, they were worried they would run out of food due to a lack of money or resources.

### Is our local agriculture thriving?



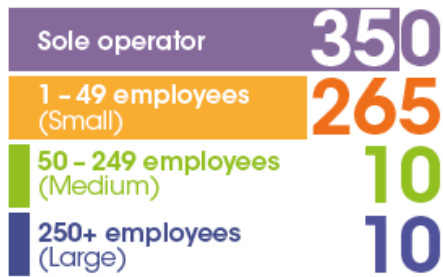


**Scotland** - Only 8% of farmers are less than 41 years old and 34% are more than 64 years old.

In 2016-2017, 45% of farms did not make enough to pay the farmers the minimum agricultural wage.

### Is our food economy thriving?

Food and drink companies (including agriculture):  
**635 with 6,042 workers**



### What impact does our food production and consumption have on the environment?



\*data on Greenhouse gas emissions from the agricultural sector shared above has been updated in the covering report using the latest statistics available.







# Report

Report to: **Partnership Board**  
 Date of Meeting: **14 September 2022**  
 Report by: **Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

Subject: **Community Planning Review Update**

## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on progress of the Community Planning Structure and Governance Review
- ◆ provide the Partnership Board with a progress update on the new Community Plan

## 2. Recommendation(s)

1.2. The Partnership Board is asked to approve the following recommendations:-

- (1) that the progress made to date with the review be noted;
- (2) that the progress to deliver the new Community Plan be noted; and
- (3) that the recommendations, set out at section 5, be approved by the Board.

## 3. Background

- 3.1. The Board undertook a self-assessment which was facilitated by the Improvement Service during January/February 2019. Following approval of the Best Value Assurance Report by the Council in June 2019, an extended Community Planning Partnership (CPP) session took place on 11 September 2019 to consider the output of the facilitated self-assessment session along with the outcomes of the Council's Best Value Assurance Report (see Appendix 1).
- 3.2. A session with representatives from the Thematic Partnership Boards took place on 3 October 2019 and draft implementation plans were prepared on the CPP structure, joint problem solving and scrutiny of the work of the Thematic Boards.
- 3.3. A further session took place with the Board on 23 October 2019 to consider how the CPP Board should be structured and the structures required at a Thematic/Locality level. It was agreed that a proposal would be drafted by the Improvement Service and the Community Planning Team for consideration by the Board at its December 2019 meeting.

- 3.4. At the meeting on 5 December 2019, proposals were set out for a new structure and the Board agreed that a short-life working group be established to further consider these and develop proposals. A discussion on the CPP Board membership took place at the meeting on 12 February 2020 and the working group was also tasked with developing a membership proposal. An update on the work of the group was also reported to the Board on 1 July 2020.
- 3.5. The first phase of the new structure proposal has been implemented. This included Community Partnerships in the areas of Clydesdale and Cambuslang and Rutherglen; a Community Engagement Partnership Group and an Outcomes Leads group to oversee the development of the new Community Plan and the next stage of the review.
- 3.6. This report provides an update on current progress in relation to the new structure proposals and delivery of the new Community Plan.

#### **4. Current Progress**

##### **4.1. Community Planning Structures**

4.1.1. The following sections provides an overview of activity undertaken during the last 3 months:-

##### **4.1.2. Community Partnerships**

Work continues to develop the Clydesdale and Cambuslang and Rutherglen Community Partnerships. Work has also started to develop Community Partnerships in the areas of Hamilton, East Kilbride and their surrounding areas.

##### **4.1.3. Analysis of Current Community Planning Structures**

To gain a fuller understanding of the size and scale of current partnership activity, a root and branch review of all levels, groups, plans and organisations has been completed (see high level structure diagram at Appendix 2). This has been a substantial piece of work which has highlighted the complexity of current Community Planning arrangements. A high level summary of these findings is attached as Appendix 3. A detailed analysis at Board and Thematic level is available on request. In summary:-

- ◆ There are 103 working groups attended by representatives from 282 organisations/groups across all themes.
- ◆ In terms of representation at groups by each partner, the top 5 are: South Lanarkshire Council who attends 95 of these groups; NHS Lanarkshire - 81; South Lanarkshire Health and Social Care Partnership - 59; VASlan – 48; and Police Scotland – 40. It should be noted that some of the larger organisations may have more than one employee attending the same group.

##### **4.1.4. Review of Community Planning Groups Survey**

To gauge current governance arrangements and the effectiveness of existing groups, a small group of partners developed a survey aimed at all attendees. This survey closed at the end of August 2022 and the results will be used to inform the review.

##### **4.1.5. Review of Partnership Plans**

A review of the plans that the partnership contributes to the delivery of concluded that officers are currently working to deliver 48 plans, 10 statutory and 38 non-statutory.

#### 4.1.6. **Thematic Group Update**

It is recommended that the: Safer South Lanarkshire; South Lanarkshire Health and Social Partnership Board and the Promise Board structures remain, however, that they participate in the review as set out in the recommendations at section 5. It should be noted that the Sustainability Partnership Board and the Sustainable and Inclusive Economic Growth Partnership Board are no longer meeting however some of the sub-groups still meet and will be considered as part of this review. The remaining thematic level groups include: Getting it right for South Lanarkshire's Children and the Corporate Connections Board (formerly known as the Youth Partnership). Both of these groups are chaired by Councillors.

#### 4.1.7. **Community Planning Outcomes Leads**

A presentation summarising the findings of the review to date was presented to the Outcomes Leads Group on 4 August 2022. This presentation set out the findings so far; national influences; the statutory responsibilities of the partnership as set out in the [Community Empowerment Act](#); key influences such as the [Christie Commission report](#). Much of the discussion focussed on moving towards a [whole systems approach](#) with joint local planning and targeted delivery towards individuals/families who experience the poorest outcomes.

Taking all of the above work into account, the following presents a summary of the current structure:-

- ◆ **Multiple levels of complexity** - highly complex planning landscape, many groups, many meetings, many plans, many priorities.
- ◆ **Resource intensive** - 103 strategic level planning groups and 48 plans.
- ◆ **Strong thematic focus** – continue to work in silos, duplication of activity/effort.
- ◆ **Golden thread which connects us all** – Whilst we work at different levels of intensity, much of our work is targeted at the same people/families who all have the same basic needs.

Key take-away messages from this session include:-

- ◆ the need to be more responsive at locality/community/neighbourhood levels
- ◆ the need to refocus partnership activity and streamline structures and plans at thematic group level
- ◆ redressing the imbalance between “community” and “planning”
- ◆ smarter planning that is focused on joint local planning and delivery
- ◆ a renewed delivery focus, targeting those individuals/families experiencing the highest levels of inequality
- ◆ the increasing levels of demand, financial and resource pressures on individual partners

#### 4.1.8. **Moving Towards a Whole Systems Approach**

The core characteristics of a whole systems approach align well with the recommendations from the Christie Commission and the ambitions in the Community Plan. Any system change activity should be sustainable in the long-term and transformational. The following list sets out some features/benefits:-

- ◆ improved data sharing and data systems
- ◆ service integration and workforce development
- ◆ stronger multi-agency partnership with a clear focus on mitigation and prevention
- ◆ Joint Commissioning approaches
- ◆ delivery of a whole person/whole family centred approach

- ◆ service delivery model: co-determine; co-decide; co-design; co-deliver
- ◆ involve people with lived experience/peer support
- ◆ builds on best practice examples of existing partnership work

4.1.9. The newer Community Planning structures, namely Neighbourhood Planning, Community Engagement and Participation, Outcomes Leads and Community Partnerships provide a strong foundation for a new way of working. It is one where plans, and resources are re-aligned to focus on prevention, reducing inequalities and local priorities; and future structures of the partnership are built from strong local partnership foundations. In the initial stages, there would be two distinct parts to transition to locality based planning and delivery: the transition of Thematic Groups to a new model of working; and the adoption of a “Whole Systems approach” as an integrated model of planning and delivery with communities. Taking Community Planning out into our local communities has the potential to improve openness, transparency and scrutiny through developing closer links with communities and local councillors.

4.1.10 To support the transition to a locality partnership delivery model, the following actions are proposed:-

All Thematic Groups should with immediate effect:-

- ◆ review all of the 103 groups within their remit, to identify essential groups and develop a detailed rationale demonstrating the real need for their retention
- ◆ review all of the 38 non-statutory partnership plans within their remit, with a view to aligning these with existing statutory plans; and develop a detailed rationale demonstrating the real need for retention of these plans
- ◆ prepare a draft implementation plan to transition from a thematic level delivery model to a locality delivery model
- ◆ complete this review and draft plans by 30 December 2022 and present their findings to the Outcomes Leads Group

4.1.11 The partnership adopts a “Whole Systems Approach” with integrated locality planning and delivery arrangements. The Board are asked to task the Outcomes Leads Group with developing a locality based proposal and implementation plan; and evaluating sustainable service delivery models such as the “whole person” and “whole family” approaches. This approach would link a number of key policy drivers and build on the good work already happening across the partnership. This would include the impact of approaches such as contextual safeguarding; recognising the impact of the range of environments people come into contact with, to understand how service delivery and interactions within the wider community impacts upon individuals and families within our communities. The Thematic Group actions will link into this work.

4.1.12 Thematic Boards were asked to cease Board meeting activity as a result of the review and the new Council given that these meetings are chaired by Councillors. If the Board are agreeable to the direction for the Partnership, they are asked to approve that the Getting it Right for Every Child in South Lanarkshire and Corporate Connections Boards (previously known as the Youth Partnership) cease permanently. Work will continue at sub-group level in the meantime as the work of the review progresses and scrutiny arrangements would continue through locally agreed arrangements referred to at 4.1.9. above.

4.1.13 The Board is asked to note that revised/new governance arrangements for the partnership will be developed as work on the review progresses.



## 4.2. Community Plan Delivery

4.2.1. Work continues to progress the delivery of the new Community Plan. Given the level of ambition set out in this plan, substantial preparation and development at partner and community levels is required to help shape and inform delivery. The following sections provide an update on progress so far.

### 4.2.2. Community Planning Lenses

The delivery of people and place-based approaches are at the core of the new Community Plan. The Board is asked to agree that all partnership work moving forwards is considered through the following planning lenses. The aim of this is to refocus current planning arrangements, prioritise and align policy and delivery with the statutory requirements of community planning whilst taking action to address the health and climate crisis:-

- ◆ **Health and inequalities lens**, addressing health and social inequalities through a people and place-based approach.
- ◆ **Climate change lens**, addressing climate, nature change and ensuring that no-one is left behind.

### 4.2.3. UN Sustainable Development Goals Mapping and Measuring Impact

A substantial area of work for the partnership during the next 12 months will be to review what we are doing currently against the [17 United Nations Sustainable Development Goals](#) (SDG's). This will help us to see where we are doing well and where we could do better. Part of this work will include developing a set of local indicators which will also be aligned to the government's [National Performance Framework](#) and will help us to track our performance. These will also help us to make decisions on where to prioritise our effort, share success and learn from others.

### 4.2.4. Writing the Delivery Plan

Critical to the success of the new plan is delivering on our promise to work together with communities, local organisations and businesses to deliver the ambitions set out in the Community Plan. To achieve these ambitions, we need to change how we currently work together; taking a more holistic and joined up approach to service delivery through re-imagining current service delivery models; and through developing a clearer understanding of how our work impacts on individuals, families, communities, local organisations and businesses; and the contributions that we make as a whole in our work towards a fairer South Lanarkshire for all. The Board is asked to agree that the action plan is written with local communities using the following process steps: **co-determine; co-decide; co-design; co-deliver**. We will build on current local plans and work with Community Partnerships and other locality groups as part of this approach. The Board is asked that partners continue to support this work as they have done to this point in the engagement and writing activity for the new Community Plan; this includes ensuring staff are fully engaged in the process of working with communities to create the action plan.

### 4.2.5. Community Plan Year One Actions

Whilst progressing the work outlined at 4.2.3. and 4.2.4. above which will inform a fuller delivery plan, the following actions set out what we aim to achieve in year one of the plan:-

**Ambition 1 - We will invest in PEOPLE by finding ways to share power and resources**

**1.1:** Develop a partnership localism agreement. Note: this type of agreement enables and empowers local people, the voluntary sector and community organisations to play an active role in making decisions that affect them and in delivering what their community needs.

**1.2:** Design a creative and shared learning plan for communities and partners to support collaborative working, including information as to how learning opportunities can be accessed.

**1.3:** Progress the delivery of the new Volunteering Strategy.

**Ambition 2 - We will make PROGRESS by investing in learning together and how we can do things better**

**2.1:** Complete a review of current and new partnership priorities using the UN Sustainable Development Goals as a framework and develop local performance measures.

**2.2:** Deliver the Shaping Places for Wellbeing project in Rutherglen

**2.3:** Develop a Neighbourhood Plan for the East Kilbride areas of Crosshouse, Greenhills and Whitehills.

**2.4:** Work with the Lanark community to create South Lanarkshire's first combined spatial/neighbourhood plan.

**2.5:** Establish Community Partnerships for the areas of East Kilbride, Hamilton and their surrounding areas.

**Ambition 3 - We will invest in our PLANET by putting local areas at the centre of our work**

**3.1:** Develop a proposal and implementation plan for sustainable integrated locality planning and delivery arrangements.

**3.2:** Thematic Groups to prepare a draft implementation plan to transition from a thematic level delivery model to locality working arrangements.

**3.3:** Have conversations with our communities regarding the actions they are taking to address climate change and how we can help to support them.

4.2.6. Progress to deliver these actions will be reported to the Board in June 2023. In addition, a plan to monitor the priority areas of activity set out in the Community Plan by the Thematic Groups, has also been developed and is attached as Appendix 4.

4.2.7. As requested by the Board, work will be undertaken to realign current working arrangements with a project management approach. Research has also been undertaken on how best to monitor progress (in addition to the proposed local Sustainable Development Goals) against the delivery of the new Community Plan through taking a more holistic approach. This has included wellbeing measures to assess the overall wellbeing of those living in our communities and contribution analysis which considers the contributions made by all partners to specific interventions and the cause and effect of their actions on the individuals/families being targeted.

**5. Recommendations**

5.1. With a backdrop of increasing demand and all partners under immense financial strain including rising costs, there is a real sense of urgency to do things differently. Across the public sector, the impact on partners who are picking up on the work of other partners due to a lack of capacity (known as displaced demand) is adding further pressures.

Whilst a lot has changed for public services and communities since the Christie Commission report was published in 2011 and the Community Empowerment Act in 2015, delivering on these ambitions is now even more important than ever. The Partnership continues to make great progress in many key policy areas and the following recommendations will lay the foundations for the delivery of the new Community Plan; whilst continuing to build on the strengths of the partnership and our communities.

5.2. The Board is asked to approve the following recommendations for action:-

5.2.1. The Board issues a clear directive to all Thematic Partnership groups to review current planning and delivery arrangements and prepare a transition plan as set out at 4.1.10. above.

5.2.2. The Board is asked to approve that the Partnership adopts a “Whole Systems Approach” with integrated locality planning and delivery arrangements as set out at 4.1.11. above. The Board may also wish to consider holding a session before the meeting in December to discuss these proposals more fully.

5.2.3. The Board is asked to approve that the Getting It Right for Every Child in South Lanarkshire and Corporate Connections Boards cease permanently as set out at 4.1.12. above.

5.2.4. The Board is asked to agree that the Community Plan Delivery Plan is written with local communities as per the process outlined at 4.2.4. above.

5.2.5. The Board is asked to approve the Community Plan Year 1 actions and priority monitoring plan. They are also asked to approve that work starts with communities to turn the ambitions into actions as outlined at 4.2.4. above.

## **6. Employee Implications**

6.1. As partners already commit resources to thematic activity, much of this work should be delivered using existing resources. The Board is asked to commit short-term resources to support the Outcomes Leads with the development of the new locality model and the evaluation of sustainable delivery models. Support will also be provided by the Community Planning Team.

## **7. Financial Implications**

7.1. Whilst it is too early in the review to quantify financial implications, it is anticipated that in the short to medium term non-cashable savings will be realised from streamlining the work of the thematic groups of the partnership. This would be achieved through resourcing less meetings and the related administration and planning activity. Re-focussing the efforts of the Partnership towards prevention activity and reducing inequalities through an integrated service delivery model also has the potential to produce longer term savings. It is suggested that costing and monitoring activity is undertaken by partners to quantify the financial implications as the review progresses.

## **8. Climate Change, Sustainability and Environmental Implications**

8.1. As a priority of the partnership, the work outlined in this report will consider these (and nature as agreed through the Strategic Environmental Assessment) with a view to identifying and maximising opportunities. Any potential impacts will be outlined with mitigation/adaptation actions.

## **9. Other Implications**

- 9.1. An assessment of the risks relating to the proposed new ways of working will be undertaken as part of this work. Where risks are identified, further controls and actions to mitigate these risks will be put in place. The Board will be kept up-to-date with this work as it progresses.

## **10. Equality Impact Assessment and Consultation Arrangements**

- 10.1. There are no Equality Impact Assessment implications associated with this report. Consultation has taken place with representatives of the Outcomes Leads Group. Further communication and consultation are required with partners, Thematic Groups and our communities to progress the recommendations contained in this report.

**Paul Manning**  
**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

17 August 2022

### **Contact for Further Information**

If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council  
Tel: 0303 123 1017  
E-mail: [rhonda.leith@southlanarkshire.gov.uk](mailto:rhonda.leith@southlanarkshire.gov.uk)

**CPP Board Self-Assessment/Best Value Assurance Review  
Summary of agreed priorities for improvement**

Self-Assessment Categories	CPP Board Self-Assessment priority areas for improvement	BVAR Observations (Obs) and Recommendations (Rec)
<b>Clear Leadership</b>	No areas for improvement identified	
<b>Governance and Accountability</b>	Increase the clarity of the role and remit of the CPP and structures and processes to deliver the identified priorities	<ul style="list-style-type: none"> <li>• The Community Planning Partnership Board needs to take a more active role in driving partnership working (Obs)</li> <li>• The activities of the thematic groups should be better co-ordinated by the CPP Board to ensure that they contribute to achieving the Community Plan objectives (Obs)</li> <li>• The Community Planning Partnership Board should take a more active role in driving partnership working, monitoring outcomes and feeding back to thematic subgroups (Rec)</li> </ul>
<b>Community Engagement and Capacity Building</b>	<ul style="list-style-type: none"> <li>• Develop a consistent and co-ordinated approach across partners to engaging with communities, particularly those harder to reach</li> <li>• Consider how communities can be supported to enhance engagement and community capacity building through dedicated resources</li> </ul>	Locality plans should be prepared without further delay (Rec)
<b>Effective Use of Resources Between the Partners</b>		There is also a lack of clarity around the resourcing of community planning initiatives by the CPP, with little evidence of resource pooling, a requirement of the Community Empowerment Act (Obs)
<b>Performance Management and Reporting of Outcomes and Impact</b>	No areas for improvement identified	

Note: BVAR is South Lanarkshire Council's [Best Value Assurance Review Report](#) observations and recommendations from Audit Scotland on Partnership working

South Lanarkshire Community Planning Partnership  
Current Structure Chart



Note: this is a high level overview and does not include sub-groups.

Summary of findings from the review of existing structures

Table 1: Extract from the Community Planning Register




Composition	Partnership Groups	Organisations / Committees / Groups
 Community Planning Partnership Boards	11	46
 Community Planning Partnership Groups	9	41
 Health and Social Care Partnership	36	56
 Community Safety Partnership	15	55
 Sustainable and Inclusive Economic Growth Partnership	10	45
 Getting It Right for South Lanarkshire's Children Partnership / Youth Partnership	22	39
<b>Total</b>	<b>103</b>	<b>282</b>

Diagram 1 – Number of meetings attended by each partner



**Community Plan 2022 to 2032  
Priority Actions for monitoring and reporting**

<b>Putting learning at the centre</b>				
<b>Priority Area of Action</b>	<b>Proposed Measures</b>	<b>Baseline</b>	<b>Target</b>	<b>Source (Plan)</b>
We will work with parents to support the development of babies and young children	By August 2023, 5% increase in the number of children in South Lanarkshire (SIMD1/2) with no concern related to speech and language development prior to school entry	TBC	5%	Children's Services Plan
We will work with and support people of all ages to help them re-engage with education and learning or to improve their employability skills	Learners will be offered opportunities to learn skills that meet their needs across a range of settings. We will work with learners to:- <ul style="list-style-type: none"> <li>• Enhance their parenting skills</li> <li>• Help parents to support their child's learning</li> </ul>	To be established	To be established	South Lanarkshire Community Learning and Development Plan
	We will continue to support learners to progress to other appropriate learning opportunities, ensuring that we meet ongoing needs. We will work with learners to: <ul style="list-style-type: none"> <li>• Help them re-engage with education/learning</li> <li>• Help them access volunteering opportunities</li> <li>• Help them access any other appropriate learning programmes or opportunities</li> <li>• Improve their employability skills</li> </ul>	To be established	To be established	South Lanarkshire Community Learning and Development Plan
We will support young people to progress to	Maintain school leaver destination rate (SLDR) for all young people	2020/21 96.2 (SLC) 95.5 (Scotland)	Equal to or above the Scottish Average	Education Services Improvement Plan



Putting learning at the centre				
Priority Area of Action	Proposed Measures	Baseline	Target	Source (Plan)
further learning, work or training when they leave school	Increase positive destination rate for young people progressing from the post-school AspireWorks programme	N/A	70%	Education Services Improvement Plan

Our Children and Young People Thrive				
Priority Area of Action	Proposed Measures	Baseline	Target	Source
We will work to ensure children have the best start in life and become everything they can be	Percentage of schools completing a participatory budgeting process	N/A	146 schools	Local Child Poverty Action Report
	By March 2023 75% of young carers feel involved in identifying their outcomes and receive appropriate support	N/A	75%	Children's Services Plan
We will work to ensure that the health and wellbeing of children, young people and families is improved	By March 2023 80% of registered users said <a href="#">Kooth</a> was effective in supporting them with their emotional wellbeing needs	N/A	80%	Children's Services Plan
	By March 2023, 75% of children and young people completing weight management interventions will report an increased awareness in the importance of making healthy choices	TBC	75%	Children's Services Plan
We will work to ensure that the life chances of children and young people in need	By March 2023, 95% of young people in receipt of continuing and after care will benefit from suitable accommodation options and appropriate support	TBC	95%	Children's Services Plan

<b>Our Children and Young People Thrive</b>				
<b>Priority Area of Action</b>	<b>Proposed Measures</b>	<b>Baseline</b>	<b>Target</b>	<b>Source</b>
of care and protection are improved	By end of March 2023, 70% of kinship carers who are surveyed at their kinship assessment will score a level of satisfaction of 4 or more with the support they received.	N/A	70%	Children's Services Plan

<b>Thriving businesses and fair jobs</b>				
<b>Priority Area of Action</b>	<b>Proposed Measures</b>	<b>Baseline</b>	<b>Target</b>	<b>Source</b>
We will work to ensure everyone has the same opportunities to learn new skills	Deliver responsive employment support and measure the number of successful employment outcomes	TBC	TBC	South Lanarkshire Council
	Promote opportunities and careers and measure successful training outcomes	TBC	TBC	South Lanarkshire Council
We will ensure that the place where you live is at the heart of our response to the climate emergency and help places to become sustainable	Monitor and deliver town centre measures and initiatives in line with town strategies, Community Wealth Building and 20 Minute Neighbourhood approaches. <ul style="list-style-type: none"> <li>• Town Centre Vacancy Rates – maintain at or below national averages</li> <li>• Businesses supported (including Social Enterprise) – support across towns and places</li> </ul>	TBC	TBC	South Lanarkshire Council
We will make it easy for businesses and social enterprises get all available	<ul style="list-style-type: none"> <li>• Total number of businesses/social enterprises supported <ul style="list-style-type: none"> <li>○ New start ups</li> <li>○ Existing organisations</li> </ul> </li> </ul>	TBC	TBC	South Lanarkshire Council

help and advice from one place	<ul style="list-style-type: none"> <li>• Grants awarded to businesses/social enterprises <ul style="list-style-type: none"> <li>○ Number and value of grants</li> <li>○ Funding leveraged</li> <li>○ Jobs safeguarded</li> <li>○ Jobs created</li> <li>○ Increase in turnover</li> </ul> </li> </ul>			
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<b>Caring, connected communities</b>				
<b>Priority Area of Action</b>	<b>Proposed Measures</b>	<b>Baseline</b>	<b>Target</b>	<b>Source</b>
We will continue to support and encourage every community to identify and act on their local priorities	Increase engagement of those within neighbourhood planning areas in place based participatory budgeting programme	3,571 participants 2021-22	10%	Neighbourhood Planning
	Increase the number of local community plans through promotion of opportunities for communities to create their own plans and identify priorities	17	20%	Neighbourhood Planning
We will bring communities together to share priorities and work jointly on them	Development of a further two community partnerships in Hamilton and East Kilbride areas	N/A	By 31 March 2023	Community Plan
	Hold a networking event for representatives of community led plans to come together and discuss progress and next steps across South Lanarkshire	N/A	By 31 March 2023	Neighbourhood Planning
We will involve local representatives in community planning at all levels, including on the Community Planning Partnership Board	Representation of all 4 community partnerships at Board level	2	By 30 June 2023	Community Plan
	Neighbourhood planning stakeholder groups to be supported to develop local leaders through capacity building and training support	No groups led by a Community Chairperson	3 groups led by a Community Chairperson	Neighbourhood Planning

<b>People live the healthiest lives possible</b>				
<b>Priority Area of Action</b>	<b>Proposed Measures</b>	<b>Baseline</b>	<b>Target</b>	<b>Source</b>
We will ensure that all of our services work with people as early as possible to stop problems happening	Implement Discharge Without Delay to return people to their home or community safely	N/A	N/A	HSCP Joint Strategic Commissioning Plan 2022-2025
We will increase access, activities and supports that help improve mental health and addictions	Further develop mental health services to support more people to recover or manage their condition successfully and live as happy, healthy and productive lives as possible.	N/A	N/A	HSCP Joint Strategic Commissioning Plan 2022-2025
	Work with South Lanarkshire Alcohol and Drug Partnership to reduce the impact of addictions within our communities through early intervention/prevention and a focus on recovery	N/A	N/A	HSCP Joint Strategic Commissioning Plan 2022-2025
We will provide high quality day-to-day health and social care services that are accessible to everyone in our community who needs them	Deliver all services in line with statutory requirements to ensure people are safe and healthy and encouraged to meet their personal outcomes	N/A	N/A	HSCP Joint Strategic Commissioning Plan 2022-2025
	Support carers to maintain their caring role through a personal outcome approach	N/A	N/A	HSCP Joint Strategic Commissioning Plan 2022-2025

<b>Good quality, suitable housing for everyone</b>				
<b>Priority Area of Action</b>	<b>Proposed Measures</b>	<b>Baseline</b>	<b>Target</b>	<b>Source</b>
We will increase affordable housing supply and improve access to and choice of housing options that suit people's needs	Increase the number of additional new affordable homes added to the housing supply in South Lanarkshire	0	By 250-300 per year	Local Housing Strategy
	Increase the number of people accessing Housing Options services	964	Over 1,000 per year	Rapid Rehousing Transition Plan 2019-24
We will work in partnership to improve housing quality and energy efficiency, whilst supporting a just transition to decarbonisation	Increase the average Standard Assessment Procedure (SAP) score of all homes with an Energy Performance Certificate in South Lanarkshire	65.1	Increase from baseline	Local Housing Strategy
	Increase the percentage of socially rented properties achieving the Energy Efficiency Standard for Social Housing 2 (ESSH2)	6%	By 10% during 2022-23	Local Housing Strategy
We will work in partnership to prevent and significantly reduce homelessness, and improve outcomes for those at risk of or who experience homelessness	Reduce the level of Homeless Households (homelessness caseload at year end)	892	Reduce from baseline by 10%-20%	Rapid Rehousing Transition Plan 2019-24
	Increase the percentage of former homeless households provided with a social rented tenancy that maintain their home for more than 12 months	88%	Increase from baseline	Rapid Rehousing Transition Plan 2019-24



# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Community Planning Partnership Board Development Session – Gender Based Violence Proposal – 12 October 2022</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on the proposed Gender Based Violence (GBV) Development Session

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) that the update on the Gender Based Violence Development Session, be noted; and
- (2) that the proposed outline for the Development Session, as detailed in Appendix 1, be noted.

## 3. Background

3.1. At the Partnership Board on 9 September 2020, it was agreed that Development Sessions for the Board should be scheduled in advance.

3.2. The following Development Session dates for 2022 were approved by the Board at its meeting on 2 December 2021:-

- ◆ Thursday, 19 May 2022
- ◆ Wednesday, 12 October 2022

3.3. The purpose of this report is for the Board to note the theme for the session to be held on 12 October 2022 and to consider the draft agenda. This will allow time for advance arrangements, such as the attendance of guest speakers to be put in place.

## 4. Development Session Proposal

4.1. The Development Session will be held on Wednesday 12 October 2022 starting at 1pm. Accommodation has been booked should the Board wish to meet in person/hold a blended meeting assuming that public health advice permits in person meetings at that time. It is likely that the model for meetings and development sessions in the future will permanently reflect a blended option to allow members to join remotely.

- 4.2. The proposed Gender Based Violence Session will provide an update on some of the work which is being carried out across South Lanarkshire by various organisations and provide an opportunity to discuss the linkages between the work of the South Lanarkshire GBV Partnership and the wider Community Planning Partnership.
- 4.3. A draft outline of the agenda for the Gender Based Violence Development Session is attached at Appendix 1 for noting by the Board.
- 5. Employee Implications**
- 5.1. There are no employee implications associated with this report.
- 6. Financial Implications**
- 6.1. There are no financial implications associated with this report.
- 7. Climate Change, Sustainability and Environmental Implications**
- 7.1. There are no implications for climate change, sustainability or the environment in terms of the information contained within this report.
- 8. Other Implications**
- 8.1. There are no risk or sustainability issues associated with this report.
- 9. Equality Impact Assessment and Consultation Arrangements**
- 9.1. There are no Equality Impact Assessment or consultation arrangement implications associated with this report.

**Paul Manning**  
**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

17 August 2022

**Contact for Further Information**

If you would further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council

Tel: 0303 123 1017

Email: [rhonda.leith@southlanarkshire.gov.uk](mailto:rhonda.leith@southlanarkshire.gov.uk)





## Gender Based Violence Development Session

**Wednesday 12 October 2022**  
**1pm to 3pm via Microsoft Teams**  
**(meeting arrangements TBA by Board)**

### Programme

<b>1.00 – 1.05pm</b>	<b>Welcome and introduction by the Chair</b>
<b>1.05 – 1.15pm</b>	<b>Scene setting</b> Liam Purdie – Chair of South Lanarkshire Gender-Based Violence Partnership
<b>1.15 – 1.25pm</b>	<b>Current challenges for specialist Violence Against Women and Girls (VAWG) service provision</b> Heather Russell – CEO, Women’s Aid South Lanarkshire and East Renfrewshire
<b>1.25 – 1.35pm</b>	<b>Current challenges in the criminal court system</b> Fiona McMullen – Operations Manager, Assist
<b>1.35 – 1.45pm</b>	<b>Victim experiences of sexual violence</b> Helen Provan – Centre Director, Lanarkshire Rape Crisis Centre
<b>1.45 – 1.55pm</b>	<b>Health impact of Gender Based Violence (GBV) and trauma informed practice</b> Ann Hayne – Gender Based Violence Manager, NHS Lanarkshire
<b>1.55 – 2.05pm</b>	<b>Comfort Break</b>
<b>2.05 – 2.30pm</b>	<b>Activity – Case Study</b> Julie McCorrison – Development Officer, South Lanarkshire Gender-Based Violence Partnership
<b>2.30 – 2.55pm</b>	<b>Moving forward – Interactive Exercise - What will you do?</b> Julie McCorrison - Development Officer, South Lanarkshire Gender-Based Violence Partnership
<b>2.55 – 3.00pm</b>	<b>Closing Remarks by the Chair</b>



# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Welfare Services Support for Households (to 31 March 2022)</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update on the support that has been provided to households in South Lanarkshire to 31 March 2022 from a range of Council services and organisations

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the welfare support provided by a wide range of services and organisations in helping households manage their financial position, be noted.

## 3. Background

3.1. The report focuses on how council services (Money Matters Advice Services, Benefits and Revenues, Housing and Community Participation), Citizens Advice Bureaus, Scottish Social Security Agency and the NHS continue to respond to the increased need to provide vital welfare support to many households in South Lanarkshire. This support has been delivered by staff agilely throughout the year.

3.2. A wide range of data provided by the various services and organisations that demonstrate both the impact of the pandemic and the levels of support being provided is presented in Appendix 1 with highlights included in section 4.

## 4. Service/Organisation Update

### 4.1. Benefits and Revenues Service

4.1.1. Support for households who have fallen into arrears or are experiencing difficulty with payment of council tax, continues to centre on the award of council tax reduction. Although both the volume and value of awards have returned to pre pandemic levels, the value of support provided in 2021/2022 is still significant at £21.070 million.

4.1.2. There continues to be significant and growing demand for grants from the Scottish Welfare Fund (SWF) with applications for crisis grants 34% higher in the second half of the year compared to the first half. Grants to a value of £3.342 million were awarded in 2021/2022 with the award rate of 64%, 6% higher than in 2020/2021.

4.1.3. A range of specific payments, amounting to £17.5 million, were made by the service throughout the year following receipt of Scottish Government funding to support low-income families. This included free school meal payments during school holiday periods, payments to those self-isolating, 3 Scottish Child Payments of £160 to children in receipt of free school meals and a £130 Low Income Pandemic Payment to more than 34,000 households in receipt of council tax reduction or council tax exemption. Additionally in March 2022, a cost-of-living payment of £150 was processed in the council tax system, reducing the council tax charge for 2022/2023 for 111,300 households by this amount. This cost-of-living support amounted to £16.7 million.

## **4.2. Money Matters Advice Service (MMAS)**

4.2.1. Levels of debt written off has increased by 14% but is still only 56% of the level achieved in 2019/2020. However, with the numbers surpassing the number that sought advice in 2019/2020, these figures are expected to increase in 2022/2023.

4.2.2. Total annual periodic benefit payments, and backdated benefits awarded, totalled £17.58 million, 17% lower than in 2020/2021. This is believed to be related to the disruption that has resulted in the benefit system due to COVID-19 but with the number seeking benefit advice now increasing, it is expected these numbers will also rise.

## **4.3. Citizens Advice**

4.3.1. The CABs have experienced an increase in enquiries in relation to benefit of 10%. Benefits awarded totalled £2.394 million, lower than the position for 2020/2021. The reasons for the reductions are similar to those reported for MMAS.

4.3.2. The CABs have also been able to assist clients in crisis by referring them to foodbank agencies or for assistance from council services (for example, the Scottish Welfare Fund). This is in addition to providing a range of advice including employment, consumer and utilities all delivered in an agile way.

## **4.4. Food Aid**

4.4.1. Significant resources have been applied to the sourcing and distribution of food aid. South Lanarkshire Council has worked with third sector and community partners to ensure supply.

4.4.2. The position to March 2022 shows a noticeable drop in people/adults receiving support through foodbanks. However, there is less of a reduction in households being referred (-2.8%), and a slight increase (+2%) in children being fed through emergency food parcels, therefore, a higher percentage of households with children have been in receipt of food parcels during 2021/2022, compared to 2020/2021. This seems to suggest that the economic impact of COVID-19 has had a longer-term effect on families with children.

## **4.5. Housing**

4.5.1. The percentage of council tenants on Universal Credit (UC) from April 2021 to March 2022, increased from 33% to 36%. As of March 2022, there were 8,679 council tenants on UC of which 63% were in rent arrears. This is in comparison to 35% of all tenants in arrears.

4.5.2. For tenants on UC, the total amount of arrears owed rose by 13%, an increase of 2% on the position reported last year (11%). It is anticipated that the current cost of living crisis will have a direct impact on tenants being able to meet their daily living costs, which includes paying rent. It should also be noted that 'managed migration

of legacy benefits to UC' has restarted, after a pause due to the pandemic. Although this is focused on two sites in England, recent publicity/promotion has encouraged Tax Credit claimants to consider moving to UC now.

4.5.3. Housing Services have continued to support council tenants with rent arrears by providing financial assistance through its successful Tenancy Sustainment Fund, sustaining tenancies and preventing homelessness. Financial support was also made available to tenants across the social and private rented sectors, through the Scottish Government Tenant Grant Fund. This additional funding was used to support vulnerable tenants who were financially impacted by the COVID-19 pandemic, in rent arrears and at risk of eviction.

4.5.4. There remains a continued pressure on the council's Homelessness Services to provide permanent accommodation and support households experiencing homelessness. Households who are experiencing homelessness continue to be particularly vulnerable to financial insecurity and hardship.

#### **4.6. Universal Credit**

4.6.1. There has been a decrease of 9.5% in the number of people who received UC from March 2021 to March 2022. Of these, 63.6% of claimants were not in employment and 36.4% of claimants were in employment. The latest figure available for the number of households receiving UC (February 2022) shows 39.2% were receiving a child element in their payment, an increase of 5% since February 2021.

4.6.2. There has been a 2.6% decrease in the number of households taking advantage of the Scottish Choices more frequent payment option.

4.6.3. The number of people having sanctions imposed by the DWP increased from 31 at February 2021 to 443 at February 2022, as the DWP considered it should now be less challenging for individuals to find employment as the restrictions in the job market ease as the effects of the pandemic recede.

#### **4.7. Social Security Scotland**

4.7.1. Social Security Scotland (SSS) is now delivering 11 different benefits. The Adult Disability Payment will replace Personal Independence Payment and the pilot will launch in South Lanarkshire on 20 June 2022. Information sessions are being offered and currently taking place with stakeholders across South Lanarkshire.

4.7.2. Anyone applying for Scottish benefits can access direct support from an adviser through a new service now available across the country. The introduction of SSS Local Delivery follows the roll out of the Child Disability Payment pilot which will provide financial support to children and young people with disabilities. The service is now fully operational, and support is being delivered to clients by 15 staff currently operating in South Lanarkshire.

4.7.3. The SSS Local Delivery initiative provides person-to-person support from trained staff in every local authority area. The current local delivery staff recruited in South Lanarkshire are based in Brandon Gate, Hamilton and are working on a phased return to blended home/office working.

4.7.4. SSS provides a range of data in relation to the benefits paid to South Lanarkshire on its website including the Scottish Child Payment with £2.7 million to December 2021. The Scottish Child Payment increased from £10 per child per week to £20 per child per week from April 2022. The benefit will be extended at the end of the year to all

eligible children under the age of 16 - and at that point also increase further from £20 to £25.

#### **4.8. NHS**

- 4.8.1. Midwives, health visitors and family nurses work with families to help identify any money worries and make referrals to Money Matters Advice Services. In the period from April 2021 to March 2022, there were 750 referrals leading to a client financial gain of £1,499,663.35.
- 4.8.2. A total of 38 South Lanarkshire families received support from the Family Support and Financial Inclusion - Royal Hospital for Children initiative with a total financial gain of circa £106, 610. Most of the beneficiaries were families caring for children with a disability under the age of 19 years.
- 4.8.3. A GP Community Link Worker (CLW) programme is currently in place across NHS Lanarkshire as part of the Primary Care Improvement Plan (PCIP). They offer non-clinical support to patients, enabling them to set goals and overcome barriers, in order to take greater control of their health and well-being. As financial insecurity and poverty can have a significant negative impact on health, NHS Lanarkshire introduced a Financial Wellbeing Advisor (FWA) service as part of GP CLW programme in April 2022. Provided in all localities by CABx and Money Matters Advice Service, from April 2021 to March 2022, 597 referrals were made through this pathway leading to a client financial gain of £305,272.

#### **5. Summary and Outlook**

- 5.1. The demand for welfare advice and support services continues to grow with many measures reporting significant increases on the same period last year.
- 5.2. The report outlines the wide range of support that is being provided by many council services and partner organisations to support households experiencing the impact of the cost-of-living crisis. This support continues to take the form of both direct financial support and advice.
- 5.3. Looking to 2022/2023, it is expected that the pressure on household finances will increase further as inflation continues to increase. A range of measures are, therefore, being introduced supported by the financial resources available from the Local Authority COVID-19 Economic Recovery Fund. Measures include:-
  - ◆ Introduction of a new fund that will distribute discretionary funding to households. The Financial Wellbeing Support Fund will distribute payments totalling £250 to eligible households with £1.640 million allocated. The fund is being delivered through the Community Wellbeing Team supported by Money Matters, Housing and Citizens Advice Bureaus. The CAB's will be a delivery partner conducting eligibility checks and providing ongoing support.
  - ◆ Introduction of a support scheme for households on pre-paid meters providing credit vouchers and energy advice with £0.850 million.
  - ◆ Employment of 2 additional Money Advisors and 2 Energy Advisors within the Money Matters Advice Service.
  - ◆ Continuation of the support project with Education with 2 FTE to be based in schools.
  - ◆ An increase of £1.345 million to the Scottish Welfare Fund to meet anticipated high demand.
  - ◆ An increase of £0.350 million to the Tenants Sustainment Fund to support tenants with their rent payments.

## **6. Employee Implications**

- 6.1. The increased demand for welfare support from households has impacted on the workload across the services and organisations referred to in the report. At times this has placed staff under significant pressure to ensure households receive the necessary support.
- 6.2. Employees have also adapted quickly to new ways of working to ensure households continue to be supported and the move away from conducting routine face-to-face appointments in advice services has helped increase efficiency.

## **7. Financial Implications**

- 7.1. The Scottish Government has provided additional funding to councils to allow for increased financial support to be provided to those individuals affected by the pandemic.

## **8. Climate Change, Sustainability and Environmental Implications**

- 8.1. There are no implications for climate change, sustainability or the environment in terms of the information contained in this report.

## **9. Other Implications**

- 9.1. There remains a risk that the services delivering support to households are unable to cope with the expected continuing increase in demand for services over the coming year. Services have adapted quickly to new ways of working and are engaging with customers in new ways that are proving more efficient, thereby reducing the risk.

## **10. Equality Impact Assessment and Consultation Arrangements**

- 10.1. This report does not introduce a new policy, function or strategy or recommend a change to existing policy, function or strategy and, therefore, no impact assessment is required.
- 10.2. Ongoing dialogue will continue with trade unions, community groups, the DWP, CABs, national and local forums, neighbouring local authorities and the NHS.

**Paul Manning**  
**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

17 August 2022

### **Contact for Further Information:**

If you would like further information, please contact:-

Craig Fergusson, Head of Finance (Transactions), South Lanarkshire Council  
Tel: 01698 454951  
E-mail: [craig.fergusson@southlanarkshire.gov.uk](mailto:craig.fergusson@southlanarkshire.gov.uk)

## Appendix 1

### Welfare Reform Data

Organisation/ Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2020	March 2021	March 2022	Commentary
SLC / Benefits and Revenues	Number and value of awards for council tax reduction (CTR)	The measure will highlight uptake levels	29,428 £19.760m	31,743 £21.859m	29,715 £21.070m	CTR caseload returning to pre COVID-19 pandemic levels.
	Number of applications and awards for the Scottish Welfare Fund	The measure will show trends and resource implications for those in crisis or requiring support to live in the community	13,259	17,731	17,639	Significant demand in 2021-22 with applications at similar levels to 2020-21. Award rate at 62% is 6% higher than 2020-21.
			7,220	10,247	11,307	
	Number and value of discretionary housing payments	The measure can highlight the impact of different Welfare Reforms e.g. benefit cap, Local Housing Allowance (LHA), size criteria and hardship	7,026 £3.613m	8,858 £4.350m	7,761 £4.465m	Number and value of awards up 3% on last year due to increased financial support in relation to the Bedroom Tax.
	Number of automatic awards for free school meals	The measure will show the number of families in receipt of the benefit through the auto enrolment process	Auto families only – 4,954	Auto families only – 5,049	Auto families only – 5,335	Number of automated awards is slightly higher than last year.
			All families – 6,386	All families – 6,247	All families – 6,196	
	Uptake of school meals	The measure will show the number of children benefitting from the award	9,964	9,677	9,686	Number of awards is consistent with the last year.
	Number of clothing grants provided	The measure will show the number of children benefitting from the award	12,362	13,021	12,906	Number of awards is slightly lower than last year.
Number of educational maintenance allowances provided	The measure will show the number of children benefitting from the award	1,116	1,055	1,034	Successful applicants this year to date is consistent with the same period last year.	
SLC / Money Matters Advice Service	Number of cases for benefits advice	The measure will show the number of people seeking benefit advice and will also show trends and resource implications	5,543	2,802	4,973	The service has seen a significant increase (77%) in the number of people now seeking benefit advice. Numbers, however, remain lower than pre-Covid levels.
	Number of cases for money advice	The measure will show the number of people with multiple debts,	907	486	1,037	People seeking debt advice has increased by



Organisation/ Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2020	March 2021	March 2022	Commentary
		including rent and council tax arrears who require assistance to negotiate with creditors to arrange manageable repayments and access statutory debt solutions				113% compared to the previous period and numbers are now surpassing pre-Covid levels.
	Number of general enquiries	The measure will show the number of people who had their problem or enquiry resolved at the time of presentation without the need for follow up work and will show trends and resource implications	6,535	10,634	9,855	There has been a slight decrease in the number of enquiries, after the significant increase that was seen during 2020-21.
	Number of people provided with a telephone benefit check	The measure will show the number of people seeking benefit advice and will show trends and resource implications	2,305	3,368	3,925	These numbers continue to increase, although the level of increase has begun to slow down.
	Value of annual benefit awards	The measure will show the financial gain for clients as a result of the support provided by MMAS	£28.489m	£17.733m	£14.660m	Disruption to the benefit system, including to the Social Security Tribunal system is still believed to be the cause of the decline in the value of benefit awards being made. However, with the number of people seeking benefit advice and appeals being handled by the service, numbers are expected to increase in the next period.
	Value of backdated benefit awards	The measure will show the financial gain for clients as a result of the support provided by MMAS	£4.718m	£3.443m	£2.929m	Value of backdated benefit awards, like annual benefit awards have continued to decline, but it is anticipated with increased demand for advice and also the number of appeals being handled by the service, these figures will increase.
	Number of people entering into a debt	The measure will show the number of people receiving the statutory	60	17	15	These figures have remained low due to the

Organisation/ Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2020	March 2021	March 2022	Commentary
	arrangement scheme	protection offered by a debt arrangement scheme and will show trends and resource implications				forbearance that has been shown by creditors, but with demand now increasing, it is anticipated they will rise significantly in the coming year.
	Value of debt written-off	The measure will show the financial gain for clients as a result of the support provided by MMAS. Debts can be written off for various reasons including mental health issues as well as formal debt solutions i.e. Bankruptcy	£2.251m	£1.126m	£1.282m	The amount of debt written off has increased since the previous period by 14% but remains lower than pre-COVID-19. It is anticipated this will increase in 2022/2023 with demand for debt advice now rising.
	Number of appeals	The measure will show the number of appeals to Her Majesty's Courts and Tribunals Service supported by MMAS. Numbers indicate the standards of decision making	1,371 73.33% successful	563 74.25% successful	364 77% successful	Appeals were suspended during the first half of 2020/2021 moving to telephone based in second half of the year. Numbers are now beginning to increase but still remain low.
Citizens Advice Bureau	Number of cases for benefits advice	The measure will show the number of people seeking benefit advice and will show trends and resource implications	10,415	7,760	8,501	Volume is attributable to UC, its complexity and issues with legacy benefits.
	Number of cases for debt advice	The measure will show the number of people with multiple debts, including rent and council tax arrears who require assistance to negotiate with creditors to arrange manageable repayments and access statutory debt solutions	2,780	2,104	1,988	Moratorium on debt collection reduced the number of cases. The suspension of evictions during 2020/2021 also help to minimise the number of cases.
	Value of benefits awarded	The measure will show the financial gain for clients as a result of the support provided by CAB	£5.549m	£4.715m	£2.394m	Reduction reflects suspension of benefit assessment.
	Number of people entering into a debt arrangement scheme	The measure will show the number of people receiving the statutory protection offered by a Debt Arrangement Scheme and will show trends and resource implications	69	31	13	Reflects demand for the service and support provided.

Organisation/ Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2020	March 2021	March 2022	Commentary
	Value of debt written off	The measure will show the financial gain for clients as a result of the support provided by CAB. Debts can be written off for various reasons including mental health issues as well as formal debt solutions i.e. bankruptcy	£0.892m	£0.502m	£0.319m	Reduction due to suspension of debt recovery.
	Court activity - prevented homelessness and sequestrations	The measure will show the extent of activity in defending court actions	84	22	25	Reflects demand for the service and support provided.
Food Banks	Number of food vouchers/ parcels issued	The measure will show the extent to which Welfare Reform is impacting on residents' ability to feed themselves and their families	26,211	50,656 (people fed)	41,293 (people fed)	This combines the position for the South Lanarkshire Trussell Trust and other local food banks including EK Community, Clydesdale. One food bank was unable to supply information.
	Profile of food bank clients	As above	N/A	Households 27,750 Adults 34,523 Children 16,133	Households 26,964 Adults 24,836 Children 16,457	One food bank was unable to supply their information broken down into adults/children.
DWP - Universal Credit	Number claiming UC (People on UC)	The measure will show the extent of the roll out of UC across South Lanarkshire and, therefore, the number of people experiencing a change to the way their benefits are calculated, paid and administered	17,466	29,743	26,918	Accounts for 13.3% of all those aged between 16 to 64. Over the year the number of people claiming Universal Credit has decreased by 2,825 or by 9.5% compared to a fall of 8% in Scotland as a whole.
	Percentage of UC claimants in work (based on people on UC)	The measure will show the extent to which those in work are in receipt of UC and, therefore, impacted by Welfare Reform	30.5%	33.5%	36.4%	In March 2022, of all Universal Credit claimants 36.4% were In Work.
	Percentage of UC claimants child element (Based on households on UC)	The measure will show the extent to which families are affected by UC. (This is additional monies paid for children up to the age	38.8%	34.6%	Available August 2022	In March 2021, 34.6% of Households receiving Universal Credit were receiving a

Organisation/ Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2020	March 2021	March 2022	Commentary
		of 16, 19 if they are still at home and not in an advanced college or university course)				child element in their payment.
	Percentage of UC claimants – more frequent payment  (Based on households on UC)	The measure will show the extent to which claimants are exercising the option to receive more frequent payment indicating possible financial pressure	24.6%	21.0%	Available August 2022	In March 2021 a total of 5,432 households had taken advantage of the Scottish Choices More frequent payment option.
	Percentage of UC claimants – no payment  (Based on households on UC)	The measure will show the percentage of claimants that are not in receipt of a payment for UC and may, therefore, be in need of financial support and advice	6.3%	13.2%	Available August 2022	In March 2021, a total of 3,421 households did not receive a payment in this month or had a nil award. This represents 13.2% of all South Lanarkshire Universal Credit claimants.
	Number of UC sanctions  (based on people on UC)	The measure will show the number of claimants having sanctions imposed by the DWP and may, therefore, be in need of financial support and advice. (Reflects monies deducted from a claimants benefit due to non-adherence of their agreed responsibilities. An example of this would be not looking for work as agreed within their Claimant Commitment.)	163	27	Available August 2022	In March 2021, there were 27 Universal Credit claimants' payments being reduced due to a sanction. This was a decrease of 136 or 83.4% over the year from March 2020 to March 2021.
	UC sanctions rate based on people on UC)	The measure will show the percentage of claimants having sanctions imposed by the DWP and may, therefore, be in need of financial support and advice	0.9%	0.1%	Available August 2022	At 0.1%, the proportion of South Lanarkshire Universal Credit claimants who had their payment reduced due to a sanction was lowest equal since at least March 2018. The proportion at 0.1% was the same as experienced in Scotland as a whole.
SLC/Housing Services	Number of tenants in receipt of UC	The measure will track the level of tenants who are moving on to UC	6,163	7,915	8,679	The level of increase reflects the number of people who have submitted a new claim for UC or reported a

Organisation/ Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2020	March 2021	March 2022	Commentary
						relevant change in circumstances, which will have caused natural migration to UC.  These numbers are likely to increase as the planned, managed migration of legacy benefits resumed on 9 May 2022, with current Tax Credit claimants now being encouraged to change.
	Number of tenants on UC in arrears	The measure will track the level of tenants on UC in arrears	4,219	4,566	5,432	The level of arrears reflects the transient nature of UC as households come off and go on to UC due to changes in income, working hours or other circumstances.
	% of tenants on UC in arrears	The measure will detail the percentage of tenants who are on UC and in arrears	-	58%	63%	There is a higher % of tenants on UC in rent arrears compared to % of all tenants in arrears. This demonstrates that tenants on UC are more likely to be in arrears.
	% of arrears for all tenants	This measure will detail the percentage of all tenants who are in arrears.	-	31%	35%	
Registered Social Landlords (RSL) / Housing Associations Private rented sector (PRS) tenants (latest available figures)	Number of tenants in receipt of UC	The measures will track the level of tenants who are moving on to UC	1225	1,788	1,948	Estimate from DWP Stats Xplore tool.  Figures only available to November 2021.
	Number of tenants in receipt of UC	Over time this figure can be tracked to give an understanding of any movements in the prevalence of households in receipt to UC within the private rented sector. This will assist in establishing the role that the sector is playing in meeting housing needs within SL	3,114	4,897	4,622	Estimate from DWP Stats Xplore tool. Figures only available to November 2021.

Organisation/ Service	Measure	How will the measure improve understanding of the impact of Welfare Reform and the support provided?	March 2020	March 2021	March 2022	Commentary
All landlords within South Lanarkshire  SLC/RSL/PRS  (latest available figures)	Number of tenants impacted by the benefit cap	The measure gives an understanding of the numbers of households affected by the Benefit Cap	92	16	163	DWP Stats Xplore only provides Benefit cap figures for local authority area. The most recent report now includes figures for those on HB and UC affected by the benefit cap. The figures previously provided by DWP Stats and reported previously were based on HB only.  Figures only available to November 2021.

# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>South Lanarkshire Alcohol and Drug Partnership – NHS Lanarkshire</b>

Subject:	<b>Outcomes from the CPP Board Development Session – Alcohol and Drugs Partnership - 19 May 2022</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an overview of the South Lanarkshire Alcohol and Drugs Partnership (ADP) presentations that were delivered at the CPP Board Development Session held on 19 May 2022 and a note of the initial outcomes that were discussed

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) that the content of the presentations be noted; and
- (2) that the Board consider their role in the continued growth and development of South Lanarkshire recovery communities working collectively to reducing stigma and maximising meaningful opportunities for those with living/lived experience or affected by someone else's substance use.

## 3. Background

3.1. At the Partnership Board, it was agreed that there should be a Development Session delivered by the South Lanarkshire ADP to provide an overview of commissioned services as well as an insight into the development of South Lanarkshire recovery communities and the commitment to lived/living experience.

3.2. The purpose of this report is to provide the Board with a summary of the key points from all presentations and for the Board to consider the information which was provided at the Development Session and how this can be taken forward.

## 4. South Lanarkshire ADP Development Session Presentations Overview

4.1. The development session provided an overview of the following:-

- ◆ South Lanarkshire ADP structures, providing an overview of the ADP Board as well as the support and their roles.
- ◆ Information relating to the thematic groups and key partners involved in the development of these groups.
- ◆ South Lanarkshire ADP strategies and how these are aligned and evidenced within national strategies.
- ◆ An overview of the links ADP has with key partnership forums.
- ◆ South Lanarkshire drug and alcohol death statistics.

4.2. Presentations from three South Lanarkshire ADP commissioned services were provided by:-

- ◆ The Beacons
- ◆ The GIVIT – Young person's assertive outreach service
- ◆ My Support Day

4.3. Further discussions took place with the Board following the presentations which included:-

- ◆ The support that Board members could offer commissioned services, namely access to properties to expand the reach of services/supports.
- ◆ The continued promotion of the recovery communities to instil hope that recovery is possible to the wider community.
- ◆ The barriers relating to information sharing in terms of reducing risk and continuing support.
- ◆ Board members were asked to consider where they see the need to work in closer alignment with the South Lanarkshire ADP.

## **5. Outcomes from the Development Session**

5.1. After discussion, the following actions were proposed:-

- ◆ CPP Board to be aware of and communicate if any suitable properties are available for commissioned services.
- ◆ CPP Board to ensure that the recovery agenda is a continued focus and discussion point.
- ◆ CPP Board are welcome to visit commissioned services to gain a better insight into operational delivery.

## **6. Next Steps**

6.1. That the Board considers the above proposed actions.

## **7. Employee Implications**

7.1. There are no employee implications associated with this report.

## **8. Financial Implications**

8.1. There are no financial implications associated with this report.

## **9. Climate Change, Sustainability and Environmental Implications**

9.1. There are no implications for climate change, sustainability or the environment in terms of the information contained within this report.

## **10. Other Implications**

10.1. There are no issues in terms of risk associated with this report.

## **11. Equality Impact Assessment and Consultation Arrangements**

11.1. There are no Equality Impact Assessment or consultation arrangement implications associated with this report.

**Michelle Wallace**  
**South Lanarkshire Alcohol and Drugs Partnership**  
**NHS Lanarkshire**



17 August 2022

**Contact for Further Information:**

If you would like further information, please contact:-

Michelle Wallace, SL ADP Development Officer, NHS Lanarkshire

Email: [michelle.wallace@lanarkshire.scot.nhs.uk](mailto:michelle.wallace@lanarkshire.scot.nhs.uk)

Rosie Welsh, SL ADP Development Officer, NHS Lanarkshire

Email: [rosie.welsh@lanarkshire.scot.nhs.uk](mailto:rosie.welsh@lanarkshire.scot.nhs.uk)



# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Local Child Poverty Action Report 2022/2023</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ Update the Partnership Board on the local work to address Child Poverty and the contents of the new Local Child Poverty Action Report.

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) that the progress and improvement work being carried out around the Local Child Poverty Action Report be noted;
- (2) that the content of the report be noted; and
- (3) that the ongoing work on areas of improvement and the intention to create a 3 year Strategy in 2023 be noted.

## 3. Background

3.1. The Child Poverty (Scotland) Act 2017 introduced a new requirement for local authorities and relevant health boards to prepare Local Child Poverty Action Reports (LCPAR) as soon as reasonably practicable after the end of each reporting year beginning in June 2019.

3.2. The purpose of the LCPARs is to describe any measures taken in the area of the local authority during the reporting year and planned measures for the year ahead that seek to address and mitigate child poverty. These are organised around the three drivers of Cost of Living, Income from Benefits and Income from Employment. Actions are identified using local data, the lived experience of families and the expertise of partnership staff. Key actions for this year include:-

- ◆ Extending the model of Routine Enquiry used by colleagues in NHS Lanarkshire to increase income from benefits in families they support.
- ◆ Addressing the increase in household costs and in particular the price of increase in gas and electricity.
- ◆ An integrated approach to parental employability and supporting a 'next steps' aspiration for parents.

3.3. The work described in the report is expected to contribute to the 4 national income based child poverty reduction targets to be achieved by 2030.

- (1) Less than 10% of children are in relative poverty.

- (2) Less than 5% of children are in absolute poverty.
- (3) Less than 5% of children are in combined low income and material deprivation.
- (4) Less than 5% of children are in persistent poverty.

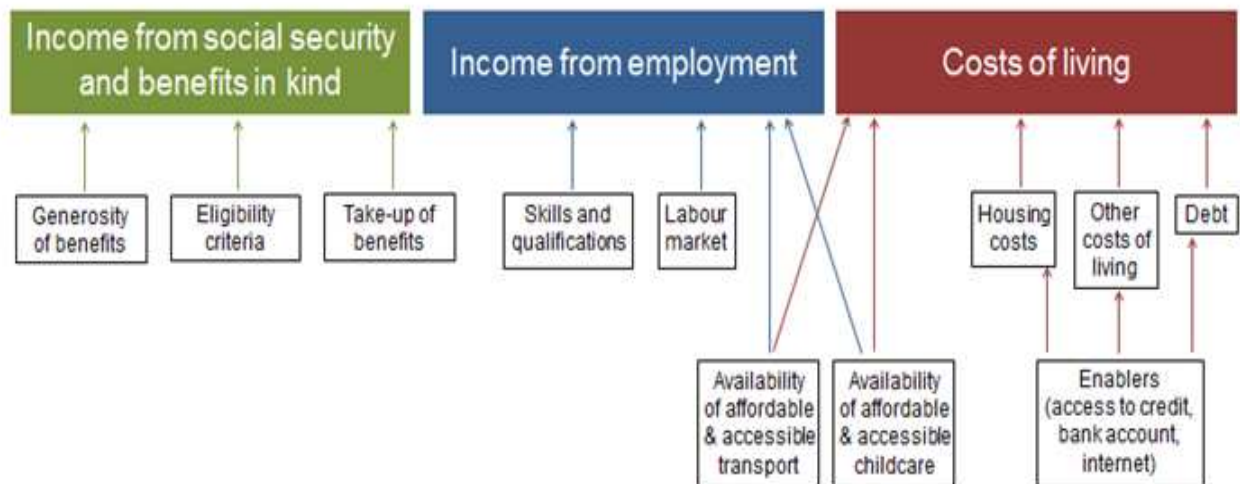
It should be noted that the achievement of these targets, however, is not entirely within the control of local partners given the primary drivers of poverty which are related to macro-economic trends which cannot be heavily influenced by local control measures. The Poverty and Inequality Commission have identified in their recent scrutiny of the National Child Poverty Delivery Plan that the national actions which have been committed to there, and in particular the increase of the Scottish Child Payment to £25 per week, will help with progress to meet the targets, however, they also highlight a need for specific and urgent action to address the cost of living crisis, and for progressive revenue-raising measures in order to fund greatly enhanced social protection measures at a national level in order to achieve all targets.

- 3.4. The Scottish Government made it clear that the introduction of the requirement to produce LCPARs signals an imperative to undertake new activity and a new approach to tackling Child Poverty; effectively a step-change in tackling child poverty. Where local partners are continuing with existing activity, they should be clear about the supporting evidence base indicating its effectiveness.
- 3.5. The Poverty and Inequality Commission, tasked by the Scottish Government provide feedback on all the LCPARs. Feedback on the South Lanarkshire LCPAR for 2019/2020 and 2020/2021 was overwhelmingly positive. In addition, the Improvement Service indicated through feedback sessions that they were continuing to direct other councils towards our reports as an example of good practice.
- 3.6. South Lanarkshire Council, NHS Lanarkshire and other South Lanarkshire Partnership members agreed at the CPP Board meeting of 6 June 2018, to produce a single LCPAR, recognising a collective effort would be more effective.
- 3.7. The Child Poverty Working Group was established in late 2018 to produce the plan. This group has continued to meet to ensure that the work around the plan remains relevant and focussed on the key actions to address child poverty in South Lanarkshire.

#### **4. Progress to date**

- 4.1. Child poverty is caused by a complex blend of structural issues relating to macro-economic and political factors governing the labour market, employment and social security. Social factors make particular groups especially vulnerable to poverty, for example, children, lone parents, disabled people and Black and Minority Ethnic (BME) groups. The following diagram from the Scottish Government provides an overview of what its research indicates are the main drivers of child poverty.

## Drivers of child poverty targets



- 4.2. Of the above drivers of child poverty, maximising income from benefits and measures to reduce the costs of living are vital to mitigate financial hardship however in themselves will or not lift households out of poverty in a sustainable way. The third driver focusing on employment and providing households with an income based on fair work principles has however the potential of making that sustainable change. The unemployment claimant figures for South Lanarkshire as at June 2022 were 6,665 claimants. This represents the lowest figure, not just since the start of the pandemic, but is historically low. We are also aware of significant labour shortages across a range of sectors including a number of roles in the Council and wider public sector which indicates there is an opportunity that has not existed to this extent previously to make greater inroads into this poverty target than before. The approach to employability may however need to innovate to focus on the capacities of applicants and subsequent development in skills in role rather than traditional employability training which has focused on what they cannot currently do.
- 4.3. We set out to ensure that the LCPAR provides background information, a progress report on South Lanarkshire activity and an action plan (currently organised around the 3 child poverty drivers).
- 4.4. Data published by the Child Poverty Action Group on 12 June shows that child poverty in South Lanarkshire fell from 21.5% in 2014/2015 to 19.6% in 2020/2021. In real terms this represents 1,180 children less living in poverty locally. Overall, this is the 7<sup>th</sup> largest percentage decrease out of the 32 Scottish local authorities, and the largest number of children in any authority. Despite this, there is much work still to be done.
- 5. The 2022/2023 LCPAR and Next Steps**
- 5.1. Throughout the last year, partners and the partnership writing group have worked with the Improvement Service to take a fresh approach to identifying local areas for improvement.
- 5.2. The draft report is attached as Appendix 1 and continues to build upon the good work of previous years. This year, we have taken a different approach to writing the report and focused on what would make it live and relevant for families living in South Lanarkshire. As a result, the document is shorter and more focused on case studies and examples.

- 5.3. We recognise that the cost of living crisis will have an impact on all families in South Lanarkshire, and particularly on those already struggling with lower incomes. This is an area which the partnership group continues to monitor and develop actions around throughout the year. Monitoring includes the work of research and data sub groups who identify trends and interesting practice to present to the partners. The challenge which is being faced is not underestimated.
- 5.4. With the publication of the Scottish Government's new Child Poverty National Delivery Plan for 2022 to 2026, Best Start Bright Futures, the possibility of becoming a national pathfinder became available. South Lanarkshire has expressed an interest in this and a decision is expected around August 2022 as to which areas will be identified as pathfinders.
- 5.5. One issue which has been identified by many areas is that producing a yearly plan can be challenging when designed and delivering complex pieces of work. With this in mind, the partners have discussed the creation of a 3 year strategy in 2023, with an annual update report on progress. This meets the requirements of the legislation, allows for longitudinal development of activities to meet outcomes, and reflects the timescale of the national delivery plan. With this in mind, we are planning to take this approach to planning and monitoring work going forward.
- 5.6. Listening to the voices of families and communities experiencing poverty issues is a crucial feature of our work around children and families, and we continue to develop our approaches to this. We have been in discussion with the Poverty Alliance who are seeking funding from the Scottish Government to work in partnership in the development of a 'mini public' approach in South Lanarkshire. This 'Panel' model from the mini public would be used to generate proposals that would inform our approach to addressing child poverty. The mini public would also serve as the basis for establishing a longer term approach to engagement focusing on low incomes and poverty.
- 5.7. Whether this is successfully funded or not, we continue to plan better ways to engage with families and ensure their voice is at the heart of our planning for future activity.

## **6. Employee Implications**

- 6.1. There are no immediate employee implications arising from this report.

## **7. Financial Implications**

- 7.1. Any financial implications will be met within existing budgets.

## **8. Climate Change, Sustainability and Environmental Implications**

- 8.1. There are no implications for climate change, sustainability or the environment in terms of the information contained in this report.

## **9. Other Implications**

- 9.1. The LCPAR continues to be a point of local and national scrutiny. This could have positive and/or negative impacts on perceptions of the council and its partners and proactive public relations approach will be required.

## **9. Equality Impact Assessment**

- 9.1. In developing the new LCPAR, a new Equality Impact Assessment has been completed along with a Children's Rights Wellbeing Impact Assessment. These are attached as Appendix 2 and will be published on the website along with the LCPAR.

## **10. Children's Rights Considerations**

- 10.1. A Children's Rights Wellbeing Impact Assessment has been completed as part of the work to develop the LCPAR.
- 10.2. The work to engage children, young people and families in developing the plan is central to our continuing commitment to the UNCRC and in particular the following Articles:-
- ◆ **Article 6 (life, survival and development)** every child has the right to be kept safe from harm, the right to be alive, survive and develop through life
  - ◆ **Article 12 (respect for the views of the child)** every child has the right to express their views, feelings and wishes in all matters affecting them, and to have their views considered and taken seriously.
  - ◆ **Article 13 (freedom of expression)** every child must be free to express their thoughts and opinions and to access all kinds of information, as long as it is within the law
  - ◆ **Article 27 (adequate standard of living)** every child has the right to a safe place to live, food and clothing

**Paul Manning**  
**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

17 August 2022

### **Contact for Further Information:**

If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council  
Phone: 0303 123 1017  
E-mail: [rhonda.leith@southlanarkshire.gov.uk](mailto:rhonda.leith@southlanarkshire.gov.uk)

Kevin Mullarkey, Children's Services Partnership Planning Manager, South Lanarkshire Council  
E-mail: [kevin.mullarkey@southlanarkshire.gov.uk](mailto:kevin.mullarkey@southlanarkshire.gov.uk)







# South Lanarkshire's **Local Child Poverty Action Report**

Our progress to support families over 2021/22 and our plans for 2022/23 and beyond



Providing the best start and brighter futures for every child and family in South Lanarkshire

SLC  
print proof



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# 1 Foreword

Welcome to the fourth edition of South Lanarkshire's Local Child Poverty Action Report. As a partnership we are beginning to take a look beyond what has been our core offer of support to families over recent years and consider what more we can do to make things easier for families, especially at this time of rapidly increasing cost of living.

While COVID-19 is still with us and the impacts of the pandemic still weigh heavy on individuals and communities, we can see our lives getting back to normal and on the road to recovery. With that in mind we want to explore practical solutions with families experiencing poverty related challenges, to find out what support can help make real changes in their lives.

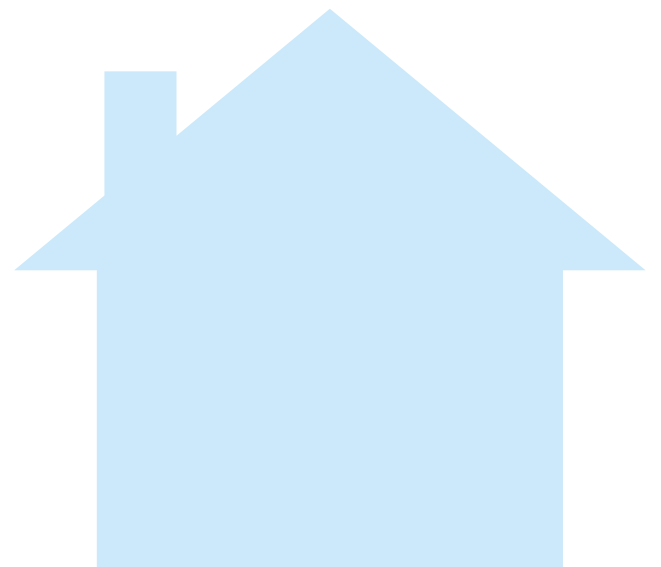
We know that too many children and families face poverty issues and with it difficult choices on how to make available resources go as far as possible. This often limits opportunities in many areas of life, e.g. health, education and learning involvement in our communities, pursuing hobbies and interests, or making time for holidays as a family. Our aspiration for families continues to be that they experience the best start and aspire for the best possible future outcomes.

To achieve this, a whole family approach to tackling poverty and improving wellbeing is essential in how we support families, especially at the point of first contact with support services. An approach highlighted in the new national delivery plan Best Start: Brighter Futures [bit.ly/TacklingChildPovertyDeliveryPlan2022-2026](https://bit.ly/TacklingChildPovertyDeliveryPlan2022-2026) that highlights 'To deliver sustained reductions in child poverty over the longer term and break the cycle of child poverty, we will work with partners to provide the integrated and holistic support parents need to enter quality employment, improve their wider wellbeing and engage with the drivers of poverty reduction'.

Our approach in South Lanarkshire will be built upon:

- Providing opportunities and integrated support to parents and young adults to enter and sustain progress in work
- Supporting families to live dignified lives with their basic needs met, and:
- Doing everything we possibly can to ensure our next generation thrives

Our plan for 2022-23 has four parts. Three sections consider the work we are already doing and will develop around the three main drivers to address poverty. This year we have added a fourth section that looks at how we will work together to deliver support differently and more effectively to families.



Over the past year we have taken time to work together to identify the areas where we can work differently and maximise our capacity and resources for the benefit of families. The following commitments reflect where we will improve what we do and how we do it:

- We will make sure that policy development and future service delivery is influenced by the voice of families experiencing poverty
- Our third sector organisations with their strong links to communities will be more involved and at strategic level
- We will make better use of existing data that could be used to improve a shared understanding of the impact of poverty at household and locality level
- We will deliver more holistic, wraparound support services which are as accessible as possible to families experiencing poverty
- We will develop shared short, medium and long term outcomes and identify the necessary resources to work collaboratively towards them, which adds value to our core offer of support to families

- We will build a more comprehensive evaluation of services and interventions, to better understand the impact of support on households

With this step change in our approach to our work, we plan to move to a three-year strategy to address child poverty in South Lanarkshire. This journey will be closely aligned to the last three years of the national delivery plan Best Start Better Futures and our forthcoming 2023-26 Children's Services Plan. Our vision for this approach is that we will have the voice of our children and families at the centre of our planning and service design.

Finally, a big thank you to all the staff from our statutory, voluntary sector and community partners who have contributed to the work to make a difference to families. Your hard work, commitment, and dedication to make changes to how we support families to achieve best possible outcomes is very much appreciated.



**Cllr Joe Fagan**  
Leader of South Lanarkshire Council



**Martin Hill**  
Chair of Lanarkshire NHS Board

## 2 The current context

Families, and the agencies that work alongside them, are living and operating in a landscape where the adverse impacts of COVID-19 are still being felt. In addition to this the rising cost of living, and particularly of fuel and food, means that money is stretched even further than it was before. Inflation has been predicted to rise to over 10% by the end of the year, and to remain high throughout 2023. The ongoing conflict in Ukraine has pushed energy and fuel prices to new highs, and this has an impact on the availability and cost of other goods.

Inequalities within communities continue to be a real concern and we know that some groups of people are affected more than others by this, including the priority groups for our local child poverty action:

- one-parent families
- a household where someone is disabled
- families with three or more children
- minority ethnic families
- families with a child under one year old
- families where the mother is under 25 years of age.

We also know that young people who are care experienced are directly impacted by these changes in a disproportionate way. We have borne these groups in mind particularly when writing this report, as well as remembering that the rising cost of living impacts upon all families.

As part of our ongoing work to support families, we have made a firm commitment to improving our services as a partnership. In the last year we have worked to identify some key areas where we can do this, and this year's report has a focus upon them. In the future, our plans are to work to create a three-year strategy which we will report on and update on an annual basis. This will allow us to create longer term aims and actions and measure improvement more effectively.

Of course, our work on child poverty does not happen in isolation. Nationally, the Scottish Government has a new four year delivery plan "Best Start, Bright Futures" which details the support they will provide through initiatives such as the Scottish Child Payment and other financial supports. It also details national funding streams such as the Whole Family Wellbeing Fund, which will be devolved to us at a local level to spend. Along with our existing resources, we commit to making sure that these funds are used to support improvements in the services we provide and to make a difference to the lives of children and families in South Lanarkshire. This includes working towards the aim of 5% of our spend on spend on health and social care being on preventative measures by 2030.

Locally, we have just produced a new Community Plan for our Community Planning Partnership. This partners a new Council Plan which shares its vision of improving the life and prospects of everyone in South Lanarkshire. To do this, all of the partners involved locally will be working to make sure that we are supporting people to overcome the impacts of poverty, learning together about what does and does not work, and acting sustainably to support our communities and our planet for the future.

This includes continuing our work on neighbourhood planning, where communities facing the greatest inequalities are supported to articulate and deliver upon their own priorities. Much of this work involves children and families in very practical ways, helping people support each other and making sure that the resources of partners are used to the best effect in our communities. You will see examples of this work through this report and we continue to recognise the importance of community led activity and of shaping our services in response to the voices of those with lived experience of poverty in making sure that we do help to improve lives for children and families.

# Our plan and its progress

The following section details the work undertaken in relation to each of our priority themes:

## Driver 1

### Progress on increasing income from benefits

#### Increase the uptake of benefits

##### Work of local Financial Advice Services

###### Citizens Advice Bureau

The past 2 years have provided a challenge to CAB's in South Lanarkshire as regular face to face advice and support has been curtailed due to COVID-19 restrictions, with the service limited to telephone or online contact in many cases. Over the last year CABs have begun to return to their traditional way of working and have experienced an increase in families seeking support. Across South Lanarkshire there has been a 40% rise in the number of financial health checks being delivered over the past year (500 compared to 357 in 2020/21), with the number of families supported increasing by 106% (233 compared to 113 in 2020/21). Together the money and debts advice provided by the South Lanarkshire CAB's has led to over £720,377 in financial gains to clients including families, a 250% increase on the previous year.

One area where there has been a noticeable rise in people and families seeking advice is on energy related costs. CAB's report a 33% increase in enquiries related to energy costs over the year (2,651 compared to 2,000 in 2020/21), with an estimated £126,608 in financial gains secured for clients, e.g. negotiating new tariffs, payment plans, obtaining related benefits and supports.

###### South Lanarkshire Council Money Matters Advice Service

The Money Matters Advice Service is a free and confidential service operated by South Lanarkshire Council to provide monetary advice and advocacy support to households experiencing financial difficulties. Over the past year Money Matters has helped 843 new clients with benefits and debt advice through their popular Telephone Advice Line service, which represented a slight increase on the number of new clients referred in 2020/21.

Thanks to the work of Money Matters staff, almost £1.5 million in financial gains have been secured for clients through unclaimed or backdated benefits over the past year that would have otherwise been lost without this help.



## Expanding the routine enquiry approach

### NHS Lanarkshire Midwife/Health Visitors and Money Matters Advice Service

Routine Enquiry as part of child health improvement support has been embedded in practice among Health Visitors and local Midwives for a number of years.

As the first point of contact midwives and health visitors refer pregnant women and new mothers at risk of financial hardship, onto local financial advice services. Over the last year, more than two thirds (68%) of referrals to Money Matters Telephone Advice Line were from NHS Lanarkshire staff using the Routine Enquiry, representing a total of 510 women.

## Partnership working - Proving financial advice in health settings

### The Royal Hospital for Children - NHS Lanarkshire

A financial advice service has been provided for parents with children at the RHC in Glasgow for a number of years. 38 South Lanarkshire parents received advice through the service during 2021/22, an increase from 30 recorded last year. Over £100,000 in financial gains were secured for families using the service during 2021/22.

## GP Community Link Worker programme

The GP Community Link Worker (CLW) programme is a new service introduced in April 2021. GP CLW's are non-clinical practitioners who work directly with patients to help them navigate and engage with wider services. They offer non-clinical holistic support to patients, enabling them to set goals and overcome barriers, in order to take greater control of their health and well-being.

As part of the GP CLW programme NHS Lanarkshire has commissioned a Financial Wellbeing Advice (FWA) service, delivered through SLC Money Matters and the Hamilton, Rutherglen, Clydesdale and East Kilbride CAB's. During the first full year of operation, there were 597 referrals made to the Financial Wellbeing Advisors, with around £305,202 in financial gains secured for the families/individuals referred.





**(Working in partnership - Money Matters Advice Service and NHS Family Nurse)**

A young woman aged 18 with a new baby was in homeless accommodation, with no parental support. With the help of the family nurse, the Money Matters Advice Service undertook several home visits to provide support. The Money Matters advisor assisted the young women with a claim for Universal Credit, and as a result she got £114.09 per week with her housing costs paid in full by the council.

The advisor also helped the client apply for Child Benefit and secured a payment of £21.15 per week. Once the client started to receive Universal Credit, she was also entitled to a Best Start Grant of £606 (one off payment) and Best Start Food payment of £36 every 4 weeks.

As well as financial help, Money Matters got in touch with the young women's energy provider and helped her to deal with energy debts, as she was having to pay more than £400 per month for gas and electricity. The advisor arranged for Home Energy Scotland to work with her to clear this debt and arrange financial assistance to help with the bills.

Money Matters also arranged for the young women to be provided with emergency food parcels, including clothes and toys for child as it was Christmas time. The client also received a £50 Asda voucher from Swaddle to help with the costs of Christmas shopping.



## Rolling out financial advice services into Schools

### CAB's and Money Matters Advice Service - school outreach work

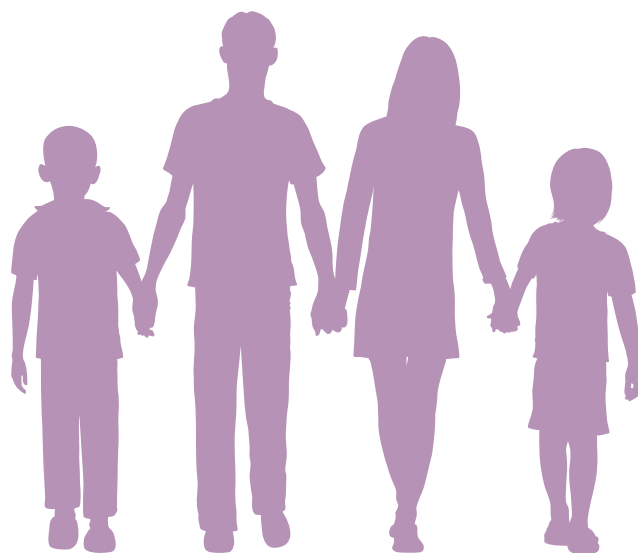
The Money Matters Advice Service were unable to offer outreach support to parents and children in schools last year due to the continuation of COVID-19 restrictions. Money Matters were able to provide alternative support through the SLC Education School Holiday Programme however.

Working with the SLC Community Wellbeing Team, Money Matters carried out financial outreach work within local schools at school holiday clubs during 2021/22. Through this work 91 families were referred back to Money Matters for further benefits advice and support. This outreach support secured financial gains for families of £14,838 in unclaimed or back dated benefits. Money Matters and CAB's are currently looking at ways to develop a joint approach with Education Resources to sustain a presence in local schools for the years ahead.

## Social Security Scotland - new and existing child/parent targeted benefits

Best Start Grants and Best Start Foods support children in low-income families with costs such as food, clothing, and school equipment, as well as toys and school trips. During 2021/22 Social Security Scotland approved 70% of applications from South Lanarkshire families for Best Start Grants and Best Start Foods, which is the highest figure recorded since the benefit was launched more than three years ago. Since the introduction of Best Start in December 2018, South Lanarkshire families have benefited from over £5 million in accrued payments.

The Scottish Child Payment was introduced in 2020/21, as a means to tackle child poverty more directly. 'Best Start, Bright Futures' the national Child Poverty Delivery Plan identifies this support as making a critical contribution to achieving the long-term ambition of reducing relative child poverty in Scotland to 10% by 2030. Initially paid at £10 for every child under six in a household every four weeks, the payment has increased to £20 per child from April 2022. In the period up to 31st March 2022, 9,460 applications for the new payment have been received from South Lanarkshire parents, resulting in over £3.5 million in new additional benefits going to children in qualifying families.



## Driver 2

### Progress on minimising the effects of Cost of Living rises

#### Increase uptake of funded and early learning and childcare entitlements for 2 and 3-year-olds

##### South Lanarkshire Council Early Years' Service

The Early Learning and Childcare service continue to work with colleagues across Education, Health, and Social Work to promote early access to quality nursery provision and maximise take up of free funded entitlements for two and three year olds. Over the last year we exceeded the target to improve the uptake of funded places for eligible two-year-old children, with the number of two year olds taking up a place increasing from 15.5% (471 children) to 24% (795 children) in 2021/22.

During 2021/22 100% of children in South Lanarkshire entitled to 1,140 hours of funded childcare have benefited from the opportunity. The Early Years' Service continues to build on the work to support parents from low-income households not eligible for 1,140 hours funded childcare to apply for exemption to nursery fees.

In 2021 we opened eight new childcare establishments, seven of which provided additional places for two-year-old children. Thanks to these new settings we have provided an additional 160 full time equivalent places.

#### Reduction in financial barriers to education for school age children

##### Reducing the cost of the school day initiatives

Significant progress has been made during the course of 2021/22 with the target of 100% of schools having a Cost of the School Day Position Statement in place by March 2022 being achieved.

Schools have used the cost of the school day toolkit to implement changes to help families cope with costs.

St John Ogilvie and Biggar High Schools and Netherburn and Rigside Primary Schools have featured in national guidance as examples of good practice: <https://cpag.org.uk/talking-costs> (download resource PDF)

Staff training sessions have been delivered in every school on cost of the school day and poverty awareness over the past year and a new Twitter feed <https://mobile.twitter.com/slcequity> has been established to provide updates to the school community and encourage networking among pupils and families on cost of the school day issues.

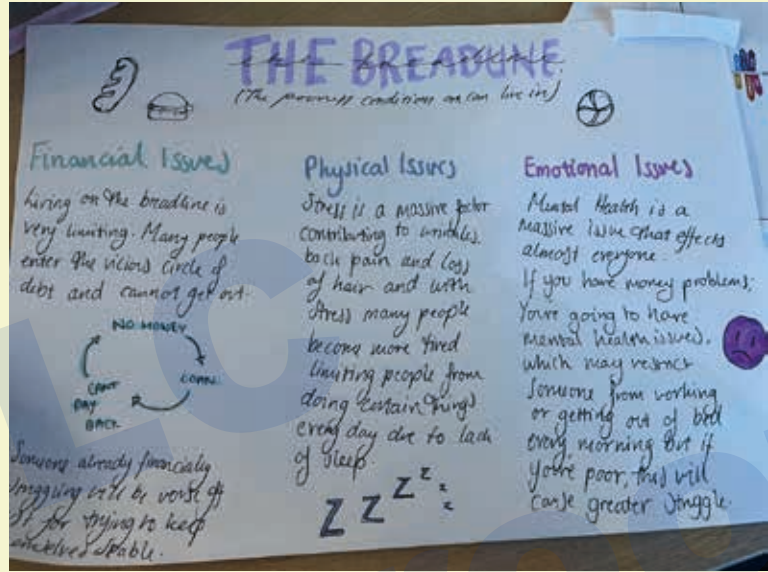
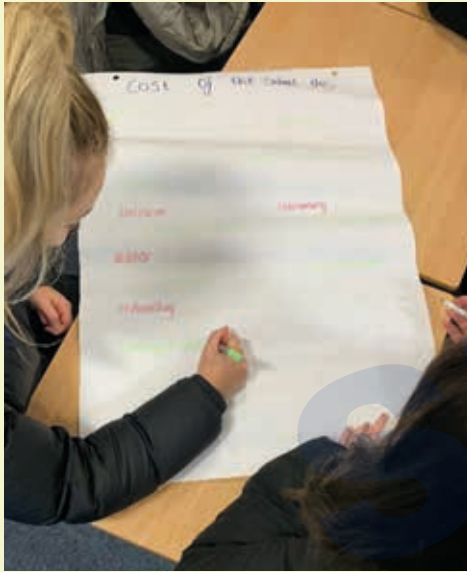
A cost of the school day policy document is currently being produced and should be available for consultation by March 2023, with full publication planned for June 2023. We will also build on the school cost of the school day position statement initiative and ensure that at least 60% of schools have moved from a position statement to a policy by June next year.

## What difference have we made in 2021/22

## Case study

### (Increasing COSD awareness in schools/Challenge Poverty Week 2021)

Several events during Challenge Poverty Week in October 2021 increased knowledge among pupils around Cost of the School Day issues. Lesmahagow High School (below left) nominated a 'Captain of Equity and Inclusion' to lead on discussions with other pupils on what more the school could do to remove financial barriers limiting to education and tackle the Cost of the School Day.



As part of their work during Challenge Poverty Week Calderglenn High School's S4 pupils (above right) discussed the effects of poverty on families as part of Modern Studies lessons. Pupils were tasked with mapping the impact that poverty can have on wellbeing and discussed what actions could be developed to support people out of poverty.

In common with other primary schools during Challenge Poverty Week, Neilsland Primary School in Hamilton held a series of activities including class discussions, pupil presentations (given at a virtual school assembly), and encouraged the donation of unwanted clothes for low income pupils/families ahead of winter ('Rake and Take Rail')



## Maximising the uptake of School benefits – free school meals and clothing grants

The latest figures on free school meal uptake shows that the percentage of pupils taking a free school meal in South Lanarkshire has returned to pre-COVID19 levels, with 65% of eligible primary pupils and 41% of eligible secondary pupils being recorded to regularly take a free meal during 2021/22, the same level as was recorded in 2019/20.

More pupils entitled to clothing grants have also been claiming the benefit over the past year with an increase from pre-COVID levels being recorded from 12,537 payments in 2019/20 to 12,784 in 2021/22.

## Tackling food poverty out with regular school hours/ Holiday Hunger programmes and Breakfast Clubs

A voucher scheme has been introduced to cover meal costs for children from low-income households during school holiday periods. The vouchers provide a payment of £2.50 per day/ per child to cover meals during all school holiday periods. 9,557 children eligible to free school meals used a voucher (later replaced by direct payments through Pay Point) during 2021/22 which represents a slight increase on the level recorded in 2020/21.

Prior to the pandemic, 88 out of 124 SLC primary schools had a breakfast club, with close to 6,000 pupils aged between 5 - 12 benefiting. During 2020/21 the effects of COVID-19 restrictions meant attendance at clubs was limited to children of key workers, however last year's LCPAR action plan set a target for all primary schools to reintroduce breakfast clubs and to aim for attendance to surpass the levels recorded pre-COVID. As of the end of 2021 all our 124 primary schools have an attached breakfast club with regular attendance levels at almost 8,000 pupils per week (7,843 per week), well above pre-pandemic levels.



## Participatory Budgeting in Schools - Improving engagement with children, parents, and staff to ensure that the priorities of school communities better guide spending decisions.

South Lanarkshire has been identified as one of the pioneers in the implementation of Participatory Budgeting and our schools have been cited in recent national guidance, as models of good practice in aligning funding to school community priorities - <https://blogs.gov.scot/participation/2022/01/24/participatory-budgeting-pb-in-scottish-education/>.

Although PB in schools was introduced in 2019, COVID-19 restrictions have hindered the rollout of the process, with 2021/22 being the first full year of participatory budgeting in all 146 schools in South Lanarkshire. Over the past year 81% of schools have allocated the minimum 5% of their Pupil Equity Funding through PB, whilst 19% of schools allocated more than this. Overall, 6% of the £9.9m local authority Pupil Equity Funding Allocation was distributed through participatory budgeting across all South Lanarkshire schools, a total of £607,137. A total of 27,972 pupils, 9,689 parents/carers and 3,806 staff were involved and 90% of schools reported participatory democracy increased citizen participation in their school. As part of the next LCPAR 2022/23 we intend to ensure that 100% of SLC schools will again commit to spending at least 5% of their budgets via PB during the coming year.

146 projects designed by young people and their families, which focused on closing the poverty-related attainment gap have been implemented. Schools were encouraged to have their own aims for their projects, which were then used as a basis to report impact. The most popular themes selected by school communities were outdoor recreational resources and more funding for extra-curricular activities. We are committed to ensure that 100% of schools committed to spending at least 5% of their budgets via Participatory Budgeting in 2022/23.

### What difference have we made in 2021/22

### Case study

#### (Participatory Budgeting in Schools, Strathaven Academy Barista project)

A Participatory Budgeting Group, comprising of staff, pupils and parents, sought ideas from stakeholders. Suggestions for potential projects included new outdoor seating; a school gardening project; and a Barista Project. All three options were publicised in a short video and voted for by stakeholders via a Google form (paper/email vote were also available). In total 76% of pupils, 70% of staff and 441 parents voted.

The most popular option (the Barista Project) has allowed pupils to achieve accredited qualifications (SQA Barista Award, Skills for Work, SQA Enterprise and Employability - Certificate of Work Readiness), as well as improve their skills for learning, life and work, helping them access part-time work in the hospitality field as well as positive destinations beyond school.

**Pupil:** *"I feel like we have a voice and were listened to. I really enjoyed being part of this and can't wait to learn new skills once the Barista machine arrives."*

## Guaranteeing Privileged Transport and increasing Active travel

The Privileged School Transport Places scheme allows children entitled to Free School Meals free travel to school under certain conditions. Before the pandemic 55 school pupils were registered with the scheme, however this was reduced during 2020/21 due to COVID-19 restrictions. The figures for 2021/22 confirm that scheme membership has returned to pre-COVID levels with 55 pupils again registered for Guaranteeing Privileged Transport.

Information from the **Sustrans** suggests that the percentage of South Lanarkshire children using active travel modes (walking, cycling, scooted/ wheeled) has grown, increasing from 44.1% in 2020, up to 45.6% in 2021 (the most recent available). The number of schools completing Travel Plans has also been progressively increasing over the past 5 years, with 75 schools now having a plan in place, the highest number on record.

### What difference have we made in 2021/22

### Case study

#### (Encouraging Active Travel among young people, Clyde Gateway – Supporting Families project)

In Autumn 2021, the Supporting Families project established walking buses from two local primary schools (St Columbkille's and Burgh in Rutherglen) with the aim of increasing attendance at afterschool childcare sessions and to make sessions more accessible for families that might experience access barriers due to the increasing cost of travel. By taking an inclusive approach to reduce inequalities, there was an 83% increase in participants attending the sessions (an extra 11 families attending).



Through the project the wider school community, including parents and carers have been encouraged to see walking as an easy way to improve physical, mental and social health. It is free, and no special equipment is needed. It is hoped that participation in the project will have long lasting benefits and encourage the school community to realise the advantages of active travel choices, both financially in terms of cost savings on travel at a time of rising costs, but also to the local environment, and reducing the number of unnecessary car journeys.

## Reducing housing costs for families

### Increasing the supply of affordable homes for families - Increase the availability of inclusive types and designs

SLC Housing and Technical Resources delivered 657 additional homes for rent during the course of 2021/22, a 48% increase on the number of built in 2020/21. The latest figures include 604 new build properties and 53 homes bought from the private sector through the council's Open Market Purchase Scheme. 200 of the new build properties completed last year were allocated to families with children under the age of 16, including 30 properties to families with disabled children.

### Deliver regeneration projects to improve housing and built environment in priority areas (East Whitlawburn)

South Lanarkshire Council has continued to work in partnership with key stakeholders and partners to deliver 230 new social rented homes as part of the Whitlawburn Regeneration Masterplan (170 being council homes). During 2021/22 there were 122 council properties built bringing total completions to 160 council owned properties.

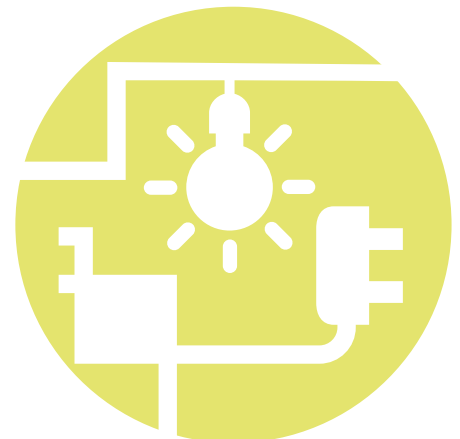
### Maintaining affordable rents for Council tenants

Housing and Technical resources continues to strive to keep rent levels low for tenants, and actively engages with tenants on rent levels that are thought to be reasonable in light of cost of living rises. The South Lanarkshire Council average rent of £74.55 per week remains lower than the Scottish average of £77.83. The annual rent increase was set at 2.2% with 1,133 council tenants playing a central role in the process. The increase planned for 2022/23 has again been capped at 2.2%.

### Supporting the housing needs of minority groups - ethnic minorities and travellers

We have continued to support households with children from minority ethnic communities, to access and sustain affordable accommodation, including Gypsy/Travellers and refugee families resettled through the UK resettlement scheme. There are two council owned Gypsy/Travellers sites within South Lanarkshire: Springbank Park, East Kilbride and Shawlands Crescent, Larkhall. 100% of tenants on both sites have sustained their tenancy during 2021/22.

In terms of refugee families, SLC Housing and Technical Resources have resettled eight families as part of the UK resettlement scheme during 2021/22. As with the travelling community, 100% of refugee families have sustained their tenancy over the past year.





## Reducing energy costs for families

### Improving the energy efficiency of homes for families

The proportion of homes meeting current Energy Efficiency Standard for Social Housing in South Lanarkshire continues to increase, with 98% of council stock meeting this standard. The council continue to work towards maximising the energy efficiency of its homes through the ongoing Home+ programme. As part of the Energy Efficient Scotland Route Map, we are now working towards increased energy efficiency standards that requires all properties to achieve an Energy Performance Certificate Band B by 2032.

As of 31st March 2022, 6.48% of the council's domestic housing stock already meets the EPPC Band B standard. A financial commitment has been made by SLC Housing and Technical Resources to continue to work towards 100% of its eligible domestic stock meeting the increased standard within the next 10 years. The total amount of funding secured for energy efficient work in 2021/22 was £2,901,995.

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## Reducing homelessness and the threat of homelessness among families, children and young people

### Housing allocation - prioritising homeless families with children

South Lanarkshire Council continues to work with partners to reduce the overall number of homeless households. As of 31st March 2022, there were 231 households with children residing in temporary accommodation, a 3% reduction on the level recorded before the pandemic (238 at 31st March 2020).

The council's homelessness services continue to work to reduce the time families spend as homeless. Latest evidence confirms that number of days families spend as homeless has reduced from 192 days in 2020 to 164 this year, a 14.5% reduction.

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### Providing support with homelessness prevention and tenancy sustainment

A Tenancy Sustainment Fund was introduced in 2020 to support tenants maintain their rent payments in order to sustain their tenancy and prevent homelessness. In total there were 538 homeless households provided with support over the last year, 25% of the awards were provided to families. As a result of the award 93% of tenants reported an improvement in budgeting, engagement and overall wellbeing.

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### Supporting care experienced young people to plan for and move to independent living in the community

SLC Social Work staff offer intensive and ongoing support to young people just out of care to help them sustain their tenancy as part of the Throughcare initiative. During 2021/22, 96% of tenancies were sustained by Throughcare applicants, compared with just 80% in 2020/21.

## What difference have we made in 2021/22

## Case study

### (Providing 'holistic' support to families under the threat of homelessness)

Housing and Technical Resources work closely with families living in temporary accommodation. One example was a mother and her young daughter who were assessed as homeless after fleeing domestic violence. The family were supported by the Housing Officer, Women's Aid and her GP, who confirmed they were suffering from Post-Traumatic Stress Disorder as a result of the domestic violence.

The family were placed in temporary accommodation where they both became settled, the child was enrolled in a local nursery, the mother joined a local church, and the neighbours were a support.

Educational Psychology had been working with her daughter as she was not coping well due to her experience as a very young child. As a result of the support, there has now been a huge positive change in her daughter's behaviour, and she is now looking forward to a bright future at school in August.

The mother advised she has received great support from Housing and neighbours since she has been living in the temporary accommodation. The Housing Officer identified the temporary accommodation was a good move for the family and discussed the possibility of offering the temporary accommodation as a permanent settled home and a positive solution to their homelessness. The accommodation was then made permanent, and the family is continuing to flourish.

The mother was also provided with a laptop and three years free data through the 'Bringing IT Home' programme, allowing her to take up a course at South Lanarkshire College, which she is really enjoying. Administered by Housing and Technical Resources and funded jointly by the Scottish Government and Scottish Procurement Alliance, Bringing IT Home has provided 55 devices with connectivity to homeless households across South Lanarkshire.

#### **Quote from the parent:-**

*"I am delighted that my house has been flipped from temporary to permanent. My voice has been heard and the Housing Officer has been such a great support to me and my daughter. I now have somewhere to call home"*



## Ensuring digital inclusion for families in the most deprived areas

A range of digital supports were made available for schools, pupils and families including chrome books, Mifi devices and cloud storage. A resource called Texthelp was made available for all schools with training for staff available. SchoolCloud was purchased for all establishments and has been used by a large number of schools and pupils with feedback being very positive and resulting in purchase of this resources for a second year for all schools

A Digital Development Officer has been in place since October 2021 to support the implementation of the digital support in schools and for pupils and families.

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## Maximising opportunities to participate in Leisure and Cultural activities among young people from low income families

### Active Schools Programme - South Lanarkshire Leisure and Culture

South Lanarkshire Leisure and Culture continue to work to increase the level of participation with Active Schools through expanding the number of staff delivering activities and the number of pupils engaging with the programme. The aim is to provide more and higher quality opportunities to take part in sport and physical activity before, during and after school, and to develop effective pathways between schools and sports clubs in the local community.

The LCPAR 2021/22 action plan set out an ambition to progressively return Active Schools attendance back to pre-COVID levels, starting with a target 155,000 pupil visits (40% of all pupils) to programme events. The 2021/22 figures confirm there has been a 60% increase in the number of pupils engaging with Active Schools programmes over the past year, with nearly a quarter of a million (249,893) visits to activities recorded, well above the target of 155,000. Similarly, the latest figures for pupil participation (as a % of the school roll) indicates that the target of 40% of pupils participating in Active Schools programmes has been exceeded with 41% of the school roll (18,585 pupils) attending events during 2021/22.

In order to achieve increased participation, the Active Schools team have been working closely with Head Teachers and Health and Wellbeing Lead Officers across local schools to develop a diverse programme of activities designed to be more attractive to pupils of any age or ability. All Active Schools Coordinators are now fully re-engaged with their learning community partners to develop and deliver a range of intervention programmes.

Staff have been working to extend delivery of Active Schools beyond traditional school hours through providing more student placements, linking to our Income from Employment work and providing local sports students with valuable work experience.

Partnerships are in place with local colleges to recruit more than 100 students to increase the capacity for young people to access Active Schools programmes/ events across our communities next year. The Active Schools team have also trained 75 senior pupils to deliver free activity to their peers and neighbouring primary school pupils.

## Increasing concession scheme membership among young people from deprived neighbourhoods - South Lanarkshire Leisure and Culture

South Lanarkshire Leisure and Culture provides a membership concession scheme for low-income families, that allows a 50% reduction in fees to access sports and leisure activities.

Before the pandemic there were over 6,000 members of the concession scheme, and partners are committed to rebuilding scheme membership back to pre-COVID levels, with an ambition of 5,000 members by end of year 2021/22 (the target in the LCPAR action plan 2021/22), and increasing to 6,000 by the end of 2022/23. The latest figures indicates (31st March 2022) there are currently 5,541 live memberships of the concession scheme, well above the target set of 5,000.

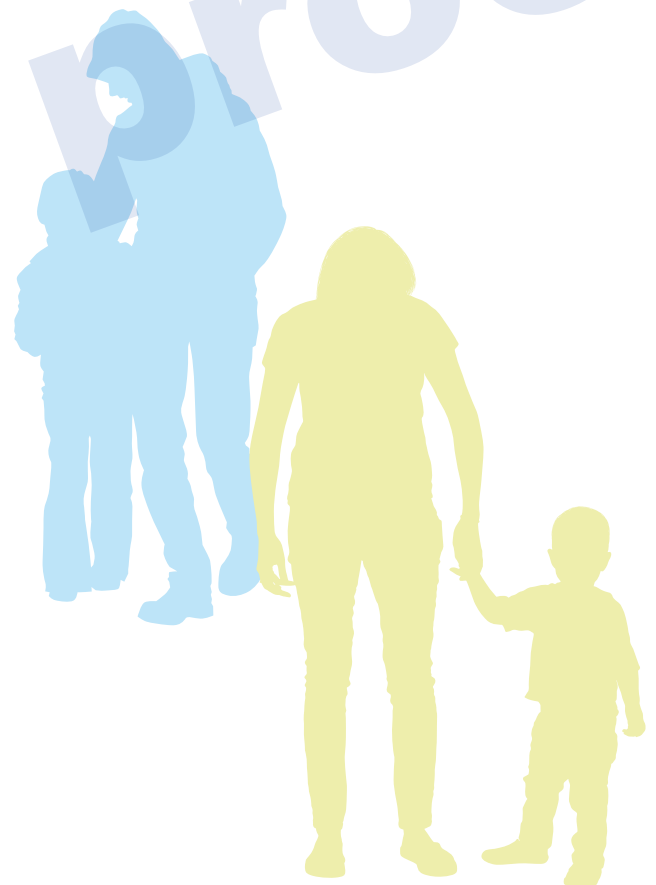
A new pricing structure to access leisure facilities has been introduced to specifically encourage greater use by children and young people. Staff have been actively promoting the new scheme along with the importance of physical activity in schools, sports and community groups. Feedback suggests that the new pricing structure is proving popular among young people and has contributed to increase in the use of facilities over the year.

## Reducing addictions and health harming behaviours among young people and parents from low income families

NHS Lanarkshire run a dedicated service aimed at tobacco control, and a smoking cessation programme 'Quit Your Way' has been running locally for several years. Our action plan is aimed to reduce smoking among pregnant women resident in areas with the highest levels of deprivation.

Over the last year the NHS tobacco control team have been pro-active with activities aimed at securing greater levels of smoking cessation. Staff have continued to deliver awareness sessions to pregnant women within local community settings and with partner organisations such as Healthy Valleys and Family Centres. Training sessions were also delivered to staff working in maternity services, student midwives and Family Nurse Partnership team.

NHS Lanarkshire has also conducted a mapping exercise to allow Quit Your Way staff to engage with organisations and to train maternity staff and develop resources to contribute to a further reduction in pregnant women smoking in target areas by March 2023.



## Driver 3

### Progress on maximising opportunities to increase income from employment

#### Reduce the gap in school leavers entering a positive destination between most deprived 20% and least deprived 20% areas

Support provided via the Aspire Youth Employability Team has helped more young people into a positive post school destination. The latest figures (2020/21) suggest that more than 96% of South Lanarkshire pupils leaving school have moved into a positive destination, such as employment, training or higher/ further education, an increase over the previous year.

Although the gap between leavers in high deprivation and low deprivation areas moving into positive destinations has increased slightly over the past year (from 6.3% in 2019/20 to 6.4% in 2020/21) this is a result of a greater rise in the number of leavers from the least deprived areas achieving a positive destination, rather than a fall in the number of leavers from deprived areas entering into employment, education or training.

#### Support care experienced school leavers sustain a positive destination

The commitment to increase the number of young people from care experienced backgrounds sustaining a positive destination after they leave school, and maintaining this level above the Scottish average has been achieved. 90% of South Lanarkshire leavers from care backgrounds have sustained a destination in employment, training or further/ higher education according to the 2020/21 SLDR follow up survey, a higher figure than the Scottish average (88%) and an increase from the level (86%) recorded in 2019/20.

#### Linking the skills of young people to the needs of the local economy

The Youth Employability service has been working with Skills Development Scotland, South Lanarkshire College, New College Lanarkshire and locally contracted training providers to develop training as part of the Grad8 programme. Gradu8 supports young people, particularly those from areas of high deprivation to take advantage of new employment opportunities in growth sectors such as Construction. 229 young people have completed an SCQF Level 4/5 Construction Foundation Apprenticeship during 2021/22, up from the target set against last year's total of 138.

#### Modern Apprenticeships

South Lanarkshire Council's Employability and Youth Employability services, along with Skills Development Scotland, and other agencies have continued to work with employers over the past 12 months to maximise Modern Apprenticeship opportunities for local young people. The figures from 2020/21 suggested that the number of Modern Apprenticeships in South Lanarkshire had dropped by over a third, compared to 2019/20 (from 1,926 to 1,251) directly due to the impact of the pandemic. The latest figures indicate that the number of apprenticeship opportunities in SLC is returning to pre-COVID-19 levels with 1,688 places being taken up during 2021/22, an increase of around 35% on 2020/21, suggesting that local employer confidence in recruiting and training staff has recovered faster than expected.

## Increase employment support for low-income parents

### South Lanarkshire Council Employability Service

The Employability Service, along with the DWP, local employers, voluntary sector, local training and further education providers are working together to overcome the challenges of COVID-19. As part of the recovery new working practices, such as providing more targeted support to child poverty priority groups, e.g. lone parents, families with disabled adults/ children, BAME families and larger families, are being prioritised as a key feature of this work. The new approach will continue to adapt to the “new normal” of the post pandemic labour market, finding innovative solutions to supporting and engaging with families and parents in order to help these households lift themselves out of poverty.

Over the past year the Council’s Employability service has helped 129 parents with their employability goals. This has resulted in 41 parents increasing pay and/or hours worked. All 129 parents have reported increased skills and a growth in confidence in their own abilities and prospects.

More intensive models of supporting parental employability are in currently in development. These will be more person centred and intended to meet the requirements of the whole family with parents/ families designing solutions tailored to their own individual needs.

#### What difference have we made in 2021/22

#### Case study

#### (Employability programmes - Routes to Work South)

Client N was referred to the Making It Work program by Job Centre Plus in November 2021. Having recently left a violent relationship, N was suffering from extreme anxiety and had to relocate in an attempt to get their life back on track. N is a single parent to an eight year old and has been unemployed for over two years, claiming Universal Credit.

Prior to becoming unemployed, the client was a qualified painter and decorator and was seeking a career change. N was keen to secure a job in social care or childcare but lacked experience, confidence, and self-esteem. Initially they worked with an advisor to improve their confidence before considering the various training courses available. Eventually N settled on the Safari Course, a 4-week intensive training course that focuses on personal development and provides participants with the opportunity to gain an Institute of Learning and Management award.

N reported that they gained a lot from the course and with the support of their Advisor and they began applying for job opportunities within the care sector. N attended an interview with a care home and was offered a part time job, 17 hours per week over three days, which provided a balance between working and being a lone parent and accepted the job offer. N is being supported by their employer to complete a HNC in Social Care and is due to start college in August this year.

Since joining the program and over the last six months, N has reported increased confidence and self-esteem and believes that their new job is the perfect fit. N is continuing to focus on rebuilding their life.

## Clyde Gateway - Supporting Families project

The Clyde Gateway 'Supporting Families' model in the Rutherglen area is focused on employability, skills development, childcare and all elements of wellbeing (financial/mental/physical). It is specifically aimed at families identified within the six child poverty priority groups. One of the main components of the project is the Family Support Worker role who works closely with referred families to deliver holistic support. Through the adoption of this new holistic support model, families report better participation, fewer barriers to employability opportunities, and increased wellbeing.

As part of the new support model each individual and family completes a Holistic Needs Assessment to establish and agree realistic and tangible goals for the family with clear short, medium, and long term outcomes. The assessment helps to identify suitable, bespoke, and wraparound interventions for the family.

In recognition of the success of the approach, the project model was extended from a single nursery in Rutherglen (Glenburgh) to three local primary schools.

Working in partnership has been the key to the project's success, with South Lanarkshire Council, South Lanarkshire Leisure and Culture, One Parent Families Scotland and Routes to Work South and Head Teachers all involved. During 2021/22 the project supported 25 people into employment, a further 33 people benefited from skills development, volunteering, and employability support,

As well as employability support, the project has also helped families with financial and benefits advice. 59 people were supported to achieve reduced living costs and a reduction in personal debt, resulting in an estimated £69,547 in financial gains. A further 34 people were supported through crisis situations and into stability through financial advice, resulting in a further £23,891 in financial gains.

More details on the Clyde Gateway Supporting Families project are available here - [www.clydegateway.com/community\\_posts/childcare-and-family-support](http://www.clydegateway.com/community_posts/childcare-and-family-support).



## What difference have we made in 2021/22

## Case study

### (Clyde Gateway - Supporting Families project)

*"We have worked with one family for several years due to domestic abuse and supported mum in a variety of ways in order to build her confidence and independence, however it was always limited to the school setting. The Supporting Families project was able to support her in being able to access and apply for work and she has successfully applied for a new job. We can see first-hand the positive impact this has had on mum's self-esteem and self-worth but also the pride her child feels about her mum."*

**Andy Gray, Headteacher, St Columbkille's Primary School.**

*"I would like to thank my support worker for all the help and information that she gave me and to tell her that she changed my life in a very good way. I was not aware of the help that I could get before meeting her and the options that I have to study, work and look after my children at the same time. Thank you very much."* **Family A - supported in the project**

*"I was in a place where I desperately needed help but didn't know how or where to find it. Without this project I would still be struggling."* **Family B supported in the project.**

## Employee upskilling

### South Lanarkshire Council Employability Service

Since the majority of families that experience child poverty are already in employment, upskilling has a vital part to play in tackling the problem. The Employability Service upskilling programme aims to allow staff working in lesser skilled jobs, experiencing low pay and underemployment a chance to gain new qualifications, increase their working hours and levels of pay, and enhance employment prospects while still in the workplace.

During 2021/22 169 employees engaged with the Upskilling Programme. 27 employees successfully increased their hours or ensured Job security within the workplace, while 37 staff secured promotion at work. The service noted that there has been a high demand for employees to re-skill and gain Health and Social Care qualifications.

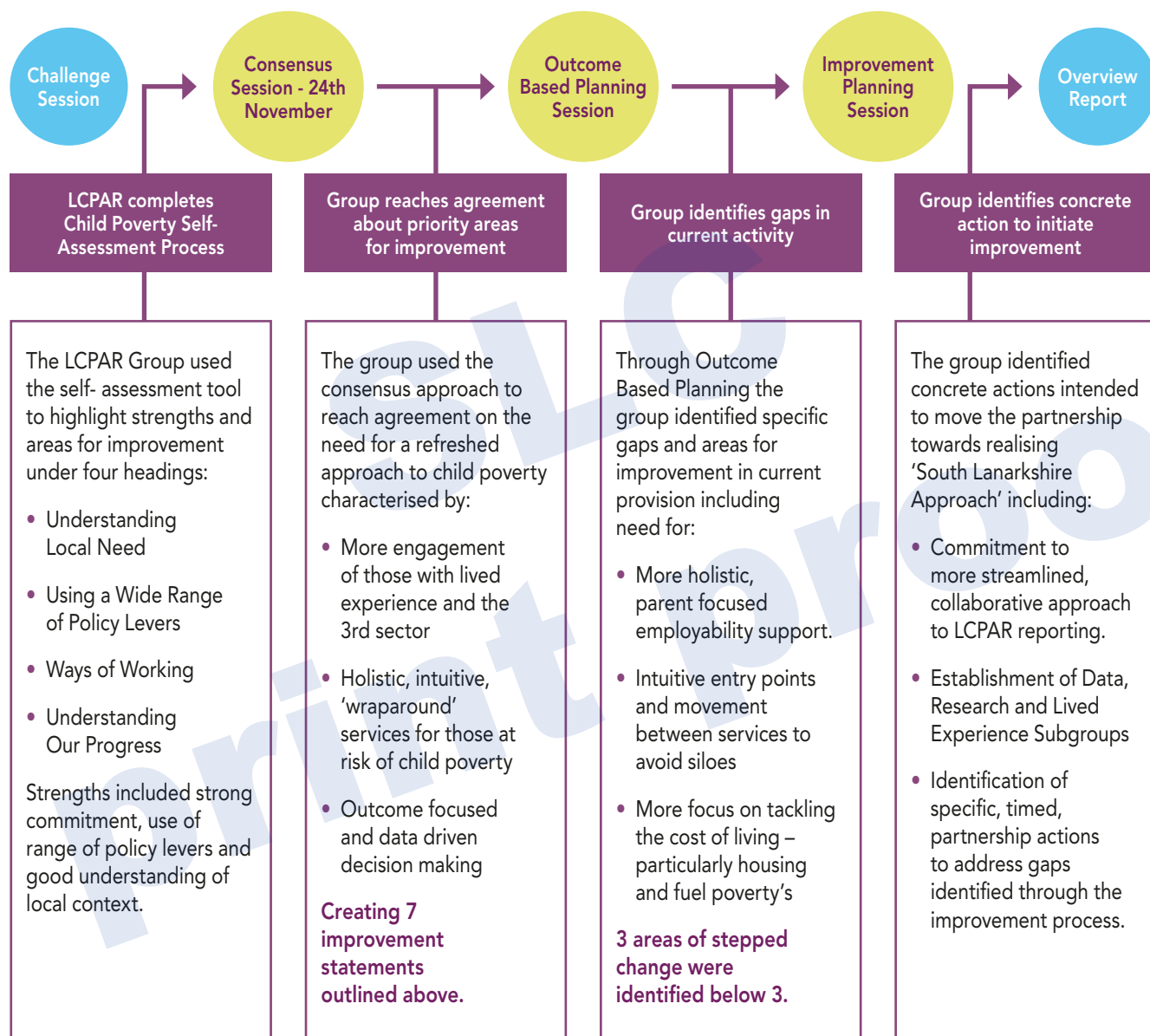




# Our approach to improvement

Working with colleagues from the national Improvement Service we engaged in four action learning sessions online to consider which aspects of our approach to tackling child poverty was working, to take time to think through any challenges experienced and identify future areas for improvement.

The diagram below shows an overview of the step change process and outputs, which informed our decision-making process around our 3 stepped change ideas.



## Three stepped change areas

The three areas for development identified as stepped change in addition to our priorities: -

1. Successful extension of routine enquiry and active referral beyond existing pathways
2. Develop holistic, wraparound support for parents to guide them through obstacles to employment (skills, childcare transport, mental health, benefit entitlement) and beyond
3. Work together to reduce the impact of energy and household bill increases on families with children experiencing or at risk of child poverty (including the priority groups)

## How will we achieve this?

- Increased focus on joint working and the pooling of expertise and resources to deliver additional value through the LCPAR group and the organisations it represents.
- Commitment to an increasingly evidence based, outcome focused approach which gives particular consideration to the needs of the priority groups at highest risk of child poverty.
- Systematic involvement of people with lived experience and the third sector in policy development, decision-making and delivery.
- Long term, strategic thinking. The partners are currently giving consideration to whether three or five year tackling poverty / child poverty strategies – supplemented by annual progress reports - might help support a more holistic, preventative approach.

## Our integrated approach

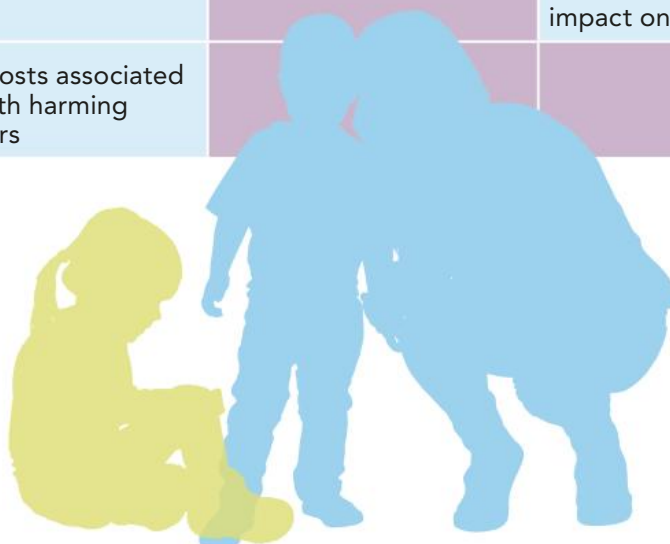
To support our commitment to improvement work, there is high level buy-in for our step change approach from Community Planning Partners. This is crucial where we try to break down barriers to progress, to shift investment from areas not having the desired impact for families and to build confidence in doing things differently to help families make positive changes.

This buy-in also provides greater governance and scrutiny of our work and provides a sense check on the pace of change and the difference that this is making for families. There is regular reporting to the Council's Corporate Management Team and through this engagement valuable contributions are made by senior management to our child poverty working group when necessary.



# Our priorities for 2022/23 and the longer term

Income from benefits	Cost of living	Income from employment	Working together to deliver differently
An increase in the awareness of families about the benefits and entitlements they are eligible for	Reduction in financial barriers to education for school age children	Reduce the gap in school leavers entering a positive destination between most deprived 20% and least deprived 20% areas	The voice of children and families experiencing poverty informs policy development and service delivery
Families are more aware of changes in available benefits	Reduced housing costs for families	Support care experienced school leavers sustain a positive destination	Support the third sector to be involved in the planning, implementation, and evaluation of child poverty activity in South Lanarkshire
	Increased uptake of funded and early learning and childcare entitlement for 2- and 3-year-olds	Increase employment support for low income parents	Improve use of data so that partners can build a shared understanding of poverty at household, neighbourhood, and locality level
	Improved digital inclusion amongst families in the most deprived areas	Employees being paid the living wage - parents	Deliver more holistic, wraparound, accessible support to families experiencing poverty
	Reduce Food Poverty	Employee upskilling - parents	Develop shared short-, medium- and long-term outcomes and identify the necessary resources to work collaboratively towards them
	Reduced costs of participation in Leisure and Culture experiences		Cary out a comprehensive evaluation of services to better understand the impact on households
	Reduce costs associated with health harming behaviours		





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Email: [equalities@southlanarkshire.gov.uk](mailto:equalities@southlanarkshire.gov.uk)

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SLC  
print proof

**Equalities Impact Assessment/  
Children's Rights Wellbeing Impact Assessment**

**Combined Equality and Children's Rights Wellbeing Impact Assessment – South  
Lanarkshire Children's Services Plan 2021-23**

**Resources/Partnership**

Children's Services Partnership

**Service/establishment**

Children's Services Planning

**Lead officer**

Kevin Mullarkey Children's Services Partnership Planning Manager

**Group members**

Kevin Mullarkey

**Policy title**

Local Child Poverty Action Report 2022-23

**The aim, objective, purpose and intended outcome of the policy**

The aim of the Local Child Poverty Action Report is to guide the work of partner organisations delivering support service to families experiencing poverty issues across South Lanarkshire. It is also intended to communicate to families, communities and associated stakeholders the extend of our core offer of support and how we plan to make improvements going forward.

The intended outcome of the report is to reduce the impact of poverty on families and to support the children's services partnership vision of 'ensuring South Lanarkshire's children, young people and families will be safeguarded and supported to reach their full potential and thrive within their communities'.

**Services/partners/stakeholder/service users involved in the development and/or implementation of the policy.**

All stakeholders have been given the opportunity and have contributed towards the work of our partnership and in development of the report and have had an input into its content. This includes:

South Lanarkshire Council, NHS Lanarkshire, the voluntary sector, South Lanarkshire Leisure and Culture, Skills Development Scotland, Home Energy Scotland.

**1. Who will be affected by this policy?**

Children, young people, parents and carers

**2. Who will be/has been involved in the consultation process?**

We are building the widest possible approach to participation, which has ensured that the broader public services workforce and substantial numbers of families have been given the opportunity to engage in the work to determine the priorities of our work.

**3. Please outline any particular needs which equality groups may have in relation to this policy, what evidence you are using to support this and whether there is any negative impact on particular groups.**

<b>Protected Characteristic</b>	<b>What effect/difference will your policy have on people?</b>	<b>How do you know that?</b>
<b>Age</b>	The report is aimed at all families, especially families experiencing poverty challenges. It is anticipated that the focus on areas for improvement will have a positive impact on as many families as possible with no negative impact.	Families across South Lanarkshire have helped us and will increasingly help us determine the priorities of our work based on what we can do better.
<b>Disability</b>	The plan will have a specific focus on the six priority groupings highlighted in the national delivery plan Best Start Brighter Futures including families with adults or children with additional support needs or disabilities. This will have a positive impact on the outcomes for families in this category.	The main recommendations of the national Additional Support for Learning review will inform improvement activity. Moving forward children, young people and parents with disabilities will help us determine design what future support looks and feels like
<b>Gender reassignment</b>	There is no evidence that the group covered by this protected characteristic will be negatively impacted by this proposal.	The inclusive nature of the work of the partnership and the process in developing the report is explicit in its content and aspirations for delivery.
<b>Marriage and civil partnership</b>	There is no evidence that the group covered by this protected characteristic will be negatively impacted by this proposal.	No negative impact anticipated.
<b>Pregnancy and maternity</b>	It is anticipated that the plan will have a positive impact on families, including pregnant women and new mothers.	There are key priorities in the plan that will drive improvements in support to provision of childcare to support families and new mothers return to employment where relevant.
<b>Race</b>	Minority Ethnic families are one of six priority groupings and there is no evidence that the group covered by this protected characteristic will be negatively impacted by this proposal. Our Minority Ethnic families will be encouraged to work closely with us to identify what more we can do to support families cope with poverty challenges.	No negative impact anticipated, and our approach will target the six priority groups in addition to all families. The inclusive nature of the work of the partnership and the process in developing the report are clearly explicit in its aspirations for delivery.

<b>Religion and belief</b>	There is no evidence that the group covered by this protected characteristic will be negatively impacted by this proposal.	No negative impact anticipated, and the work of partners will support all families. The inclusive nature of the work of the partnership and the process in developing the report are clearly explicit in its content and aspirations for delivery.
<b>Sex (Gender)</b>	There is no evidence that the group covered by this protected characteristic will be negatively impacted by this proposal.	No negative impact. The inclusive nature of the work of the partnership and the process in developing the report are clearly explicit in its content and aspirations for delivery.
<b>Sexual orientation</b>	There is no evidence that the group covered by this protected characteristic will be negatively impacted by this proposal.	No negative impact anticipated. The inclusive nature of the work of the partnership and the process in developing the report are clearly explicit in its content and aspirations for delivery.

**5. If any negative impact is identified, please explain how you will address this? Please outline any proposed actions in the action plan below**

Action required	Person responsible	Date to be completed	Outcome
No action required			

**6. If the policy has a negative impact on an equality group, but is still to be implemented, please provide justification for this.**

It is not expected that the plan will have a negative impact on any equality group.

### Children's Rights Wellbeing Impact Assessment

CRWIA key questions
<p><b>1. Which UNCRC Articles are relevant to the policy/measure?</b></p> <p>While many if not all the UNCRC articles are relevant, the main guiding principles have been the focus of the assessment as they are not only rights in themselves but underpin every other right in the Convention:</p> <ul style="list-style-type: none"> <li>• For rights to be applied without discrimination (Article 2)</li> <li>• For the best interests of the child to be a primary consideration (Article 3)</li> <li>• The right to life, survival and development (Article 6)</li> <li>• The right to express a view and have that view taken into account (Article 12).</li> </ul> <p>Additionally, extensive work is be carried out across the public sector workforce to ensure that children's rights and the UNCRC articles are embedded in the planning and delivery of services for children, young people and families.</p>
<p><b>2. What impact will the policy/measure will have on children's rights?</b></p>

We are confident that the Local Child Poverty Action Report for 2022-23 and our supporting work will have a positive effect on the rights of children, young people in South Lanarkshire.

### **3. Will there be different impacts on different groups of children and young people?**

At the heart of our work will be the awareness of support to the six priority groups identified in Best Start Brighter Futures. It is expected that there will be key benefits to many groups of children, young people and families because of the priorities presented in the report. We anticipate improvement in the quality and delivery of services across our priority areas with no adverse impact on other areas of provision.

### **4. If a negative impact is assessed for any area of rights or any group of children and young people, what options have you considered to modify the proposal, or mitigate the impact?**

It is not anticipated that the plan will negatively impact on any of the areas of children's rights, or on any distinct group of children and young people. As part of our ongoing development, we are developing a clear methodology to put children, young people and families at the heart of our planning and service design to ensure no negative impact occurs from this work. This will include building on our improvement work so far and developing a best practice participation model in partnership with the Poverty Alliance and the 'Get Heard Scotland' campaign.

### **5. How will the policy/measure contribute to the wellbeing of children and young people in Scotland?**

The report and activity articulated in it is built upon already established good practice delivering quality services and support to children, young people and families which are informed by the wellbeing indicators informed by best GIRFEC practice.

We expect the report and activity to support it will however challenge stakeholders to focus on some important areas for step change and improvement which will increase important aspects of the wellbeing of children and families.

### **6. How will the policy/measure give better or further effect to the implementation of the UNCRC in Scotland?**

The report contains bespoke sections highlighting good practice and areas of priority action to achieve best practice on children's rights and participation. This places children's rights and the voices of children and families at the centre of all that we do in driving areas for improvement.

The Children's Rights and Engagement Group aligned to the children's services partnership will work to increase understanding of the UNCRC articles and children's rights in general increasing competence and confidence of staff across public services, including the partners collaborating on the Local Child Poverty Action Report activity.

### **7. What evidence have you used to inform your assessment?**

The report is informed by a lengthy improvement process in partnership with the Improvement Service to help identify our strengths as a partnership and where we think we can do better. A comprehensive joint strategic needs assessment process that includes a detailed analysis of available data trends around child poverty, a broad workforce perspective of delivering services and a strong children, young people and family voice based on lived experiences and perspective of accessing support and services has helped our understanding of need. This evidence base was primarily produced to support the development of South Lanarkshire's Children's Services Plan and is being currently updated and will inform our work going forward and in building our three year strategy from 2023.



JSNA Data Appendix  
V3.1.pdf



JSNA NOv 2020  
MasterV5.docx



**8. Have you consulted with relevant stakeholders?**

We take the widest possible approach to participation and our partners bring a wide understanding of lived experience of families to the planning process. All the main delivery partners have been involved in our work to reflect on our core offer of support to families and where we think we can do better; this work is reflected in the report.

However, we know that our participation work with families around child poverty can be better and going forward and we will work with the Poverty Alliance and the 'Get Heard Scotland' campaign to put families at the centre of determining priorities and service design.

**9. Have you involved children and young people in the development of the policy/measure?**

We take the widest possible approach to participation and our partners bring a wide understanding of lived experience of families to the planning process. However, we know that our participation work around child poverty can be better and going forward and we will work with the Poverty Alliance and the 'Get Heard Scotland' campaign to put families at the centre of determining priorities and service design.

**10. How will the impact of the policy be monitored and reported on an ongoing basis?**

Progress will be monitored through annual reporting of our poverty work and via regular reports on performance provided to the following groups:

- Corporate Management Team
- Community Planning Partnership Board
- NHS Lanarkshire Board
- Children's Services Strategy Group
- Getting It Right for South Lanarkshire's Children Partnership Board

An annual report will be produced, published and submitted to the Scottish Government for scrutiny and feedback.

**11. What is your recommendation for the policy?**

<b>Introduce</b>	<b>x</b>	<b>modify</b>		<b>pilot</b>		<b>Don't introduce</b>	
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**12. Conclusion**

The Local Child Poverty Action Report 2022-23 has been developed with a wide contribution of stakeholders and features priorities that service users have helped identify, based on their views and experiences of access in and receiving support in the past.

We are confident that the priorities articulated in the report will help drive improvement in key areas of support to our most vulnerable children and families experiencing poverty related challenges (including the six priority groups) and result in no negative impact families as a whole.

**Completed by**

**Date**

Kevin Mullarkey Children's Services Partnership Planning Manager 07795453122	June 2022
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# The Rights Wheel

## GIRFEC and Children's Rights - How it all fits together



<b>Article 2:</b> The Convention applies to everyone: whatever their race, religion or abilities, whatever they think or say, whatever type of family they come from.	<b>Article 3:</b> The best interests of the child must be a top priority in all things that affect children.	<b>Article 4</b> Governments must do all they can to make sure every child can enjoy their rights.
<b>Article 5</b> Governments must respect the rights and responsibilities of parents and carers to direct and guide their children as they grow up, so that they can enjoy their rights properly.	<b>Article 6</b> Every child has the right to life. Governments must do all they can to make sure that children survive and develop to their full potential.	<b>Article 8</b> Governments must respect every child's right to a name, a nationality and family ties.
<b>Article 11</b> Governments must do everything they can to stop children being taken out of their own country illegally or being prevented from returning.	<b>Article 12</b> Every child has the right to have a say in all matters affecting them, and to have their views taken seriously.	<b>Article 13</b> Every child must be free to say what they think and to seek and receive all kinds of information, as long as it is within the law.
<b>Article 14</b> Every child has the right to think and believe what they want and to practise their religion, as long as they are not stopping other people from enjoying their rights. Governments must respect the rights of parents to give their children information about this right.	<b>Article 15</b> Every child has the right to meet with other children and to join groups and organisations, as long as this does not stop other people from enjoying their rights	<b>Article 16</b> Every child has the right to privacy. The law should protect the child's private, family and home life.
<b>Article 17</b> Every child has the right to reliable	<b>Article 18</b> Both parents share responsibility for	<b>Article 19</b> Governments must do all they can to ensure

information from the media. This should be information that children can understand. Governments must help protect children from materials that could harm them.	bringing up their child and should always consider what is best for the child. Governments must support parents by giving them the help they need, especially if the child's parents work.	that children are protected from all forms of violence, abuse, neglect and bad treatment by their parents or anyone else who looks after them.
<b>Article 20</b> If a child cannot be looked after by their family, governments must make sure that they are looked after properly by people who respect the child's religion, culture and language.	<b>Article 21</b> If a child is adopted, the first concern must be what is best for the child. All children must be protected and kept safe, whether they are adopted in the country where they were born or in another country.	<b>Article 22</b> If a child is a refugee or is seeking refuge, governments must make sure that they have the same rights as any other child. Governments must help in trying to reunite child refugees with their parents.
<b>Article 23</b> A child with a disability has the right to live a full and decent life with dignity and independence, and to play an active part in the community. Governments must do all they can to provide support to disabled children.	<b>Article 24</b> Every child has the right to the best possible health. Governments must work to provide good quality health care, clean water, nutritious food and a clean environment so that children can stay healthy. Richer countries must help poorer countries achieve this.	<b>Article 25</b> If a child lives away from home (e.g. in care, hospital or in prison), they have the right to a regular check of their treatment and the way they are cared for.
<b>Article 26</b> Governments must provide extra money for the children of families in need.	<b>Article 27</b> Every child has the right to a standard of living that is good enough to meet their physical, social and mental needs. Governments must help families who cannot afford to provide this	<b>Article 28</b> Every child has the right to an education. Primary education must be free. Secondary education must be available for every child. Discipline in schools must respect children's dignity. Richer countries must help poorer countries achieve this.
<b>Article 29</b> Education must develop every child's personality, talents and abilities to the full. It must encourage the child's respect for human rights, as well as respect for their parents, their own and other cultures, and the environment.	<b>Article 31</b> Every child has the right to relax, play and take part in a wide range of cultural and artistic activities.	<b>Article 32</b> Governments must protect children from work that is dangerous or might harm their health or education.
<b>Article 33</b> Governments must protect children from the use of illegal drugs.	<b>Article 34</b> Governments must protect children from sexual abuse and exploitation.	<b>Article 35</b> Governments must ensure that children are not abducted or sold.
<b>Article 36</b> Governments must protect children from all other forms of bad treatment.	<b>Article 37</b> No child shall be tortured or suffer other cruel treatment or punishment. A child should be arrested or put in prison only as a last resort and then for the shortest possible time. Children must not be in a prison with adults. Children who are locked up must be able to keep in contact with their family.	<b>Article 38</b> Governments must do everything they can to protect and care for children affected by war. Governments must not allow children under the age of 15 to take part in war or join the armed forces.
<b>Article 39</b> Children neglected, abused, exploited, tortured or who are victims of war must receive special help to help them recover their health, dignity and self-respect.	<b>Article 40</b> A child accused or guilty of breaking the law must be treated with dignity and respect. They have the right to help from a lawyer and a fair trial that takes account of their age or situation. The child's privacy must be respected at all times.	



# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>South Lanarkshire Local Employability Partnership – Delivery Plan 2022 to 2025</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ update the Partnership Board on the development of the Local Employability Partnership Delivery Plan and associated funding considerations

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendations:-

- (1) that the draft Delivery Plan for 2022 to 2025 is noted; and
- (2) that the changing funding mechanisms and priorities are noted.

## 3. Background

3.1. In the last year, there has been a focus from the Scottish Government on ensuring there are effective Local Employability Partnerships (LEP) in each local authority area. This relates to the longstanding plan to realign employability services at a national and local level, and to devolve the funding for employability to local authorities. The aspiration of a more holistic, person-centred approach is expressed in the government policy, No-One Left Behind (NOLB).

3.2. In the last year, LEPs have completed self-assessments and developed improvement plans. These have encompassed the key elements of the Scottish Government requirements, (shared measurement framework, customer charter, stakeholder engagement events and reviewed Terms of Reference). In South Lanarkshire, there is a strong LEP, built on longstanding joint working and shared objectives. More of the competences and behaviours expected by the Scottish Government have been included into our current Terms of Reference, including performance management, procurement and leadership. South Lanarkshire Local Employability Partnership is made up of representatives of South Lanarkshire Council, NHS Lanarkshire, Skills Development Scotland, DWP, South Lanarkshire College and Developing Scotland's Young Workforce (DYW) and VASlan. It meets every 2 months and reports annually to the Community Planning Partnership.

3.3. Much of this work is in preparation for the continued allocation of employability funding from national to local programmes. NOLB Phase 2 is allocated in this financial year, and further NOLB funding is anticipated in 2023/2024. In addition, a recent government announcement in relation to Child Poverty targets identified

additional funding for employability programmes, targeting parents, would be allocated this financial year.

- 3.4. To capture the employability services funded through the NOLB funding route, each LEP has to produce a Delivery Plan, agreed by partners, which outlines the operational plans for employability services for the next 3 years, in the local authority area. The Delivery Plan, in draft, should be submitted along with a signed Memorandum of Understanding (MOU), to the Scottish Government by 30 June 2022. The MOU is a new agreement, which covers this financial year only. The draft South Lanarkshire No-One Left Behind Delivery Plan is attached as Appendix 1.
- 3.5. The South Lanarkshire NOLB delivery plan reflects identified local need, and also the wider regional employability and skills ambitions as reflected in the Regional Skills Plan. The network of local authorities which make up Glasgow City Region have a portfolio group which focusses on common employability challenges and solutions and is chaired by South Lanarkshire Council. Sectoral skills issues post-Covid, are key conversations, especially in relation to social care, hospitality and transport as well as professional career opportunities. This group has an important role to play in in the development of the local and regional UK Shared Prosperity Investment Plans this year.
- 3.6. The Council has also completed a Transformational Review of employability services, aimed at a more innovative and ambitious, person-centred approach. The delivery Plan reflects the aspirations of that review. Initial review outcomes identified £1.6 million savings over the next 3 years, partly from a reduction in the recruitment of additional Modern Apprentices in Early Years, and Health and Social Care, in line with workforce planning requirements and a realignment of some of the Council's mainstream funding. Future work will examine the current delivery model more closely, including procurement and partnerships.

#### **4. Current Position**

- 4.1. Partnership members have been developing a LEP Delivery Plan over the last 3 months, taking into account Labour Market data, stakeholder views, funding availability and current vacancies and sector skills issues. All of this is considered against a backdrop of unpredictability in the employment market, as we emerge from the economic impact of both Brexit and COVID-19.
- 4.2. Current data (April 2022) on comparisons between Scottish and South Lanarkshire Claimant Count are shown below:-

Age	Scotland	South Lanarkshire
16-64 years	3.5%	3.6%
16-24 years	3.4%	3.6%
25-49 years	4.1%	4.3%
Over 50 years	2.6%	2.7%

- 4.3. The low claimant count in the 16-24 year old group is remarkable, given the drop in rate from 9.1% in July 2020, to 7.8% in March 2021. The pre-pandemic rate for this group was 3.5%. There are a number of contributory factors to this, including the high level of uptake of both Kickstart and Youth Guarantee Programme places offered in the South Lanarkshire area. Another factor is the high level of 16-24 year olds in this area who are classed as economically inactive because they are students. The South Lanarkshire rate is 28%, higher than the Scotland rate of 25.9%.

- 4.4. Early indications are that there is a continued increase in those claiming unemployment benefits in the 24-49 year old age group in March and April 2022, possibly as a result of recent larger redundancies in the Lanarkshire area.
- 4.5. In the last financial year, which was turbulent and unpredictable in terms of the impact of COVID-19 on employment and the economy, the Council engaged with 2,057 local residents, assisting over 1,085 into sustained employment, and 1453 into positive destinations. In addition, 280 people, experiencing in-work poverty were supported to access qualifications and training to enhance their earning potential. There is more demand for this type of in-work support as inflation and the cost of living increase.
- 4.6. Also, in the last financial year around 75% of the focus of activity was in supporting those aged 16-24, driven by the policy directives and funding criteria from both Scottish and UK Government. In this respect, the Council has supported 147 young people into jobs through the Kickstart programme, and 157 young people into jobs through the Scottish Government's Youth Guarantee programme. Although funding for Kickstart has now ended, the Employer Recruitment Incentives available through the Youth Guarantee programme will continue into the next financial year at least. Based on our labour market data, the support to young people will continue, and the support to those over 25 years will increase.
- 4.7. The Council both delivers and procures employability services and has put in place arrangements to extend existing programmes, which meet funding criteria and identified local need. The activities are funded through mainstream Council budget, matched to EU funding (until September 2023), Scottish and UK government funding streams, and takes account of the priorities and eligibility rules of each. These programmes cover all age employability programmes for those most in need, in South Lanarkshire and funding is in the region of £7.7 million, including match funding for this financial year. The detail is shown in Section 6.
- 4.8. In addition, as a result of a recent announcement from the Scottish Government on Child Poverty targets, there will be further funds available to target employability activities which help to lift 140,000 children out of poverty, with the target being from 24% to 10% by 2030.
- 4.9. The draft delivery plan sets out the context of the Local Employability Partnership's ambitions and services for the next 3 years, the challenges it faces and the impact it hopes to make. The partnership has committed to evaluating its services regularly, taking account of the views of partners and service users.
- 4.10. Employability priorities for the next 3 years are included within the Delivery Plan, and are likely to be:-
- ◆ Continue to support those aged 16-24 years to access positive destinations.
  - ◆ Focus employer recruitment incentives and key worker support on those aged 25-49 years, in line with labour market data.
  - ◆ Explore place-based investment which will increase skills, wage levels and employment in particular areas of South Lanarkshire. Our labour market data shows that Burnbank Central and Udston has consistently the highest unemployment claimant count and rate in South Lanarkshire. Fairhill has the highest Universal Credit claimant count.
  - ◆ Develop additional supports and opportunities for parents to enter employment and/or improve existing employment.

- ◆ Introduce programmes to support disabled people into employment and training, in order to reduce the disability equality gap in employment.
- ◆ Explore bespoke support for ethnic minority women to overcome current recruitment challenges.
- ◆ Continue to offer appropriate employability support to care experienced young people.
- ◆ Develop sector specific responses to occupational areas where there are hard-to-fill vacancies, such as HGV/PSV drivers; social care.
- ◆ Develop and mixed economy of employability provision which includes key stakeholders, from third/voluntary sector, internal and procured provision.
- ◆ Maximise funding opportunities, seeing through the transition from end of EU funding to successful Shared Prosperity Funding.

4.11. Development of a focussed, practical people and place-based solution to local employability challenges is a common, shared ambition amongst local partners and will bring significant positive impact to local communities – individuals, families and businesses. Innovative pilots on a place basis are anticipated to have a significant impact over the lifetime of the Delivery Plan.

## 5. Employee Implications

5.1. There are a number of SLC employees directly employed to deliver adult and youth employability services. These are summarised below:-

- ◆ 15 Permanent employees
- ◆ 35 Temporary Employees

5.2. In addition, the Council is the primary source of funding for Routes to Work South (RTWS) which employs a further 50 employees.

5.3. 29 SLC employees are employed on a temporary basis, for the duration of funding, either EU or Scottish Government funding streams, and this is an area which will be addressed as part of the transformational review.

5.4. Additional funding leverage may require procurement of additional services using the Council's Employability Framework Contract, funding permitting.

## 6. Financial Implications

6.1. Funding for employability comes from a range of sources – these are summarised below for this financial year, and the associated delivery programmes.

	<b>Council</b>	<b>EU/Other</b>	<b>Total</b>
Gateway to Work	£509,220	£433,780	£943,000
Upskilling	£135,324	£115,276	£250,600
Demand Led (HGV/PCV)	£160,000		£160,000
Re-Focus	£132,300	£112,700	£245,000
Parental Employment		£908,000	£908,000
Young Persons Guarantee		£3,013,986	£3,013,986
NOLB		£855,000	£855,000
Grants		£368,913	£368,913
Access Choices & Employment	£108,000	£92,000	£200,000
Long Term Unemployed		£780,000	£780,000
<b>TOTAL</b>			<b>£7,724,499</b>



- 6.2. The Council matches funding to support key employability services across South Lanarkshire, including European funding and will take the opportunity to extend this funding until the last possible date to maximise income. It is anticipated that the new Shared Prosperity Fund will contribute to meeting gaps in funding, although this remains to be confirmed. As part of the funding forecast, consideration will be given to adapting employability services to meet new and emerging local priorities, including a sharper focus on people and place.
- 6.3. The services will be simplified using our new Triage System, delivering person centred services, where individuals and families are empowered to take control of their own employability journey leading to fair work. The services will be responsive and flexible to employability need and labour market forecasts.

## **7. Climate Change, Sustainability and Environmental Implications**

- 7.1. There are no specific implications of this report for climate change, sustainability and the environment. However, the Scottish Government is encouraging development of skills, qualifications and employability support in relation to “green jobs”.
- 7.2. Development of proposals to support green jobs and environmental projects will be part of the LEP discussions in the next 12 months and will involve appropriate Council services and third sector organisations.

## **8. Other Implications**

- 8.1. The role of the LEP has changed the way in which we work and has led to a more explicit partnership, with shared objectives for delivery of employability in the South Lanarkshire area. Support for the partnership in terms of governance, finances and reporting has led to additional resource being directed towards supporting the LEP.
- 8.2. As funding arrangements change, there is a need to ensure that the service activity continues and evolves. Maximising funding available and ensuring effective procurement will become increasingly important. We have a procurement framework in place, will use the national framework when it becomes available, and will introduce a grant system for bespoke/individual support.
- 8.3. Managing our exit from EU funding into new funding streams is essential to effective continued targeted employability support for local people. The UK Shared Prosperity funding proposals for the South Lanarkshire area will need to reflect the gap and the potential impact on our residents.

## **9. Equality Impact Assessment and Consultation Arrangements**

- 9.1. An equality impact assessment has been carried out of the draft Delivery Plan and potential inequalities identified and mitigations put in place.

**Paul Manning**  
**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

17 August 2022

### **Contact for Further Information:**

If you would like further information, please contact:-

Gill Bhatti, Employability Development and Diversity Manager, South Lanarkshire Council  
Tel: 07540049589

Email: [gill.bhatti@southlanarkshire.gov.uk](mailto:gill.bhatti@southlanarkshire.gov.uk)

South Lanarkshire  
**Works**



South Lanarkshire  
**Partnership**  
Stronger together

employability skills support  
Identify and engage

in work support  
fair work

# No One Left Behind:

## A delivery plan for transformational change

To develop better  
aligned and integrated  
employability services  
throughout South Lanarkshire

assess needs  
remove barriers



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# No One Left Behind Operating Plan 2022- 2025

## 1. EXECUTIVE SUMMARY

We are the fifth largest council in Scotland with our ambition to have one of the strongest and most dynamic economies in Scotland, where businesses, communities, and our people achieve their full potential and prosper.

Signing off this No One Left Behind Plan (NOLB), South Lanarkshire Works represents our Local Employability Partnership's commitment to build back better an integrated, fair, transformational, and collaborative employability service, to tackle poverty and inequality through providing Fair Work opportunities to all South Lanarkshire residents.

This is a time of major challenges but also important opportunities. No One Left Behind (NOLB) investment will support key priority groups seeking work and responds to a rapidly changing labour market. The plan outlines delivery identified by our Local Employability Partnership over the next three years recognising delivery will need to be flexible to respond to the needs of our local economy, particularly the impacts of Covid 19.

As we look forward, we are keen to ensure that no one is left behind. The transformation of employability activity will see a new Triage System, a simplifying of services to ensure that all stakeholders needs are met.

Our partnership values are that of trust and integrity, a fair open and transparent approach to ensuring we embed the 7 key principles of NOLB working towards creating a better person-centred system.

The delivery will focus on closing the employment gap for those most disadvantaged and with the right support could get back to work. Households and families in receipt of low incomes will have the opportunity to progress within the workplace and become financially independent.

It is important to upskill and re-skill our local people to capitalise on net zero green jobs and take advantage of the growing employment opportunities in sectors such as digital and creative industries.

The transformational change of employability will evolve over the next three years, co-designed and informed by service users, crucial to ensure opportunity for all.

Our promise offers innovative employability skills programmes, cutting edge developments when it comes to applying for a job or succeeding at interview.

Our goal is to provide opportunities to create resilient individuals who have the skills, enthusiasm, drive, and creativity to fulfil their potential irrespective of ability, background, gender, or ethnicity.

## 2. LOCAL EMPLOYABILITY PARTNERSHIP – SOUTH LANARKSHIRE

The South Lanarkshire LEP has long-standing roots, working with a range of key partners and stakeholders over the years. This involves working collaboratively at both a strategic and operational level. We have track record in co-commissioning employability services and co-locating with our LEP and wider partners to better align and integrate employability services to best target investment to those most in need. The employability landscape is often described as “cluttered” with a range of programmes all collectively aimed at progressing local people into fair work, further training, or education.

We have a strong evidence base of partnership working and have established a good robust partnership that is able to adapt to the changing employability environment reducing duplication and targeting resources effectively to ensure we deliver a quality service that adds value.

The LEP has matured over time and has conducted and self -assessment of maturity and developed an improvement plan for our new way of working, to meet the challenge of delivering the Phase 2 of No One Left Behind funding.

A new Memorandum of Understanding was developed between Scottish Government and local Government, for No One Left Behind (NOLB), a programme of transformation which aims to change the employability system in Scotland to make it more adaptable, responsive, and person-centred.

Our partnership meets quarterly, chaired by South Lanarkshire Council. We discuss local and national policy developments, to operational matters with regular labour market insights, sharing key data and intelligence to deliver an integrated service that is fit for purpose and responds to the needs of our local communities.

Our partnership welcomes the aspirations to improve delivery of employability services in South Lanarkshire, co-designing, and making key decisions to help build back better, developing person-centred services and innovative delivery models where genuinely, no one is left behind.

The Partnership will take forward at a local level the actions from the No One Left Behind Delivery Plan and associated economic recovery actions based on the principles which underpin the approach contained within the Scottish & Local Government Partnership Working Agreement for Employability and further emphasised in the Framework for Local Employability Partnerships.

### 2.1 LEP MEMBERSHIP

**Voluntary Action South Lanarkshire (VASLan)** are dedicated to ensuring that the voluntary and community sectors in South Lanarkshire are among the best in Scotland. They help both individuals and groups make the best contribution possible to the strength of the sector while promoting the value of volunteering. In addition to this, they offer a range of services designed to help strengthen communities, from helping young people into work to making sure older people are given the best care possible.

**NHS Lanarkshire** is responsible for improving the health of people living within the council areas of North Lanarkshire and South Lanarkshire. Primary health care is provided in the community and includes general practitioners (GPs), dentists, pharmacists, health visitors and a wide

## No One Left Behind Operating Plan 2022- 2025

range of health professionals. As an anchor institute and large employer in the area, NHS Lanarkshire seeks to support fair work, recruitment, retention, and skills development within our own organisation. Maximising the opportunities to support disadvantaged groups to enter, sustain and progress within NHS Lanarkshire employment is one of our key aims.

**Skills Development Scotland** is the national body supporting individuals to build their career management, work-based and employability skills, throughout their career journey, from school, into further learning opportunities and employment.

Working with partners, they strive to ensure employers have the right skills at the right time in high performing, fair and equal workplaces, and that every individual has the skills and confidence to get a job and progress in the workplace, achieving their full potential.

**South Lanarkshire Council** is responsible for providing a wide range of services to everyone in the South Lanarkshire area. Since the Community Empowerment (Scotland) Act 2015 came into force, the Council has a duty to making sure people are involved in the decisions made on public services that affect them and a commitment from organisations to work together to provide better public services.

**Department of Work and Pensions** is responsible for welfare, pensions and child maintenance policy. As the UK's biggest public service department, it administers the State Pension and a range of working age benefits

**South Lanarkshire College. South Lanarkshire College** is a local further and higher education provider delivering a range of skills, qualifications and employability and pastoral support to local people across South Lanarkshire, to help them realise their aspirations and career ambitions.

The college's collaboration with employers and local businesses, as well as staff industry experience, ensure the delivery of relevant, up-to-date courses that are of benefit to everyone, when they seek employment, advance in their careers, and contribute to their own communities. College facilities are continuously refreshed to provide state-of-the-art facilities, equipment, and workshops in line with industry's developments.

The college provides a safe, supportive, and inclusive community for all students who attend. This is reflected in the many awards recently given to the College including the Going Further for Student Carers: Recognition Award, Stand Alone Pledge for estranged students, LGBT Silver Charter Mark Award, CDN Inclusive College Award, Disability Confident Award and being accredited as a Leader in Diversity for the fourth time. In addition to this the College is one of only two colleges in Scotland to have participated in the Pilot Charter for EmilyTest, to highlight awareness of and tackle gender-based violence. We have also signed up for the Armed Forces Covenant and provided named staff contact support for our student carers, estranged students, care experienced students and veterans. Our wraparound support services work in partnership to ensure student mental health and wellbeing are fully supported throughout their time at college. This may be through our in-house student counselling programme, Student Association, free yoga and mindfulness classes, annual events, as well as one-to-one advice and support.

# No One Left Behind Operating Plan 2022- 2025

**DYW – Developing Young Workforce** is the Scottish Government’s Youth Employment to better prepare young people for the world of work. The employer led Developing the Young Workforce Regional Groups set up across Scotland are connecting employers with education.

In South Lanarkshire the delivery of the Young Person’s Guarantee, includes DYW staff in secondary schools to support the connections between education and work-related activity

## 2.2 LOCAL EMPLOYABILITY PARTNERSHIP GOVERNANCE



The South Lanarkshire LEP reports ultimately to our local Community Planning Partnership Progress Group and local Economic Forum. A regular report is produced every 6 months to CPP’s to report on key performance indicators highlighting good practice and key operational challenges. Local employability services are cross cutting services across a wide spectrum of action and activity, from child poverty to community planning and local employability partners are represented on all groups.

## 1.5 STRENGTHENING LOCAL PARTNERSHIP ACTIONS/SELF ASSESSMENT

A local assessment on the current partnership arrangements was completed by all LEP members. This established a baseline of how well the Local Employability Partnership meets the ambitions of No One Left Behind, developing and implementing flexible, person-centred employability provision. We aim to meet the identified needs of both local individuals and employers and to establish a well-being economy.

The areas that the assessment focuses on, are derived from research evidence and good practice concerning what makes for effective, outcome-focused partnership working. It draws on the CPP checklist developed by the Improvement Service.

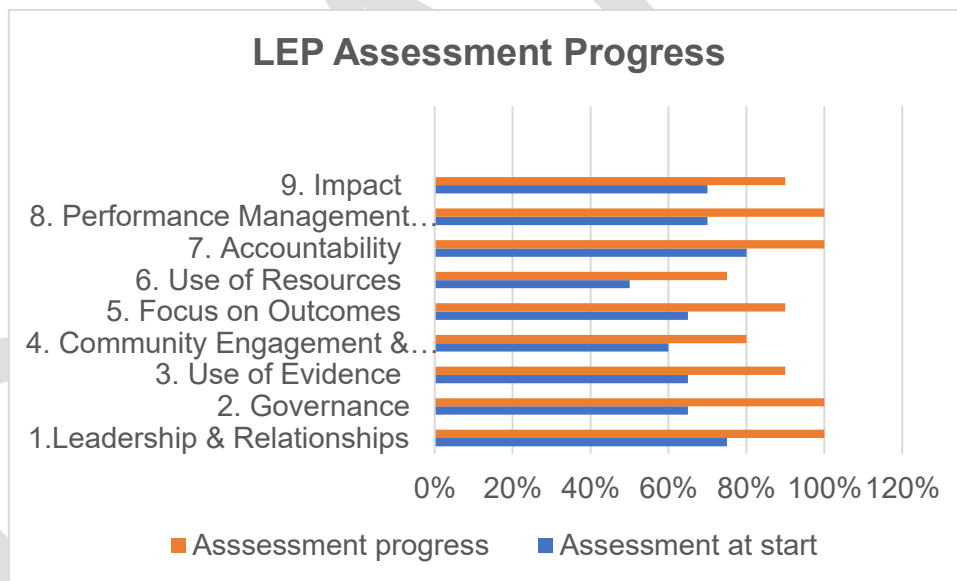


# No One Left Behind Operating Plan 2022- 2025

The assessment checklist outlines 9 key areas of how each member assessed the local partnership:

As a result of the self-assessment, a local improvement action plan was developed across all 9 areas. Some areas required more focussed efforts to ensure services provide collective leadership and shared commitment across partners to effectively implement the policy intent for a more aligned approach to national and local employability support. This reflects our local partnership commitment to deliver a more coherent employability provision locally, in line with the Local Outcome Improvement Plan aligned to the National performance Framework. The Partnership will take forward, at a local level, the actions from the No One Left Behind Delivery Plan and associated economic recovery actions. These are based on the principles which underpin the approach contained within the Scottish & Local Government Partnership Working Agreement for Employability.

The table below outlines the estimated percentage of all nine measures at the start of the Assessment process and the revised position over the last 6 months with partnership continuous improvements to develop and mature over the period of NOLB delivery.



### 3. MISSION, VISION, AIMS OBJECTIVES & IMPACTS

#### 2.1 MISSION STATEMENT

*“To develop a better aligned and integrated employability service in South Lanarkshire a plan for Transformational Change where no one is left behind”*

## 2.2 VISION

South Lanarkshire Works is our strategic approach to tackling poverty and inequality through employment underpinning our No One Left Behind plan. Our aim is to coordinate support that helps people into fair work, removes barriers into work and gives children the best start in life.

The LEP partners work to improve the life chances of residents through the provision of employability and other interdependent services that offer intervention and assistance to support them back to work, education or training.

Our vision is to reduce poverty and inequality by enabling people to access a network of services, supporting them in their journey towards employment, and maintaining their position and progress, once in employment.

We are committed to facilitating a new approach over the next three years, which develops resilient communities across the most deprived areas, with a focus on tackling poverty by coordinating support which: -

- helps people into fair work,
- removes barriers into employment and
- gives children the best start in life.

This will be achieved through the development, implementation, and measurement of South Lanarkshire-wide employability provision, South Lanarkshire Works.

The Delivery Framework will offer a broad spectrum of employability services and activity over the next 3 years to cater for the needs of our local diverse economy. This includes addressing the workforce requirements of businesses and supporting priority client groups, all mindful of the effect on the local economy and businesses brought about by the Coronavirus pandemic.

A user-friendly webpage will help employers, providers, and clients access help to get into or make progress at work. A refresh of the employability services website and development of our social media presence will help extend the reach of employability services to a wider range of employers, clients, and providers.

## 2.3. EMPLOYABILITY AIMS & OBJECTIVES

- Deliver a simplified employability service that supports a whole person/system approach to support families and individuals into fair work
- Co-produce an all-age employability support service that is person-centred, more joined up, flexible and responsive to individual needs.
- Involve service users throughout the planning, commissioning, and delivery process
- Utilise available data to inform decisions, identify priorities and support the design of interventions
- Align employability resources locally and integrate with other support services to foster a “no wrong door” approach

## No One Left Behind Operating Plan 2022- 2025

- Address inequalities faced to support the development of a fairer, wellbeing, inclusive economy
- Support individuals (aged 16+) who are affected by unemployment and more distanced from the labour market into sustainable work opportunities.
- Address both in and out of work poverty, precarious employment, to ensure residents can enter and progress in work as quickly and smoothly as possible
- Support those priority clients most in need, particularly affected by COVID-19 and provide targeted help and assistance with bespoke training interventions to assist them to enter the labour market
- Support workless individuals with multiple barriers to employment in their journey towards fair work opportunities
- Mitigate and address the effects of COVID-19, supporting those who are unemployed and seeking to connect/ reconnect with work, education, training or volunteering through the provision of mental health and wellbeing supports
- Work with Council departments and partners to support individuals presenting with barriers to employment including but not limited to; homelessness, housing exclusion, financial issues such as debt, substance misuse etc.
- Support economic re-growth in South Lanarkshire by ensuring employers can meet their workforce needs with suitably prepared, trained and motivated employees
- Deliver flexible and customised employability services that respond to the emerging needs of employers in growth sectors, while supporting key target groups seeking work, education, training, or volunteering.
- Use geographical targeting to focus services in the most deprived 5, 15 and 20% data zones and rural areas in South Lanarkshire.
- Develop mechanisms and approaches which engage and enable practical access to the support services offered for “harder to help” key priority groups.
- Enable participants to close the opportunity gap and move from benefits to paid fair work opportunities.
- Ensure service activities are operated as fully complementary and additional to the other services delivered by local partner agencies and organisations.
- Work with businesses to help provide practical demand-led training and skills development opportunities to help address recruitment needs and drive business productivity
- Prepare local unemployed and employed people to take advantage of green skills jobs capitalising on net zero opportunities
- Provide skilling, up skilling, or re-skilling interventions for those in work but in- poverty leading to enhanced earning levels and career progression lifting them out of poverty
- Increase the number of sustained positive outcomes and promote lifelong learning opportunities.

### 2.4 ANNUAL OUTCOMES AND IMPACT -PARTICIPANT LEVEL

Annual outcomes are based on previous baseline employability data across our LEP including estimated Employability Fund and Community Jobs Scotland activity.

# No One Left Behind Operating Plan 2022- 2025

## Outcomes/Outputs

### Unemployed

- 1771 Clients with multiple barriers to employment engaged per annum
- 1184 Clients into fair work opportunities reported via industry and occupational classification
- 267 Clients move into further education or training
- 150 gain a qualification
- Client's early leavers (Due to personal circumstances)
- 270 Complete activity and are case managed to exit employability and sign posted to other support services
- 1771 Clients progress along the pipeline of services
- 1771 Clients receive a Triage Assessment identifying key actions required to support them on their employability journey
- 1771 Action plans are initiated with regular updates and reviews
- 1771 Progressions reported are reported using Outcome start distance travelled tool kit
- 45 Clients access childcare provision
- 1771 Clients complete User Involvement Survey
- 1771 Distance travelled measured – using Outcome Start Toolkit
- 200 Case Studies to support user involvement and success rates

### Outcomes/Outputs in Work

- 400 Employees supported in receipt of low income experiencing in work poverty
- 340 Qualifications are achieved within one year of engaging.
- 150 Increase their earning capacity in line with Living Wage and above
- 340 Enhanced employment terms and conditions such as increased hours, permanent employment contracts
- 340 In-work Action plans are developed to support employment and learning on the job
- 35 Case Studies to support user involvement and success rates

### Service Impacts

- Delivery of services are in line with the National Performance Framework
- Customer charter and standards are met
- Service standards are delivered to meet a quality service that meets the needs of all
- User voice and involvement informs service design and quality of services

## 4. DEVELOPING AND DELIVERING THE PLAN

The delivery infrastructure will include a blended approach of internal council delivery using a Key Worker model of support that also includes our local arm's length external organisation Routes to Work South (RTWS) and commissioned services via our Local and National Employability Procurement Framework, including the use of a grants system.

The plan is informed by all LEP members taking account of labour market priorities, current provision, including a mapping of services to ensure this plan is focussed on the NOLB client groups identified as a priority.

# No One Left Behind Operating Plan 2022- 2025

The LEP will monitor and report on progress to ensure delivery is aligned with the Service Standards Framework, Customer Charter, implementation of service user involvement in line with the Scottish Approach to Service Design

## Customer Charter

- Sets out what users can expect from services – designed and shaped with USERS.

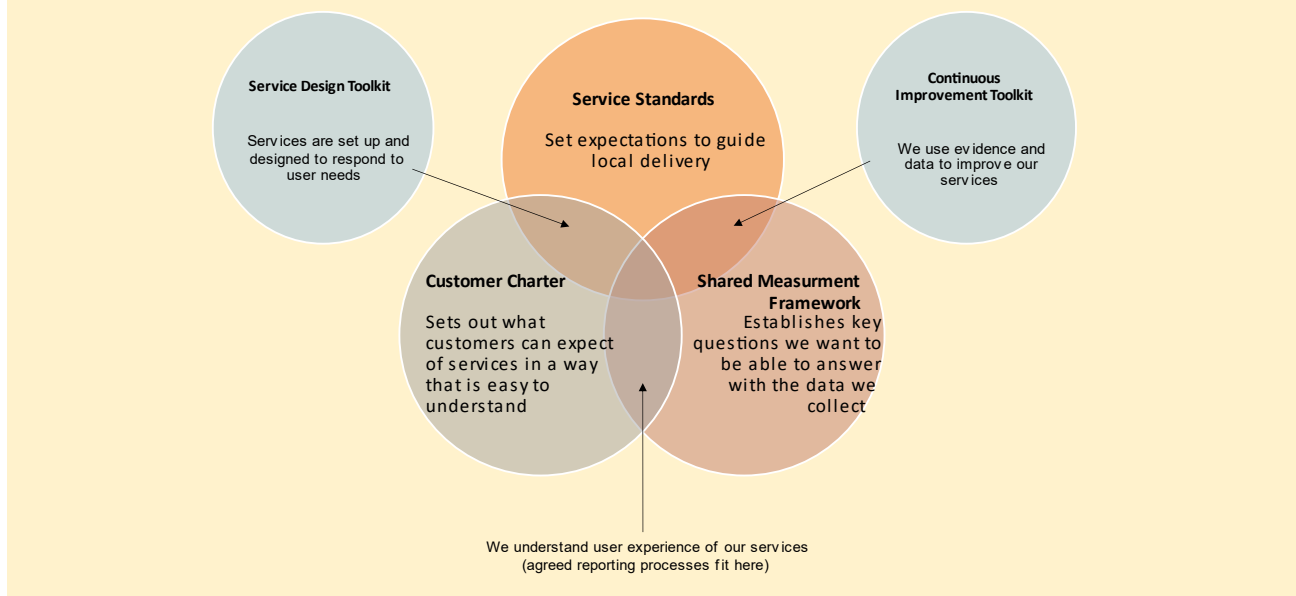
## Shared Measurement Framework

- The framework will play a key role in enabling a system to be 'driven by evidence, including data and the experience of users'. It will enable a shift from separate approaches to measurement for different employability programmes, to a coherent view of what is working for people at national, local and individual service levels.

## Service Standards

- Sets out HIGH LEVEL standards that need to be met – important these are linked to the principles and other deliverables, whilst leaving ample space for partners to design for their area's needs.

## How do these products fit together?



We want all our South Lanarkshire residents to feel empowered to be the best that they can be - which is why we will embed the 7 NOLB principles from designing programmes with user voice and involvement to ensuring partner, industry and business's needs are met. The world of work has changed since COVID-19 and our residents all have a unique set of skills, circumstances, and priorities. Our delivery will be monitored against the national performance/ service framework and customer charter as a minimum quality standard. Additional bespoke monitoring methods are incorporated to ensure transparency of service meeting all NOLB principles. Flexibility and trust are the key to giving our people more freedom to work in a way that works better for them, but also meets the needs of businesses.

#### 4. LOCAL ALIGNMENT AND INTEGRATION

The Local Employability Partnership in South Lanarkshire has connectivity in its DNA, rooted in productive, cohesive Partner relationships and synergy over many years, supporting joined up employability programmes and services being delivered to local people.

##### Internal Services

We connect at both a strategic and operational level with local and national partners, ensuring the service offer fits with Labour Market requirements. We are part of Steering and Strategy Groups for e.g., Homelessness, Housing Services, Drug Services, and bespoke supports e.g., Peer Navigators, overseeing the management of emerging agendas and delivery, seeking to maximise outputs and outcomes for local people. We seek to streamline and link up training opportunities, bringing staff from related but distinct services together, promoting joint working and preventing duplication.

E.g., Criminal Justice staff joining Employability staff for training in Outcome Star and Unpaid Work and DWP services, allowing networking opportunity to support collaborative working.

# No One Left Behind Operating Plan 2022- 2025

We ensure effective working by strong specification, monitoring and evaluation of commissioned services.

## Co-Commissioning

From 1<sup>st</sup> February 2022, a four-year procurement Framework for Employability Services was established, allowing a wide spectrum of services from providers to be purchased and implemented. The Framework was co-commissioned with LEP partners and complements partner commissioning e.g., DWP DPS system.

A new competitive grants system will operate to support NOLB delivery, a partnership grant process for employability service delivery, managed by the Council and delivered through the Local Employability Partnership, to ensure that the right employability services are delivered locally.

## Employer Engagement Activity

We work jointly with local employers, tailoring services that recognise the evolving labour market, upskill, and reskill those who are seeking and in work to meet business recruitment needs. We have and will continue to host partnership Jobs Fairs, including our HGV training programme in partnership with SDS and DWP, with sponsorship from key employers providing key intelligence to support their company and wider industry recruitment needs.

The LEP will oversee delivery taking place in Partnership, e.g., DWP Kickstart delivery, managing progress, ensuring connection with targeted need groups, and augmenting the support as the target group requires.

## Community Partnership Hubs

As we continue to expand the range of tools by which we can connect with people and places, we intend to operate Community Hubs and NHS Near Me. These options will develop an interactive local partner hub as we continue to develop the No One Left Behind programme of services. This will include virtual and face to face community hubs that connect with local communities bringing together a range of services, employers, providers, and clients.

## Joint Working Protocols

At an operational level, we prepare and agree Joint Working Protocols to scope our respective programme offers, connection, referral routes, assistance available and reporting arrangements.

We have a number of these in place for Employability Services currently: -

Community Link Workers- NHS Lanarkshire	Money Matters Advice Service- SLC
Health and Homeless Nurses- NHS Lanarkshire	Social Work Criminal Justice Unpaid Work -SLC
Homelessness Services- SLC	Housing Services -SLC
Co-location DWP and SDS	Co-commissioning procurement framework

# No One Left Behind Operating Plan 2022- 2025

These Joint Working Protocols assume that through the delivery of one service, there is a logical next step for a proportion of the primary service cohort to benefit from connecting with Employability Services. With this, there are multiple benefits from this onward referral such as-maximised household income, positive daily routine, reduction in exclusion- social, financial, or digital, tenancy sustainment (private or public sector), arrears reduction, debt management and boosted mental health and wellbeing.

We are also taking these joint working arrangements further, into co-location of services to promote connected delivery and joined up working, encouraging participants to see the holistic support offer being made available and how this can help individuals and families move forward.

No One Left Behind is a local plan for all groups in our area needing to access Employability Services, we believe our development to date, and work planned has made us ready to meet the challenge and expectations sought of this programme.

## **National Alignment**

There is a range of national funded employability services, Fair Start Scotland, JETS, Way to Work, Modern Apprenticeships, to name a few. We will build on our well-established connections with current national programmes to progress clients into mainstream services where possible, as NOLB will focus on those furthest removed from the labour market. The LEP have a good breadth and understanding of the employability landscape and will continue to link in with services as required.

## **5. ECONOMIC POLICY AND OPERATIONAL CONTEXT**

### **5.1 ECONOMIC AND POLICY CONTEXT**

The LEP connect with a range of local strategies, a golden thread of interdependent activity where employability cuts across a range of strategies, where fair work is the central plank to building a strong resilient economy.

South Lanarkshire's Economic Strategy "Promote" sets out the plans for jobs skills and learning, a fantastic place to live and work. The strategy provides a framework for collective action to generate improvements in the local economy for the benefit of businesses, communities, and residents. Our plan has been developed by key local stakeholders and aims to respond to recent challenging economic conditions that have impacted our area, Scotland, and the UK.

A wide-ranging analysis of the impact of COVID-19 on Scotland's health, economy and society has been published. The report provides data and analysis to inform all those across Scotland who are faced with having to make decisions in response to COVID-19 where there are no easy answers.



# No One Left Behind Operating Plan 2022- 2025

It summarises the significant ways in which the pandemic has affected Scotland and our communities, and points to what this might mean for the future.

It will be a surprise to no-one that much of the evidence in this report describes how COVID-19 has harmed progress towards Scotland's National Outcomes in terms of health and well-being, the economy, and our society more broadly. But there are also important grounds for hope and optimism. We have seen innovation in response to the crisis, for example in the swift expansion of digital services and solutions to aid control of the pandemic and to help mitigate its impact.

## 5.2 LOCAL CHILD POVERTY PLAN

We want to make sure that what we do will make a real difference to families struggling every day to make ends meet. In South Lanarkshire 23.1% of our children are living in poverty.

A family is living in relative poverty if their household income is below 60% of the average UK household income (currently £28,400). This means that just under 14,000 children in South Lanarkshire (22%) are living in poverty and this is increasing.

Poverty has a grip on every town or neighbourhood but in some communities, this can mean as many as four out of 10 children are living in poverty. The following groups are more likely to be affected by poverty than others:

- Lone parents.
- Children in households where someone has a disability
- Families with 3+ children.
- Minority ethnic families; and
- Families with youngest child aged under one year and mothers aged under 25.

The Scottish Government has asked us to focus this plan on three areas of work that are most likely to help reduce child poverty.

- Income from employment,
- Income from social security:
- Income from social security and benefits in kind:

Local Authorities will receive additional funding over the next four years to support Child poverty measures and tackle inequality and poverty through providing targeted employability and complimentary supports and interventions.

In South Lanarkshire we will build on our experience and success of what works well, including our parental employment support activity, using holistic case management methods that have proven to work well.

A job rotation/escalator programme will provide a programme of scale, supporting priority client groups into fair work and provide in work support for employees in receipt of low incomes

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# No One Left Behind Operating Plan 2022- 2025

Increased costs of living will further exacerbate the number of existing employees within the workforce experiencing poverty, the rise in fuel and food being the top key contributing issues that will ultimately further push households into the poverty threshold.

## 5.3 COMMUNITY WEALTH BUILDING

The council has developed a Community Wealth Building Strategy which sets out high level aspirations to be achieved over the next three to five years. Community Wealth Building will be central to ensuring we have a co-ordinated employer engagement team that supports our business base to ensure access to fair work for all. There will also be a focus on tackling communities where deprivation persists in our most deprived 15% SIMD areas.

The Strategy is structured around “5 pillars” of CWB

**Spending** - Utilise public sector procurement and commissioning to develop dense local supply chains of businesses likely to support good employment and retain work locally

**Workforce** - Exercise fair employment practices and work to develop a more just labour market to improve the prospects and wellbeing of local people

**Land and property** - Deepen the function and ownership of local assets held by anchor institutions, so that financial and social gain is harnessed by citizens

**Finance** - Increase flows of investment within local economies by harnessing and recirculating the wealth that exists, as opposed to attracting capital

**Building the generative economy** - Develop and grow small, locally owned enterprises which are more financially generative for the local economy - locking wealth into place

The council has set up a Community Wealth Building Commission to oversee the delivery of the CWB Strategy.

### Disability Employment Gap

The difference between the employment of people with a disability compared to those who do not have a disability – has stood at around 30 percentage points for around a decade. And it's much higher for people with a mental health condition.

The LEP have a sharp focus on improving the employment prospects of people with a disability or health condition.

Meeting the ambition to at least halve the disability employment gap will require a combination of sustaining work for people with a disability, supporting those with a disability to secure existing vacancies, and creating new job opportunities. The scale of the challenge will be impacted by several factors and could be even greater if, for example, the proportion of people with a disability increase (beyond the ageing of our population), or if the non-disabled employment rate increases.

The service we offer will be in partnership with the third sector building on our currently experience and delivery models such as our Parental Employment Support Programme Making It Work for disabled parents and our LEP partner DWP who have a designated Disability Employment Team of specialist advisors.

# No One Left Behind Operating Plan 2022- 2025

The delivery to tackle the disability employment gap will build on: -

- Access to Work, the UK Government fund offering financial support to disabled people in work, needs to be promoted to ensure more disabled people (and employers) are aware of it. It is also complex and can be difficult to apply for successfully.
- People with a disability often feel undervalued - they want more job opportunities that offer flexible working to enable them to apply (and to be successful in applying) for jobs that take full account of their skills and qualifications.
- Easier access to tailored employment support, recognising that some disabled people will require support to last longer than mainstream programmes do
- The additional barriers faced by people with a disability living in rural areas need to be addressed, including poor and often inaccessible public transport, and a lack of reliable broadband.

The aim is to foster healthy workplaces 'where all can thrive and progress' and 'create opportunities for people who need a more flexible workplace.'

If we are intent on significantly narrowing the gap, we need to look more closely at what current practice looks like in organisations, what are the barriers preventing employers embracing a disability friendly approach and creating inclusive workplaces? Clearly, we are engaging with employers who are already creating great opportunities for people with a disability or health condition but at the same time these barriers do exist for many organisations. South Lanarkshire Works employer engagement team will work collaboratively to meet the needs of employers to recruit our residents who have a health or disability.

## The Golden Thread – Local strategies



## 6. LABOUR MARKET

Our local LEP is committed to maintaining its role of providing robust evidence on the labour market to help inform NOLB delivery plan and investment in response to economic and labour market impact.

As part of that commitment, key partners within the LEP have developed Labour Market Insights, providing current and up-to-date evidence on the impact on our local South Lanarkshire labour market.

Our delivery in year one will also be informed by successful models of delivery as well as using local labour market data

We will ensure joint action and flexibility to address the labour market challenges and opportunities that we are facing due to COVID-19 and Brexit.

Employers across many sectors are facing continued workforce challenges. While some of these issues are not new, they have been intensified by the situation over the past couple of years.

Local real time intelligence from employers in food and drink, manufacturing, construction, logistics (particularly HGV drivers), retail and care reported an unprecedented drop in the availability of workers over the pandemic.

Many businesses are reporting difficulties in securing suitable candidates to take up employment to meet customer demand.

We have developed a Working Labour market demand SWOT analysis (below) which identifies strengths and weaknesses that can be taken forward alongside business and partners to support NOLB delivery in South Lanarkshire. The Plan aims to mitigate the impacts of those hard to fill vacancies and skills shortages to help stimulate economic recovery through a range of employability, skills, and sector-specific interventions.

We will build on service delivery and sector specific interventions such as Care to help facilitate a suitably qualified pool of new recruits, who are prepared to enter employment.

That plan will set out our LEP actions for strengthening the South Lanarkshire economy over the next 3 years.

Our delivery plans will embed demand-led solutions to support local businesses that can collaboratively address sector specific recruitment and retention challenges, including current and emerging skills and labour shortages.

As part of those measures, the council and LEP members are working with a range of sectors to support future workforce planning in conjunction with private, public, and third-sector providers.

We will identify how to support people into key jobs and are committed to supporting people from all backgrounds into the labour market and to ensure they have the right skills to succeed.

Staff shortages pose significant challenges to businesses, requiring them to become competitive in their offer to employees. Adopting Fair Work principles and investing in upskilling and training, employers will continue to develop a more sustainable competitive approach to recruiting and retaining workers.

# No One Left Behind Operating Plan 2022- 2025

Despite all the work we are doing to tackle skills and labour shortages, many businesses and employers are still struggling due to the reduction in freedom of movement and the impact on labour mobility and supply, and COVID-19 related disruption.

Fair Work will be central to our delivery principles ensuring we develop programmes that meet supply and demand.

(Refer to South Lanarkshire Labour Market Profile Appendix 1)

## 6.1 SOUTH LANARKSHIRE LABOUR MARKET SWOT ANALYSIS

### Strengths

- Strong Partnership
- Resilient labour market
- Claimant unemployment 16-64 3.6% (pre-pandemic levels)
- Range of available vacancies
- Good Employment rate 76.1 %
- Doing things differently
- Good employer network
- Access to local college and university
- Rural & SIMD targeting

### Weaknesses

- Disability Employment Gap
- High levels of mental health issues based on current delivery
- Low income families & Individuals experiencing poverty
- Aging population and workforce
- Labour Shortages/Loss of EU workers
- Lack of visibility in communities
- Low skilled workers with lack of experience and qualifications

### Opportunities

- Capitalise on buoyant labour market – plenty jobs
- Do more on volunteering opportunities
- Focus NOLB investment on most in need
- Target delivery to support labour market weaknesses supported by a resilient labour market
- Re-skill and upskilling to support Net Zero jobs
- User involvement to inform delivery approaches and delivery
- Digital delivery and employment

### Threats

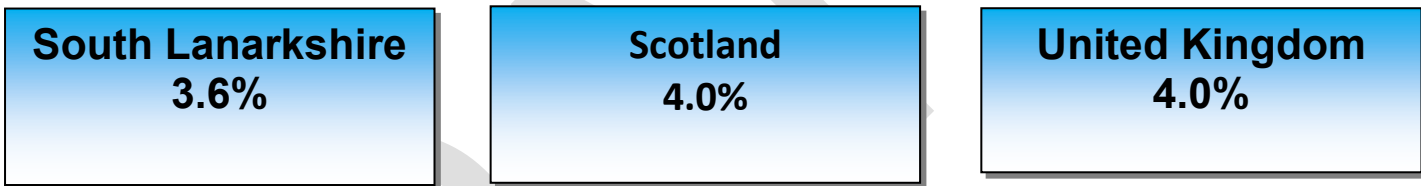
- Rise in unemployment as the economy recovers - Redundancies
- Skills shortages
- Inflation cost of living (poverty)
- Labour market fluctuations
- Economic inactivity – increased mental Health issues
- Child poverty

# No One Left Behind Operating Plan 2022- 2025



**6.2** Our LEP will continue to embrace new opportunities guided and supported by labour market data and a track record of what works well for employers and clients. Over the past two years delivery has been challenging in a global pandemic, however we have learned new ways of working such as building on digital capability and new patterns of working for employees. The labour market data below is key evidence that supports the delivery of our one-to-three-year plan. Claimant unemployment rate is the lowest rate since March 2020, we need to consider that the rate can change at any time. Recent redundancies, longer-term impacts of the pandemic, BREXIT and the hostile situation in Ukraine are key issues that will affect the current economic climate.

Historically the trend in the rate of claimant unemployment for the 16-24 age group has been higher than older age groups (25-49 and 50- 64). The most recent figures (April 2022) indicate that this trend has been reversed and for the last 7 months (since September 2021) the rate of young claimants (both in SLC and Scotland) has remained below the 25- 49 claimant rate. The rate of youth claimants in SLC now stands at the lowest level recorded for more than 4 years, and for the first time on record the youth claimant rate now sits below the 25-49 claimant rate.

## CLAIMANT UNEMPLOYMENT RATE 16-64 APRIL 2022



**Table 1- Claimant Count (16-64) - South Lanarkshire (April 2022)**

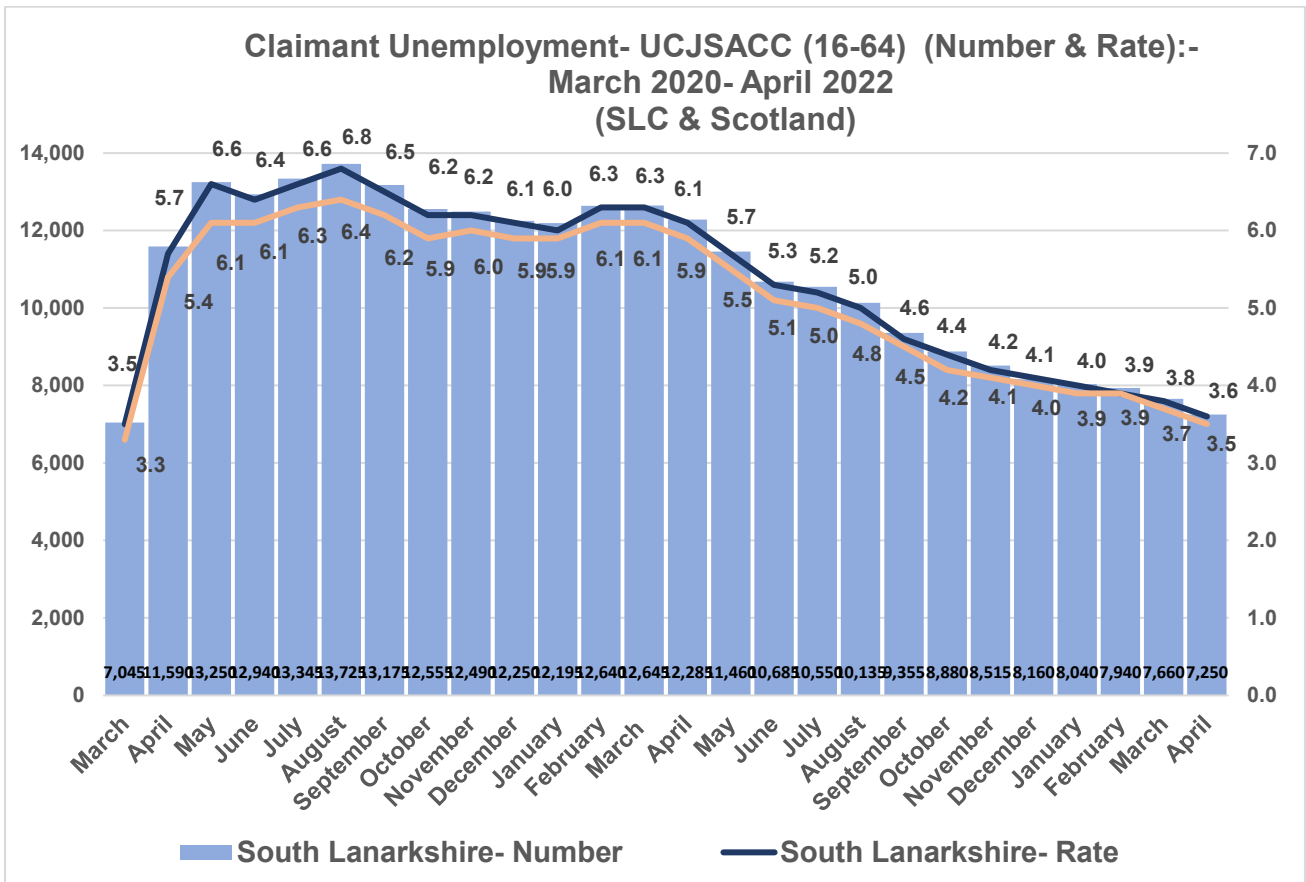
Claim Type	Count – April 2022	Rate – April 2022	Change - March 2022 to April 2022	Change - April 2021 to April 2022
Total Claimants (UC jobseekers & JSA)	7,250	3.6%	-410 (-5.4%) 	-200 (-41.5%) 

**Source: - ONS/ DWP/ NOMIS**

The table above highlights the significant drop in claimant unemployment that has occurred over the past month and year, unexpected given the global economic conditions and previous recession trends.

# No One Left Behind Operating Plan 2022- 2025

## Claimant unemployment 16-64

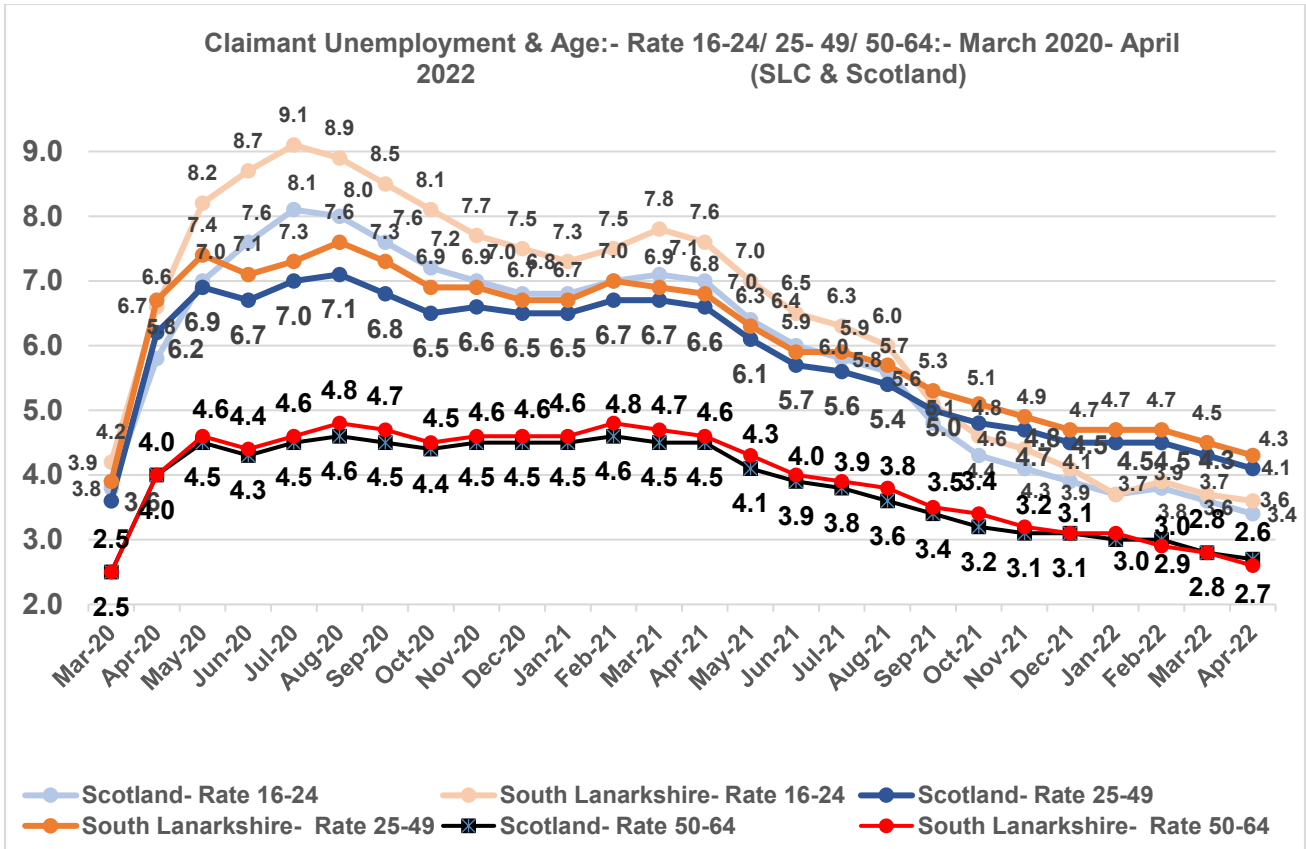


In terms of the impact of the COVID-19 lockdown on claimant unemployment locally, the most recent figures (April 2022) suggest that the current number of unemployed claimants is now only +205 claimants above the level that it was pre-COVID (immediately before the national lockdown- see Graph above) e.g. 7,045 claimants in March 2020, compared to 7,250 claimants now, at April 2022.

The rate of unemployed claimants is also now only +0.1% above the level that it was before lockdown (e.g. 3.6% at April 2022, compared to 3.5% at March 2020).

## Claimant Unemployment Rate by Age 16-24 25-49 and 50-64

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The graph above illustrates a drop in the rate of claimant unemployment across all three age groups. The trend data shows that claimant unemployment amongst the 25-49 age group is now higher than any other age group.

### CLAIMANT COUNT BY AREA/ LOCALITY

Geographical targeting will be a priority for the LEP. Blantyre continues to run as the worst ward for claimant unemployment among young people (16-24) and 25-49 age group. Blantyre has ranked as the worst ward for claimant unemployment in the under 50 age groups in South Lanarkshire for 24 out of the last 26 months. Blantyre has consistently ranked in the top 2 or 3 wards in SLC for unemployment among both these age groups since March 2020.

In terms of older claimants (50 plus) Hamilton North and East emerges as the SLC ward with the highest rate of claimant unemployment among the over 50's (4.4%)

Vicarland North in Cambuslang (13.9%) has replaced Springhall South in Rutherglen as the data zone with the highest rate of claimant unemployment in SLC based on the April 2022 figures (Springhall South now drops to 6<sup>th</sup> place, with a rate of 11.7%). High Blantyre North East now ranks as the data zone with the second highest rate of claimants (12.9%) in SLC, and is the data zone with the highest claimant rate in Hamilton. Burnbank South (11.9%), the data zone that had previously ranked worst for claimant unemployment (in both Hamilton and SLC) over the past 2 years (up to December 2021), has now fallen to 9<sup>th</sup> out of 431 data zones, although the area still ranks third highest in Hamilton (after High Blantyre North East and Fairhill North East). It is worth noting that 6 out of 10 of the data zones with the highest rates of claimant unemployment in SLC are now located in Rutherglen/ Cambuslang. This is a change from the trend up to the end of 2021, where Hamilton (inc Blantyre and Larkhall)



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had consistently claimed the majority of data zones in the worst 10 for claimant unemployment of the 4 SLC localities

**Table 2- Claimant Count- April 2022- Highest Rate (16-24, 25-49, 50-64 & 16-64) by Ward, & change since March 2022 & March 2020**

Ward Name	Claimant Rate	Number of Claimants	Change since March 2022	Change since March 2020
<b>HIGHEST RATES: - 16- 24</b>				
Blantyre	5.2%	85	0.0%	-15.0%
Hamilton North & East	4.7%	60	-7.7%	-25.0%
Clydesdale South	4.5%	60	0.0%	0.0%
<b>STH LANARKSHIRE AVE. 16- 24</b>	<b>3.6%</b>	<b>1,095</b>	<b>-3.9%</b>	<b>-19.2%</b>
<b>SCOTLAND AVE. 16- 24</b>	<b>3.4%</b>	<b>n/a</b>	<b>-5.9%</b>	<b>-13.0%</b>
<b>HIGHEST RATES: - 25- 49</b>				
Blantyre	5.9%	285	0.0%	15.1%
Larkhall	5.9%	320	0.0%	17.9%
Cambuslang West	5.7%	250	-3.7%	33.3%
<b>STH LANARKSHIRE AVE. 25-49</b>	<b>4.3%</b>	<b>4,265</b>	<b>-3.2%</b>	<b>14.9%</b>
<b>SCOTLAND AVE. 25-49</b>	<b>4.1%</b>	<b>n/a</b>	<b>-4.2%</b>	<b>18.0%</b>
<b>HIGHEST RATES: - 50- 64</b>				
Hamilton North & East	4.4%	135	0.0%	35.0%
Cambuslang West	3.8%	120	8.0%	56.3%
Rutherglen Central & North	3.7%	115	3.8%	4.0%
<b>STH LANARKSHIRE AVE. 50-64</b>	<b>2.6%</b>	<b>1,890</b>	<b>-7.1%</b>	<b>6.2%</b>
<b>SCOTLAND AVE. 50-64</b>	<b>2.7%</b>	<b>n/a</b>	<b>-5.6%</b>	<b>9.9%</b>
<b>HIGHEST RATES: - 16- 64</b>				
Blantyre	4.9%	490	-3.0%	3.2%
Cambuslang West	4.7%	410	-4.7%	22.4%
Hamilton West & Earnock	4.7%	560	-5.1%	3.7%
<b>STH LANARKSHIRE AVE. 16- 64</b>	<b>3.6%</b>	<b>7,250</b>	<b>-5.4%</b>	<b>2.9%</b>
<b>SCOTLAND AVE. 16- 64</b>	<b>3.4%</b>	<b>n/a</b>	<b>-5.4%</b>	<b>6.6%</b>

Source:- ONS/ DWP/ NOMIS

## No One Left Behind Operating Plan 2022- 2025

**Table 3- Claimant Count- April 2022- Data Zones (SIMD 2020) with the highest rate of unemployed claimants (April 2022)**

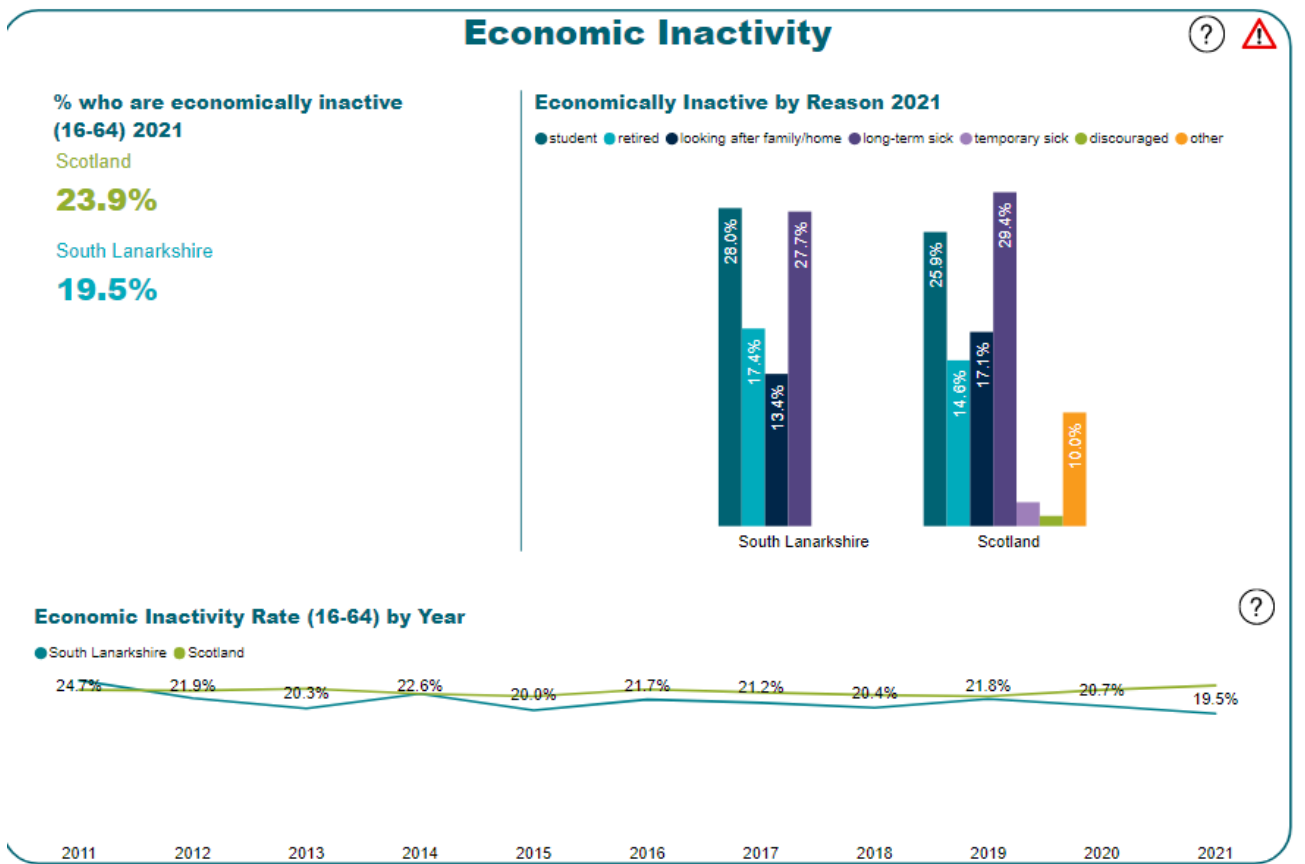
Ward Name	Claimant Rate	Number of Claimants
<b>HIGHEST RATES</b>		
Vicarland North	13.9%	40
High Blantyre North East	12.9%	40
Fairhill North East	12.8%	60
Halfway East	12.5%	55
Whitlawburn Central	12.4%	75
Springhall South	11.7%	45
Udston South West	11.5%	40
Halfway Central	11.0%	40
Burnbank South	10.9%	50
Whitlawburn East	10.8%	35
<b>SL MOST DEPRIVED 20% DZ AVE.</b>	<b>7.4%</b>	<b>2,905</b>
<b>SOUTH LANARKSHIRE AVE.</b>	<b>3.6%</b>	<b>7,250</b>
<b>SCOTLAND AVE.</b>	<b>3.4%</b>	<b>n/a</b>

*Source:- ONS/ DWP/ NOMIS*

### ECONOMIC INACTIVITY

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Economic Inactivity is high priority for the LEP partners as claimant unemployment decreases the focus is on those who are inactive and with the right support could re-enter the labour market. 19.5% are currently inactive, the NOLB delivery will support and focus on those looking after family/home, those who are temporarily sick including supporting those who may be claiming long-term disability benefits. NOLB priority will be closing the disability employment gap for those who need support to access fair work.



As claimant unemployment falls the focus will be on those who are economically inactive. In South Lanarkshire we will initially target families and households where being in work is beneficial for financial stability, health and wellbeing.

## DISABILITY



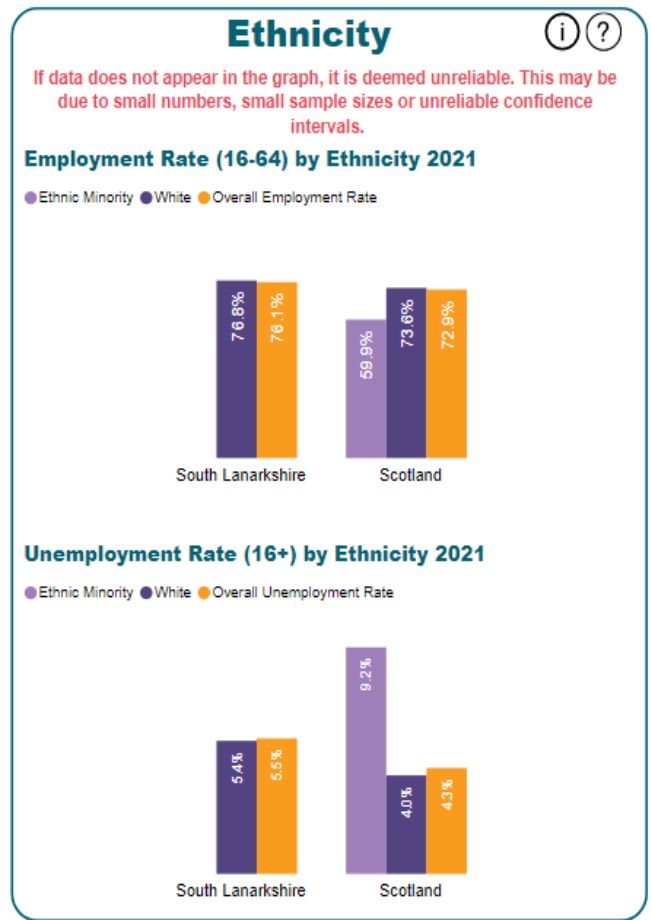
The 'disability employment gap' refers to the difference between the employment rate of non-disabled people and the same for disabled people. There are different definitions of disability, so not everyone produces the same numbers. Using the government's preferred definition. It covers people who report physical or mental health conditions lasting or expected to last at least a year, which reduce their ability to carry out day-to-day activities. Reducing the gap and supporting people with disabilities, who with the right support can access fair work will be a top priority for NOLB delivery.

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## GENDER EMPLOYMENT RATE



## EMPLOYMENT RATE - ETHNICITY



Approximately four fifths (79.8%) of males in South Lanarkshire were in employment during 2021. The gap between the rate of male employment nationally (75.3%) and the SLC average (79.8%) now sits at a +4.5% in favour of males in SLC, the widest gap recorded between SLC and Scotland since records began.

The employment gender gap for South Lanarkshire is currently 7% against the Scottish average of 4.7%

While employment levels among working age males have been increasing in SLC over successive years, among females locally, employment levels have been in decline since the autumn of 2020.

### 6.14 LABOUR MARKET PRIORITIES BITESIZE

**Economic Inactivity**– (Percentage of working-age (16-64) individuals not in employment and not seeking employment)



Rate of economic inactivity -  
( 19.5% 38,600 residents )

**Child Poverty** – (Percentage of children in poverty after housing costs)



- 23.1% of children in poverty
- 29% (35,000) of people in low pay sectors

17.6% (9791) of children are in low-income families  
34% \*(2,675) of families with children receiving universal credit or tax credits

**Workless Households** (No one in the household aged 16 plus is working)



The rate of 17.7% of workless households in South Lanarkshire estimate that around 1 in every 5 households are workless..

18.1% workless households in Scotland  
13.6% workless households in UK

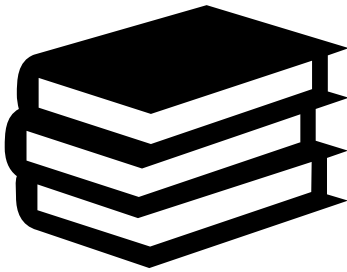
## Participation Measure & Positive Destination



**Participation Rate**  
Rank 15<sup>th</sup> of 32 local authorities at 92.8%

**School Leaver Destination**  
- 96.2% of school leavers enter a positive destination

## Qualifications



8.9% (17,500) have no qualifications

39.7% have a degree /equivalent qualification

### 7. SERVICE DELIVERY (SUPPORTED BY ANNEX 1 AND 2)

South Lanarkshire Works Employability Delivery Framework has been developed to facilitate the effective integration and alignment of the tackling poverty, economic and employability programmes, and provision, to create more responsive services by promoting greater collaboration and oversight of the budgets, plans, and local work that currently takes place under the Tackling Poverty and Inequality agenda contributing to our Economic Strategy and recovery plans.

South Lanarkshire Works supports a whole system and person approach, with strategic interventions and coordinated action, to maximise innovation and facilitate the visioning and high quality planning of a seamless integrated approach and transformational change to local service delivery and value for money through future efficiencies in line with the NOLB Priorities, , strategic aims, objectives and priorities whilst compliant with relevant legislation, guidance and terms and conditions as required by other funding bodies e.g. European Social Fund, Shared Prosperity, Scottish Government etc.

The outcome is to provide clarity and vision regarding the shared impacts and outline the strategic intentions to oversee the delivery of training and employment support focussing on helping the citizens of South Lanarkshire to become economically active, improve their skills and maximise their personal resilience and well-being

# No One Left Behind Operating Plan 2022- 2025

regardless of where they live, their age group and their fit against the many various eligibility criteria's in force as a result of the different funding stream regulations.

A key element will be to make finding help and support as easy and straightforward as possible, hiding the wiring, recognising that many are not thinking about work, are not job ready and/or have too many barriers in their way. This will be achieved through the development of a 'South Lanarkshire Works 4 U' Employability framework from engagement and inclusion via the Single Point of Triage (SPoT), to information and support, training and skills development, leading to activities involved in actively seeking work and in-work support. Provision of support will be provided in key community locations co-locating with key partners across South Lanarkshire.

## 7.1 Single Point of Triage (SPoT)

The process of engagement, enquiry and referral will be simplified through a Single Point of Triage (SPoT) making support available to residents regardless of circumstance. SLW4U is facilitating simplified and streamlined access to the employability support available across South Lanarkshire for the public, employers, and service providers alike.

The aim is for all new enquiries to come through our local Gateway portal (linked to our re-designed website) that can be accessed via, help getting into and progressing at work online form, or via a single accessed local community hub and our local Freephone telephone number. Enquiries will then be discussed at a multi-disciplinary Single Point of Triage meeting and allocated to the most appropriate support provision so that they receive the right support at the right time in the right place and stop 'falling through the gaps. Our aim is to fully integrate the SPoT across teams at a community level, internal and external to us, to simplify the process of engagement and referral and ensure support is available to all individuals seeking support in South Lanarkshire.

We are working with partners towards the development of robust single access point for the identification, maximisation, and coordination of skills/employability initiatives/opportunities for the residents of South Lanarkshire in line with the South Lanarkshire Works 4 U Strategic vision.

## 7.2 DELIVERY IN YEAR ONE

The services on offer will be flexible in nature and duration to respond to a changing labour market delivered over the next 3 years. In the first year, the migration to our single point of Triage will strip away programme-based delivery, assessing clients at Triage and then filtering them to the most appropriate Key Worker and delivery support. Our LEP recognises that we have legacy programmes, linked to ESF funding, that will need to continue to deliver over the next year. We will build on partnership programmes and initiative's that have worked well such as Kickstart, Parental Employment Support interventions, Youth Guarantee, and our wider menu of strategic skills employability support.

NOLB investment will add value to existing services and will not duplicate currently funded services provided by our local partners. We acknowledge there is a current service offering amongst our partners including Fair Start Scotland (FSS), Modern apprenticeships, Transition Training, the Way to Work. Kickstart, including our local third sector provision.



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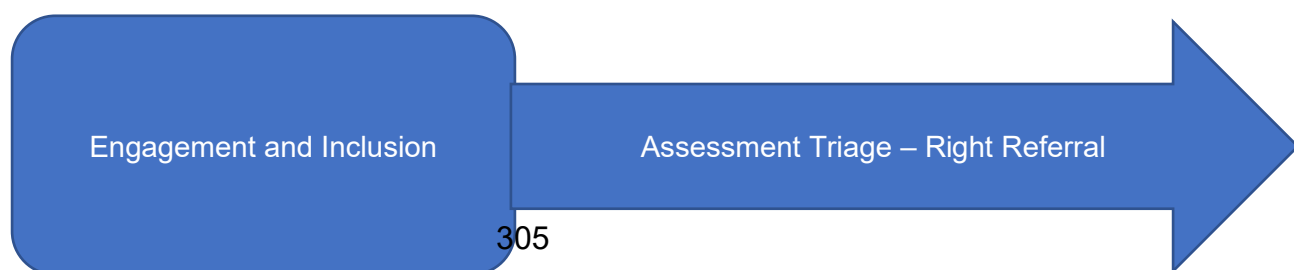
Our local labour market data and intelligence indicates priority areas for all employability investment.

- Local child poverty -Low-income families and households, Workless Households
- Economic Inactivity (supporting those who with the right support can access fair work)
- Close the Disability Employment Gap and support those with a disability
- Low skilled and no qualifications
- School Leaver Participation Rate
- Precarious employment - type of work which is poorly paid, unprotected, and insecure.
- Long-term unemployed – all age

In the first year we will continue to deliver the following: -

- Demand Led Employer Recruitment Incentives targeted at those most in need within our identified priority target groups
- Key Worker model incorporated in all services to support people into fair work opportunities
- “Making It Work” our bespoke parental employability support programme for parents with disabilities and mental health issues.
- Key Worker Support for unemployed and parents in work, all six priority parents identified by SG in our local child poverty action
- Employer engagement activity centrally co-ordinated to support employers offering a uniformed offer and support building on Kickstart, Job Brokerage and job matching support
- Targeted recruitment for local employers including the council and NHS building on customising our employability provision to jobs that meet employers’ recruitment needs
- Key Worker support and transition support for those in identified as NEET upon leaving school
- In work up-skilling support for those experiencing in work poverty and precarious employment
- Bespoke Gateway of support ranging from sector-based jobs specific training, intensive key worker support, case management and Triage.
- Increase uptake of employment opportunities by providing bespoke employability support to ethnic minority women
- Third Sector Volunteering for All Initiative\_enhanced volunteering opportunities for all ages
- Third Sector Training Academy - Development of a 3-year third sector training academy to ‘grow your own’ workforce to fill specific gaps within the sector e.g., care at home, youth work, community connectors
- Re-Focus – supports specialist groups such as ex-offenders , homelessness, etc
- Health and Wellbeing
- Financial Inclusion Money Matters, Debt, Budgeting

## 7.3A DELIVERY MODEL FOR SOUTH LANARKSHIRE

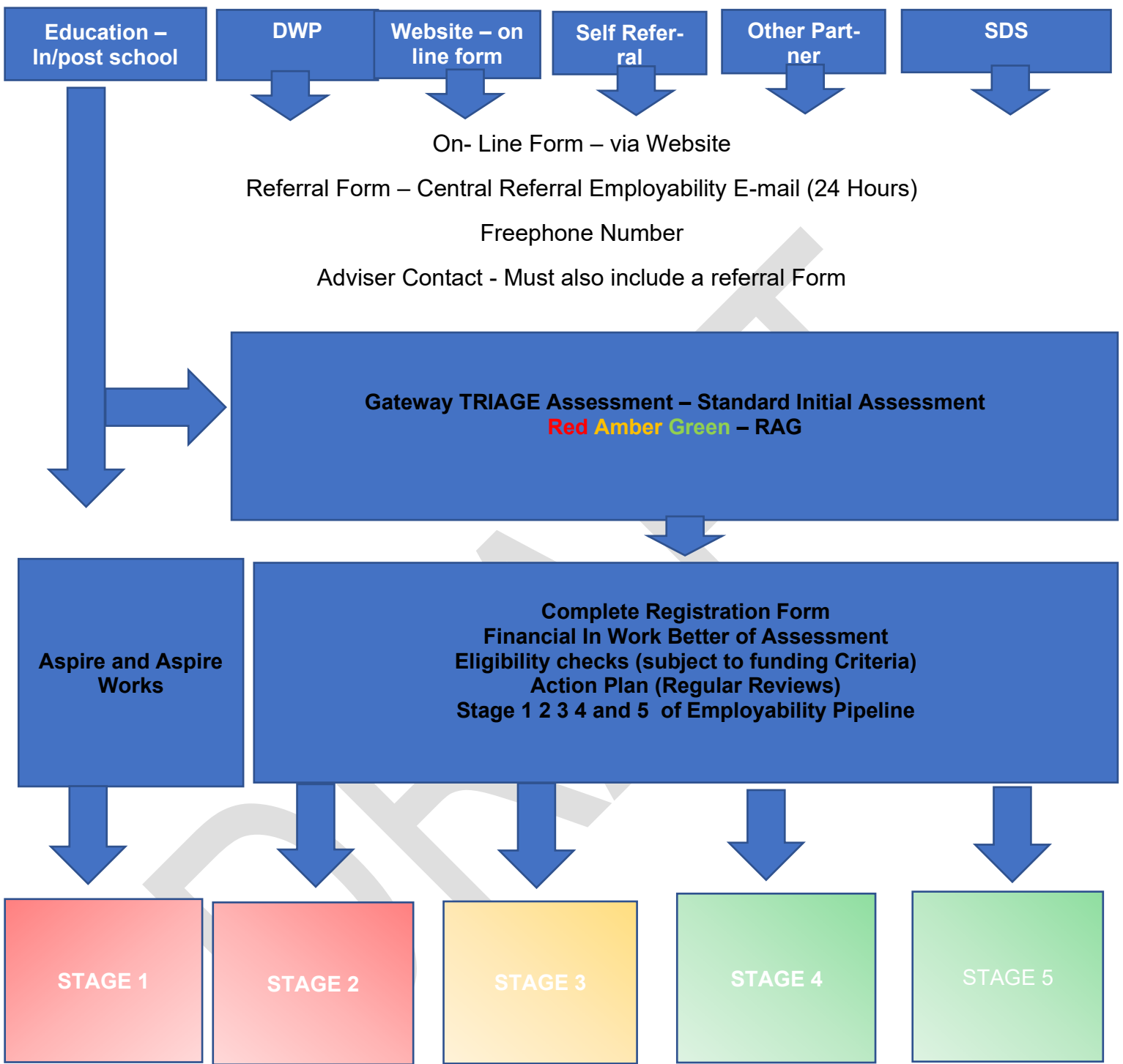


# No One Left Behind Operating Plan 2022- 2025



# No One Left Behind Operating Plan 2022- 2025

## 7.3B Single Point on TRIAGE(SPOT) – Direct Referral



## No One Left Behind Operating Plan 2022- 2025

Stage 1	Stage 2	Stage 3	Stage 4	Stage 5
<p><b>Referral, Engagement &amp; Assessment</b></p> <p>This pipeline stage is about reaching out to individuals, supporting people into regular activity and positive routines and helping them connect with others.</p> <p><b>Client Status: Not Job Ready</b></p>	<p><b>Needs Assessment</b></p> <p>This stage sees a range of partners assessing the initial needs of beneficiaries and agreeing key activities to be undertaken with them in order to address any barriers to employment or training.</p> <p><b>Client Status: Not Job Ready</b></p>	<p><b>Vocational Activity</b></p> <p>Delivering a range of accredited training, employability training for core skills, job search advice and activities to raise awareness of enterprise and entrepreneurship in order to meet the needs of the individual.</p> <p><b>Client Status: Job Ready</b></p>	<p><b>Employer Engagement and Job Matching</b></p> <p>This stage includes activities such as arranging work or volunteer placements with employer, assisting individuals to secure job vacancies and matching job ready beneficiaries to jobs.</p> <p><b>Client Status: Job Ready</b></p>	<p><b>In Work Support and Aftercare</b></p> <p>Stage 5 activities include supporting individuals to maintain and progress within the workplace.</p> <p><b>Client Status: In Work</b></p>
In schools	Personal development Motivational skills	Employability Skills Training Meta skills activity	Employer Engagement & Support	Support to help Employee retention Re-skilling
Engagement through targeted outreach in communities SIMD Rural	Basic Life Skills	Job Searching Strategies	Addressing Employer misconceptions of target groups	Client tracking and aftercare support to ensure sustained employment
Identification of needs BAME those with ASN Care Experienced	Specialist Support e.g., debt/financial, homelessness, substance misuse etc	Core Skills development	Innovative approaches in partnership with South Lanarkshire and City Region businesses – Chef Academy	Intermediate labour market initiatives. Long term unemployed programme Chef Academy
Active engagement with key intermediaries/agencies Careers	Adult Basic Education	Career Guidance	Effective promotion of existing incentives ERI's	Initiatives to tackle in work poverty
	English for Speakers of other Language (ESOL)	Vocational Skills Training (focussing on skills demand e.g. hospitality etc)	Mentoring	Up-skilling the work force
	IT for Beginners	IT Training & Digital Skills	Access to IT services for Applications and Job Searching	Provision of business skills for social enterprise and self-employment
	Developing and providing back to work Action Plans	Work Placements/experience	Childcare	Childcare support

## No One Left Behind Operating Plan 2022- 2025

	Identifying pre-employment training requirements	Enterprise Awareness		
Volunteering	Volunteering	Volunteering		
		Occupational Health	Occupational Health	Occupational Health
Careers Guidance	Careers Guidance	Careers Guidance	Careers Guidance	Careers Guidance
<b>Programme Examples</b>	<b>Programme Examples</b>	<b>Programme Examples</b>	<b>Programme Examples</b>	<b>Programme Examples</b>
Fair Start Scotland	Fair Start Scotland	Fair Start Scotland	Fair Start Scotland	Fair Start Scotland
Local Employability Information NOLB	Community Learning and Development Young Persons Guarantee NOLB	Young Person's Guarantee NOLB	SDS Individual Training Accounts Young Persons Guarantee NOLB	Modern Apprenticeships Young Person Guarantee NOLB
Way to Work	Way To Work	Way to Work	Way to Work	Way To Work
	English for speakers of other languages			
	My World Of Work, Skills Development Scotland	SDS Individual Training Accounts	SDS Individual Training Account	SDS Individual Training Account
	Scottish Mentoring Network	Scottish Mentoring Network		Flexible Workforce Development Fund
			Graduate Recruitment Incentive	New Enterprise Allowance
Gateway	Gateway	Gateway	Gateway	Gateway
MIW	MIW	MIW	MIW	MIW
Re-Focus	Re-Focus	Re-Focus	Re-Focus	Re-Focus
PES Key Worker	PES Key Worker	PES Key Worker	PES Key Worker	PES Key Worker – In work support
ACE	ACE	ACE	ACE	ACE
			Young Enterprise	Young Enterprise
YPG Key Worker	YPG Key Worker	YPG Key Worker	YPG Key Worker	YPG Key Worker
ASPIRE	ASPIRE	ASPIRE	ASPIRE WORKS	ASPIRE WORKS
Local colleges/universities	Literacy/Numeracy ESOL	Core employability skills Work experience/tasters	Employer engagement Demand led qualifications/skills	In work support

## 7.4 SUPPLY AND DEMAND – CURRENT SERVICES (APPENDIX 3)

We have a suite of employability services across South Lanarkshire to support unemployed people back into work. Fair Start Scotland, and a range of DWP, SDS and wider third sector programmes to support people into sustained employment opportunities. There are varying degrees of delivery methods and models, often competing, particularly since COVID-19 where new programmes have been delivered to respond to the impacts of the pandemic. We are experiencing a lack of referrals across all partner services due to many contributing factors, low claimant unemployment levels, mental health issues, low confidence, perception of available jobs, inflation, labour market competition and mobility, low-income jobs, all key issues in a changing labour market.

## 7.5 CLIENT GROUPS

The NOLB delivery will move away from a project to a global programme of delivery that will focus on those harder to reach individuals with multiple barriers to employment

Our partnership has identified key priority groups and individuals: -

- Long-term unemployed, particularly 25 plus age group
- Economically inactive people who with the right support can go back to work
- Workless households
- Low income employed (in work poverty)
- Precarious employment/under employment
- Youth unemployment
- Health related issues (mental physical health)
- People with a disability
- Parents – (including the six priority groups child poverty)
- Ex-veterans
- Refugees
- BAME
- SIMD and Rural geographical targeting
- Low skilled no qualifications

## 1. RESOURCE REQUIREMENTS

### 8.1 People and Organisations

#### South Lanarkshire Council

South Lanarkshire Council will deliver the Gateway portal using a Triage assessment in partnership with the council's ALEO Routes to Work South Ltd. This will include several Key Workers who will typically manage on average a caseload of 40-50 clients per annum to all identified priority client groups.

The Key Worker will sign post to existing services where appropriate to ensure we capitalise on current partner services currently delivering to ensure we do not duplicate funding and

# No One Left Behind Operating Plan 2022- 2025

resources within South Lanarkshire. A whole system and person case management approach will be implemented to ensure we fully address barriers to participation and employment.

Employer Engagement Activity will be co-ordinated centrally via the council's employer engagement service. The council will build on our well-established employer function supported by our local business development company Elevator developing recruitment solutions that meet the needs of businesses and industry.

Commissioning Services – we have a newly developed employability framework where we can call of services/activity to support stages 2 to five of the strategic skills pipeline. We will utilise a local grants system and can also utilise the National Procurement framework to call off services as and when required. The services will include group work and individual support from mental health and wellbeing to vocational skills and in work and aftercare support.

## 8.2 Funding per annum 2022/23

### Income

South Lanarkshire Council	£825,000
NOLB	£2,132,521
LTU	£780,000*(Wage Costs Only)
ESF	£780,804
Flexible Workforce Development Fund	£200,000
<b>TOTAL</b>	<b>4,718,325</b>

## 8.3 DELIVERY CAPACITY –

Our LEP will build on our local infrastructure to support delivery and achievement of outcomes including the approach to financial reporting, profile of resourcing and expenditure incurred. A new central support team will support the reporting to the LEP on outcomes and outputs achieved against target and key milestones.

NOLB will connect with wider employability and other interdependent services to ensure we maximise partner provision and services delivered under NOLB are complementary and add value.

## 8.4 PERFORMANCE MANAGEMENT AND REPORTING

South Lanarkshire Council will lead on the performance management and reporting for NOLB. A local CRM system will be implemented that will manage client cases from engagement to a positive destination and beyond. The system will record participant and financial data with regular monthly management information reports to ensure we are able to monitor both soft and hard outputs and outcomes to support the goal of progressing into fair work opportunities. The system will capture data and intelligence to align with the shared measurement framework that supports the Scottish Service Design and standards incorporated within delivery.

# No One Left Behind Operating Plan 2022- 2025

Performance Indicators will be monitored against the Shared Measurement Framework in keeping with the NOLB principles, customer charter and service standards and design ensuring we use the continuous improvement tool kit to adapt service that meet both customer and employer needs.

## 8.5 EVALUATION & REVIEW

The evaluation of services will include user feedback surveys, focus groups to evaluate our NOLB delivery. A Local champion will be appointed to sit at our local LEP meetings to share their lived experience of the services on offer and how this best meets their individual circumstances supporting their journey towards sustained employment. The service user feedback will inform and influence ongoing design and delivery, including how this will complement and align with national level evaluation plans.

NOLB delivery will be reviewed on an ongoing basis to ensure we can in real time update the delivery plan with realist and achievable timescales.

### **Continuous Improvement –**

Our partnership has been preparing for implementation with a focus on the transformational change required with a sharp focus of continuous improvement including the review of the improvement action plan and the CI Toolkit that has been developed to support this activity



### Service Design and Delivery

No One Left Behind, places people at the centre of service delivery, promotes a strengthened partnership between spheres of government, the third and private sector to make informed, evidence based decisions on required support, flexing these to meet emerging labour market demands

The move to local governance of services will foster social renewal and place-based approaches that prioritise the needs of people and communities rather than policies and organisations.

No One Left Behind services will be targeted at people with protected characteristics as defined by the Equality Act (Scotland) 2010 and those with certain life experiences who are significantly more likely to struggle to improve their employability and successfully gain and sustain employment. These characteristics and life experiences often interact with each other (also known as intersectionality) meaning that people are often affected by more than one issue at a time which can have a cumulative impact on person’s journey to work. People have to be able to find the service, and be able to access it regardless of their circumstances. Referral routes should be as seamless as possible where they are needed.

It is anticipated that Local Employability Services will be designed and delivered in line with the principles set out in the Scottish Approach to Service Design. Using a [5 Stage Employability Pipeline](#) approach. However, it is recognised that individuals do not follow a linear journey.

Stage 1	Stage 2	Stage 3	Stage 4	Stage 5
<b>Engagement, Referral and Assessment</b>	<b>Needs Assessment and Barrier Removal</b>	<b>Vocational Activity</b>	<b>Employer Engagement and Job Matching</b>	<b>In Work Support and Aftercare</b>
This stage is about reaching out and supporting people into regular activity, positive routines connecting them with others	Assessing needs of individuals and agreeing key activities to address any barriers to employment or training	Activities include delivering a range of accredited training, employability core skills, job search etc.	Activities such as work experience or volunteering placements with employers, assisting individuals to secure job vacancies.	Activities includes supporting individuals to maintain and progress within the workplace
<b>End to End Continuous Case Management/Key Worker Support</b>				

## No One Left Behind Operating Plan 2022- 2025

### Example of Interventions

<b>Referral and Engagement Activity</b>	Registration and initial action plan, detailed assessment of support needs and barriers to progression such as qualifications, experience, core skills, housing, drugs & alcohol, confidence, motivation, personal finance, health etc), creation of a detailed action plan.
<b>Case Management</b>	Key worker/Adviser support to manage progression through action plan, follow up meetings, tracking progress, engagement, continuous assessment, making referrals, advocating, reviewing and updating action plan.
<b>Money Management/Debt Advice</b>	<ul style="list-style-type: none"> <li>• Financial health check, benefits advice, managing debt, setting up bank accounts, living on a budget management advice/financial well-being advice and support</li> <li>• Better Off In Work Calculations</li> </ul>
<b>Health and Wellbeing</b>	<ul style="list-style-type: none"> <li>• Health assessments, condition management plans and Social Prescribing</li> <li>• Occupational Therapy, Mental Health Support, substance abuse support, Counselling and other health interventions</li> <li>• Healthy living and diet advice.</li> </ul>
<b>Personal and Social Development</b>	<ul style="list-style-type: none"> <li>• Confidence Building/Motivation</li> <li>• Personal Development, Personal Presentation, Problem solving, Communication /ESOL</li> <li>• Digital Skill Literacy</li> <li>• Work Preparation</li> </ul>
<b>Accredited and Certified Core / Vocational Skills Training</b>	<ul style="list-style-type: none"> <li>• Employability award units SCQF level 4 or above</li> <li>• Digital Skills</li> <li>• Accredited core skills training</li> <li>• National Progression Awards.</li> <li>• Short courses such as first aid, food hygiene etc</li> <li>• Specific vocational qualifications and/or industry recognised certificates</li> </ul>
<b>Work Experience</b>	<ul style="list-style-type: none"> <li>• Work based activity, job tasters and employment focused volunteering</li> <li>• Allowance or Wage Based</li> <li>• ILM/Supported Employment/IPS</li> </ul>
<b>Job Search</b>	<ul style="list-style-type: none"> <li>• Create and update a CV</li> <li>• Job seeking, applications and Interview preparation</li> <li>• Online applications/interviews</li> </ul>
<b>Employer Support, Engagement and Job Matching</b>	<ul style="list-style-type: none"> <li>• Recruitment Advice, Job Carving, Job Descriptions</li> <li>• Job Broking, Vacancy Matching, , Interview preparation, Job Coaching etc</li> <li>• Health and Safety/Risk Assessments</li> <li>• Employer Recruitment Incentives - Minimum Standards re ERI National Framework</li> </ul>

# No One Left Behind Operating Plan 2022- 2025

## ANNEX 2

### Service Delivery Requirements and Approach Template Year One

The attached Annex outlines the funding and outputs and outcomes that support NOLB in South Lanarkshire. The specific investment from Scottish Government for NOLB is shown in the table below: -

Annex 2A includes the wider strategic funding picture, inclusive of NOLB with leverage from Europe, other partners and Council funding for year one with years 2 and 3 expected to be similar, funding permitting.

NOLB	Funding	Target Group	Outputs/Outcomes	Delivery
PES	£456,535	Parents/Families within child poverty priorities	180 engaged 80 access fair work opportunities 35 enter further education/training 60 parents progress in work 100 gain a qualification (including industry) 40 increase their earning/income 20 enhanced employment terms and conditions	Key Worker support (including ring-fenced Key Worker Support) Holistic and case management support Discretionary participant costs
YPG	£600,000	16-24	400 engagements 300 gain fair work opportunities 50 enter further education and training 50 Early leavers (personal circumstances)	Key Worker Support –
YPG - Aspire Works	£220,986	16-24	120 places 80 enter Fair Work and 20 in further education and training	Key worker and work experience including training allowance

## No One Left Behind Operating Plan 2022- 2025

NOLB – Key Worker Support	£270,000	25 plus client group	100 places 60 enter work 20 into Further education and training	Key worker model of delivery
NOLB Enterprise Programme	£200,000	All age	25 gain enterprise skills for the future and 15 start-up businesses	Enterprise
NOLB Enhanced volunteering and training academy to support third sector	£240,000	All age	Support 60 third sector volunteering places and Training Academy	Placement based - volunteering
ILM Programme	£83,190	All age	8 engaged on programme 6 gain employment in the open labour market 2 enter further education/training	ILM model
Gateway Part contribution to support unemployed clients aged 25 plus	£61,810	All age – focus on 25 plus	Part contribution for Gateway 40 clients engaged 30 enter jobs 5 progress into further education and training	End to end holistic employability model – demand led activity
LTU -	£780,000	25 plus	78 places 40 public sector and 38 third sector places	ILM wage costs
<b>TOTAL</b>	<b>£2,912,521</b>		<b>1026 engagements</b> <b>634 jobs</b> <b>127 further educations</b> <b>105 gain a qualification</b>	

## No One Left Behind Operating Plan 2022- 2025

			<b>60 supported in work of which 60 improve their employment terms and conditions</b>
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### Annex 2A

Target Group	Rationale for Intervention	Delivery Partners	Budget	Source of Investment	Volumes	Delivery Method	Outcome Expected
Parents (Parent or disabled child)	<p>Parental Employability Support “Making It Work” programme supports parents with health conditions or a disability. Making It Work for parents is available throughout South Lanarkshire.</p> <p>Child Poverty priority group Economically Inactive and Disability employment gap</p>	Routes to Work South SLC Health Partner	£200,000	NOLB (PES)	60 per annum	Key Worker Blended Learning Digital Group activity One-to-one support Triage Support	<p>40 enter fair work opportunities 15 enter further education or training 40 gain ILM certificate 40 gain Safari Accreditation 10 gain BSL Certification</p>
Key Worker Support Parents (Six priority client groups)	<p>Person centred help for parents to address their barriers to work and those already in low-income employment, which may include lack of skills and experience, health support, money advice, confidence building</p>	SLC & partners	£256,535	NOLB – (PES)	120 per annum	Key Worker Support Case Management Triage Support Group activity Digital	<p>Support 120 parents in and out of work 40 progresses into fair work opportunities 20 progresses into</p>

## No One Left Behind Operating Plan 2022- 2025

							<p>further education or training 60 parents progress in the work-place with 60 gaining a qualification 40 increase their incomes 20 enhance their employment terms and conditions</p>
<p>Key Worker Support for all (non-parents including young people aged 16-24)</p>	<p>Provide an intensive key worker model of support engaging those most removed from the labour market into work</p>	<p>SLC &amp; partners</p>	<p>£870,000</p>	<p>NOLB YPG ESF Council</p>	<p>500 per annum</p>	<p>Key Work and Case Management</p>	<p>350 gain fair work opportunities 125 enter further education and training 25 Early leavers</p>
<p>ACE - Access Choices and employment</p>	<p>Rural Academy to support rural workless clients</p>	<p>SL College</p>	<p>£200,000</p>	<p>Council ESF</p>	<p>80 per annum</p>	<p>Geographically targeted programme. Work placements, work trials to support an inclusive end to end programme of employability support</p>	<p>50 gain sustainable employment and 20 enter further education and training</p>

## No One Left Behind Operating Plan 2022- 2025

Enhanced volunteering and training academy to support third sector	Support volunteering as a first steps transition prior to entering the labour market	VASLAN	£240,000	NOLB	60 places	Volunteering placements	60 Support third sector volunteering places and Training Academy
Gateway to Work	Bespoke employability and occupational skills training to support labour market needs and mobility	SLC RTWS	£943,000	ESF Council	700 places	A range of programmes focussed on occupations and meta skills development	420 gain fair work opportunities 50 enter further education and training
Enterprise Programme	A programme to support self-employment start-ups and wrap around employability support	SLC	£200,000	Council NOLB RTWS Elevator	40 places per annum	A tailored programme on enterprise and how to start up your own business	25 gain enterprise skills for the future and 15 start-up businesses
ILM - Intermediate labour Market for Young People	Tailored ILM programme to support 8 young people with additional support needs	SLC Employers	£83,190	SLC NOLB	8 places	ILM end to end programme of holistic support	6 gain employment in the open labour market and 2 enter further education/training
Aspire Works	Support progression to employment and in work aftercare support for school leavers.	SLC/ESF	£250,000	YPG/Council	120 places	Support for school leavers and to progress into	80 enter Fair Work and 20

## No One Left Behind Operating Plan 2022- 2025

LTU		Support the council and NHS as large employers providing suitably trained candidates to meet their workforce and recruitments needs. Support third and public sector long term unemployed (LTU)	NOLB/Council/RTWS	£780,000	LTU	78 places	sustainable employment opportunities  Pre-employment and in work support including wage subsidies/	in further education and training  78 enter transitional employment and 70 % move into full time open labour market job
Upskilling Support	Sup-	Provide in work support for those at risk of redundancy and those who require upskilling and re-skilling to support in work poverty and demand led priorities	/ESF SLC	£250,600	Council /ESF	120 places	In work re-skilling and upskilling support to address labour market demand and in work poverty issues	120 gain an accredited qualification 90 improved employment terms and conditions 90 increased earning/income
Re-focus		To support harder to reach client groups such as ex-offenders, housing exclusion and those long-term unemployed	SLC/ESF	£245,000	Council ESF	65 places	Provide intensive support connecting with criminal justice, health housing and financial inclusion	45 gain employment 15 enter further education/training
Flexible workforce development fund			SL College	£200,000	SFC	50 companies Engaged	Upskilling and reskilling local workforce to support economic recovery while meeting equalities agenda	220 Employees gain increased in work qualification levels



# No One Left Behind Operating Plan 2022- 2025

			£4,918,325		2001		<b>1184 jobs                  267 pro-                  gresses to                  further edu-                  cation/train-                  ing                  150 gain a                  qualifica-                  tion                  400 sup-                  ported in                  work of                  which 340                  gain a quali-                  fication and                  340 have                  improved                  employ-                  ment terms                  and condi-                  tions</b>
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## Excel Template











Annex 2.xlsx

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# No One Left Behind Operating Plan 2022- 2025

ANNEX 3

## National Performance Framework Alignment

National Outcome	No One Left Behind contribution
 Economy	No One Left Behind supports the Scottish Government’s purpose and vision for inclusive economic growth by ensuring that as many people as possible, including those further from the labour market and facing complex or challenging circumstances, have the opportunity to access fair and sustainable work. No One Left Behind can support businesses helping them thrive and innovate, with quality jobs and fair work for everyone and access to a highly skilled local workforce.
 Poverty	No One Left Behind and the approach taken to employability services supports the Scottish Governments ambition to eradicate child poverty by providing parents additional support to participate and progress within the labour market. We believe that delivering this agenda is vital to ensure a more diverse and inclusive workforce and breaking the cycle of poverty and disadvantage.
 Communities	No One Left Behind will further develop and deliver a holistic employability provision that is integrated with other local services based on user feedback using the Scottish Approach to service design. Building employability interventions around local areas, taking a place-based approach enables our communities’ voices to be heard and will enable resources to be deployed to better meet service user needs and complement local investment, and be capable of overall national reach and coherence.
 Children	No One Left Behind support families and individuals to increase disposable income by supporting them to access and progress in Fair Work opportunities that are local and encourages local economies to be more inclusive.
 Education	No One Left Behind will support individuals to further their education and skills enabling them to contribute to society and gain further wellbeing benefits derived from employment.
 Fair Work & Business	No One Left Behind will support workers in Scotland to have the right to fair remuneration and equal pay for equal work by promoting this in all engagements with employers and businesses locally. Local approaches will ensure employability support does not reinforce occupational segregation and will encourage employers to adopt more inclusive recruitment and workplace practices
 Health	No One Left Behind offers holistic person-centred support for individuals to identify and address their specific barriers including mental health and physical health conditions. Promoting an integrated and aligned approach with a range of local services including health services.
 Human Rights	No One Left Behind supports an individual’s right to work and will work locally to deliver improved accessibility thereby tackling barriers for protected groups and supporting those facing structural and socio-economic inequalities. Local Employability Partnerships along with Scottish Government are mindful that no one should be denied the opportunity because of their race or ethnicity, their disability, their gender, sexual orientation or religion and will consider how they can positively contribute to the advancement of equality.

# No One Left Behind Operating Plan 2022- 2025

South Lanarkshire Works

South Lanarkshire Partnership  
Stronger together

employability skills support

identify and engage

in work support

fair work

# No One Left Behind:

A delivery plan for transformational change

To develop better aligned and integrated employability services throughout South Lanarkshire

assess needs

remove barriers

VASLAN  
Developing the Young Workforce

DYW  
SOUTH LANARKSHIRE & EAST DUNBARSHIRE  
Developing the Young Workforce

SLC  
South Lanarkshire College  
East Kilbride

Department for Work & Pensions

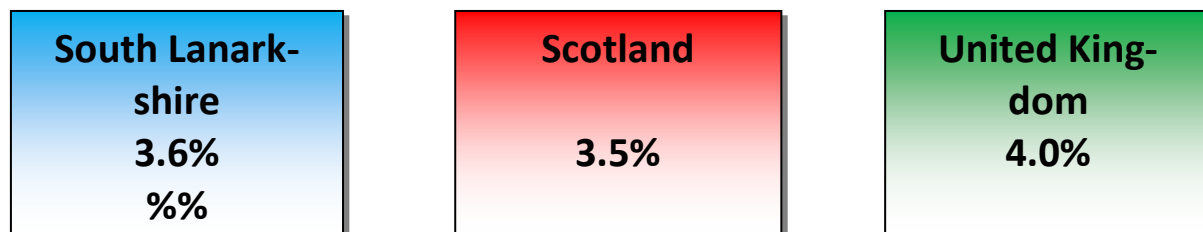
Skills Development Scotland

NHS Lanarkshire

SOUTH LANARKSHIRE COUNCIL

## 1. Unemployed Claimants

Claimant Rate, 16-64 (April 2022)



**Table 1- Claimant Count (16-64) - South Lanarkshire (April 2022)**

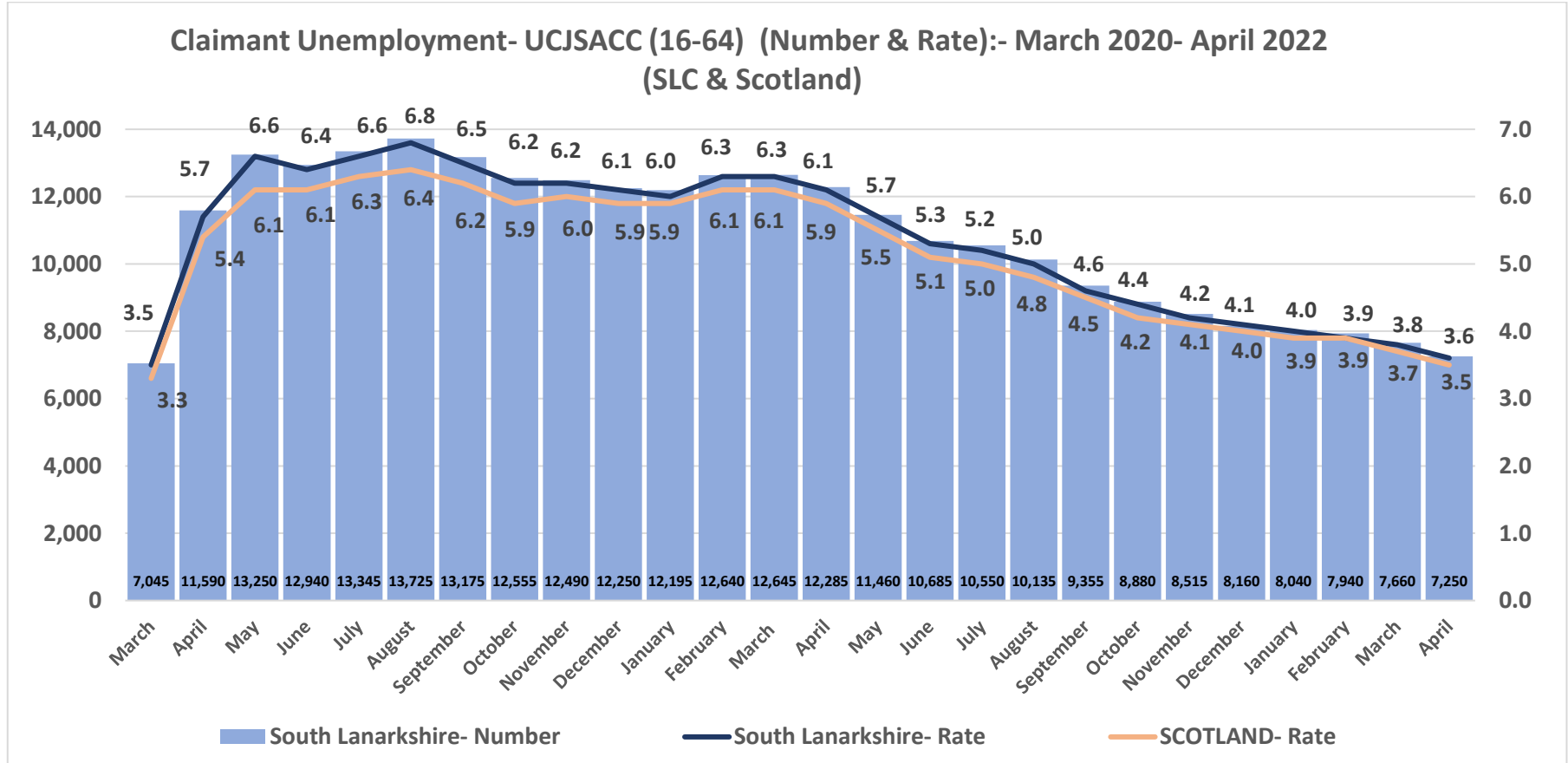
Claim Type	Count	Rate	Change since March 2022	Change since April 2021	Change since March 2020
Total Claimants (UC jobseekers & JSA)	7,250	3.6%	-410 (-5.4%)	-200 (-41.5%)	+205 (+2.9%)

Source: - ONS/ DWP/ NOMIS

There are currently (as of April 2022) 7,250 unemployed claimants (JSA & UC jobseekers combined) in South Lanarkshire, a -5.4% (-410 claimant) decline from the 7,660 claimants recorded in March 2022, the 14<sup>th</sup> consecutive month to month fall. The April 2022 figures also represents the lowest number of unemployed claimants locally recorded since lockdown in March 2020.

South Lanarkshire (3.6%) still continues to record a claimant rate above the Scottish average (3.5%), a trend that tracks back well before the pandemic e.g. October 2017. The gap between the two rates (SLC/ Scotland) has remained at +0.1% in favour of Scotland, (see Graph 1 below), unchanged for the last 6 months- the closest the two rates have been since December 2019. The drop in claimant unemployment observed in SLC over the past month (-5.4% between March and April), is again in line with drop recorded across Scotland (also -5.4%) and explains how the gap of +0.1% between the SLC and national rate has continued to be sustained. Compared to this time last year (April 2021), the number of unemployed claimants in SLC has dropped by more than two fifths (-41.5%), the biggest single year on year drop in claimants recorded in SLC for over 30 years. The national figures mirror the SLC figures, with a -41.5% drop in unemployed claimants recorded across Scotland over the past 12 months (208,580 at April 2021 down to 122,210 April 2022), the biggest year on year drop in claimant unemployment ever recorded across Scotland.

### Graph 1



Source:- ONS/ DWP/ NOMIS

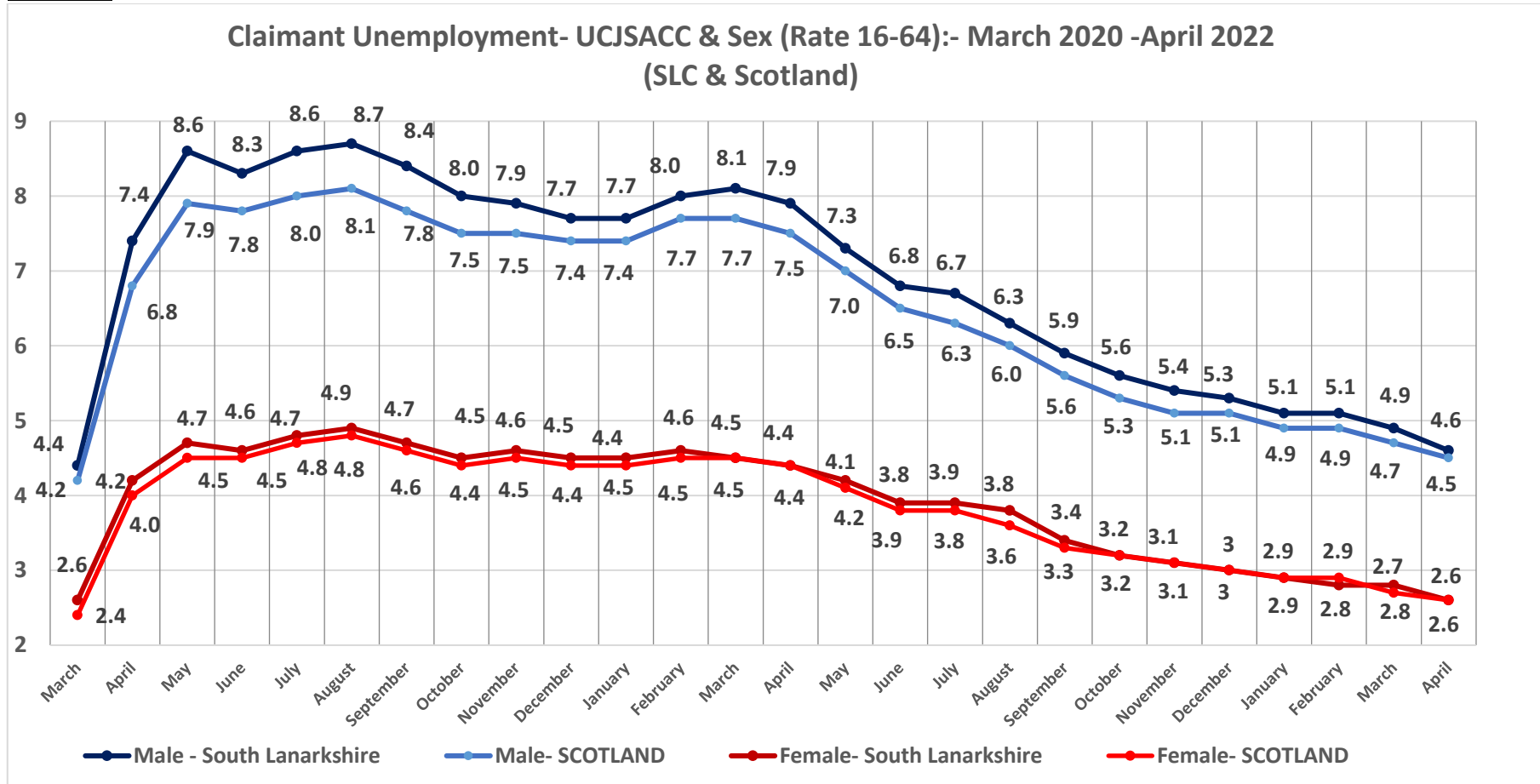
In terms of the impact of the COVID-19 lockdown on claimant unemployment locally, the most recent figures (April 2022) suggest that the current number of unemployed claimants is now only +2.9% above the level that it was pre-COVID (immediately before the national lockdown- see Graph 1 above) e.g. 7,045 in March 2020, compared to 7,250 now, at April 2022. The rate of unemployed claimants is also now only +1% above the level that it was before lockdown (e.g. 3.6% at April 2022, compared to 3.5% at March 2020).

**Claimant Count by Sex**

## APPENDIX 1

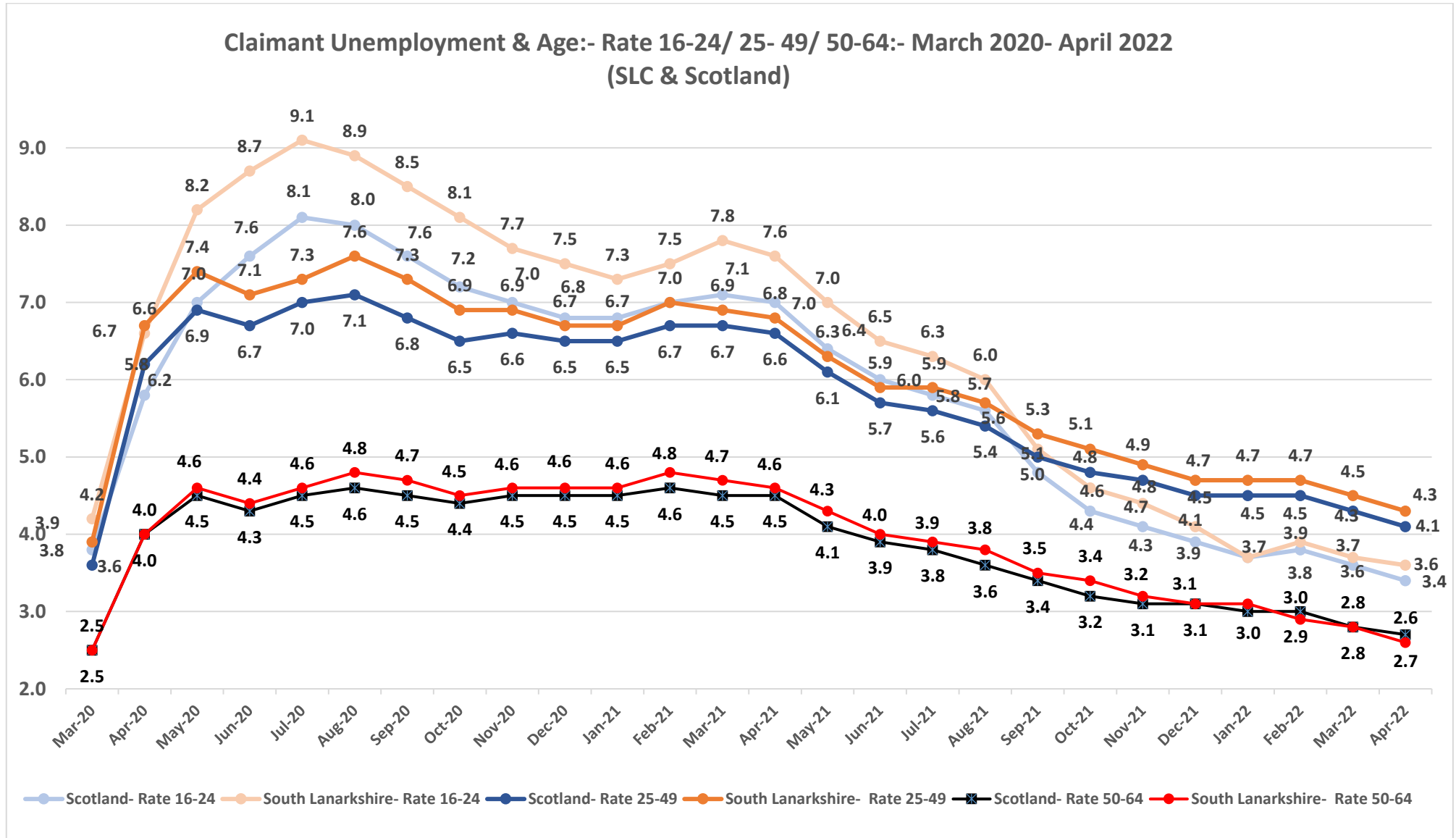
The number of unemployed claimants in South Lanarkshire has fallen for both sexes for the 13<sup>th</sup> consecutive month according to the latest April 2022 figures- see Graph 2 below. The rate of claimant unemployment amongst men (4.6%) continues to run at a higher level than it does for women (2.6%), but the gap between the two rates has been narrowing (down from +2.2% to 2%) and is at the closest recorded since lockdown (although still above the level recorded at March 2020 e.g. +0.8%). The historical trend since lockdown of SLC recording a higher rate of male claimants (4.6%) compared to the Scottish average (4.5%) has also continued, but the gap has now (April 2022), closed to just +0.1% thanks to a -5.5% drop (-265 claimants) in male unemployment locally between March and April. Claimant unemployment among females in SLC has also been falling over recent months by a reciprocal amount to males, down by -5.1% (-145 claimants) since March, down to almost the same level as it was back at March 2020. In terms of rate of female claimants, SLC is again in line with the Scottish average unemployment, with both areas recording a rate of 2.6% at April 2022.

**Graph 2**



Source: - ONS/ DWP/ NOMIS

**Graph 3**



Source: - ONS/ DWP/ NOMIS

**Claimant Count by Age Group**



## APPENDIX 1

The number of young claimants (16-24) has been falling in SLC for 12 out of the past 13 months (down by -3.9% or -45 claimants), from 1,140 in March down to 1,095 in April, the lowest level of claimant unemployment recorded amongst the 16-24 age group in SLC since February 2018. In comparison to this point last year, the number of 16-24 age group claimants has fallen by more than half (-52.1%) from 2,350 young claimants at April 2021, down to 1,095 April 2022, the biggest single year on year drop ever recorded in SLC.

The historical trend of South Lanarkshire recording a higher rate of youth claimants than the Scottish average is continuing however, with SLC registering a rate of 3.6% compared to the Scottish average of 3.4% at April 2022 (see Graph 2 below). For a 7th consecutive month, the rate of claimant unemployment amongst 16-24 age group in SLC is either below or in line with the rate of claimant unemployment for the general working age population (16-64). Graph 2 below indicates that while 3.6% of the 16-24 population in SLC are currently (April 2022) claimant unemployed, this is the same level as was recorded for the wider 16-64 population.

Prior to September 2021 the rate of youth claimants in both SLC and Scotland had always been higher than the rate of unemployment amongst the general working age population (16-64). The reversal of this trend, both locally and nationally, can be seen as evidence that recent COVID relief programmes targeted at reducing unemployment among the 16-24 population have been effective. It should also be noted that the most recent employment and economic activity figures available (APS, January to December 2021) suggest that employment/ economic activity levels among the under 25's in SLC are generally lower than they were pre-COVID (see Graph 6 and Graph 9) which imply that more young people have withdrawn from the labour market since March 2020 (e.g. also evidenced through increasing numbers of adults, including 16-24 year olds entering training or FE/ HE, locally, see Graph 10). This change also provides another explanation for the falling claimant levels recorded among the 16-24 age group.

Like the recent trend with the rate of youth claimant unemployment, the rate of unemployed claimants aged 25-49 and 50 plus have also been in decline in recent months (see Graph 2 below). The number of 25-49 aged claimants, has fallen by -3.2% (or -220 claimants) from 4,485 at March 2022 down to 4,265 in April. In terms of unemployed claimants aged 50+ in SLC the April 2022 figures show that there has been a -7.1% (-45 claimant) drop in older claimants since March. In contrast to the other age groups (16-24 and 25-49) the rate of 50-64 year olds in SLC is also now below the Scottish average, only the second time that this has occurred since March 2018.

The previous figures, up to March 2022, had suggested that the gap between the rate of unemployment among older claimants (both 25-49 and 50 plus) and younger claimants had been closing. The latest March to April 2022 figures by contrast evidence that there has been a reversal of this trend over the past month, with a significant drop in claimant unemployment among the over 50's now being recorded.

## **Claimant Count by area/ locality**

Table 2- Claimant Count- April 2022- Highest Rate (16-24, 25-49, 50-64 &amp; 16-64) by Ward, &amp; change since March 2022 &amp; March 2020

Ward Name	Claimant Rate	Number of Claimants	Change since March 2022	Change since March 2020
<b>HIGHEST RATES: - 16- 24</b>				
Blantyre	5.2%	85	0.0%	-15.0%
Hamilton North & East	4.7%	60	-7.7%	-25.0%
Clydesdale South	4.5%	60	0.0%	0.0%
<b>STH LANARKSHIRE AVE. 16- 24</b>	<b>3.6%</b>	<b>1,095</b>	<b>-3.9%</b>	<b>-19.2%</b>
<b>SCOTLAND AVE. 16- 24</b>	<b>3.4%</b>	<b>n/a</b>	<b>-5.9%</b>	<b>-13.0%</b>
<b>HIGHEST RATES: - 25- 49</b>				
Blantyre	5.9%	285	0.0%	15.1%
Larkhall	5.9%	320	0.0%	17.9%
Cambuslang West	5.7%	250	-3.7%	33.3%
<b>STH LANARKSHIRE AVE. 25-49</b>	<b>4.3%</b>	<b>4,265</b>	<b>-3.2%</b>	<b>14.9%</b>
<b>SCOTLAND AVE. 25-49</b>	<b>4.1%</b>	<b>n/a</b>	<b>-4.2%</b>	<b>18.0%</b>
<b>HIGHEST RATES: - 50- 64</b>				
Hamilton North & East	4.4%	135	0.0%	35.0%
Cambuslang West	3.8%	120	8.0%	56.3%
Rutherglen Central & North	3.7%	115	3.8%	4.0%
<b>STH LANARKSHIRE AVE. 50-64</b>	<b>2.6%</b>	<b>1,890</b>	<b>-7.1%</b>	<b>6.2%</b>
<b>SCOTLAND AVE. 50-64</b>	<b>2.7%</b>	<b>n/a</b>	<b>-5.6%</b>	<b>9.9%</b>
<b>HIGHEST RATES: - 16- 64</b>				
Blantyre	4.9%	490	-3.0%	3.2%
Cambuslang West	4.7%	410	-4.7%	22.4%
Hamilton West & Earnock	4.7%	560	-5.1%	3.7%
<b>STH LANARKSHIRE AVE. 16- 64</b>	<b>3.6%</b>	<b>7,250</b>	<b>-5.4%</b>	<b>2.9%</b>
<b>SCOTLAND AVE. 16- 64</b>	<b>3.4%</b>	<b>n/a</b>	<b>-5.4%</b>	<b>6.6%</b>

Source:- ONS/ DWP/ NOMIS

Table 3- Claimant Count- April 2022- Data Zones (SIMD 2020) with the highest rate of unemployed claimants (April 2022)

Ward Name	Claimant Rate	Number of Claimants
<b>HIGHEST RATES</b>		

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Vicarland North	13.9%	40
High Blantyre North East	12.9%	40
Fairhill North East	12.8%	60
Halfway East	12.5%	55
Whitlawburn Central	12.4%	75
Springhall South	11.7%	45
Udston South West	11.5%	40
Halfway Central	11.0%	40
Burnbank South	10.9%	50
Whitlawburn East	10.8%	35
<b>SL MOST DEPRIVED 20% DZ AVE.</b>	<b>7.4%</b>	<b>2,905</b>
<b>SOUTH LANARKSHIRE AVE.</b>	<b>3.6%</b>	<b>7,250</b>
<b>SCOTLAND AVE.</b>	<b>3.4%</b>	<b>n/a</b>

*Source:- ONS/ DWP/ NOMIS*

Blantyre again ranks as the ward with the highest rate of claimant unemployment (16-64) in South Lanarkshire (see Table 2, p7), with 4.9% of the working age population claimant unemployed according to the April 2022 figures. The rate claimants in Blantyre has continued to fall however and now sits just above March 2020 levels (pre-COVID levels). Blantyre has ranked as the worst ward for claimant unemployment in South Lanarkshire for 24 out of the last 26 months. The Blantyre ward has also recorded the highest level of claimant unemployment among the 16-24 age group (5.2%) and joint highest (with Larkhall) for claimants aged 25-49 (5.9%). Blantyre has consistently ranked in the top 2 or 3 wards in SLC for unemployment among both these age groups since March 2020. In terms of older claimants (50 plus) Hamilton North and East emerges as the SLC ward with the highest rate of claimant unemployment among the over 50's (4.4%) (Blantyre still records the 4th highest claimant rate out of the 20 wards for the 50-64 age group).

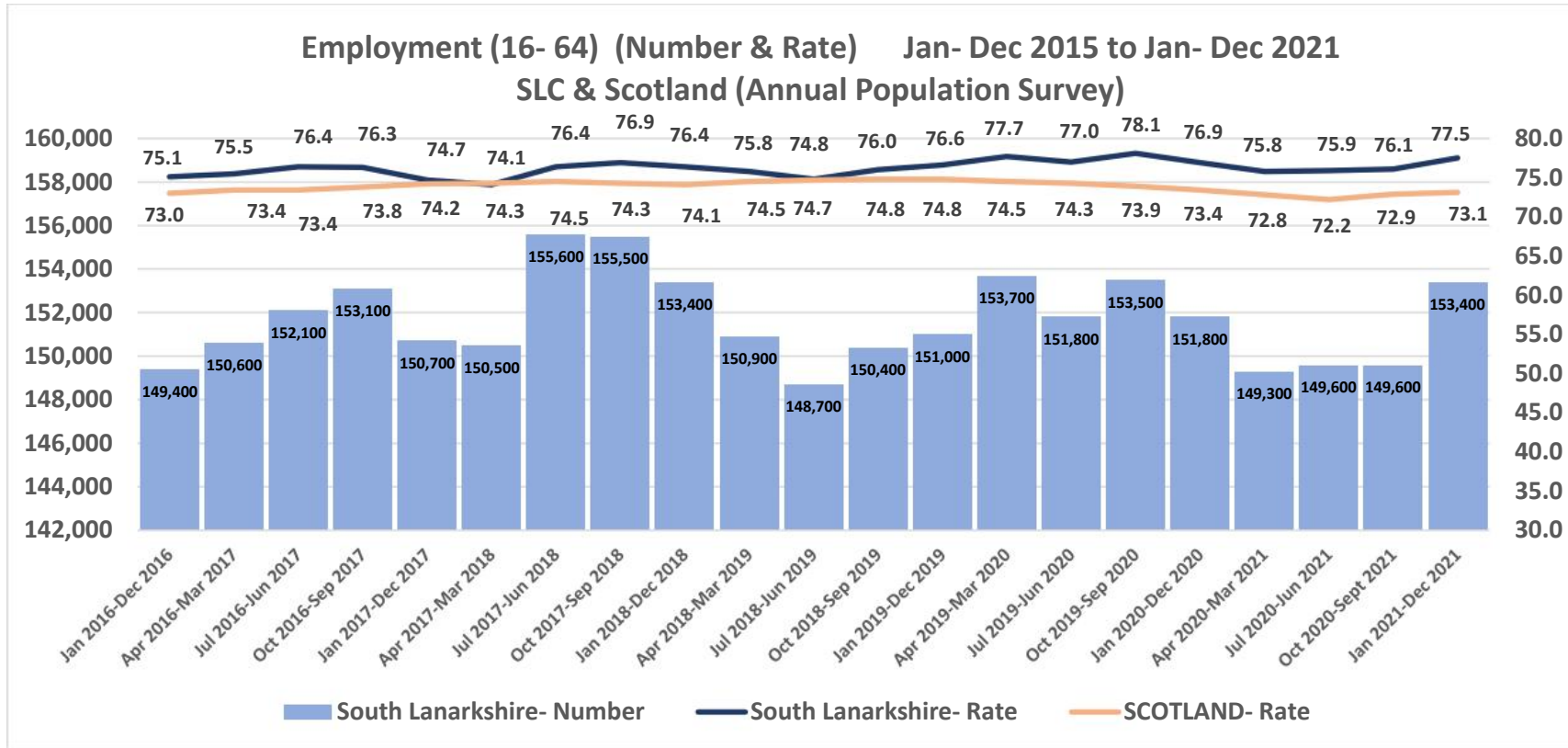
The April 2022 figures indicate that 7.4% (2,905 claimants) of the 16-64 population living in the most deprived 20% data zones in South Lanarkshire are currently unemployed and claiming UC jobseekers/JSA, more than twice the South Lanarkshire (3.6%) and Scottish average (3.4%) rates. The figure of 2,905 claimants (7.4%) does represent the lowest level of claimant unemployment recorded in the deprived data zones since the first lockdown (March 2020) however, and the gap between the rate of claimant unemployment in the worst 20% data zones and the SLC average has now reduced to just +3.8%, the closest that the two rates have been since March 2020.

Vicarland North in Cambuslang (13.9%) has replaced Springhall South in Rutherglen as the data zone with the highest rate of claimant unemployment in SLC based on the April 2022 figures (Springhall South now drops to 6th place, with a rate of 11.7%). High Blantyre North East now ranks as the data zone with the second highest rate of claimants (12.9%) in SLC, and is the data zone with the highest claimant rate in Hamilton. Burnbank South (11.9%), the data zone that had previously ranked worst for claimant unemployment (in both Hamilton and SLC) over the past 2 years (up to December 2021), has now fallen to 9th out of 431 data zones, although the area still ranks third highest in Hamilton (after High Blantyre North East and Fairhill North East). It is worth noting that 6 out of 10 of the data zones with the highest rates of claimant unemployment in SLC are now located in Rutherglen/ Cambuslang. This is a change from the trend up to the end of 2021, where Hamilton (inc Blantyre and Larkhall) had consistently claimed the majority of data zones in the worst 10 for claimant unemployment of the 4 SLC localities. In terms of the other locality areas, Calderwood North West (15th out of 431) ranks as the data

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zone with the highest claimant rate in East Kilbride (10% rate or 50 claimants), while Rigside- Douglas Water (11th out of 431) ranks as the data zone with the highest claimant rate in Clydesdale (a 9.8% rate or 45 claimants). In total 24 data zones (out of 431) recorded less than 5 unemployed claimants at April 2022, 10 of these zones were in the EK/ Avondale area (Hairmyres, Mossneuk, Stewartfield, Thorntonhall, Drumclog), 9 in Hamilton (Bothwell, Bardykes, Earnock) 4 in Clydesdale (Law, Blackwood, Carluke West) and only 1 in Rutherglen/ Cambuslang (Burgh North in Cambuslang).

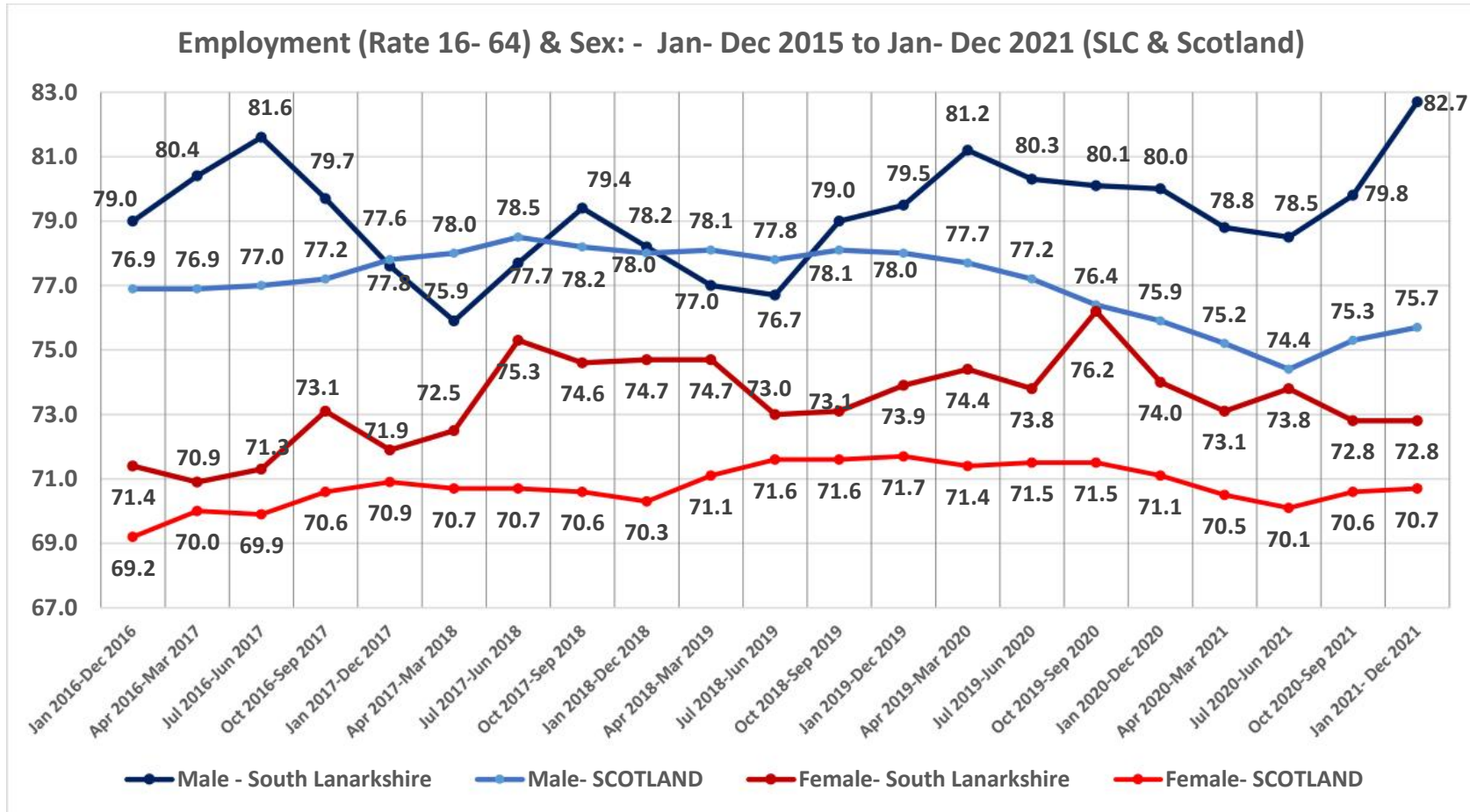
## 2. Employment - Graph 4



**Source:- Annual Population Survey**

The latest quarterly update figures from the APS (January to December 2021) highlights that 153,400 adults in South Lanarkshire were in employment, the highest level recorded for five quarters (since the year, October 2019- September 2020). The rate of adults in employment in South Lanarkshire continues to run well above the Scottish average with 77.5% of working age adults in the authority in employment in Scotland compared to the Scottish average of 73.1%, the widest gap between the two rates noted for 11 years.

**Employment by Sex-**  
**Graph 5**



**Source:- Annual Population Survey**

The latest quarterly update figures from the APS (for the 12-month period January to December 2021) indicates that 81,300 males who were economically active were in employment in South Lanarkshire, the highest number recorded for 4½ years. More than four fifths (82.7%) of economically active males in South Lanarkshire were in employment during period January to December 2021, the highest percentage ever recorded. The gap between the rate of male employment nationally (75.7%) and the SLC average (82.7%) has increased over the past 3 quarters, and now sits at a +8% in favour of SLC, the widest gap recorded between the SLC average and the Scotland since records began (January to December 2004).

While employment levels among working age males have been increasing in SLC over successive quarters, among females locally, employment levels have been in decline since the autumn of 2020, with just under 3 in every 4 economically active females (72.8%) in SLC being in employment at January to December 2021. The fact that employment

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amongst females has been in decline over recent quarters has meant that the gap between male and female employment rates locally stands at +9.9% (January to December 2021), the widest recorded between the sexes in SLC for 8½ years.

Although the gap between female and male employment rates in SLC are at the widest recorded since the summer of 2013, levels of female employment locally still constantly runs at a higher level than the Scottish average, according to the latest figures. The January to December 2021 figures suggest that while 72.8% of economically active females in SLC were in employment, this was still almost 2% higher than the Scottish average of 70.7%.

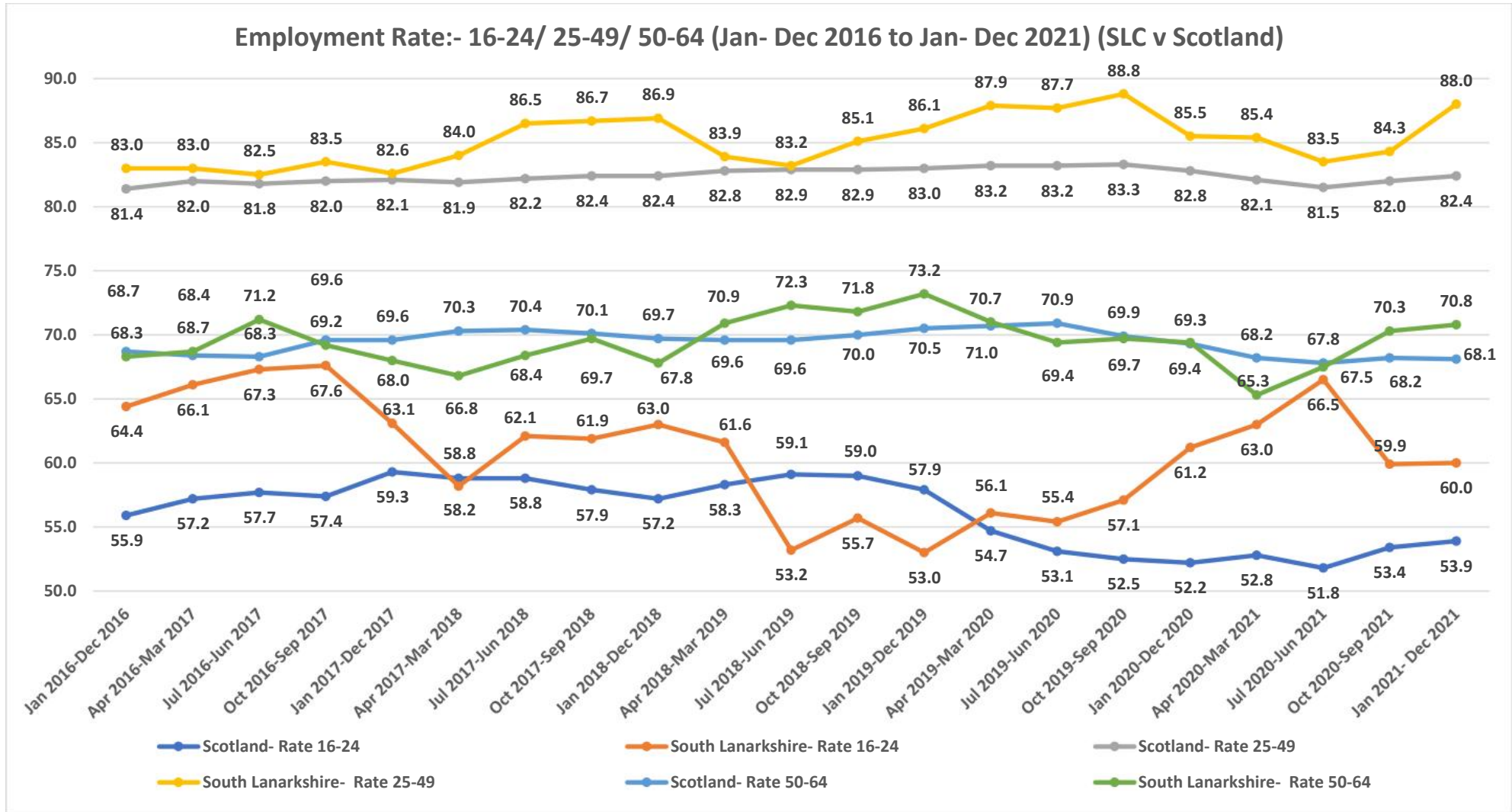
### **Employment by Age Group:-**

The rate of employment for the 16-24 and the 50-64 age groups in both South Lanarkshire and Scotland continues to run well below the rate for 25-49 year olds, largely due to higher levels of economic inactivity traditionally associated with those aged 16-24 (higher/ further education/ training) and the over 50's (early retirement). The employment rates for all 3 age groups (16-24, 25-49 and 50 plus) in SLC are now higher than the Scottish average thanks to recent quarterly increases.

In terms of the 25-49 age group, the latest figures (January to December 2021) suggest that almost 9 out of 10 (88%) economically active adults aged between 25-49 in SLC were in employment, the second highest level recorded for 18 years. In contrast to the trend for employment amongst the 25-49 age group, the latest January to December 2021 figures suggest that the employment rate for the 50 plus age group in South Lanarkshire (70.8%) is lower than it was pre-COVID/ two years ago (e.g. 73.2% at January to December 2019). The rate of employment among the 50-64 age group locally has been increasing over the past three quarters however and is now higher than at any time since the first COVID-19 lockdown.

In contrast to the trend with older age groups, employment levels amongst younger workers in South Lanarkshire has been falling over the past two quarters and currently sits at 60.0%, the lowest level recorded for 15 months. Although employment levels among 16-24's in SLC has been reducing over the past 6 months, the rate of young people in employment in SLC is still higher than it was pre-COVID (e.g. 53% at January to December 2019, compared to 60% currently). It is also worth noting that the rate of young people in employment in SLC (60%) still sits well above the Scottish average (53.9%), with the gap between the two now at +6.1%, the widest in favour of SLC for more than 4 years. Unlike the trend with the older age groups (25-49 and 50 plus) the rate of employment amongst young people in SLC (60.0%), is noticeably lower than it was 4 years ago. It should be kept in mind that one reason for the trend for lower rates of employment amongst the under 25's is that the 16-24 age group traditionally records a higher rate of economic inactivity when compared to the over 25's (see Graph 9), with the most recent data for economic inactivity confirming the continuation of this trend.

## **Graph 6**



Source:- Annual Population Survey

### Employment by Industrial Sector

Table 4- Employment by major SIC group- change January to December 2020 to January to December 2021



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Employment (SIC major classification)	January to December 2020			January to December 2021			Change 2020 to 2021	
	SLC: number	SLC: %	Scotland: %	SLC: number	SLC: %	Scotland: %	SLC: number	SLC: %
A: Agriculture and fishing (SIC 2007)	1,300	0.8	1.5	900	0.5	1.4	-400	-0.3
B,D,E: Energy and water (SIC 2007)	6,000	3.8	4.6	4,600	2.9	4.3	-1,400	-0.9
C: Manufacturing (SIC 2007)	10,500	6.7	6.9	8,600	5.4	7.0	-1,900	-1.3
F: Construction (SIC 2007)	12,100	7.7	6.1	15,300	9.6	5.6	+3,200	+1.9
G,I: Distribution, hotels and restaurants (SIC 2007)	24,400	15.6	17.8	34,100	21.4	17.1	+9,700	+5.8
H,J: Transport and communications (SIC 2007)	13,700	8.7	7.2	12,500	7.9	7.9	-1,200	-0.8
K-N: Banking, finance and insurance (SIC 2007)	26,400	16.8	15.7	23,000	14.5	16.8	-3,400	-2.3
O-Q: Public admin. education and health (SIC 2007)	47,800	30.5	33.4	45,100	28.4	33.5	-2,700	-2.1
R-U: Other services (SIC 2007)	13,800	8.8	6.1	14,800	9.3	6.1	+1,000	+0.5
G-U: Total services (SIC 2007)	126,100	80.4	80.3	129,500	81.5	81.3	+3,400	+1.1

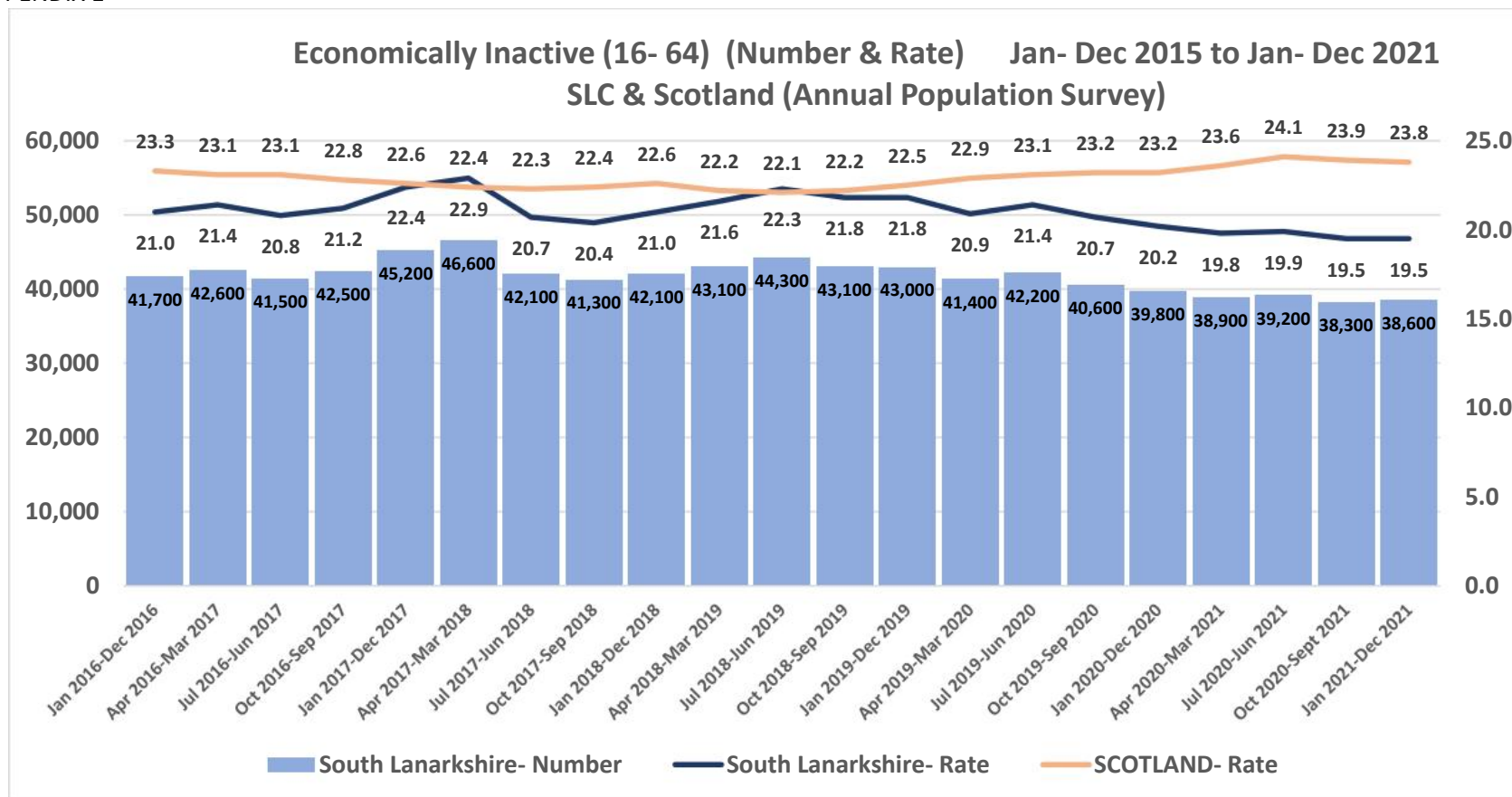
**Source:- Annual Population Survey**

In terms of employment by industry the latest figures (January to December 2021) suggest that SLC has a higher percentage of employees compared to the Scottish average in sectors such as Construction (SLC= 9.6, against the Scottish average= 5.6); Distribution-Hotels and Restaurants (SLC= 21.4, against the Scottish average= 17.1) and Other services (SLC= 9.3, against the Scottish average= 6.1). SIC sectors where SLC has a lower percentage of employees against the Scottish average, are Agriculture and Fishing (SLC= 0.5, against the Scottish average= 1.4); Energy and Water (SLC= 2.9, against the Scottish average= 4.3); Public admin. Education and Health (SLC= 28.4, against the Scottish average= 33.5); and Manufacturing (SLC= 5.4, against the Scottish average= 7.0).

In terms of the change in employees by SIC in SLC, there has been noticeable rise in the share of employees (between January to December 2020 and 2021) in industries such as Distribution, Hotels and Restaurants (+5.8); Construction (+1.9); and Other services (+0.5), but a net drop in sectors such as Banking, Finance and Insurance (-2.3); Public Administration, Education and Health (-2.1) and Manufacturing (-1.3). In the case of Manufacturing the number of adults employed in this sector (8,600/ 5.4) in SLC represents the lowest number/ percentage recorded on record, 40% less than the number employed in that sector (20,900) back in 2004. By contrast the number/ percentage of adults in SLC employed in sectors such as Distribution, Hotels and Restaurants (34,100) and Other Services (14,800) are currently at a 17 year high.

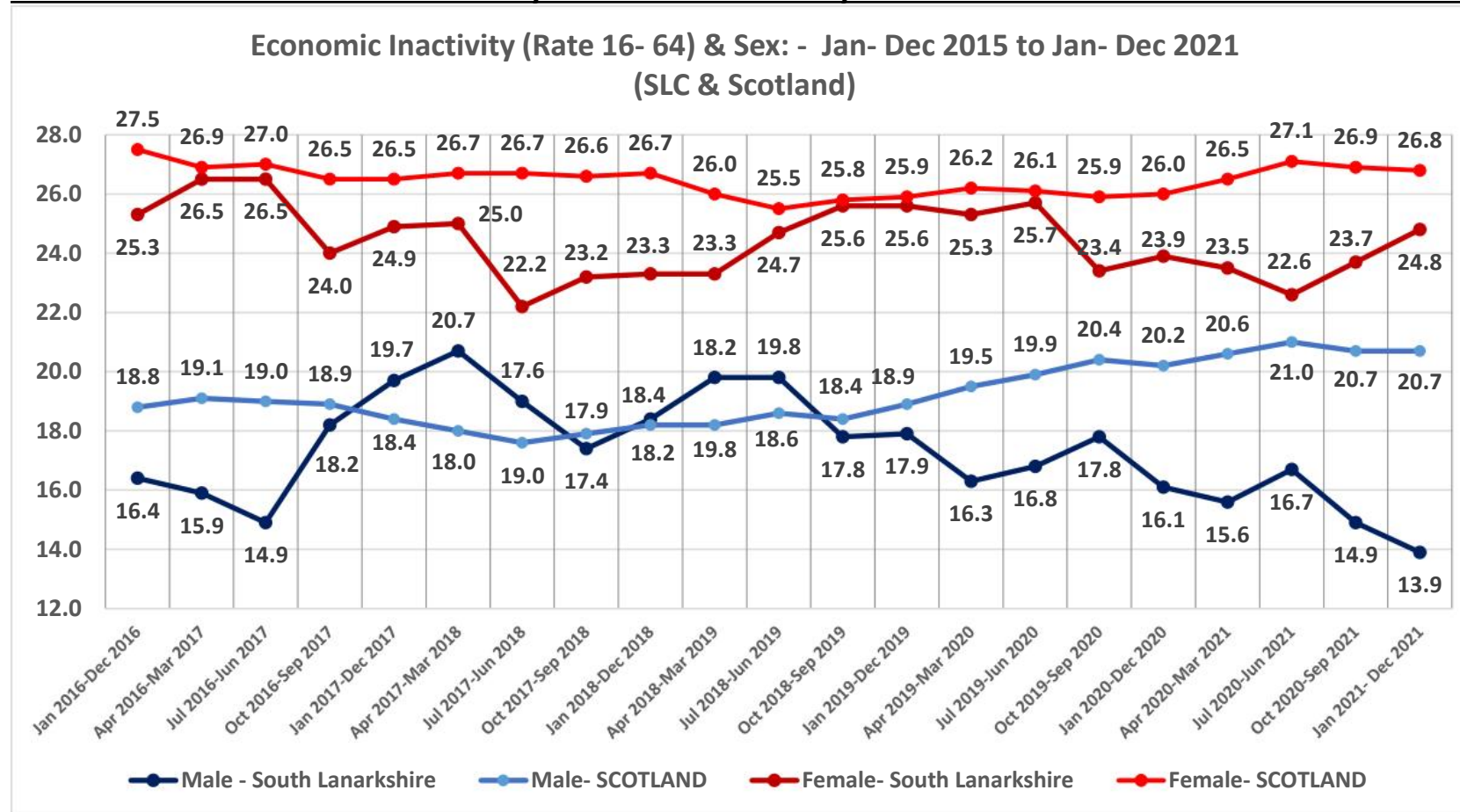
**3. Economic Inactivity**

**Graph 7**



**Source:- Annual Population Survey**

The latest figures (January to December 2021) suggest that 38,600 working age adults (aged 16-64) in South Lanarkshire are economically inactive, a slight rise (+300) compared to the last 12 month quarter. Despite the recent rise, the rate of 16-64 year olds economic inactive in South Lanarkshire has been continuously falling over recent months, from 21.8% pre-COVID (January to December 2019), down to the most figure of 19.5% in April 2022, the lowest level of economic inactivity recorded in SLC for the 16-64 age group for 17 years. In contrast to the trend in SLC, the Scotland wide figures indicate that levels of economic inactivity are at record high levels (e.g. the last three quarterly figures, being the highest on record or since 2004) with the January to December 2021 figures implying that almost a quarter (23.8%) of the 16-64 population in Scotland were economically inactive during the period January to December 2021. The fact that the trends in economic inactivity have been flowing in opposite directions since 2019 (e.g. generally increasing across Scotland, against decreasing in South Lanarkshire), also explains the record gap recorded between the SLC and Scotland when it comes to the rates for economic activity, with the gap between the two currently +4.4% in favour of SLC (see Graph 7, above)



Source:- Annual Population Survey

The current figures (January to December 2021) confirms that the long term trend of a higher proportion of working age females (16-64) being economically inactive compared to males (at both the SLC and Scotland levels) has continued. Comparing the SLC and Scotland wide figures, it is noticeable that economic inactivity levels for both males and females in SLC still sit below the Scottish average however, although the gap between the SLC and the national rates is noticeably wider for males (+6.8%) than it is for females (+2%) (see Graph 8 above)

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The widening gap in male economic inactivity between SLC and Scotland, can be attributed to the fact that male economic inactivity in SLC has been a progressively declining over the past 2½ years, with the most recent rate figure e.g. 13.9% for the period January to December 2021, the lowest rate recorded in SLC since January to December 2004. By contrast economic inactivity across Scotland as a whole has been increasing slowly over the past 3 years, growing from 18.2% at January to December 2018, up to 20.7% at January to December 2021.

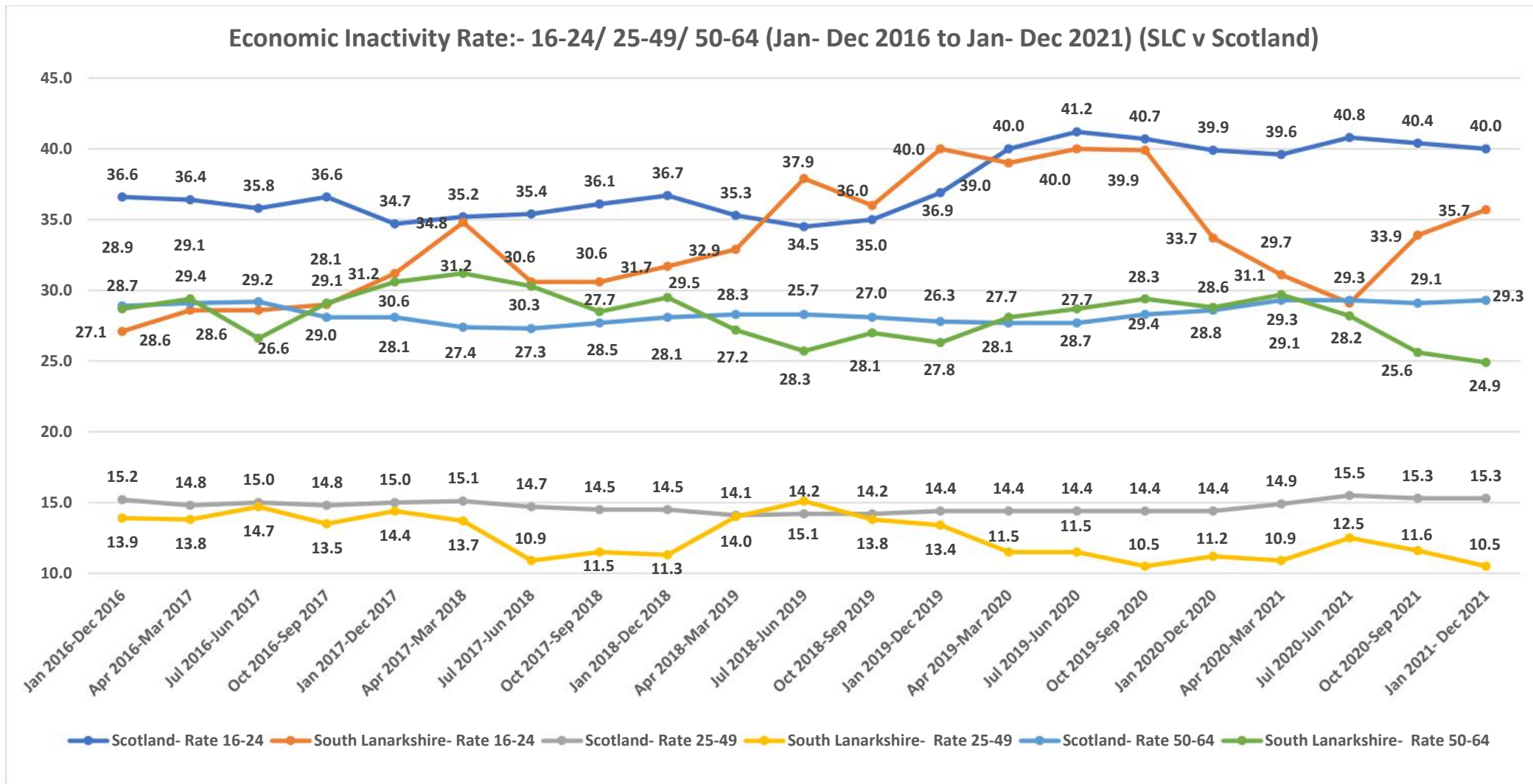
Similar to male economic inactivity, female economic inactivity is also lower in SLC compared to the Scottish average, although unlike male inactivity, the level of female inactivity has been increasing over the past two quarters. The latest January to December 2021 figures suggest that almost 1 in 4 women in SLC are economically inactive, compared to just 1 in 7 men. The gap between economic inactivity rates between males and females in SLC has also been widening, due to the reverse trends linked to sex, with a gap of 5.1% recorded at April 2018 to March 2019, doubling to 10.9% based on the latest figures (January to December 2021). The current gender gap in economic inactivity in SLC (10.9%) is also significantly higher than the Scottish average (just 6.1%), which indicates that that inactivity and detachment from the labour market is still more of an issue for women in SLC, compared to the picture across Scotland.

### **Economic Inactivity by Age Group:-**

The age group trends for economic inactivity, for both SLC and Scotland, have been running contrary to the trends for employment, with the age group that has historically recording the highest levels of employment in both e.g. 25-49, recording the lowest levels of economic inactivity (see Graph 9 below). Similarly, the age group that traditionally records the lowest level of employment in Scotland and SLC, 16-24, also registers the highest levels of economic inactivity.

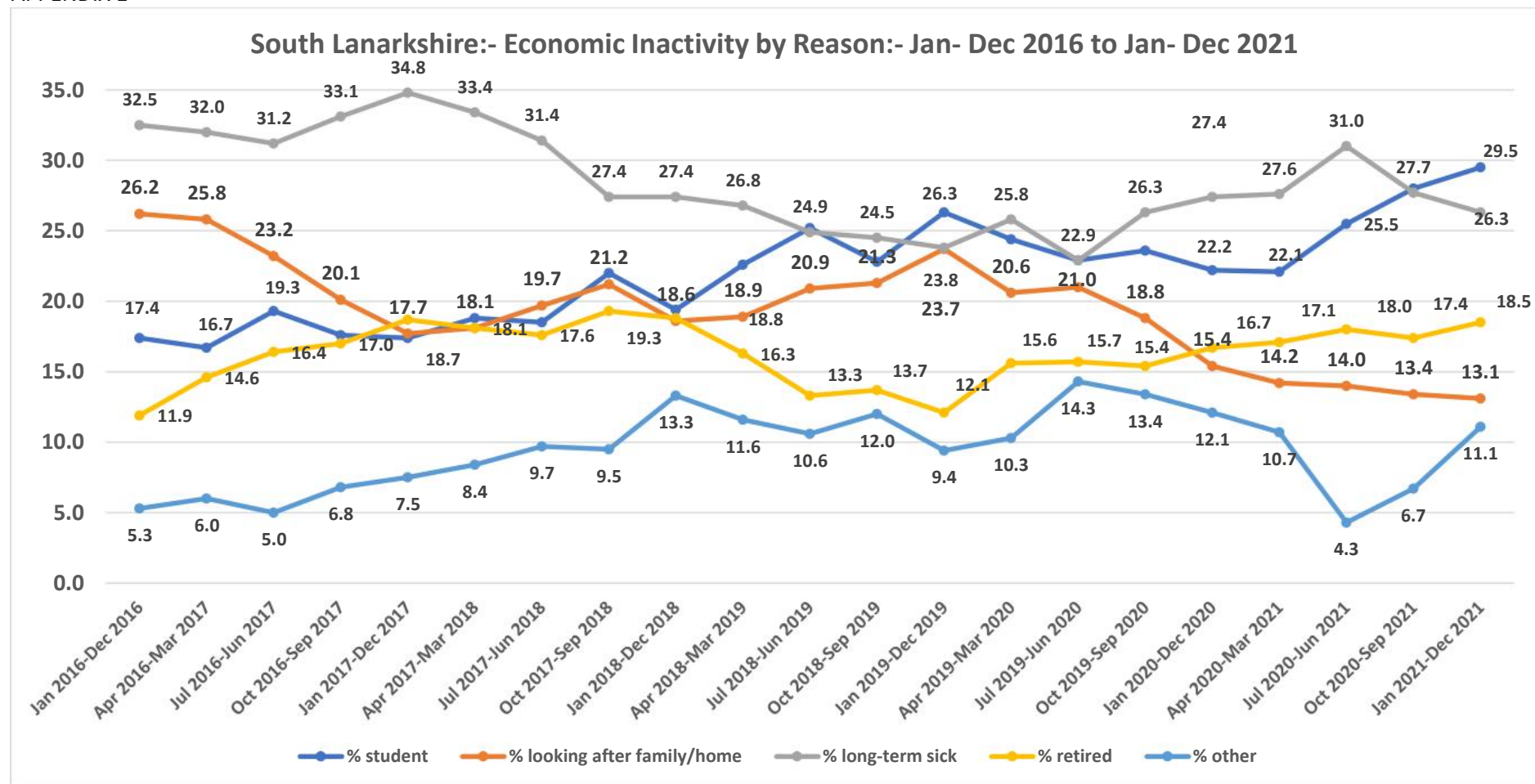
As with the relationship between age groups and levels of employment, SLC has been recording a lower level of economic inactivity across all three age groups when compared to Scotland as a whole, with the SLC rate generally 4- 5% lower the Scottish average. Where there is some divergence between the age groups can be seen with the more recent trends. The most recent January to December 2021 figures indicate that economic inactivity among the over 25's in SLC (both for 25-49 and 50-64) currently sits at a record low level (e.g. 10.5% of the 25-49 population and 24.9% for the 50-64 population, the lowest levels recorded for 17 years). In comparison economic inactivity among the under 25's in SLC, although below the national average during the pandemic period, has been increasing since June 2021 (by +6.4%), and now sits at 35.7%, the highest level recorded 15 months. The recent upturn in economic inactivity among the under 25's locally could be a reflection of the national trend of increasing numbers of young people going onto training, FE/ HE as an alternative to economic activity/ employment. The trend of increasing economic inactivity among the under 25's could also provide one explanation for the recent drops in claimant unemployment among the 16-24 age group (both in SLC and across Scotland, see Graph 3, p5), with the evidence suggesting that the declining numbers of young claimants over the past 6 months are more related to under 25's entering into HE/ FE/ training, rather than going into employment. This fact also evidenced by the drop in the level of 16-24 year olds entering employment recorded in SLC over the past 6 months (see Graph 6, p.12).

### **Graph 9**



Source:- Annual Population Survey

### Economic Inactivity by reason - Graph 10



**Source:- Annual Population Survey**

Graph 10 suggests that for only the second time in 17 years, students represent the most common reason for economic inactivity in SLC, with just under 1 in 3 adults (29.5%) in the authority being economic inactive due to being students at January to December 2021. The figure of 29.5% of the economically inactive population being students also represents the highest percentage ever recorded in SLC, almost double the percentage of adults who were inactive due to being students 10 years ago (e.g. 15.2% rate at January to December 2011).

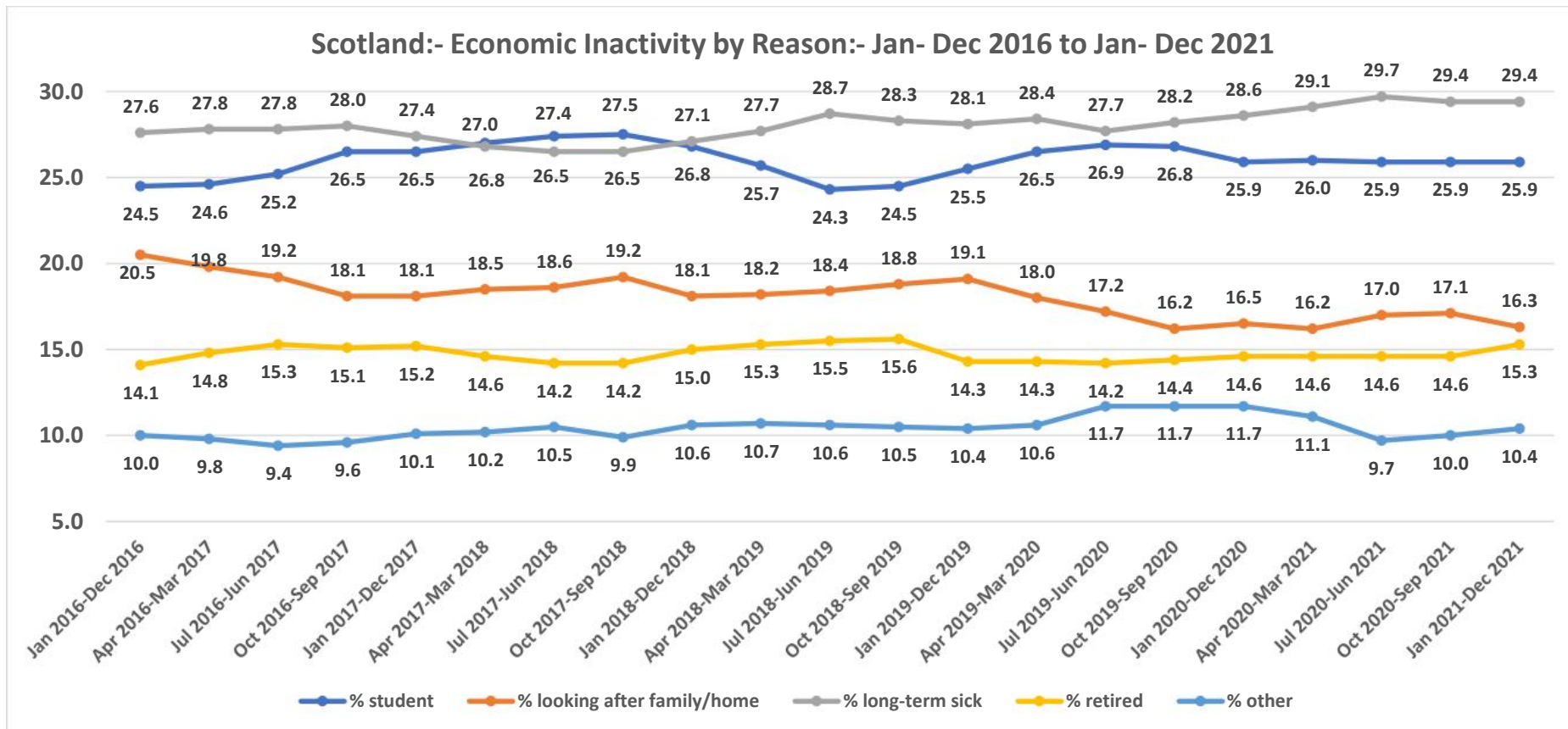
The percentage of adults who are economically inactive due to retirement in SLC also stands at the highest level recorded for 3 years. In contrast to the trend recorded with students and the retired, the percentage share of adults in SLC who are economically inactive due to being long-term sick, previously the most common reason for inactivity

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locally, now accounts for only around 1 in 4 economically inactive adults in SLC. The percentage of adults in SLC who are economically inactive due to having to look after family/home has also dropped to just 13.1%, the lowest share of the inactivity due to this category every recorded in SLC.

In contrast to the SLC figures, the Scotland wide figures (see Graph 11, below), continues to show long-term sick as the most common reason for economic inactivity for adults across Scotland. While the January to December 2021 figures suggest that in SLC, just under 1 in 3 of the economically inactive population were inactive due to being students, across Scotland as a whole this figure is closer to 1 in 4. The Scotland wide figures, mirror the trend seen in SLC, with a similar drop in the percentage of adults who are economically inactive due to having to look after family/ home being recorded nationally, the lowest proportion of adults being inactive due to this reason on record.

## **Graph 11**

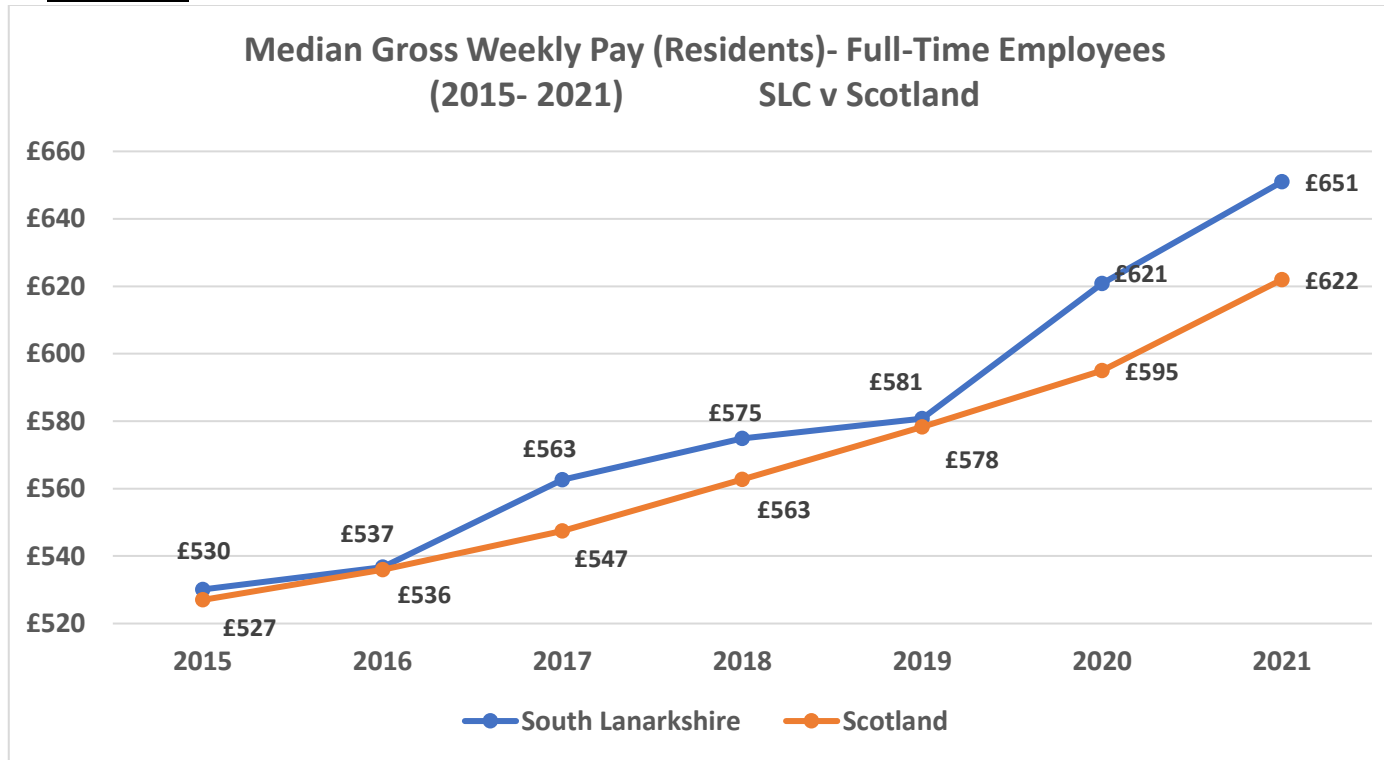


Source:- Annual Population Survey

4. Wage Levels/ Low Pay



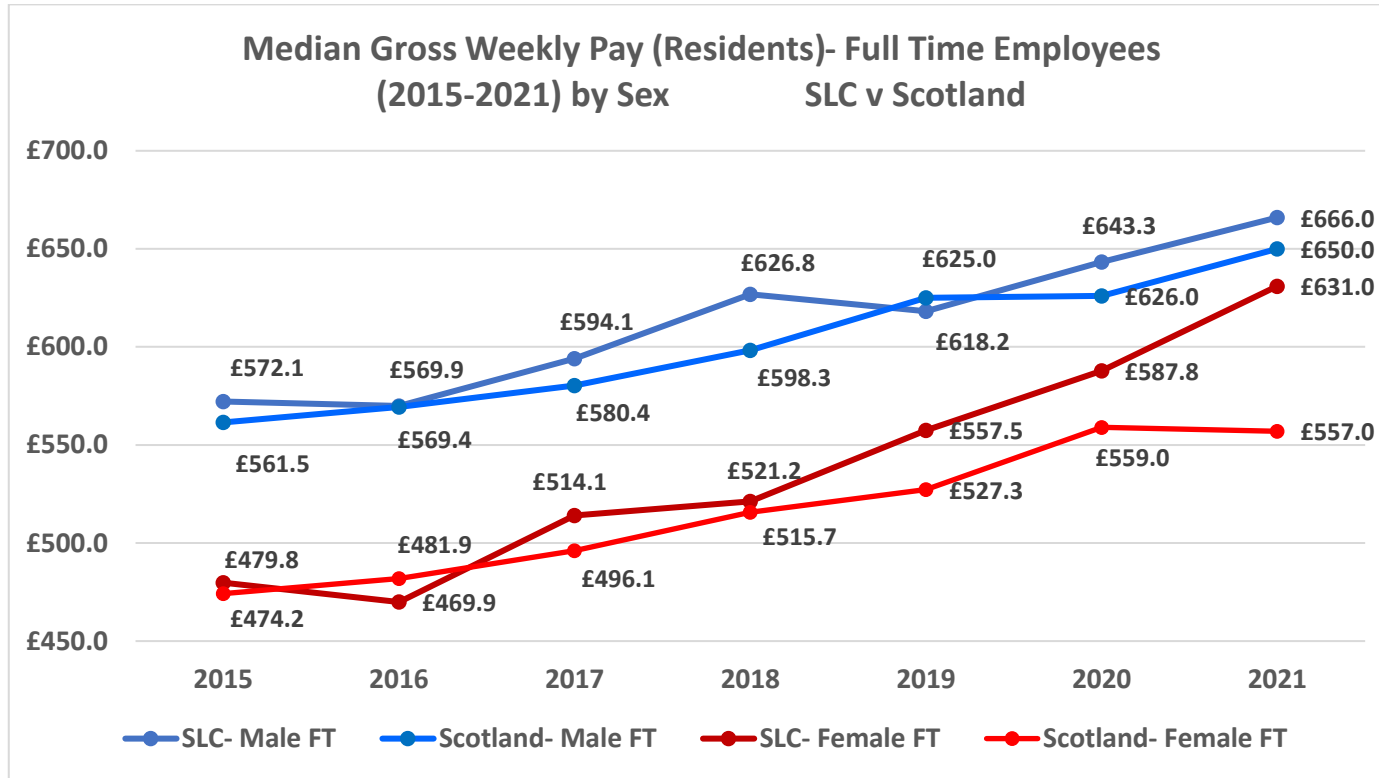
**Graph 12**



**Source:- Annual Survey of Hours & Earnings (ASHE)**

The level of median pay for South Lanarkshire residents working full time has increased for a 7th consecutive year, up by +4.9% since 2020. The level of weekly median pay for SLC residents working full time also continues to run well above the Scottish average. Residents in SLC currently (as of 2021) enjoy the 8th highest level of earnings (£651 per week/ median) out of the 32 Scottish council areas, the highest level recorded locally since 2002. Only residents in East Renfrewshire, East Dumbartonshire, Shetland Islands, City of Edinburgh, South Ayrshire, Renfrewshire and Strirling, enjoy higher rates of FT median weekly pay than those living in South Lanarkshire.

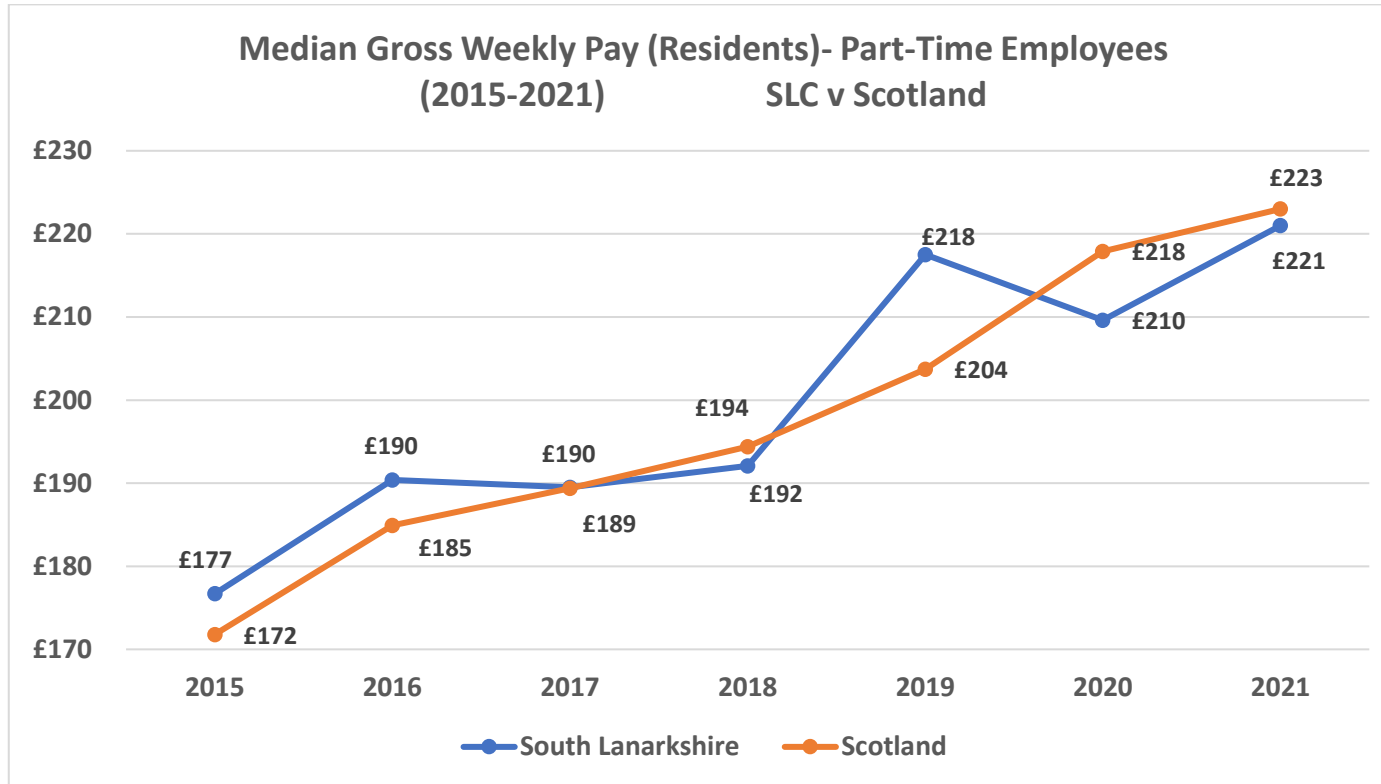
**Graph 13**



**Source:- Annual Survey of Hours & Earnings (ASHE)**

Levels of full time pay in South Lanarkshire have increased amongst both men and women over the past 6 years, although the level of increase has been greatest amongst female FT workers. While the latest ASHE figures (2021) suggest that female FT pay in SLC has increased by +7.5% over the past year, Male FT pay in SLC has increased noticeably less (by just +3.6%). The gap between male and female weekly median earnings in SLC have also correspondingly reduced, from a £56 per week gap recorded in 2020, down to just a £35 per week gap noted in 2021. The current gap represents the closest weekly median pay differential ever recorded between the sexes in SLC & is less than half the weekly pay gap recorded between men and women in Scotland as a whole (e.g. across Scotland the average gap between male and female FT pay is currently £93 per week)

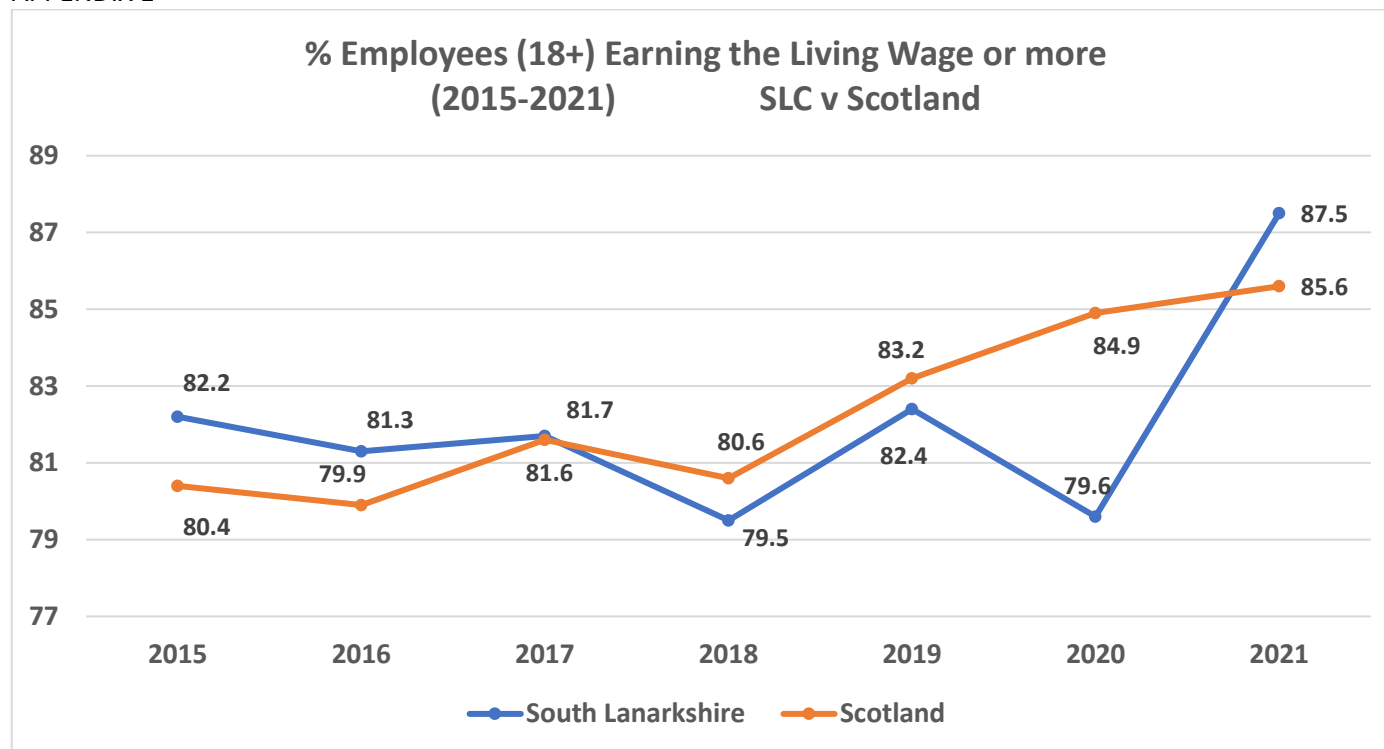
**Graph 14**



**Source:- Annual Survey of Hours & Earnings (ASHE)**

The trend recorded in SLC for FT earnings is in contrast to the level and trend for PT earnings locally. Here part-time weekly pay rates amongst SLC residents has generally been below the Scottish average in recent years (see Graph 8 above). The negative gap between rates of PT pay in South Lanarkshire and Scotland has narrowed between 2020 and 2021 however, and currently sits at just -£2 per week, in favour of Scotland. The fact the SLC records a lower rate of weekly pay for PT employees is significant in that PT workers are more vulnerable to falling into the trap of in-work poverty.

**Graph 15**



**Source:- Annual Survey of Hours & Earnings (ASHE)**

The latest figure from the ASHE also suggests that South Lanarkshire has recorded a +2.3% rise in the percentage of employees (18+) earning the living wage or more over the past year, from 85.8% in 2020 up to 88.1% in 2021 (see Graph 9 above). The SLC figure of 88.1% represents the highest percentage of employees earning the living wage or more on record in the authority.

For the first time on record, the current figures (2021) suggest that South Lanarkshire now records a higher rate of employees (87.5%) earning at or above the living wage than the Scottish average (85.6%). In comparison to the other 32 local authority areas SLC, now has the 8th highest rate of employees earning the living wage of more, compared to last year when the Council ranked 18th. Of the 8 GCR local authorities only Glasgow City now records has a higher percentage of employees earning the living wage or more, than South Lanarkshire.

# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>Larkhall Community Plan Progress Update</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with an update of the partnership work that the Larkhall community are leading on

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the content of the report be noted.

## 3. Background

- 3.1. During 2019 and early 2020, various groups within Larkhall came together, with assistance from partnership staff, to carry out an extensive consultation and engagement exercise with the community of Larkhall and surrounding areas. This process was entirely led by the community members of the groups and over 1,800 local people participated.
- 3.2. In March 2020 the Larkhall Plan was completed and a soft launch occurred due to the restrictions in place around the COVID-19 pandemic. The groups involved in the plan were key to the local support delivered across the pandemic, and this joint working strengthened their local partnership and its visibility.
- 3.3. At the Board meeting of 9 March 2022, representatives of the Larkhall Partnership presented their plan and priorities to the Board, with the Board members commending the process and results of their work.

## 4. Update and Next Steps

- 4.1. Appendix 1 presents a summary of their work over the last year, provided by the group to highlight their achievements and future priorities for the Board's information. Key to these priorities are continuing to work with CPP partners on the design and future development of the new leisure centre and developing actions around health and the use and maintenance of open space.
- 4.2. Community planning partners will continue to work with the group and support their local engagement and delivery towards meeting these local priorities.

## 5. Employee Implications

- 5.1. There are no employee implications associated with this report.

## **6. Financial Implications**

6.1. There are no financial implications associated with this report.

## **7. Climate Change, Sustainability and Environmental Implications**

7.1. There are no implications for climate change, sustainability or the environment in terms of the information contained in this report.

## **8. Other Implications**

8.1. There are no issues in terms of risk associated with this report.

## **9. Equality Impact Assessment and Consultation Arrangements**

9.1. There are no Equality Impact Assessment or Consultation implications associated with this report.

**Paul Manning**

**Executive Director (Finance and Corporate Resources)  
South Lanarkshire Council**

17 August 2022

### **Contact for Further Information**

If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council

Tel: 0303 123 1017

Email: [rhonda.leith@southlanarkshire.gov.uk](mailto:rhonda.leith@southlanarkshire.gov.uk)

## Larkhall Community Plan Update July 2022

The Larkhall Plan Partnership, consisting of local third sector organisations, have produced an action plan from their community survey carried out in 2019.

Presenting our work to the Community Planning Partnership provided the focus for interactions and very useful discussions.

In the past year we have been able to -

- raise awareness of the Larkhall Community Plan, it's value and future plans
- explain the strong network structures that have been put in place in Larkhall
- lobby for acknowledgement and support
- explore potential partnership projects
- get backing from local and regional politicians
- get the support of high level officers in the public sector
- have our work recognised on a National Platform – Scottish Community Development Centre (SCDC) and [COSLA](#)
- grow our engagement platforms

Our priorities for the future are -

- **The creation of an Open Space Action Plan**

Looking at the natural spaces around the town, play areas and potential options for the use of local green spaces, based on suggestions given in the survey.

- **The creation of a Health Action Plan**

Pulling together all health related information from the survey and consider options to address issues raised. This will then form the basis of discussions with NHS Lanarkshire, the Health and Social Care Partnership and any other interested parties.

- **Leisure Centre project**

The development of the new leisure centre facility was highlighted strongly in the survey and we should identify any opportunities to ensure this is a priority for the town, on the community's behalf.

- **King Street Community Space**

The recent feasibility work showed an overwhelming support for the project. We will work with the public sector partners to develop the project and implementation plans. We hope to secure dedicated funding to resource a small team to move forward, at pace, on these priorities and on disseminating information back to our communities;





# Report

Report to:	<b>Partnership Board</b>
Date of Meeting:	<b>14 September 2022</b>
Report by:	<b>Executive Director (Finance and Corporate Resources) South Lanarkshire Council</b>

Subject:	<b>South Lanarkshire Register of Information</b>
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## 1. Purpose of Report

1.1. The purpose of the report is to:-

- ◆ provide the Partnership Board with a summary of the information that has been circulated to Community Planning Partners

## 2. Recommendation(s)

2.1. The Partnership Board is asked to approve the following recommendation:-

- (1) that the content of the report be noted.

## 3. Background

3.1. This report provides a summary of the information circulated to Community Planning Partners and gives partners an opportunity to seek clarification or an update on any matters contained therein.

## 4. Period covered – 24 May to 16 August 2022

4.1. Appendix 1 provides a summary of the information circulated from 24 May to 16 August 2022.

## 5. Employee Implications

5.1. There are no employee implications associated with this report.

## 6. Financial Implications

6.1. There are no financial implications associated with this report.

## 7. Climate Change, Sustainability and Environmental Implications

7.1. There are no implications for climate change, sustainability or the environment in terms of the information contained in this report.

## 8. Other Implications

8.1. There are no issues in terms of risk associated with this report.

## 9. Equality Impact Assessment and Consultation Arrangements

9.1. There are no Equality Impact Assessment or Consultation implications associated with this report.

**Paul Manning**  
**Executive Director (Finance and Corporate Resources)**  
**South Lanarkshire Council**

17 August 2022

**Contact for Further Information**

If you would like further information, please contact:-

Rhonda Leith, Community Engagement Manager, South Lanarkshire Council

Tel: 0303 123 1017

Email: [rhonda.leith@southlanarkshire.gov.uk](mailto:rhonda.leith@southlanarkshire.gov.uk)

Register of Information circulated to the Partnership

From 24 May to 16 August 2022

Date	Subject	Received From	Summary	Action taken
24/05/22	Improving Health: Developing Effective Practice (IHDEP) Autumn 2022 course	NHS Lanarkshire	Applications being welcomed for the Improving Health: Developing Effective Practice (IHDEP) Autumn course 2022. The course aims to improve participants' confidence in improving health and tackling inequalities by helping them maximise the health improvement potential of their role and remit.	Circulated to the Community Planning Progress Group for information.
24/05/22	Scottish Fire and Rescue Service (SFRS) Strategic Plan 2022 to 2025	Scottish Fire and Rescue Service	Consultation on the SFRS draft Strategic Plan 2022-25. The plan will deliver against the strategic priorities set out for the service by the Scottish Government in the Fire and Rescue Framework for Scotland 2022. The consultation period will run until 10 July 2022.	Circulated to the Community Planning Progress Group for information.
01/06/22	Investing in Communities Fund (ICF) Round 2	Scottish Government	Applications being welcomed for Round 2 of the Investing in Communities Fund through a web-based online portal. The campaign will run from 31 May to 28 June 2022.	Circulated to the Community Planning Progress Group for information.
06/06/22	Well Connected App	NHS Lanarkshire	Details of the Well Connected App and Order Form providing information on the NHSL social prescribing programme in Lanarkshire which makes it easier to take part in and benefit from activities and services to improve our wellbeing.	Circulated to the Community Planning Progress Group for information.
07/06/22	South Lanarkshire Community and Council Plans	South Lanarkshire Council	Consultation pack circulated on the Equality Impact Assessment and Fairer Scotland Duty in relation to the review of the South Lanarkshire Community and Council Plans.	Circulated to the Community Planning Progress Group for information.
09/06/22	Reachout Open Day	NHS Lanarkshire	Details of the South Lanarkshire Alcohol and Other Drugs Reachout Service who are hosting an open day on 17 June 2022 advising what their service do and what they can offer.	Circulated to the Partnership Board for information.

Date	Subject	Received From	Summary	Action taken
15/06/22	Foundation Apprenticeship (FA) Employer Information for Work Placements	South Lanarkshire Council	Details of students seeking support to secure a work placement as part of their FA this coming year together with an overview for employers regarding the terms of providing a placement.	Circulated to the Community Planning Progress Group for information.
29/06/22	Health Improvement Highlight Reports 2021/2022	South Lanarkshire Health and Social Care Partnership	Suite of flash <a href="#">reports</a> providing highlights of a range of health improvement work delivered during 2021/2022.	Circulated to the Community Planning Progress Group for information.
29/06/22	Scotland's Census 2022 – Census Coverage Survey Weekly Bulletin	National Records of Scotland	Details of the Census Coverage Survey being run from June 2022. This has a vital role in helping to make sure that high quality census outputs are produced.	Circulated to the Community Planning Progress Group for information.
30/06/22	Mental Health and Wellbeing in South Lanarkshire	South Lanarkshire Council	Briefing on the Mental Health and Wellbeing in South Lanarkshire detailing the range of mental health problems and the vision of the Scottish Government's Mental Health Strategy 2017 to 2027.	Circulated to the Community Planning Progress Group for information.
01/07/22	Multi Agency BBQ – LGBTI Pride	Police Scotland	LGBTI Pride event taking place on 8 July 2022 at Motherwell Fire Station for partners to get together and talk to colleagues in the Police and other services about diversity and inclusion in the workplace.	Circulated to the Community Planning Progress Group for information.
15/07/22	Review of the Planning with People - Community Engagement and Participation Guidance	COSLA	Announcement of the restarting of the review of the <a href="#">Planning with People</a> – Care Services Guidance by COSLA and the Scottish Government for NHS Boards, Integrated Joint Boards and Local Authorities.	Circulated to the Community Planning Progress Group for information.
15/07/22	Challenge Poverty Week	South Lanarkshire Council	The Challenge Poverty Week is taking place from 3-9 October 2022 through a series of events, launches and social media posts, partners are being asked if they would like to be involved in the calendar of events.	Circulated to the Community Planning Progress Group for action.

Date	Subject	Received From	Summary	Action taken
15/07/22	SLC Funded Digital Mental Health Support for Young People	South Lanarkshire Council	Details of Kooth ( <a href="http://kooth.com">kooth.com</a> ), which has been commissioned by SLC, is a free, personalised, digital mental health and wellbeing platform for all 10 to 18 year olds in the area with an extended age of up to 26 for care experienced young people.	Circulated to the Community Planning Progress Group for information.
15/07/22	Health Needs Assessment of LGBT+ People in Scotland (2022)	NHS Lanarkshire	Publication of NHS Greater Glasgow and Clyde, NHS Lothian and Public Health Scotland's Health Needs Assessment of LGBT+ People in Scotland 2022. This report describes the significant differences in health within the different parts of the LGBT+ population, and where meaningful comparison is possible, with the background population.	Circulated to the Community Planning Progress Group for information.
22/07/22	Consultation on Restricting Promotions of Food and Drink High in Fat, Sugar or Salt	Scottish Government	The Scottish Government are seeking views by 23 September 2022 regarding restricting the promotions of food and drink high in fat, sugar or salt where these are sold to the public. <a href="#">Consultation</a>	Circulated to the Community Planning Progress Group for information.
22/07/22	South Lanarkshire's Public Protection Team July 2022 E:Bulletin	South Lanarkshire Council	Circulation of South Lanarkshire's Public Protection Team quarterly E:bulletin sharing both local and national news in relation to public protection.	Circulated to the Community Planning Progress Group for information.
27/07/22	Cashback for Communities - Phase 6 Funding	Scottish Government	Details of the Phase 6 Funding of the Cashback for Communities applications. This is provided through funds recovered from criminals under the Proceeds of Crime Act (POCA) to expand young people's horizons and increase opportunities they have to develop their interests and skills. The closing date for applications is 12 August 2022.	Circulated to the Community Planning Progress Group for information.
04/08/22	Health Behaviour Change Learning Programme	NHS Lanarkshire	Details of the Health Behaviour Change Learning Programme which is being delivered by NHS Education for Scotland (NES) on 24 and 31 August 2022 for professionals whose role involves helping people to make positive health and lifestyle related changes.	Circulated to the Community Planning Progress Group for information.

Date	Subject	Received From	Summary	Action taken
04/08/22	Community Planning Outcomes Profile (CPOP) 2020/2021	Improvement Service	<p>Circulation of the refreshed <a href="#">Community Planning Outcomes Profile</a>, providing new data for 2020/2021 on the initial impacts of the COVID-19 pandemic on outcomes.</p> <p>The CPOP tool aims to help assess if the lives of communities are improving by providing a set of core measures on important life outcomes across early years, older people, safer/stronger communities, health and wellbeing, and employment/economy.</p>	Circulated to the Community Planning Progress Group for information.
05/08/22	Local Policing Plan Consultation	Police Scotland	Circulation of the poster and QR code to the Local Policing Plan consultation which will be open for 8 weeks. The current plan expires on 31 March 2023. Participation in the survey will inform what Police Scotland will prioritise and help to improve how they deliver their policing services in communities ensuring they are accessible to everyone.	Circulated to the Community Planning Progress Group for information.
05/08/22	Regional Transport Strategy Consultation	Strathclyde Partnership for Transport (SPT)	SPT are welcoming views on the draft Regional Transport Strategy and a <a href="#">public consultation</a> is open until Friday 28 October 2022	Circulated to the Community Planning Progress Group for information.